



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JUNE 1, 2026**

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2025-2026
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

I. CALL TO ORDER

II. MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On May 29, 2026 notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

ROLL CALL

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival</u>
Mrs. Sai Bhargavi Akiri			
Ms. Gale Bradford			
Mr. Bill Dillon			
Dr. Tom Foregger			
Mrs. Natasha Joly			

Mr. Javier Morales			
Mrs. Pamela Stanley			
Mrs. Deborah Terrero			

Also Present:

- _____ Dr. Kim Feltre, Superintendent of Schools
- _____ Dr. Crystal Marr, Assistant Superintendent of Schools
- _____ Ms. Jennifer Nicholson, School Business Administrator/Board Secretary
- _____ Mr. Vijaysinh Sindha, Assistant Business Administrator
- _____ Board Attorney

III. FLAG SALUTE

IV. ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to student and personnel matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

V. RETURN TO PUBLIC SESSION
MOTION to return to Public Session.

Voice Vote
Moved _____ Seconded _____ Vote _____ Time _____

VI. REPORT OF THE SUPERINTENDENT

- Report of the Student Representatives: Pippa Raaijmakers and Howard Acheson
- Debbie Esposito Parent Leader Award - Special Education Parent Advisory Group

VII. REPORT OF THE BUSINESS ADMINISTRATOR/BOARD COMMUNICATIONS

Resolutions 1: All Board Members

1. APPROVAL OF BOARD VOTING ORDER PROCEDURES

WHEREAS, the Board desires to maintain consistency and orderly governance procedures for the remainder of the current term; and

WHEREAS, the Board recognizes the need to establish a formal procedure regarding the voting order for future meetings;

NOW, THEREFORE, BE IT RESOLVED that the current voting order shall remain in effect for the remainder of the present term; and

BE IT FURTHER RESOLVED that the Board hereby directs the Policy Committee to review the issue of voting order procedures and develop a recommended policy establishing a formal voting order process; and

BE IT FURTHER RESOLVED that any recommended procedure approved by the Board shall take effect beginning with the next reorganization meeting.

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

VIII. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant’s statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker’s statement will be limited to three (3) minutes in duration.

IX. MINUTES

Resolution 1: All Board Members.

1. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Regular Meeting Minutes	April 30, 2026
Executive Session Meeting Minutes	May 6, 2026
Regular Meeting Minutes	May 6, 2026

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

X. FINANCE

Resolutions 1-38: All Board members. Resolutions 39-45: Berkeley Heights Only

1. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Payroll and Bills List as follows:
(Attachment A)

Payroll		
	4/30/2026	\$1,857,595.08
	5/15/2026	\$2,635,163.47
Accounts Payable		
	5/7/2023	(\$81.25)
	5/11/2026	\$6,879.00
	5/12/2026	(\$661.61)
	5/28/2026	\$978,816.13
Total		\$5,477,710.82

2. APPROVAL OF APRIL 2026 BOARD SECRETARY’S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of **April 30, 2026** after review of the Board Secretary’s monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the year. (Attachment B)

3. APPROVAL OF APRIL 2026 TRANSFERS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, does hereby approve the April 2026 line item transfers in the 2025–2026 school budget, as listed on file in the Board Office. (Attachment C)

4. APPROVAL OF APRIL 2026 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending **April 30, 2026. (Attachment D)**

5. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
MEM Education Services LLC	2026-2027 school year	To complete contracted educational evaluations for the Child Study Team on an as-needed basis.	<i>Attachment E</i>
Toby Marcus	2026-2027 school year	Provide CST assistance with completing initial evaluations at the preschool and elementary levels for four days during the 2026-2027 school year.	\$425.00/day
Paul Grant	2026-2027 school year	Assist CST with completing student evaluations at the preschool and elementary levels for four days during the 2026-2027 school year due to potential increases in referrals.	\$450.00/assessment & \$50/hour for meeting attendance
Union County Educational Services Commission	2026-2027 school year	To complete overflow and contracted Child Study Team evaluations.	<i>Attachment F</i>
Garden State AAC Specialists	2026-2027 school year	To provide Augmentative and Alternative Communication Evaluations, as needed.	<i>Attachment G</i> \$1,450.00
Inlingua School of Language / Translation Service	2026-2027 school year	Provide language/translation services when necessary to the Child Study Team	<i>Attachment H</i>
ARG Educational Services	2026-2027 school year	Provide Child Study Team evaluations for students whose native language is not English, as required by the NJAC Title 6A Chapter 14	<i>Attachment I</i>
Caption Consulting Services	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	<i>Attachment J</i> \$140/hr. for classes & \$160/hr. for events

ASL Interpreter Referral Service, Inc.	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	Attachment K \$130/hour
We Care Autism	2026 extended school year & 2026-2027 school year	Provide direct on-site consultation as well as indirect activities related to functional behavior analysis and development of positive behavior support plans.	Attachment L \$175/hour up to 15 hours/mo.
Summit Speech School	2026-2027 school year	To provide Teacher of the Deaf services to students in Grades Prek-12 in fulfillment of IEP requirements.	Attachment M (not to exceed \$1,900.00)
Sign Language Interpreting Services	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	Attachment N \$115/hour
Melissa Sblendorio	2026-2027 fiscal year	Provide two (2) hourly sessions per week of highly individualized reading instruction utilizing Orton Gillingham specialized multisensory approaches for student, #8337809061, as per their IEP.	\$100/hour
Stepping Stone Group	2026 extended school year & 2026-2027 school year	Provide specialty services, as needed, to the Child Study Team.	Attachment O
Preferred Care Staffing Agency	2026-2027 fiscal year	Provide a registered nurse substitute service that would be utilized as a last resort when a pre-approved substitute nurse cannot be secured. Use of this service will require prior approval by the Supervisor of Nurses	Attachment P
Best Choice Home Care, LLC	2026-2027 fiscal year	Provide a registered nurse substitute service that would be utilized as a last resort when a pre-approved substitute nurse cannot be secured. Use of this service will require prior approval by the Supervisor of Nurses.	Attachment Q \$74/hr.

