



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JUNE 11, 2026**

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2025-2026
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

I. CALL TO ORDER *(in GL Auditorium)*

II. MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

ROLL CALL

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival</u>
Mrs. Sai Bhargavi Akiri			
Ms. Gale Bradford			
Mr. Bill Dillon			
Dr. Tom Foregger			
Mrs. Natasha Joly			

Mr. Javier Morales			
Mrs. Pamela Stanley			
Mrs. Deborah Terrero			

Also Present:

- _____ Dr. Kim Feltre, Superintendent of Schools
- _____ Dr. Crystal Marr, Assistant Superintendent of Schools
- _____ Ms. Jennifer Nicholson, School Business Administrator/Board Secretary
- _____ Mr. Vijaysinh Sindha, Assistant Business Administrator
- _____ Board Attorney

III. FLAG SALUTE

IV. REPORT OF THE SUPERINTENDENT

- Recognition of District Retirees:

Retirees		
Susan Ardito	Roberta Gutch	Renee Murillo
Donna Bokach	Lisa McAdam	Marie Pellegrini
Robert Dwyer	Theodore Misinsky	Sharon Stallone

- Move the Public Session of the meeting to the GL Cafeteria

ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

RETURN TO PUBLIC SESSION

MOTION to return to Public Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

- Report of the Student Representatives: Pippa Raaijmakers and Howard Acheson
- Recognition of 2025-2026 Student Representatives to the Board of Education

Student Representatives to the Board of Education	
Pippa Raaijmakers	Howard Acheson

- Recognition of David Closs, Governor Livingston High School Head Swim

Resolutions 1-2: All Board Members.

1. APPROVE RESOLUTIONS HONORING THE STUDENT REPRESENTATIVES TO THE BOARD OF EDUCATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Resolutions honoring Pippa Raaijmakers and Howard Acheson of Governor Livingston High School, who have served as Student Representatives to the Board of Education during the 2025-2026 school year. *(Attachment A)*

2. APPROVE RESOLUTION HONORING THE GOVERNOR LIVINGSTON HIGH SCHOOL HEAD SWIM COACH

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Resolution honoring David Closs, Head Coach of the Governor Livingston High School Boys and Girls Varsity Swim Team, for achieving four-hundred wins in his career. *(Attachment B)*

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								

Abstain								
Absent								

V. REPORT OF THE BUSINESS ADMINISTRATOR/BOARD COMMUNICATIONS

VI. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant’s statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker’s statement will be limited to three (3) minutes in duration.

VII. MINUTES

Resolution 1: All Board Members.

1. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Regular Meeting Minutes	May 28, 2026
Executive Session Meeting Minutes	May 28, 2026

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

VIII. FINANCE

Resolutions 1-24: All Board members. Resolutions 25-27: Berkeley Heights Only

1. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. (*Attachment C*)

2. APPOINT AUDITOR THROUGH THE REQUEST FOR PROPOSALS (RFP) PROCESS

WHEREAS, the Berkeley Heights Board of Education has a need to appoint an Auditor for the 2026-2027 school year; and

WHEREAS, the Board of Education is authorized pursuant to N.J.S.A. 18A:18A-5(a)(1) to award contracts for professional services without public advertising for bids; and

WHEREAS, the Board of Education sought proposals through a fair and open Request for Proposals (RFP) process in accordance with applicable New Jersey statutes and Board policy; and

WHEREAS, proposals were reviewed and evaluated based upon criteria including qualifications, experience, understanding of school district auditing requirements, responsiveness to the RFP, and cost; and

WHEREAS, the School Business Administrator/Board Secretary recommends the appointment of Barre & Company LLC to provide auditing services for the 2026-2027 school year;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby appoints Barre & Company LLC as Auditor for the 2026-2027 school year at a fee not to exceed \$35,000, subject to the execution of a professional services agreement; and

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary is authorized to execute all documents necessary to effectuate this appointment; and

BE IT FURTHER RESOLVED that notice of this award shall be published in accordance with the requirements of the Public School Contracts Law.

3. ACCEPT DONATION FROM NJIT

WHEREAS, the Governor Livingston High School Civil Engineering team earned First Place in the 2026 NJIT David Good 3D Printed Bridge Competition; and

WHEREAS, the team was awarded two Bambu Lab 3D printers, printing filament, and accessories with a total value of \$996.59;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education gratefully accepts this donation from the New Jersey Institute of Technology to support the Governor Livingston High School Technology Education program.

