

SPOKANE SCHOOL DISTRICT NO. 81
EXTRACURRICULAR SALARY SCHEDULE 2025-26

HIGH SCHOOLS ATHLETIC ACTIVITY	B/G	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Designated # of Positions
FOOTBALL																		
Varsity	B	7,506	7,751	8,002	8,266	8,535	8,814	9,107	9,405	9,706	10,017	10,337	10,668	11,009	11,362	11,725	12,100	5
Varsity Assistant	B	5,740	5,927	6,120	6,321	6,527	6,740	6,965	7,190	7,422	7,660	7,905	8,158	8,419	8,688	8,966	9,253	25
Junior Varsity	B	5,298	5,472	5,648	5,835	6,024	6,222	6,429	6,638	6,851	7,070	7,297	7,530	7,771	8,020	8,276	8,541	5
Junior Varsity Assistant	B	4,856	5,016	5,179	5,348	5,522	5,704	5,893	6,085	6,280	6,481	6,688	6,902	7,123	7,351	7,586	7,829	10
Freshman	B	5,298	5,472	5,648	5,835	6,024	6,222	6,429	6,638	6,851	7,070	7,297	7,530	7,771	8,020	8,276	8,541	5
Freshman Assistant	B	4,856	5,016	5,179	5,348	5,522	5,704	5,893	6,085	6,280	6,481	6,688	6,902	7,123	7,351	7,586	7,829	10
BASKETBALL																		
Varsity	B/G	6,773	6,995	7,221	7,459	7,700	7,954	8,218	8,487	8,758	9,038	9,327	9,626	9,934	10,252	10,580	10,918	10
Junior Varsity	B/G	5,080	5,245	5,415	5,593	5,776	5,966	6,163	6,365	6,569	6,779	6,996	7,220	7,451	7,689	7,935	8,189	20
Freshman	B/G	5,080	5,245	5,415	5,593	5,776	5,966	6,163	6,365	6,569	6,779	6,996	7,220	7,451	7,689	7,935	8,189	10
BASEBALL																		
Varsity	B	5,503	5,682	5,867	6,061	6,256	6,463	6,677	6,895	7,115	7,343	7,578	7,821	8,071	8,329	8,596	8,871	5
Junior Varsity	B	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	10
Freshman	B	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	10
FAST PITCH SOFTBALL																		
Varsity	G	5,503	5,683	5,867	6,060	6,257	6,463	6,677	6,895	7,116	7,343	7,578	7,821	8,071	8,329	8,596	8,871	5
Junior Varsity	G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	10
Varsity Assistant	G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	5
TRACK																		
Varsity (If 1 Position)	B/G	6,350	6,558	6,770	6,992	7,220	7,457	7,705	7,955	8,210	8,473	8,744	9,024	9,312	9,610	9,918	10,235	0
Varsity (If 2 Positions)	B/G	5,503	5,682	5,867	6,061	6,256	6,463	6,677	6,895	7,115	7,343	7,578	7,821	8,071	8,329	8,596	8,871	10
Varsity Assistant	B/G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	35
Freshman	B/G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	10
CROSS-COUNTRY																		
Varsity	B/G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279	10
Freshman	B/G	3,424	3,536	3,651	3,770	3,893	4,021	4,154	4,290	4,427	4,569	4,715	4,866	5,021	5,182	5,348	5,519	10
SOCCER																		
Varsity	B/G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279	10
Junior Varsity	B/G	4,494	4,640	4,791	4,949	5,109	5,277	5,453	5,630	5,810	5,996	6,188	6,386	6,591	6,802	7,019	7,244	10
Assistant	B/G	3,766	3,889	4,015	4,147	4,282	4,422	4,569	4,718	4,869	5,025	5,186	5,352	5,523	5,700	5,883	6,071	10

