

Denver Public Schools						
Facility Managers Association (FMA) Step and Grade Schedule						
Effective August 1, 2026						
Step	Pay	Facility Manager I	Facility Manager II	Facility Manager III	Facility Manager IV	Facility Manager V
1	Hourly	\$24.331	\$26.447	\$27.505	\$28.034	\$29.092
	Annual	\$47,689	\$51,836	\$53,910	\$54,947	\$57,020
2	Hourly	\$24.765	\$26.923	\$28.003	\$28.542	\$29.610
	Annual	\$48,539	\$52,769	\$54,886	\$55,942	\$58,036
3	Hourly	\$25.199	\$27.399	\$28.499	\$29.049	\$30.128
	Annual	\$49,390	\$53,702	\$55,858	\$56,936	\$59,051
4	Hourly	\$25.632	\$27.875	\$28.996	\$29.557	\$30.647
	Annual	\$50,239	\$54,635	\$56,832	\$57,932	\$60,068
5	Hourly	\$26.066	\$28.352	\$29.494	\$30.065	\$31.165
	Annual	\$51,089	\$55,570	\$57,808	\$58,927	\$61,083
6	Hourly	\$26.500	\$28.827	\$29.991	\$30.573	\$31.684
	Annual	\$51,940	\$56,501	\$58,782	\$59,923	\$62,101
7	Hourly	\$26.934	\$29.304	\$30.488	\$31.080	\$32.202
	Annual	\$52,791	\$57,436	\$59,756	\$60,917	\$63,116
8	Hourly	\$27.367	\$29.779	\$30.986	\$31.588	\$32.721
	Annual	\$53,639	\$58,367	\$60,733	\$61,912	\$64,133
9	Hourly	\$27.801	\$30.256	\$31.483	\$32.097	\$33.239
	Annual	\$54,490	\$59,302	\$61,707	\$62,910	\$65,148
10	Hourly	\$28.235	\$30.731	\$31.980	\$32.605	\$33.757
	Annual	\$55,341	\$60,233	\$62,681	\$63,906	\$66,164
11	Hourly	\$28.668	\$31.208	\$32.477	\$33.112	\$34.275
	Annual	\$56,189	\$61,168	\$63,655	\$64,900	\$67,179
12	Hourly	\$29.102	\$31.684	\$32.974	\$33.620	\$34.794
	Annual	\$57,040	\$62,101	\$64,629	\$65,895	\$68,196