Educere Virtual Education	2026-2027 school year	Provide virtual home instruction services to students when the district is unable to secure a pre-approved internal instructor.	\$39.00/ student/ course/week; \$245-\$350/ abbreviated course; \$249.50 -\$499.50/ half course; \$499-\$999/ full course
SD Gameday, LLC	2026-2027 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	Attachment R with an amount not to exceed \$5,000
Jag-One Athletic Training Services	2026-2027 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	Attachment S \$85/hr. with an amount not to exceed \$5,000
Whiz Kidz	2026-2027 fiscal year	Provide temporary, one-on-one instruction for a student who cannot attend school due to a temporary health condition, need for treatment, court order, or disciplinary exclusion. Whiz Kidz would be considered when internal staff are not available to provide the instruction.	Attachment T

6. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. (*Attachment U*)

7. APPROVE 2026-27 TAX PAYMENT SCHEDULE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves that the amount of district taxes needed to meet the obligations of this Board during the 2026-27 school year is **\$49,121,093.00** General Fund plus **\$489,609.00** Debt Service payment, and that the Township of Berkeley Heights is hereby requested to place in the hands of the School Business Administrator that amount according to the following schedule in accordance with the statutes relating thereto:

Date	Year	General Fund	Debt Service	Total
July 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
August 14	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
September 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
October 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33

November 13	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
December 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
January 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
February 12	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
March 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
April 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
May 14	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
June 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
Total		\$49,121,093.00	\$489,609.00	\$49,610,702.00

8. ACCEPT FIREWORKS DONATION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, accepts the donation of a fireworks display, provided by Garden State Fireworks, to commemorate the Governor Livingston High School Graduation on June 17, 2026.

9. APPROVE MEMBERSHIP IN NJSIAA

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the continued membership of Governor Livingston High School in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2026-27 school year at an annual dues cost of \$2,725, which includes DAANJ Membership Annual Dues, and pursuant to N.J.S.A. 18A:11-3, in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA.

10. RENEW SOFTWARE SUPPORT CONTRACT WITH CSI

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves renewal of the Software Support Contract with Computer Solutions, Inc. for the 2026-27 School Year. Total annual support fee not to exceed \$16,716.00 and Cloud fee not to exceed \$3,600.00.

11. APPROVE 2026-27 TUITION RATES WITH THE MORRIS-UNION JOINTURE COMMISSION (MUJC)

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the Regular School Year and Extended School Year (ESY) Tuition Rates with the Morris-Union Jointure Commission (MUJC) for the 2026-27 school year as listed below:

Regular School Year:	Extended Year (6-week Program):
Autism: \$111, 262.00	Autism: \$18,544.00
Multiple Disabilities: \$57,550.00	Multiple Disabilities: \$9,592.00

12. APPROVE 2026-27 TUITION RATES WITH UNION COUNTY VOCATIONAL TECHNICAL SCHOOLS (UCVTS)

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the Tuition Rates with the Union County Vocational-Technical Schools (UCVTS) for the 2026-27 school year as listed below:

Program:	In-County:	Out-of-County:
Full Time	\$6,000.00/yr.	\$9,000.00/yr.
Shared-Time Regular Education	\$2,500.00/yr.	\$3,750.00/yr.
Shared-Time Self-Contained Special Education	\$4,000.00/yr.	\$6,000.00/yr.
Transition Program	\$10,000.00/yr.	\$15,000.00/yr.
Raymond J. Lesniak Experience Strength and Hope Recovery High School, a Simon Youth Academy	\$15,000.00/yr.	\$20,000.00/yr.
Adult Post-Secondary	\$5,500.00/yr.	\$7,500.00/yr.
Continuing Education	\$250.00/semester	\$250.00/semester

13. APPOINT CONTINUING DISCLOSURE AGENT/REGISTERED MUNICIPAL ADVISOR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the appointment of Phoenix Advisors, a division of First Security Municipal Advisors, Inc. as the Continuing Disclosure Agent and Independent Registered Municipal Advisor (IRMA) for 2026-27 fiscal year. *(Attachment V)*

14. APPROVE TUITION RATES AND OTHER SERVICES AGREEMENT WITH UNION COUNTY EDUCATIONAL SERVICES COMMISSION FOR THE 2026-27 SCHOOL YEAR

WHEREAS, the Union County Educational Services Commission (UCESC) has provided the Berkeley Heights Board of Education with the 2026-27 Tuition Rates and Other Services Agreement, including the Schedule of Tuitions and Fees for Commission Programs and Services for the 2026-27 school year; and

WHEREAS, the agreement covers any and all students attending one or more schools operated by the Union County Educational Services Commission during the 2026-27 academic year; and

WHEREAS, pursuant to N.J.A.C. 6A:30-3.1(e), Educational Services Commissions are exempt from the standard tuition contract form requirements;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the 2026-27 Tuition Rates and Other Services Agreement with the Union County Educational Services Commission, including the Schedule of Tuitions and Fees for Commission Programs and Services, as presented. *(Attachment W)*

15. APPOINTMENT OF SOLUTIONS ARCHITECT

Resolved that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, appoints Solutions Architecture, LLC, 96 Pompton Avenue, Verona, NJ, as the Architect, effective July 1, 2026, through June 30, 2027, for an amount not to exceed \$50,000 for district architectural services.