SPOKANE SCHOOL DISTRICT NO. 81
EXTRACURRICULAR SALARY SCHEDULE 2025-26

Sept. 1, 2025

HIGH SCHOOLS		B/G	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	# of Positions
ATHLETIC ACTIVITY																			
TENNIS																			
Varsity	B/G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279		10
Assistant	B/G	3,424	3,536	3,651	3,770	3,893	4,021	4,154	4,290	4,427	4,569	4,715	4,866	5,021	5,182	5,348	5,519	Upon Approval	
SLOW PITCH SOFTBALL																			
Varsity	G	5,564	5,745	5,931	6,126	6,326	6,534	6,751	6,971	7,194	7,424	7,662	7,907	8,160	8,421	8,691	8,969		5
Assistant	G	4,707	4,861	5,020	5,185	5,352	5,529	5,711	5,898	6,087	6,281	6,482	6,690	6,904	7,125	7,353	7,588		5
GOLF																			
Varsity	B/G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279		10
Assistant	B/G	3,424	3,536	3,651	3,770	3,893	4,021	4,154	4,290	4,427	4,569	4,715	4,866	5,021	5,182	5,348	5,519	Upon Approval	
WRESTLING																			
Varsity	B/G	6,773	6,995	7,221	7,459	7,700	7,954	8,218	8,487	8,758	9,038	9,327	9,626	9,934	10,252	10,580	10,918		10
Varsity Assistant	B/G	5,080	5,245	5,415	5,593	5,776	5,966	6,163	6,365	6,569	6,779	6,996	7,220	7,451	7,689	7,935	8,189		10
Freshman	B/G	4,234	4,371	4,513	4,662	4,813	4,971	5,136	5,304	5,474	5,649	5,830	6,016	6,209	6,407	6,612	6,824		5
VOLLEYBALL																			
Varsity	G	5,503	5,683	5,867	6,060	6,257	6,463	6,677	6,895	7,116	7,343	7,578	7,821	8,071	8,329	8,596	8,871		5
Junior Varsity	G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506		10
Freshman	G	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506		5
GYMNASTICS																			
Varsity	G	5,992	6,188	6,388	6,598	6,813	7,036	7,269	7,507	7,748	7,996	8,252	8,516	8,789	9,070	9,360	9,660		3
Varsity Assistant	G	4,280	4,420	4,563	4,713	4,866	5,026	5,192	5,362	5,534	5,711	5,894	6,082	6,277	6,478	6,685	6,899	Upon Approval	
COMPETITIVE CHEER																			
Varsity	G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279		5
Junior Varsity	G	3,424	3,536	3,650	3,771	3,893	4,021	4,155	4,290	4,427	4,569	4,715	4,866	5,022	5,182	5,348	5,519		5
SWIM (starting 2026/27 school year)																			
Varsity	G	5,135	5,303	5,475	5,656	5,839	6,031	6,231	6,435	6,641	6,854	7,073	7,299	7,533	7,774	8,023	8,279		3
UNIFIED SPORTS																			
Two season sports	B/G	1,498	1,547	1,597	1,650	1,703	1,758	1,818	1,877	1,937	1,999	2,063	2,129	2,197	2,267	2,340	2,415		20

SPOKANE SCHOOL DISTRICT NO. 81
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Sept. 1, 2025

HIGH SCHOOLS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Designated # of Positions
NON ATHLETIC ACTIVITY																	
MUSIC **																	
Dance/Drill Team Advisor	5,990	6,188	6,388	6,599	6,814	7,038	7,268	7,505	7,747	7,995	8,251	8,515	8,787	9,069	9,359	9,658	5
Cheerleader Spirit Advisor	6,847	7,071	7,300	7,541	7,785	8,042	8,308	8,581	8,854	9,138	9,430	9,732	10,043	10,365	10,696	11,039	5
Cheerleader Assistant Spirit Advisor	3,424	3,536	3,650	3,771	3,893	4,021	4,155	4,290	4,427	4,569	4,715	4,866	5,022	5,182	5,348	5,519	5
Music, Band ONLY*	6,847	7,071	7,300	7,541	7,785	8,042	8,308	8,581	8,854	9,138	9,430	9,732	10,043	10,365	10,696	11,039	5
Music, Orchestra ONLY*	6,847	7,071	7,300	7,541	7,785	8,042	8,308	8,581	8,854	9,138	9,430	9,732	10,043	10,365	10,696	11,039	5
Music, Band & Orchestra	8,131	8,397	8,669	8,956	9,245	9,550	9,866	10,189	10,515	10,851	11,199	11,557	11,927	12,308	12,702	13,109	5
Music, March/Pep	1,283	1,326	1,369	1,414	1,460	1,508	1,558	1,608	1,659	1,713	1,767	1,824	1,882	1,942	2,005	2,069	5
Music, Vocal	6,847	7,071	7,300	7,541	7,785	8,042	8,308	8,581	8,854	9,138	9,430	9,732	10,043	10,365	10,696	11,039	5
Musical/Participant	857	883	912	943	974	1,004	1,037	1,073	1,107	1,143	1,179	1,217	1,256	1,296	1,337	1,380	10
Debate	5,136	5,303	5,474	5,656	5,839	6,032	6,231	6,435	6,641	6,854	7,073	7,300	7,533	7,774	8,023	8,280	5
Debate Assistant (if over 30 participants)	3,424	3,536	3,651	3,771	3,893	4,021	4,155	4,290	4,427	4,569	4,715	4,866	5,022	5,182	5,348	5,519	Upon Approval
ASB Advisor ***	3,637	3,756	3,878	4,006	4,136	4,273	4,414	4,558	4,703	4,854	5,009	5,169	5,335	5,506	5,682	5,864	5
Annual (Yearbook)	4,281	4,420	4,563	4,713	4,866	5,026	5,192	5,362	5,534	5,711	5,894	6,083	6,277	6,478	6,686	6,899	5
Drama, Semester	2,995	3,094	3,194	3,299	3,407	3,519	3,634	3,753	3,874	3,998	4,125	4,257	4,394	4,534	4,679	4,829	5
Class Advisor, 12th	2,140	2,211	2,281	2,356	2,433	2,512	2,597	2,681	2,767	2,855	2,946	3,041	3,138	3,238	3,342	3,449	5
Class Advisor, 11th, 10th, 9th	857	883	912	943	974	1,004	1,037	1,073	1,107	1,143	1,179	1,217	1,256	1,296	1,337	1,380	15
Stage Instruction	1,712	1,767	1,826	1,885	1,947	2,010	2,077	2,145	2,214	2,285	2,358	2,434	2,511	2,592	2,675	2,760	5
Cafeteria Supervision	3,852	3,977	4,106	4,241	4,378	4,524	4,674	4,826	4,981	5,140	5,305	5,474	5,649	5,830	6,017	6,209	5
Academic Enrichment, per Bldg	2,408																5
Exigency, per Bldg	2,543																5
NEGOTIATED EXTRACURRICULAR RATE	28.00																
SCHOOL ACTIVITIES/ENRICHMENT (PAID AT THE NEGOTIATED RATE)	9,940																