4. APPROVAL OF SERVICE AGREEMENT WITH INTERSTATE WASTE SERVICES INC.

WHEREAS, the Berkeley Heights Board of Education has received a proposal from Interstate Waste Services, Inc. for non-hazardous waste collection and disposal services for district locations; and

WHEREAS, the agreement provides waste removal services for six (6) separate locations within the District at a monthly cost of approximately \$4,407.00, for an annual cost of approximately \$52,884.00; and

WHEREAS, the administration has reviewed the proposal and recommends approval of the agreement as being in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby approves the Service Agreement with Interstate Waste Services, Inc., effective July 1, 2026, for a term of five (5) years, subject to the terms and conditions contained therein.

BE IT FURTHER RESOLVED that the Board President and Business Administrator/Board Secretary are authorized to execute all documents necessary to effectuate this agreement on behalf of the Board.

5. APPROVE RENEWAL AGREEMENT WITH RAPTOR TECHNOLOGIES, LLC

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the renewal agreement with Raptor Technologies, LLC for Visitor Management System services, including Self-Serve Visitor Management, Link API Suite, and Annual Access Fees, for the period August 1, 2026 through July 31, 2027, at a total cost of \$6,513.00.

6. AUTHORIZE PARTICIPATION IN THE MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION (MOESC) COOPERATIVE PRICING SYSTEM

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves participation in the Monmouth-Ocean Educational Services Commission (MOESC) Cooperative Pricing System and authorizes the School Business Administrator to enter into a Cooperative Pricing Agreement with MOESC, pursuant to N.J.S.A. 40A:11-11(5) and N.J.A.C. 5:34-7.6, for the procurement of goods and services.

7. APPROVE RENEWAL OF THE DOT CLEARINGHOUSE SERVICE AGREEMENT WITH PSI FOR THE 2026-2027 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the renewal of the DOT Clearinghouse Third-Party Administrator (TPA) Service Agreement with PSI–Prevention Specialists, Inc. for the period July 1, 2026 through June 30, 2027, to assist the District in meeting Federal Motor Carrier Safety Administration (FMCSA) DOT Clearinghouse compliance requirements.

8. APPROVE RENEWAL OF THE FOOD SERVICE MANAGEMENT CONTRACT WITH POMPTONIAN INC.

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the renewal of the Food Service Management Contract with Pomptonian, Inc. for the 2026–2027 school year. The District shall pay Pomptonian, Inc. a management fee of \$0.0739 per \$1.00 of sales, in addition to operating costs, with such fee to be billed monthly as a cost of operation. The District guarantees payment of all approved costs and fees associated with the contract.

9. APPROVE SUBMISSION OF FY 2026 ESEA GRANT AMENDMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves submission of FY 2026 ESEA Grant Amendment to approve carryover funds from the 2024-2025 school year as follows:

- Title III carryover amount of \$16,769.00
- Title III Immigrant carryover in the amount of \$2,741.00

10. APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILLS FOR GRADES 9-12

WHEREAS, the New Jersey Administrative Code, N.J.A.C. 6A:27-11.2, requires that school bus emergency evacuation drills be conducted twice during each school year for all students who are transported to and from school; and

WHEREAS, the purpose of such drills is to ensure that students are familiar with proper emergency evacuation procedures and to promote the safety and welfare of all transported students; and

WHEREAS, the administration has coordinated the implementation of the required school bus emergency evacuation drills in accordance with applicable state regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby acknowledges and approves the conduct of School Bus Emergency Evacuation Drills twice each school year, in compliance with the requirements of N.J.A.C. 6A:27-11.2. (*Attachment D*)

11. APPROVE SPECIAL EDUCATION OUT-OF-DISTRICT EXTENDED SCHOOL YEAR PLACEMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Special Education Out-Of-District Extended School Year placements for 2026-2027, as recommended by Kevin Morra, Director of Special Services as listed below:

School	Student ID #	SY Fee
P.G. Chambers	2152858589	\$15,981.30
Midland School	7077430530	\$21,520.50*
Midland School	3295742292	\$21,520.50*
Spectrum 360	7483388778	\$16,304.20*

Randolph High School - The Rise Program	1006887691	\$15,400.00*
Spectrum Consulting	1538045477	\$24,705.00
Cornerstone	8858897167	\$14,268.00
SEARCH Learning Program	1379984097	\$23,580.00

**includes additional staff support rate*

12. APPROVE ENROLLMENT OF NONRESIDENT SPECIAL EDUCATION STUDENTS IN GOVERNOR LIVINGSTON HIGH SCHOOL FOR THE 2026-2027 REGULAR SCHOOL YEAR.