16. APPROVAL OF SUBSCRIPTION BUSING RATES FOR THE 2026-27 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the Subscription Busing rate of \$750 per seat and \$2,000 per family for the 2026-27 school year.

17. APPROVE CONTRACT WITH SCHOOL PHYSICIAN FOR THE 2026-27 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the contract with Dr. Richard Bezozo, Care Station Medical Group, 90 US 22, Springfield, NJ, School Physician of Record, for the 2026-27 school year for an amount not to exceed \$27,182.00.

18. DESIGNATION OF TAX-SHELTERED ANNUITY COMPANIES

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the following companies to provide service of 403b, 403b Roth, 457b and/or 457b Roth tax-sheltered annuities to the employees of the Berkeley Heights Board of Education for the 2026/2027 fiscal year: Aspire, AXA Equitable, Lincoln, MetLife, Security Benefit and Valic.

19. AUTHORIZE USE OF DISTRICT FACILITIES FOR 2026 SUMMER CAMP PROGRAMS

WHEREAS, the Board of Education recognizes the value of summer camp programs in providing educational enrichment, recreational opportunities, and childcare support for students and families within the community; and

WHEREAS, various community organizations and approved groups have requested the use of District facilities to conduct summer camp programs; and

WHEREAS, the District seeks to ensure that all such use aligns with Board policies, maintains the safety and security of District property, and does not interfere with scheduled maintenance or other District operations; and

WHEREAS, all approved organizations shall be subject to the agreed upon fee schedule as outlined in the submitted reservation packet;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the use of designated District facilities by approved organizations for the purpose of conducting summer camp programs during the summer months as listed below:

Camp/Group Name:	Dates of Camp:	Facility Requests:
Highlander Softball Camp	June 22, 2026 - June 25, 2026 Raindate: June 26, 2026	GLHS Softball Fields
Heights Soccer School Camp	June 22, 2026 - June 25, 2026	GLHS Turf & Track Complex
Highlander Girls Basketball	June 29, 2026 - July 2, 2026	CMS Gyms

Camp		
Highlander Track & Field Camp	June 29, 2026 - July 2, 2026 Raindate: July 3, 2026	GLHS Turf & Track Complex
Governor Livingston Boys Basketball Camp	July 6, 2026 - July 9, 2026	CMS Gyms
Camp Invention	July 6, 2026 - July 10, 2026	Mountain Park Elementary School: 8 Classrooms & Cafeteria
Reaching Heights Field Hockey Camp	July 6, 2026 - July 9, 2026 Raindate: July 10, 2026	GLHS Turf & Track Complex
BH PAL Wrestling Camp	July 20, 2026 - July 23, 2026	GLHS Blue Gym & GLHS Wrestling Gym
Highlander Soccer Clinic	July 20, 2026 - July 24, 2026	GLHS Turf & Track Complex
Highlander Girls Lacrosse	July 27, 2026 - July 30, 2026 Raindate: July 31, 2026	GLHS Turf & Track Complex
BH PAL Volleyball Camp	August 3, 2026 - August 6, 2026	GLHS Blue Gym
Highlander Robotics Camp	August 3, 2026 - August 6, 2026 Raindate: August 7, 2026	GLHS Classroom #19, #20 & #21

20. APPROVE CONTRACT WITH PORZIO, BROMBERG & NEWMAN FOR BOARD LEGAL SERVICES FOR 2026-27 SCHOOL YEAR

RESOLVED that the Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the contract with Porzio, Bromberg & Newman for alternate Board legal services for the 2026-27 school year at a rate of \$245.00 per hour for all attorneys and \$160.00 per hour for paralegals with an amount not to exceed \$150,000. (*Attachment X*)

21. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #5791167274 at Rutgers University Behavioral Health Care from January 26, 2026, through February 5, 2026, for two (2) hours per day of instruction. The rate per hour is \$75.00 with an amount not to exceed \$1,350.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

22. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #3663152440 from Learnwell beginning on April 30, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$3,974.40. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

23. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #3736260169 from Learnwell beginning on May 8, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$1,038.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

24. APPROVE PROFESSIONAL LEARNING SERVICES

WHEREAS, the Berkeley Heights Board of Education recognizes the importance of strengthening instructional practices and building educator capacity to support administrators' growth; and

WHEREAS, Capturing Kids Hearts provides professional learning services designed to enhance Leadership Skills; and

WHEREAS, Capturing Kids Hearts has submitted a proposal to deliver a 2-day Learning Experience on July 22-23, 2026, at a total cost of \$7,800, based on a rate of \$600 per administrator for 13 administrators.

THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education hereby approves the agreement with Capturing Kids Hearts for the 2-Day Leadership Blueprint Training at Lake George, New York, for the registration amount of \$7,800; and

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator are authorized to execute all necessary documents on behalf of the Board to implement this professional development.