* Instructors who teach both Band & Orchestra shall receive the **Band & Orchestra** stipend as outlined above. Individual instructors shall not be paid both the Band ONLY and Orchestra ONLY stipends at their full amount. Contact Human Resources with questions.

** All music stipends are for organization/performance outside the workday and not for work performed within a certificated staff member's 1.0 FTE contract. See CBA for minimum expectations.

*** Plus release time for full time staff - 4 Days

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EXTRACURRICULAR SALARY SCHEDULE 2025-26

Sept. 1, 2025

MIDDLE SCHOOLS		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Designated # of Positions
ATHLETIC ACTIVITY																		
BASKETBALL																		
8th Grade	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	18
8th Grade JV	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	18
7th Grade	B/G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	18
7th Grade JV	B/G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	18
BASEBALL																		
7th/8th Grade	B	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
7th/8th Grade JV	B	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
SOFTBALL																		
7th/8th Grade	G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	9
7th/8th Grade JV	G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	9
TRACK																		
6th, 7th & 8th Grade	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	18
6th, 7th & 8th Grade Assistant	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	18
CROSS COUNTRY																		
6th, 7th & 8th Grade	B/G	2,396	2,474	2,555	2,639	2,725	2,815	2,908	3,002	3,099	3,198	3,300	3,406	3,515	3,627	3,744	3,863	27
WRESTLING																		
6th, 7th & 8th Grade	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
6th, 7th & 8th Grade Assistant	B/G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
VOLLEYBALL																		
8th Grade	G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
8th Grade JV	G	3,082	3,182	3,286	3,395	3,503	3,618	3,738	3,860	3,984	4,111	4,243	4,378	4,518	4,663	4,812	4,966	9
7th Grade	G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	9
7th Grade JV	G	2,738	2,829	2,920	3,016	3,114	3,216	3,324	3,432	3,542	3,656	3,773	3,894	4,018	4,147	4,279	4,416	9
TACKLE FOOTBALL (REGIONALIZED)																		
7th/8th Grade	B	4,656	4,808	4,965	5,128	5,295	5,469	5,650	5,835	6,021	6,214	6,412	6,618	6,829	7,048	7,273	7,506	5
7th/8th Grade Assitant	B	4,234	4,371	4,513	4,662	4,813	4,971	5,136	5,304	5,474	5,649	5,830	6,016	6,209	6,407	6,612	6,824	15
UNIFIED SPORTS																		
6th, 7th & 8th Grade - 1 season sport	B/G	1,498	1,547	1,597	1,650	1,703	1,758	1,818	1,877	1,937	1,999	2,063	2,129	2,197	2,267	2,340	2,415	18
INTRAMURAL SPORTS - 6th GRADE																		
6th Grade	B/G	1,370	1,414	1,460	1,508	1,557	1,608	1,662	1,716	1,771	1,827	1,886	1,946	2,008	2,073	2,139	2,207	18
ATHLETIC PROGRAM MANAGER																		
ATHLETIC PROGRAM MANAGER		7,000																6
ATHLETIC PROGRAM MANAGER - RELEASE DAYS		3																6
ATHLETIC COORDINATOR (LEGACY)																		
ATHLETIC COORDINATOR PLANNING (LEGACY)		9,094	9,392	9,696	10,015	10,340	10,681	11,034	11,395	11,759	12,135	12,523	12,924	13,338	13,765	14,205	14,660	3
ATHLETIC COORDINATOR (LEGACY) - RELEASE DAYS		.2 FTE																3
		5																3