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the enrollment of nonresident Special Education students in Governor Livingston High School for the 2026-2027 regular school year from September 1, 2026-June 30, 2027, on a tuition basis, as recommended by Kevin Morra, Director of Special Services, and pending completion of the registration process:

Student ID #	Grade	Sending District	Program	Tuition
5586749578	10	Madison Public Schools	LLD	\$114,060.00
4054110971	11	Montville Public Schools	LLD	\$114,060.00
2420732043	10	Jersey City Public Schools	DHH	\$112,113.00
4478336029	10	Jersey City Public Schools	DHH	\$112,113.00
6949476429	10	Jersey City Public Schools	DHH	\$112,113.00
5586749578	11	Elizabeth Public Schools	DHH	\$112,113.00
5443882168	11	Dover Public Schools	DHH	\$112,113.00
1270158949	12	Plainfield Public Schools	DHH	\$112,113.00
3643769612	12	Piscataway Township Schools	DHH	\$112,113.00
4507684191	12+	West New York, NJ Public Schools	DHH	\$112,113.00

ABA and LLD Tuitions are base rates only. Final tuition amount will increase as needed for para and benefit/waiver costs. Acceptance is based on completion of the registration process.

13. APPROVE SPECIAL EDUCATION OUT-OF-DISTRICT PLACEMENTS FOR 2026-2027 REGULAR SCHOOL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Special Education Out-Of-District placements for the 2026-2027 regular school year from September 1, 2026-June 30, 2027, as recommended by Kevin Morra, Director of Special Services as listed below:

School	Student ID #	SY Fee
P.G. Chambers	2152858589	\$95,887.80
Midland School	7077430530	\$129,123.00*
Midland School	6035564204	\$92,403.00
Midland School	3295742292	\$129,123.00*
Spectrum 360	7483388778	\$135,621.30*
Randolph High School - The Rise Program	1006887691	\$129,000.00*
Spectrum Consulting	1538045477	\$168,150.00
The Capstone Center	3076066783	\$223,200.00
Cornerstone	8858897167	\$93,972.00
SEARCH Learning Program	1379984097	\$144,624.00

* includes additional staff support rate

14. APPROVE TECHNOLOGY PURCHASES & PROGRAMS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the following technology agreements for the 2026-27 school year:

Program	2026-27 Cost	Description
Securly Classroom	\$8,673.00	Classroom management tool for Chromebooks

15. APPROVE AGREEMENT FOR SERVICES BETWEEN THE BERKELEY HEIGHTS BOARD OF EDUCATION AND SCHOOL OFFICE SOLUTIONS, LLC

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approve of contracting with School Office Solutions, LLC for Business Office Consulting Services as needed for the timeframe of July 1, 2026 to on or about June 30, 2027 with an amount not to exceed \$5,000.00.

16. APPROVE THE GENERAL EDUCATION TUITION AGREEMENT CONTRACT WITH THE MOUNTAINSIDE BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the General Education Tuition Agreement Contract with the Mountainside Board of Education for the 2026-2027 school year in the amount of \$4,298,995.00. (*Attachment E*)

17. APPROVE THE RESOURCE ROOM TUITION AGREEMENT CONTRACT WITH THE MOUNTAINSIDE BOARD OF EDUCATION FOR THE 2026-2027 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the Resource Room Tuition Agreement Contract with the Mountainside Board of Education for the 2026-2027 school year in the amount of \$252,246.00. (*Attachment F*)

18. DESIGNATION OF INSURANCE CARRIER PROVIDERS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, designate the following insurance carrier providers for the 2026/2027 fiscal year:

Health: CIGNA and The Difference Card

Dental: CIGNA

Prescription: CIGNA

19. APPROVE ANNUAL MEMBERSHIP RENEWAL IN NJ STRIVE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the annual membership renewal with NJ Strive which permits the inclusion of district representatives in NJ Strive meetings and participation in the Recruitment Fair and Consortium Job Fair for the 2026-27 school year at an annual membership cost of \$825.00. (*Attachment G*)

20. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #6696829382 from Learnwell beginning May 27, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$3,245.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

21. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #4832196478 from Learnwell beginning May 28, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$1,947.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

22. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #6392874234 from Silvergate beginning June 4, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$55.00 with an amount not to exceed \$1,100.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

23. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Learning Tree Multicultural/Multilingual Evaluations and Consultants, Inc.	2026-2027 fiscal year	Provide child study team evaluations for students whose native language is not English as required by the NJAC Title 6A Chapter 14 when necessary.	<i>Attachment H</i>

24. APPROVE EXTENDED SCHOOL YEAR STUDENT EDUCATIONAL FIELD TRIPS FOR GRADES 9-12

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Extended School Year student educational field trip locations for Grades 9-12.

Group	Destination
ABA/LLD Students	Downtown Summit Summit, NJ
ABA/LLD Students	Valley Mall 977 Valley Road, Gillette, NJ
ABA/LLD Students	Berkeley Heights Public Library, Berkeley Heights, NJ
ABA/LLD Students	Watchung Reservation 452 New Providence Rd, Mountainside, NJ
ABA/LLD Students	Garwood Bowling Lanes 346 North Avenue, Garwood, NJ

25. APPROVE EXTENDED SCHOOL YEAR STUDENT EDUCATIONAL FIELD TRIPS FOR GRADES K-8

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Extended School Year student educational field trip locations for Grades K-8.

Group	Destination
ABA Students	Stop and Shop 404 Springfield Avenue, Berkeley Heights, NJ
ABA Students	Prestige Diner 1318 Springfield Avenue, New Providence, NJ
ABA Students	Ponderosa Park Splash Pad 1600 Cooper Road, Scotch Plains, NJ
ABA Students	Stirling Diner 1079 Valley Road, Stirling, NJ
ABA Students	Panera Bread 977 Valley Rd, Gillette, NJ

26. APPROVE ENROLLMENT OF NONRESIDENT SPECIAL EDUCATION STUDENTS IN COLUMBIA MIDDLE SCHOOL FOR THE 2026-2027 REGULAR SCHOOL YEAR.

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the enrollment of nonresident Special Education students in Columbia Middle School for the 2026-2027 regular school year September 1, 2026-June 30, 2027, on a tuition basis, as recommended by Kevin Morra, Director of Special Services, and pending completion of the registration process:

Student ID #	Grade	Sending District	Program	Tuition
9623171219	7	Warren Public Schools	ABA	\$79,061.00

ABA and LLD Tuitions are base rates only. Final tuition amount will increase as needed for para and benefit/waiver costs.

27. APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILLS FOR GRADES K-8

WHEREAS, the New Jersey Administrative Code, N.J.A.C. 6A:27-11.2, requires that school bus emergency evacuation drills be conducted twice during each school year for all students who are transported to and from school; and

WHEREAS, the purpose of such drills is to ensure that students are familiar with proper emergency evacuation procedures and to promote the safety and welfare of all transported students; and

WHEREAS, the administration has coordinated the implementation of the required school bus emergency evacuation drills in accordance with applicable state regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby acknowledges and approves the conduct of School Bus Emergency Evacuation Drills twice each school year, in compliance with the requirements of N.J.A.C. 6A:27-11.2. (*Attachment I*)

FIRST MOTION BY: _____ SECOND MOTION BY: _____

- Finance and Facilities Committee Report**
- Athletics/ Co-Curricular Committee Report**
- Technology & Communications Committee Report**

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

IX. PERSONNEL

Resolutions 1-21: All Board members. Resolutions 22-30: Berkeley Heights only.