25. APPROVAL OF AGREEMENT WITH SPECTRUM CONSULTING INC. FOR 2026 CBI SUMMER CAMP SERVICE

WHEREAS, the Berkeley Heights Board of Education has a need to provide Community Based Instruction (“CBI”) summer camp services for a student participating in the 2026 Extended School Year (“ESY”) Program; and

WHEREAS, Spectrum Consulting, Inc. has submitted an agreement to provide 2026 ESY Community Based Instruction Summer Camp services for Student #1538045477 for the period of June 29, 2026 through August 28, 2026; and

WHEREAS, the program shall operate Monday through Friday from 9:00 a.m. to 2:00 p.m. for nine (9) weeks at a cost of \$2,745 per week, for a total cost not to exceed \$24,705; and

WHEREAS, the Berkeley Heights Board of Education has reviewed the agreement and determined the services to be necessary and in the best interest of the student and the District;

NOW, THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education hereby approves the agreement with Spectrum Consulting, Inc. for 2026 ESY Community Based Instruction Summer Camp services for Student #1538045477 for the period of June 29, 2026 through August 28, 2026, at a total cost not to exceed \$24,705; and

BE IT FURTHER RESOLVED, that the Board President and School Business Administrator/Board Secretary are hereby authorized to execute all necessary documents related to this agreement on behalf of the Berkeley Heights Board of Education.

26. APPROVE ESY TRANSPORTATION SERVICES WITH SPECTRUM CONSULTING INC.

WHEREAS, the Berkeley Heights Board of Education has a need to provide transportation services for a student participating in the 2026 Extended School Year (“ESY”) Program; and

WHEREAS, Spectrum Consulting, Inc. has submitted an agreement to provide transportation services for Student #1538045477 for the period of June 29, 2026 through August 28, 2026; and

WHEREAS, the agreement provides transportation services five (5) days per week at a rate of \$370.50 per day of attendance for roundtrip transportation; and

WHEREAS, the Berkeley Heights Board of Education has reviewed the agreement and determined the services to be necessary and in the best interest of the student and the District;

NOW, THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education hereby approves the agreement with Spectrum Consulting, Inc. for ESY transportation services for Student #1538045477 for the period of June 29, 2026 through August 28, 2026, at a rate of \$370.50 per day of attendance with an amount not to exceed of \$16,672.50; and

BE IT FURTHER RESOLVED, that the Board President and School Business Administrator/Board Secretary are hereby authorized to execute all necessary documents related to this agreement on behalf of the Berkeley Heights Board of Education.

27. ESTABLISH 2026-27 PAY RATES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following pay rates for the 2026-27 fiscal/school year:

Role	Pay Rate
Substitute Teachers	\$140.00 per full day \$70.00 per half day
Substitute School Nurses	\$255 per full day \$127.50 per half day
Substitute Paraprofessionals	\$120.00 per full day \$60.00 per half day \$17.75 per hour
Extended Assignment Substitute Pay Rate	\$200.00 per full day
Substitute Administrative Assistant	\$17.35 per hour
Substitute Lunchroom/Playground Teacher Aides	\$16.85 per hour
Substitute Sign Language Interpreter	\$40.00 per hour
Substitute School Counselor	\$45.00 per hour
Substitute Custodian	\$18.00 per hour
Substitute Bus Driver	\$35.00 per hour
Home/Individual Instructors	\$50.00 per hour

28. APPROVAL OF PROFESSIONAL MEMBERSHIP RENEWAL

RESOLVED, that the Berkeley Heights Board of Education approves the professional membership renewal for Carlos Hendricks with the New Jersey Principals and Supervisors Association (NJPSA) for the 2026-27 school year with an annual renewal fee of \$930.00.

29. APPROVE AGREEMENT WITH GAGGLE.NET, INC.

WHEREAS, the Berkeley Heights Board of Education seeks to provide enhanced student safety monitoring and digital safety management services for students and staff; and

WHEREAS, Gaggle.Net, Inc. has submitted a contract for Gaggle Safety Management Services for the period of July 1, 2026 through June 30, 2027; and

WHEREAS, the services include student email and drive monitoring, after-hours monitoring, web activity monitoring, and related safety management services; and

WHEREAS, the total cost of the agreement shall not exceed \$20,500.00; and

WHEREAS, the agreement is being procured through the OMNIA Partners cooperative purchasing program.

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby approves the agreement with Gaggle.Net, Inc. for Gaggle Safety Management Services for the 2026-27 school year in the amount of \$20,500.00; and

BE IT FURTHER RESOLVED that the Board President and School Business Administrator/Board Secretary are hereby authorized to execute all documents necessary to effectuate this agreement.

30. APPROVE NJETA MEMBERSHIP FOR THE 2026-27 SCHOOL YEAR

Approve the contract renewal with the New Jersey Education and Technology Association (NJETA) for membership in the NJ Student Privacy Alliance for the 2026–2027 school year in an amount not to exceed \$500.00

31. APPROVE THE EDUCATION COOPERATIVE MEMBERSHIP FOR THE 2026-27 SCHOOL YEAR

Approve the annual membership agreement with The Education Cooperative (TEC) for the Student Data Privacy Alliance, covering the period from July 1, 2026, through June 30, 2027. This agreement is based on a student enrollment figure of 2,400 at a rate of \$1.00 per student, for a total amount not to exceed \$2,400.00.