**SPOKANE SCHOOL DISTRICT NO. 81
EXTRACURRICULAR SALARY SCHEDULE 2025-26**

Sept. 1, 2025

MIDDLE SCHOOLS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Designated # of Positions
NON ATHLETIC ACTIVITY																	
MUSIC *																	
Music Performances/Organization, Each Semester	2,140	2,211	2,281	2,356	2,433	2,512	2,597	2,681	2,767	2,855	2,946	3,041	3,138	3,238	3,342	3,449	9
Marching, Year	428	442	457	472	486	502	519	535	552	570	588	607	626	647	667	689	9
Drill Team, Each Semester	1,498	1,547	1,597	1,650	1,703	1,758	1,818	1,877	1,937	1,999	2,063	2,129	2,197	2,267	2,340	2,415	9
Spirit Squad Coach, Year	3,424	3,536	3,650	3,771	3,893	4,021	4,155	4,290	4,427	4,569	4,715	4,866	5,022	5,182	5,348	5,519	9
Jazz Band, Each Semester	1,498	1,547	1,597	1,650	1,703	1,758	1,818	1,877	1,937	1,999	2,063	2,129	2,197	2,267	2,340	2,415	
ASB ADVISOR - STIPEND	4,707	4,861	5,020	5,185	5,352	5,529	5,711	5,898	6,087	6,281	6,482	6,690	6,904	7,125	7,353	7,588	9
OTHER ACTIVITIES																	
Bus Supervision	1,926	1,988	2,054	2,120	2,190	2,262	2,336	2,413	2,490	2,570	2,652	2,737	2,825	2,915	3,008	3,105	9
Cafeteria Supervision - 2 lunches	3,852	3,977	4,106	4,241	4,378	4,524	4,674	4,826	4,981	5,140	5,305	5,474	5,649	5,830	6,017	6,209	18
Publications (Yearbook)	3,424	3,536	3,651	3,771	3,893	4,021	4,155	4,290	4,427	4,569	4,715	4,866	5,022	5,182	5,348	5,519	9
Academic Enrichment, Bldg	2,408																
NEGOTIATED EXTRACURRICULAR RATE	28.00																
SCHOOL ACTIVITIES/ENRICHMENT (PAID AT THE NEGOTIATED RATE)	22,876																9
ASB ADVISORS - RELEASE DAYS (FOR FULL TIME STAFF)	4																9

* All music stipends are for organization/performances outside the workday and not for work performed within a certificated staff member's 1.0 FTE contract. See CBA for minimum expectations.

SPOKANE SCHOOL DISTRICT NO. 81
EXTRACURRICULAR SALARY SCHEDULE 2025-26

Sept. 1, 2025

ELEMENTARY SCHOOLS			Designated
ATHLETIC & NON ATHLETIC ACTIVITIES			# of Positions
EXTRACURRICULAR BUILDING LEADER	872		35
ATHLETIC ACTIVITIES			
CROSS COUNTRY			
Coach 1	B/G	858	35
Coach 2	B/G	858	35
EQUIPMENT COORDINATOR	623		35
NONATHLETIC ACTIVITIES			
MUSIC			
Performance/Organization (6 per building)	1,800		210
OTHER ACTIVITIES			
ASB Advisor - Release Days	3		35
ASB Advisor - Stipend	857		35
NEGOTIATED EXTRACURRICULAR RATE	28.00		
SCHOOL PATROL (PAID AT THE NEGOTIATED RATE)			
Level 2 (500 students or more)	1,618		
Level 3 (400 - 499 Students)	1,455		
Level 4 (Less than 400 Students)	1,294		
SCHOOL ACTIVITIES/ENRICHMENT, HOURS PER BLDG. (PAID AT THE NEGOTIATED RATE)			
Less than 400 students (260)	7,280		
400 to 499 students (280)	7,840		
500 or more students (295)	8,260		
CROSS COUNTRY ZONE LEADER (PAID AT THE NEGOTIATED RATE)			
Cross Country Supervision Aide Hours	25		35

OPTION SCHOOLS

SCHOOL ACTIVITIES/ENRICHMENT, HOURS PER BLDG. (PAID AT THE NEGOTIATED RATE)			
Less than 400 students (220)	6,160		
400 to 499 students (240)	6,720		
500 to 599 students (260)	7,280		
600 or more students (280)	7,840		