1. RATIFY THE MEMORANDUM OF AGREEMENT WITH BERKELEY HEIGHTS BOARD OF EDUCATION SUPERVISORS CONTRACT CUSTODIAL MAINTENANCE

RESOLVED that the Berkeley Heights Board of Education hereby ratifies the Memorandum of Agreement with the Berkeley Heights Board of Education Supervisors Contract Custodial Maintenance and the related salary guides for a successor Collective Negotiations Agreement for the term of July 1, 2024, through June 30, 2028, and authorizes the Board President to execute the

successor Collective Negotiations Agreement, which incorporates the terms set forth in the Memorandum of Agreement. (*Attachment J*)

2. APPROVE APPOINTMENT OF INTERIM ASSISTANT PRINCIPAL

RESOLVED that the Berkeley Heights Board of Education approves the appointment of Dr. Winston Jackson as Interim Assistant Principal at Governor Livingston High School for the period of August 27, 2026, through June 17, 2027, at a pay diem rate of \$500.00.

3. APPROVE APPOINTMENT OF TRANSPORTATION SUPERVISOR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the appointment of Gregory Cohen to the Transportation Supervisor position, as follows, pending employment authorization (#):

Name	Assignment	Location	FTE	Effective Dates	Salary
Gregory Cohen	Transportation Supervisor	District	1.0	6/15/26-6/30/26 #	\$365.39 / day
Gregory Cohen	Transportation Supervisor	District	1.0	7/1/26-6/30/27 #	\$95,000.00

4. APPROVE CREATION OF STIPEND FOR CDL TRANSPORTATION OPERATIONAL SUPPORT DRIVER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the creation of an annual stipend of \$5,000.00 for a CDL Transportation Operational Support Driver for the 2026–2027 fiscal year. The stipend shall be paid to an employee who provides as-needed school bus driving coverage and operational support and shall be prorated, as applicable.

5. APPROVAL OF CDL TRANSPORTATION OPERATIONAL SUPPORT DRIVER DESIGNEE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, appoints Gregory Cohen to the position of CDL Transportation Operational Support Driver Designee effective July 1, 2026, through June 30, 2027, at an annual stipend of \$5,000.00, pending approval of Personnel Resolution 4.

6. APPROVE INSTRUCTIONAL COACH JOB DESCRIPTION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Instructional Coach Job Description for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

7. APPROVE CUSTODIAN JOB DESCRIPTION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Custodian Job Description for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

8. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of the following certificated staff for the 2026-2027 school year, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Lisa Krauze ¹	Media Specialist	GL	1.0	8/27/26 - 6/30/27 #	MA+30	13	\$83,124.00	Standard
Irene Ning ¹	Teacher of Physics	GL	1.0	8/27/26 - 6/30/27 #	MA	15	\$79,327.00	Standard

9. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Denise Bogle	Standard	Substitute Teacher/Paraprofessional	6/1/26

10. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
3676	Approve	Personal Leave			2026-2027 school year	2027-2028 school year

11. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
5077	6/1/26
4499	5/28/26, 5/29/26, 6/1/26 AM
4695	5/28/26 AM, 6/2/26, 6/3/26 AM
4601	5/28/26
4013	5/26/26 - 6/1/26
5037	5/26/26, 6/2/26
5084	6/3/26 PM

12. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Emily Adriaanse	School Counselor	GL	6/30/26
Deborah Koutsaftes	Administrative Assistant	GL	6/30/26

13. APPROVE RETIREMENT OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Susan Ardito	Paraprofessional	GL	7/1/26

14. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2026-2027 school year, as follows:

@ The stipend amount references the 2025-2026 Interscholastic Coaching Guide. The 2026-2027 stipend amount will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2026-2027 Stipend @
Head Football Coach	Peter Ramiccio	\$12,096.00
Assistant Football Coach	Paul T. Sep	\$8,466.00
Assistant Football Coach	Justin Polce	\$8,466.00
Assistant Football Coach	Noah Torino	\$8,466.00
Assistant Football Coach	Vincent Gargano	\$8,466.00
Assistant Football Coach	Giuseppe Capasso	\$7,031.00
Head Boys Soccer Coach	Kevin Fontana	\$8,754.00
V. Assistant Boys Soccer Coach (50%)	Brian Nigro	\$3,063.00
V. Assistant Boys Soccer Coach (50%)	Anthony Maglino	\$3,063.00
J.V. Assistant Boys Soccer Coach	Daniel Kessler	\$6,126.00
FR. Assistant Boys Soccer Coach	Ferdinando Melo	\$6,126.00
Head Girls Soccer Coach	Michael Roof	\$8,754.00
V. Assistant Girls Soccer Coach	Samantha Carney	\$5,455.00
Head Girls Tennis Coach	Joseph Panchenko	\$7,003.00
J.V. Assistant Girls Tennis Coach	Bailey Krasovec	\$4,902.00
Head Girls Field Hockey Coach	Jacqueline Wells	\$8,754.00
Assistant Girls Field Hockey Coach	Lauren Monteiro	Volunteer