32. APPROVE CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves contracted services for the 2026-27 fiscal year, as follows:

Provider	Explanation	Amount
Eastern DataComm	Year 3-Zoom phone licenses	\$30,242.42
Eastern DataComm	Phone system support	\$11,500.00
ClassLink	Automatic provisioning of accounts to improve onboarding and exiting of students and staff	\$5,160.75
PowerSchool	Student information system, including cloud hosting, registration portal, and training site.	\$50,734.81

PSCB Dev	Customizable reports within PowerSchool	\$450.00
Marcia Brenner Associates	Report Creator and Behavior plugins for PowerSchool which enable digital report cards and other reports, as well as discipline referral and other log entries.	\$3,589.60
Riverside Assessments	Cogat Testing	\$6,160.00
OnCourse	Evaluation and Lesson Plan Management	\$38,933.09

33. APPROVE TECHNOLOGY PURCHASES & PROGRAMS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the following technology agreements for the 2026-27 school year:

Program	2026-27 Cost	Description
Syscloud (via CDWG)	\$8,940.00	Google Workspace backups and malware scanning
Crowdstrike	\$3,589.60	District portion for malware protection through SLCGP grant via NJCCIC
Cybernut	\$5,125.00	Security awareness training and phishing simulations
Google Workspace for Education	\$18,732.00	Google Workspace includes staff and student access to Gmail, Drive, Classroom, and other Workspace apps. The Education Plus licenses include many security features along with Classroom features.
CBT Nuggets	\$2,396.00	IT training for the technology department
Apptegy (Thrillshare)	\$16,438.28	District and school websites as well as communication platforms
Curriculum Associates (iReady)	\$63,274.50	Diagnostic and personalized learning platform for K-8 reading and grades 2-5 math
BrainPop	\$12,493.44	Instructional software license

Frontline	\$36,381.19	Applicant Tracking, Absence & Substitute Management and Professional Learning Management
Learning Ally	\$6,420.00	Online system that allows for books to be read aloud to students with disabilities at all six schools.
Re-Think	\$6,420.00	Learning management platform used to collect data, develop programs, and offer online professional development for ABA-based programs.
Securly Filter	\$9,033.50	Student web filter as required by Children's Internet Protection Act (CIPA).
Diffit	\$3,600.00	AI tool allowing teachers to create differentiated instructional materials.
Heggerty	\$1,208.20	Bridge to writing
LinkIt	\$42,353.00	Data, Assessment and Processing Dashboard and Intervention Manager
EdPuzzle	\$7,098.00	Interactive e-learning platform that allows educators to turn any video into a formative assessment or lesson

34. APPROVE STUDENT TRANSPORTATION CONTRACT RENEWAL WITH FIRST STUDENT (LT-04)

WHEREAS, the Berkeley Heights Board of Education has a continued need for student transportation services for the 2026-27 school year; and

WHEREAS, pursuant to N.J.S.A. 18A:39-3, a Board of Education may renew an existing student transportation contract; and

WHEREAS, First Student has submitted a contract renewal application to provide these services; and

WHEREAS, this contract renewal binds both parties to all terms and provisions of the original bid specifications; now, therefore, be it

RESOLVED, that the Berkeley Heights Board of Education hereby approves the Student Transportation Contract Renewal with First Student for Multi-Contract/Route Number LT-04 for the period beginning September 1, 2026, through June 30, 2027; and be it further

RESOLVED, that the total contract renewal amount shall not exceed \$512,809.20, representing a standard 180-day school year across the specified routes.

35. ACCEPT DONATION OF FOOTBALL SAFETY EQUIPMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, accepts the donation of football safety equipment for the Highlander Football program, including shoulder pads, Guardian Caps, jerseys, and helmets, in the total amount of \$10,853.00. This donation will be fully funded through donations made to the Highlander Football Fund fundraising efforts and will not require district funding. (*Attachment Y*)

36. APPROVE ARBITER ATHLETIC SCHEDULING LICENSE AGREEMENT

WHEREAS, the Berkeley Heights Board of Education recognizes the need for an efficient and reliable scheduling platform to coordinate athletic events and activities at Governor Livingston High School; and

WHEREAS, Arbiter has provided a proposal for the Schedule License (HS) for the 2026–2027 school year in the amount of \$786.00;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the agreement with Arbiter for athletic scheduling services for Governor Livingston High School for the 2026–2027 school year at a cost of \$786.00.

37. APPROVE AGENCIES FOR INSTRUCTIONAL SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following list of agencies to contract with, as needed, to provide instructional services for students attending behavioral/emotional/mental health facilities during the 2026-2027 fiscal year:

Agency	Agency
Educational Services Commission of New Jersey	Saint Clare’s Hospital Behavioral Health
Four Winds Hospital	Silvergate Prep
LearnWell	Stepping Forward Counseling
NJ Virtual School	Rutgers University Behavioral Health Care

38. APPROVE GOVERNOR LIVINGSTON HIGH SCHOOL STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Governor Livingston High School student educational field trips.

Governor Livingston High School

Group	Destination	Date(s)
Highlander Robotics Club	Deerfield School 302 Central Avenue Mountainside, NJ	5/29/26

39. APPROVE SPECIAL EDUCATION OUT-OF-DISTRICT EXTENDED SCHOOL YEAR PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and Kevin Morra, Director of Special Services, approves the Special Education Out-of-District 2026 Extended School Year placement of student #3076066783 at The Capstone Center for the period of July 1, 2026, through August 31, 2026, at a cost not to exceed \$36,000.00.

