

2026-27 Denver Public Schools Paraprofessional Salary Schedule
Effective August 1, 2026

Job Code	Job Title	Grade
7020	PARA, INSTRUCTIONAL*	A
7409	KINDERGARTEN*	A
7489	PASSROOM*	A
7591	STUDENT MONITOR	A
7657	TUTOR PARAPROFESSIONAL*	A
7348	CHILD CARE GROUP LEADER, SENIOR	A
7372	COUNSELING ASSISTANT I	A
7389	EARLY CHILDHOOD EDUCATION	A
7901	EARLY CHILDHOOD EDUCATION 180	A
7388	EARLY CHILDHOOD SUB PARA	A
7339	CAREER EDUCATION PARA*	A
7649	COUNSELING ASSISTANT II	A
7401	ELA TRANSLATOR/INTERPRETER	A
7424	HEALTH TECHNICIAN	A
7300	LIBRARY PARA*	A
7484	LIBRARY PARA 190*	A
7576	SPECIAL NEEDS, BUS ASSISTANT	A
7940	SPECIAL NEEDS, BUS ASSISTANT 180	A
7593	STUDENT, FAMILY, COMMUNITY LIAISON	A
7793	ECE INCLUSIVE CLASSROOM*	B
7915	ECE INCLUSIVE CLASSROOM 180*	B
7399	ELA GENERAL ASSIGNMENT*	B
7403	ELEMENTARY SPEC ED PARA*	B
7902	ELEMENTARY SPEC ED PARA 180*	B
7422	HEALTH OCCUPATIONS PARA**	B
7443	ITINERANT SPECIAL ED PARA*	B
7914	ITINERANT SPECIAL ED PARA 180*	B
7476	OCC/PHYSICAL THERAPIST TECH*	B
7975	OCC/PHYSICAL THERAPIST TECH 180*	B
8023	PARAPROFESSIONAL, ELA NATIVE LANGUAGE*	B
7537	SECONDARY SPEC ED PARA*	B
7903	SECONDARY SPEC ED PARA 180*	B
7572	SPEC ED ASSISTANT, BRAILLE INTERPRETER	B
7574	SPEC ED SUB PARA/SEVERE-PROFOUND*	B
7247	1:1 ELEMENTARY SPEC ED PARA*	B
7249	1:1 SECONDARY SPEC ED PARA*	B
8905	ECE/ELA PARA 180*	B
8906	ECE/ELA PARA*	B
7243	1:1 ECE INCLUSIVE PARA*	B
7244	1:1 ECE INCLUSIVE 180*	B
7338	CAMPUS SAFETY OFFICER	C
7904	CAMPUS SAFETY OFFICER 180	C
7904	LEAD, CAMPUS SAFETY OFFICER 180	D

Step	Grade A	Grade B	Grade C	Grade D
1	\$22.125	\$23.178	\$26.338	\$30.966
2	\$22.525	\$23.589	\$26.813	\$31.472
3	\$22.925	\$24.000	\$27.287	\$31.977
4	\$23.325	\$24.411	\$27.761	\$32.483
5	\$23.725	\$24.821	\$28.235	\$32.988
6	\$24.127	\$25.232	\$28.710	\$33.494
7	\$24.527	\$25.644	\$29.184	\$33.999
8	\$24.927	\$26.054	\$29.657	\$34.505
9	\$25.327	\$26.465	\$30.131	\$35.011
10	\$25.728	\$26.875	\$30.605	\$35.516
11	\$26.128	\$27.287	\$31.080	\$36.022
12	\$26.528	\$27.698	\$31.554	\$36.528

All positions require a GED or HS Diploma.

*Indicates position requires a EdReady exam or 48 college hours in addition to minimum education requirements.

**Individuals in this role are grandfathered. No new employees may move into this role.

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COLA:	2.40%
Cost of a step	1.60%
(CPI+.75%)-COS:	1.55%