Head Cross Country Coach	Christopher Coughlin	\$8,754.00
Assistant Cross Country Coach	Lisa Dhaibar	\$6,126.00
Assistant Cross Country Coach	Danielle Petryk	\$5,455.00
Head Cheerleading Coach - Fall	Jessica Cronin	\$4,060.00
Head Volleyball Coach	Steven Hess	\$8,754.00
J.V. Assistant Volleyball Coach	Emily Montgomery	\$6,126.00
F.R. Assistant Volleyball Coach	Erik Anderson	\$5,889.00
Assistant Volleyball Coach	Michael Brokes	Volunteer

15. AMEND REMEDIAL SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following staff for the 2026 Remedial Summer School.

First Name	Last Name	Role	Hours (up to)	Pay Rate
Vanessa	Corbett	1st Grade Teacher	52	\$42 \$45 per hour
Belinda	Healey	5th/6th/7th Grade English Teacher	52	\$42 \$45 per hour
Rebecca	Kelley	3rd/4th Grade Teacher	52	\$42 \$45 per hour
Bailey	Krasovec	2nd Grade Teacher	52	\$42 \$45 per hour
Gillian	Mahy	5th/6th/7th Grade Math Teacher	52	\$42 \$45 per hour
Caryn	Panarese	Kindergarten Teacher	52	\$42 \$45 per hour
Patricia	Ost	ELL Teacher	20	\$42 \$45 per hour
Jennifer	Ruiz	ELL Teacher	20	\$42 \$45 per hour
Jennifer	Ciccone	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Vanessa	Corbett	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Adela	Coughlin	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Erica	Elmi	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Donna	Glen	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Jennifer	Guidetti	Substitute	Varied	\$42 \$45 per hour /

		Teacher/Paraprofessional		\$22 per hour
Robin	Halterman	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Keli	Hayes	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Isabel	Jacovini	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Mariann	Magliaro	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Tim	O'Connor	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Winnie	Pierre-Louis	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Jennifer	Roggerman	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Mark	Shea	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Shilpa	Shinde	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Jason	Siderman	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour
Debra	Souren	Substitute Teacher/Paraprofessional	Varied	\$42 \$45 per hour / \$22 per hour

16. RESCIND CHILD STUDY TEAM EXTENDED SCHOOL YEAR SUMMER EMPLOYMENT
RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds the following Child Study Team Extended School Year 2026 summer employment:

Note: The Per Diem/Hourly Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Role	Hours (up to)	Pay Rate
Crista Benjamin	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @

17. RESCIND 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds 2026 summer employment as follows:

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Employment	Pay Rate	Maximum Hours/Days
Alexis Bellardino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days

18. APPROVE CHILD STUDY TEAM EXTENDED SCHOOL YEAR SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following Child Study Team Extended School Year 2026 summer employment:

Name	Role	Hours (up to)	Pay Rate
Crista Benjamin	Substitute Teacher	As Needed	\$42/hour

19. APPROVE ADDITIONAL 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves additional 2026 summer employment as follows:

Name	Employment	Pay Rate	Maximum Hours/Days
Winston Jackson	Interim Assistant Principal Governor Livingston High School	\$500 per day	20 days

20. APPROVE EMPLOYMENT OF SEASONAL CUSTODIANS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following individuals as Seasonal Custodians in the Berkeley Heights Public Schools, pending employment authorization (#):

Name	Effective Date	Hourly Pay Rate
Jake Brosen	6/22/26 - 6/30/26 2026-2027 fiscal year	\$16.00
Alec Novotny	6/22/26 - 6/30/26 2026-2027 fiscal year	\$16.00
Brady O'Shea	6/22/26 - 6/30/26 # 2026-2027 fiscal year	\$16.00
Joaquin Rosa	6/22/26 - 6/30/26 2026-2027 fiscal year	\$16.00
Jake Vick	6/22/26 - 6/30/26 2026-2027 fiscal year	\$16.00

21. APPROVE SUMMER 2026 CURRICULUM WRITING/PREPARATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following district staff members to write and prepare curriculum guides during Summer 2026 at a pay rate of \$65.00 per hour.