40. APPROVE SPECIAL EDUCATION OUT-OF-DISTRICT PLACEMENT FOR THE 2026-2027 REGULAR SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and Kevin Morra, Director of Special Services, approves the Special Education Out-of-District 2026–2027 Regular School Year placement of student #3076066783 at The Capstone Center for the period of September 1, 2026, through June 30, 2027, at a cost not to exceed \$223,200.00.

41. APPROVE YMCA OASIS PROGRAM AGREEMENT

WHEREAS, the Berkeley Heights Board of Education desires to continue its partnership with the Summit Area YMCA, Berkeley Heights Branch, to provide school-age childcare programming for Berkeley Heights students enrolled in grades K through 5; and

WHEREAS, the Summit Area YMCA will provide after-school childcare services through the Oasis Program for the 2026-27 school year at the District’s elementary schools; and

WHEREAS, the Agreement provides for the use of space at Thomas P. Hughes School, William Woodruff School, Mountain Park School, and Mary Kay McMillin Early Childhood Center at a rental rate of \$16,578.00 per school location, for a total annual rental amount of \$66,312.00, payable in ten (10) equal installments of \$6,631.20; and

WHEREAS, the term of the Agreement shall commence on the first school day in September 2026 and conclude on the last day of the regular school year in June 2027;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approves the Agreement between the Berkeley Heights Board of Education and the Summit Area YMCA, Berkeley Heights Branch, for the provision of school-age childcare services for the 2026-27 school year; and

BE IT FURTHER RESOLVED that the Board President and School Business Administrator are authorized to execute the Agreement and any related documents necessary to effectuate the terms of the Agreement.

42. ACCEPT DONATION FROM THE BERKELEY HEIGHTS POLICE ATHLETIC LEAGUE

WHEREAS, the Berkeley Heights Board of Education values partnerships with community organizations that enhance educational and extracurricular opportunities for students; and

WHEREAS, the Berkeley Heights Police Athletic League (BH PAL) has offered a donation in the amount of \$31,036.26 to support the purchase and installation of batting cages; and

WHEREAS, the proposed project includes the installation of batting cages at Columbia Middle School (softball) and Mary Kay McMillin Early Childhood Center (baseball); and

WHEREAS, this donation will provide enhanced athletic facilities and opportunities for students within the district;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby accepts, with gratitude, the donation of \$31,036.26 from the Berkeley Heights Police Athletic League for the purpose of purchasing and installing batting cages as outlined; and

BE IT FURTHER RESOLVED that the Board authorizes the administration to take all necessary actions to implement this project in accordance with district policies and procedures. (*Attachment Z*)

43. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips.

Columbia Middle School

Group	Destination	Date(s)
Spanish Club	Patria Station Cafe 128 Station Street, Berkeley Heights, NJ	6/2/26

44. APPROVE CHANGE ORDER AND CERTIFICATE OF SUBSTANTIAL COMPLETION – WWES ROOF REPLACEMENT PROJECT

WHEREAS, the Berkeley Heights Board of Education previously awarded a contract to MTB LLC for the WWES Roof Replacement Project; and

WHEREAS, Solutions Architecture has reviewed and recommended Change Order No. 004 in the credit amount of \$21,790.00 for unused allowance funds, reducing the contract sum from \$706,530.00 to \$684,740.00; and

WHEREAS, Solutions Architecture has further certified that the WWES Roof Replacement Project has achieved substantial completion effective April 20, 2026;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves Change

Order No. 004 for the WWES Roof Replacement Project in the credit amount of \$21,790.00, resulting in a revised contract sum of \$684,740.00; and

BE IT FURTHER RESOLVED that the Board accepts the Certificate of Substantial Completion for the WWES Roof Replacement Project effective April 20, 2026.

45. APPROVE PROFESSIONAL LEARNING SERVICE

WHEREAS, the Berkeley Heights Board of Education recognizes the importance of strengthening instructional practices and building educator capacity; and

WHEREAS, Reading Writing Project at Mossflower, LLC provides professional learning services designed to enhance teaching Grades K-5 Units of Study Reading and Writing; and

WHEREAS, Reading Writing Project at Mossflower has submitted a proposal to deliver a 2-day Learning Experience on June 8th and June 10th, 2026, based on a rate of \$3,500.00 per day.

THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education hereby approves the agreement with Reading Writing Project at Mossflower for the 2-Day Training in the amount of \$7,000.00, and

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator are authorized to execute all necessary documents on behalf of the Board to implement this professional development.

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

- Finance and Facilities Committee Report**
- Athletics/ Co-Curricular Committee Report**
- Technology & Communications Committee Report**

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XI. PERSONNEL

Resolutions 1-27: All Board members. Resolutions 28-30: Berkeley Heights only.

1. CREATE 1.0 FTE BCBA POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, creates a 1.0 FTE BCBA (Board Certified Behavior Analyst) Position district-wide for the 2026-2027 school year, as approved in the 2026-2027 school budget.

2. CREATE 1.0 FTE WILSON CERTIFIED INSTRUCTOR POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, creates a 1.0 FTE Wilson Certified Instructor position at the elementary schools for the 2026-2027 school year, as approved in the 2026-2027 school budget.