Course Name	Total Hours (split if more than one writer)	Writer 1	Writer 2
Financial Literacy/Personal Finance High School	8	April Burke	Jesse Rice
Algebra 3	15	Justin Polce	
Biology/Biology Honors	15	Lisa Dhaibar	Greg Dunkerton
Chemistry/Chemistry Honors	15	Dawn Buchan	Qinghong Lu
Physics/Physics Honors	15	Dawn Buchan	TJ Walters
Multivariable	30	Joe Miceli	
Reflective Studio	15	Michelle Harpster	
AP Art	15	Michelle Harpster	
AP ES	15	Alex Kuziola	
AP Spanish	15	Heather Hammett	
AP Italian	15	Nancy Luciano	
AP French	15	Ashlee Combe	
K Writing	30	Michele Liss	Karen Twill
1 Writing	30	Julie Figlar	Michele Liss
2 Writing	30	Julie Figlar	Jennifer Fay
3 Writing	30	Maria Graziano	Gina Holzmann
4 Writing	30	Maria Graziano	Kierstin Krog
5 Writing	30	Carolyn Bowden	Kate Corcoran
K Reading	30	Michele Liss	Karen Twill
1 Reading	30	Julie Figlar	Carolyn Bowden
2 Reading	30	Julie Figlar	Kristin Insabella
3 Reading	30	Maria Graziano	Gina Holzmann
4 Reading	30	Maria Graziano	Kierstin Krog
5 Reading	30	Carolyn Bowden	Kate Corcoran
6 Reading (not on original approval list)	15	Neila Schmidt	Kimberly Tracey
American Studies/American Studies Honors	15	Zainab Khan	Vanessa Piwtoratsky
Contemporary America/Contemporary America H	15	April Burke	Kimberly Fleming
Intro to Economics	8	Benjamin Bolger	Olivia Mazzaferro

AP Micro/Macro Economics	15	Sharon Leahy	Megan Wranitz
Italian 4/Italian 4 Honors	15	Nancy Luciano	
French 4/French 4 Honors	15	Ashlee Combe	
Spanish 4/Spanish 4 Honors	15	Lisa DiMaggio	
Elementary Spanish/K-5	15	Shannon O'Shea	
9-12 Health	8	Emily Montgomery	Erik Anderson
9-12 Physical Education	15	Erik Anderson	Emily Montgomery
3 Science	15	Emily Mitchell	
5 Science	15	Sarah Burga	

22. APPROVE APPOINTMENT OF COLUMBIA MIDDLE SCHOOL PRINCIPAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of Laura Muller as Principal of Columbia Middle School effective August 12, 2026, or sooner, at a salary of \$147,000.00 prorated.

23. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of certificated staff for the 2026-2027 school year, as follows:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Anna Freer ¹	Teacher of Special Education	MP	1.0	8/27/26 - 6/30/27 #	BA	3	\$58,685.00	Provisional
Lindsey Allen ¹	Teacher of Special Education	CMS	1.0	8/27/26 - 6/30/27 #	BA	3	\$58,685.00	Provisional
Samuel Kalb ¹	Teacher of Special Education	CMS	1.0	8/27/26- 6/30/27 #	MA+30	6	\$74,900.00	Standard

24. APPOINTMENT OF CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of certificated staff, as follows:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Degree	Step	Annual Salary	Certification
Mary Ellen Raiti ¹	Math Interventionist/ MP	Elementary Teacher/ MP	8/27/26 - 6/30/27	MA+30	21	\$116,677.00	Standard
Jessica Finley ²	HELP Teacher/ MP	Elementary Teacher/ MP	8/27/26 - 6/30/27	BA	2	\$58,585.00	Standard

25. APPROVE EMPLOYMENT OF MATH INTERVENTIONIST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves employment of Math Interventionists for the 2026-2027 school year, as follows:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Kelly Murphy	MKM/WW	8/27/26 - 6/17/27	\$46.92	29.5

26. APPROVE EMPLOYMENT OF HELP PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of HELP personnel for the 2026-2027 school year, as follows:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Denise Busby	WW	8/27/26 - 6/17/27	\$31.62	12.5
Joann Cocuzza	WW	8/27/26 - 6/17/27	\$31.62	29.5
Diana Hennessey	WW	8/27/26 - 6/17/27	\$31.62	29.5
Judith Wall	WW	8/27/26 - 6/17/27	\$31.62	17
Robin Halterman	MP	8/27/26 - 6/17/27	\$31.62	24.5
Diane Appleby	MKM	8/27/26 - 6/17/27	\$31.62	23
Carly Haffner	MKM	8/27/26 - 6/17/27	\$31.62	23
Alyssa Morris	MKM	8/27/26 - 6/17/27	\$31.62	29.5
Alex Perfilio	MKM	8/27/26 - 6/17/27	\$31.62	23
Jaime Pritzlaff	MKM	8/27/26 - 6/17/27	\$31.62	12
Shayna Doyle	TPH	8/27/26 - 6/17/27	\$31.62	29.5

27. APPROVE EMPLOYMENT OF LUNCHROOM/PLAYGROUND TEACHER AIDE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of lunchroom/playground teacher aides for the 2026-2027 school year, as follows:

Name	Location	Effective Date	Hourly Rate	Hours Per Day	Annual Salary
Trina Drayton	TPH	9/1/26-6/17/27	\$17.85	2	\$6,426.00

Christopher Tempone	TPH	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Lucille Caparoso	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Arlene Casale	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Rose Franchino	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Christina Lubas	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Marguerite Porfiris	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Tiphani Stewart	WW	9/1/26-6/17/27	\$17.85	2	\$6,426.00
Robin Halterman	MP	9/1/26-6/17/27	\$17.85	1	\$3,213.00

28. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Alexis Bellardino	Teacher of Special Education	TPH	6/30/26
John Fowler	Head Custodian	MKM	6/30/26

29. APPROVE RETIREMENT OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Theodore Misinsky	Head Custodian	CMS	8/1/26
Susan Prendeville	School Nurse	CMS	7/1/26

30. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2026-2027 school year, as follows:

@ The stipend amount references the 2025-2026 Interscholastic Coaching Guide. The 2026-2027 stipend amount will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Columbia Middle School

Activity/Program	Instructor/Supervisor	2026-2027 Stipend @
Boys Soccer Coach	Gary Healey	\$5,113.00
Girls Soccer Coach	Vincent Gulbin	\$5,113.00

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Personnel Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

X. EDUCATION

Resolution 1: All Board members. Resolution 2: Berkeley Heights only.

1. APPROVE SUPERINTENDENT HIB REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number	Case Number
309062GL	309319GL	309366GL

2. APPROVE SUPERINTENDENT HIB REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number
309359MP	308741CMS
308857CMS	308263CMS

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

Curriculum Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XI. POLICY

Resolution 1: All Board members.

1. DISTRICT BYLAWS/POLICIES/REGULATIONS - SECOND READING AND ADOPTION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for second reading and adoption: *(M - Mandated by law)*

Policy	Title	Action
P 0149	Retiring Board Members	Revise
P 2624	Grading System	Revise

Policy Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XII. STRATEGIC PLANNING

Strategic Planning Committee Report

XIII. NEGOTIATIONS

Negotiations Committee Report

XIV. LIAISON REPORTS

XV. COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

XVI. NEW BUSINESS

XVII. OLD BUSINESS

XVIII. ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected

- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel, negotiations, and student matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote
 Moved _____ Seconded _____ Vote _____ Time _____

RETURN TO PUBLIC SESSION
MOTION to return to Public Session.

Voice Vote
 Moved _____ Seconded _____ Vote _____ Time _____

XIX. ADJOURNMENT

MOTION to ADJOURN.

Voice Vote
 Moved _____ Seconded _____ Vote _____ Time _____

Additional Information:

Enrollment Report - *not available for this BOE agenda*

Reminder:

The next Regular Board of Education Meeting will be held on

Thursday, June 25, 2026 beginning at 6:30 p.m.

[Previous Board of Education Meeting Recordings](#)