3. APPROVE MANUAL OF JOB DESCRIPTIONS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Manual of Job Descriptions for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

4. AUTHORIZE PERSONNEL START DATES BETWEEN BOARD MEETINGS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, designates that substitute/supplemental/seasonal personnel, Administrative Assistants, HELP teachers, Math Interventionists, lunchroom/playground teacher aides, paraprofessionals, custodial/maintenance staff, and bus drivers may start in their assignment between Board meetings during the 2026-2027 fiscal year pending employment authorization. Any such action shall be presented to the Board for approval at their next meeting.

5. APPROVE RE-EMPLOYMENT CONTRACT OF ASSISTANT SUPERINTENDENT OF CURRICULUM, INSTRUCTION, AND STUDENT ACHIEVEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Dr. Crystal Marr as the Assistant Superintendent of Curriculum, Instruction, and Student Achievement for the 2026-2027 fiscal year at the salary of \$193,500.00 (*Attachment AA*)

6. APPROVE RE-EMPLOYMENT CONTRACT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Jennifer Nicholson as the School Business Administrator/Board Secretary for the 2026-2027 fiscal year at the salary of \$142,500.00 (*Attachment AB*)

7. APPROVE 2026-2027 RE-EMPLOYMENT CONTRACT OF THE ASSISTANT BUSINESS ADMINISTRATOR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the re-employment of Vijaysinh Sindha as the Assistant Business Administrator for the 2026-2027 fiscal year at a salary of \$93,215.00. (*Attachment AC*)

8. APPROVE RE-EMPLOYMENT AND SALARIES OF CENTRAL OFFICE PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of Central Office Personnel for the 2026-2027 fiscal year. *(Attachment AD)*

9. APPROVE RE-EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the 2026-2027 re-employment and compensation rates for district paraprofessionals. *(Attachment AE)*

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

10. APPROVE RE-EMPLOYMENT AND SALARIES OF CUSTODIANS AND CENTRAL MAINTENANCE STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the re-employment and salaries of Custodians and Central Maintenance staff members for the 2026-2027 fiscal year. *(Attachment AF)*

11. APPROVE RE-EMPLOYMENT AND HOURLY PAY RATES OF TRANSPORTATION STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the re-employment and hourly pay rates of Transportation staff members for the 2026-2027 fiscal year. *(Attachment AG)*

12. AMEND EMPLOYMENT OF DATA ANALYST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the part-time Data Analyst for the 2025-2026 fiscal year, as follows:

Name	Location	Effective Date	Number of Days	Per Diem Rate
Christina Zaun	District	2025-2026 School Year	135 147	\$398.00/day

13. APPROVE RE-EMPLOYMENT OF COMMUNICATIONS/SOCIAL MEDIA SPECIALIST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Victoria Baum, Communications/Social Media Specialist, in the Berkeley Heights Public Schools for the 2026-2027 fiscal year at the compensation rate of \$27.55 per hour for a maximum of 20 hours per week.

14. APPROVE RE-EMPLOYMENT OF FACULTY TECHNICAL SUPPORT PERSON

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Debera Dwyer in the part-time position of Faculty Technical Support Person for the 2026-2027 fiscal year, for a maximum of 15 hours per week at the compensation rate of \$22.13 per hour. Also, the Faculty Technical Support Person will receive an additional 80 hours of work to be used during the time period of February 1, 2027, through June 30, 2027, at the same compensatory rate of \$22.13 per hour to assist the school counselor with the Course Selection process and student schedule conflict resolution at Governor Livingston High School.

15. APPROVE RE-EMPLOYMENT OF BUS HEALTH AIDE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment of Renee Waznis to fulfill the health support needs of Berkeley Heights student #7483388778 while riding the bus to and from an out-of-district Special Education placement during the 2026-2027 school year for four (4) hours per day at the compensation rate of \$25.50 per hour.

16. APPROVE COMPENSATION FOR COMPUTER TECHNICIANS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the compensation pay rate of \$35 per hour for the 2026-2027 fiscal year for Computer Technicians who work beyond their normal hours to provide video capability at the Board of Education meetings.

17. APPROVE EMPLOYMENT OF SUPPORT STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of an administrative assistant for the 2026-2027 fiscal year, as follows, pending employment authorization (/#):

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Assignment	Location	FTE	Step	Effective Date	Annual Salary
Terri Hecht	Administrative Assistant 12 months	Child Study Team	1.0	5	8/1/26 - 6/30/27 # plus one shadow day	\$58,762.00 prorated

18. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Erica Elmi	N/A	Substitute Administrative Assistant	5/6/26
Stephanie Karpoff	Substitute	Substitute Nurse	5/27/26
Avital Felsenfeld Sclar	N/A	Substitute Paraprofessional	5/15/26
Olivia Speranza	N/A	Substitute Administrative Assistant	5/19/26

19. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
4443	Amend	Medical Leave/FMLA/NJFLA	5/11/26 - 6/12/26	5/11/26-6/15/26		6/16/26
3804	Approve	Paid Medical Leave	5/14/26-6/17/26			8/27/26

20. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
5077	5/4/26-5/8/26, 5/15/26
4695	5/6/26, 5/11/26, 5/12/26 PM, 5/20/26 PM
4613	5/7/26
2142	5/5/26
4926	5/8/26
2383	5/6/26, 5/7/26
4601	5/15/26, 5/18/26
4787	5/14/26, 5/15/26
5084	5/8/26
4932	5/11/26, 5/12/26, 5/14/26

21. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Jamie Salmon	Administrative Assistant 10 months	Supervisor/Director's Office	6/17/26

22. APPROVE REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the reassignment of personnel, as follows:

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Degree	Step	Annual Salary	Certification
Hayley Molinaro	Instructional Technology Coach/District	Teacher of Science/ CMS	8/27/26	MA	11	\$71,538.00	Standard

23. APPROVE REMEDIAL SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of staff for 2026 Remedial Summer School. **(Attachment AH)**

Note: The Per Diem/Hourly Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

24. APPROVE CHILD STUDY TEAM EXTENDED SCHOOL YEAR SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Child Study Team Extended School Year 2026 summer employment as required by a student’s Individualized Education Plans (IEP). **(Attachment AI)**

Note: The Per Diem/Hourly Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

25. RESCIND 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds the following 2026 summer employment:

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Employment	Pay Rate	Maximum Hours/Days
Hayley Molinaro	Instructional Technology Coach	Per-diem rate of 2026-2027 annual salary @	20 days
Jamie Salmon	Administrative Assistant Supervisor’s Office	Hourly rate of 2026-2027 annual salary @	6/18/26-8/26/26 1 day/wk. (40 hours max.)

26. APPROVE ADDITIONAL 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves additional 2026 summer employment as follows:

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Employment	Pay Rate	Maximum Hours/Days
Jennifer Ruiz	ELL Teacher - Title III funds will be used to conduct summer assessments for new K-12 students who may qualify for ELL services for 2026-2027.	Hourly rate of 2026-2027 annual salary @	Will split a max. of 40 hours
Patricia Ost			
Alyssa Mei			
Maria Graziano	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Kelsey Cicchino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Alexis Bellardino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Lindsey Gismonde	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Winston Jackson	Interim Assistant Principal Governor Livingston High School	\$500 per day	20 days

27. AMEND ADMINISTRATIVE LEAVE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the paid administrative leave of absence for staff member #3256 to the effective dates of December 18, 2025, until ~~further notice~~ **June 30, 2026**.

28. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of certificated staff for the 2026-2027 school year, as follows:
1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Juan Vani ¹	Teacher of Social Studies	CMS	1.0	8/27/26-6/30/27	BA	1	\$58,485.00	CEAS

29. APPROVE TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary reassignment of the following personnel:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Alissa Morris	HELP Teacher/ MKM	Elementary Teacher Extended Assignment Substitute/Employee #3804 MKM	5/21/26-6/17/26	\$292.43/day	CE

30. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Raquel Hazlitt	Paraprofessional	MKM	6/30/26
Keli Hayes	Paraprofessional	MKM	6/30/26

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Personnel Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XII. EDUCATION

Resolutions 1-7: All Board members. Resolutions 8: Berkeley Heights only.

1. APPROVE ADOPTION OF POLICIES

RESOLVED that the Berkeley Heights Board of Education adopts the existing policies and regulations as displayed on the District Website for the 2026-2027 fiscal year.

2. APPROVE COLLEGE STUDENT PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves college student placement in Berkeley Heights Public Schools pending submission of required documents, as follows:

Student	Placement Type	Affiliated School	Dates
Brooke DeSarno	Full-Time Graduate Clinical Placement	Rutgers University	8/27/26-12/23/26

3. APPROVE SUBMISSION OF COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the submission of the Comprehensive Equity Plan Statement of Assurance to the New Jersey Department of Education for the 2026-2027 school year. (*Attachment AJ*)

4. APPROVE SCHOOL DATA MANAGEMENT MANUAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the School Data Management Manual of the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

5. APPROVE LOW ENROLLMENT COURSES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves that the following Governor Livingston High School courses may run with fewer than ten (10) students for the 2026-2027 school year:

Course Name	
AP Italian 5	Jazz Improvisation
AP Music Theory	STEAM Seminar
AP Physics C	Multivariable Calculus

6. APPROVE ADDITIONAL SUMMER CURRICULUM SUBJECT REVISION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following additional summer curriculum subject revision:

6 Reading	Full Year
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7. APPROVE K-5 LITERACY INSTRUCTIONAL RESOURCES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the K-5 Literacy Instructional Resources, as discussed at the Curriculum Committee meeting on April 27, 2026. (*Attachment AK*)

8. APPROVE SUPERINTENDENT HIB REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number
308167CMS

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Curriculum Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIII. POLICY

Resolutions 1-2: All Board members.

1. DISTRICT BYLAWS/POLICIES/REGULATIONS - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for study and first reading:
(M- Mandated by law)

Policy	Title	Action
P 0149	Retiring Board Members	Revise
P 2624	Grading System	Revise

2. DISTRICT BYLAWS/POLICIES/REGULATIONS - SECOND READING AND ADOPTION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for second reading and adoption: *(M - Mandated by law)*

Policy	Title	Action
P 1220	Employment Of Chief School Administrator (M)	Revise

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Policy Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIV. STRATEGIC PLANNING

Strategic Planning Committee Report

XV. NEGOTIATIONS

Negotiations Committee Report

XVI. LIAISON REPORTS

XVII. COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after

this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

XVIII. NEW BUSINESS

XIX. OLD BUSINESS

XX. ADJOURNMENT

MOTION to ADJOURN.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

Additional Information:

[Enrollment Report](#)

Reminder:

The next Regular Board of Education Meeting will be held on

Thursday, June 11, 2026 beginning at 6:30 p.m.

[Previous Board of Education Meeting Recordings](#)