



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
MINUTES
NOVEMBER 20, 2025**

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2025-2026
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

I. CALL TO ORDER

The Berkeley Heights Board of Education held a meeting on Thursday, November 20, 2025, in the Governor Livingston High School Cafeteria. The meeting was called to order by the Board President, Ms. Gale Bradford, at 6:30 p.m.

II. MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act as follows:

On January 9, 2025 notice of the Board of Education Meeting schedule was sent to the *Star Ledger* and the *Courier News* and was also provided to all schools, PTO Presidents, the BHEA President, and posted at the Administration Building. A copy was also provided to the Public Library and filed with the Municipal Clerk.

ROLL CALL

<p>Mrs. Akiri Ms. Bradford Mr. Dillon Mrs. Joly Mrs. Khanna Mrs. Stanley Mrs. Terrero (arrived at 6:31 p.m.)</p>	<p>Dr. Feltre, Superintendent of Schools Dr. Marr, Assistant Superintendent of Schools Ms. Jennifer Nicholson, Business Administrator/Board Secretary Mr. David Disler, Board Attorney Mr. Vijay Sindha, Assistant Business Administrator</p>
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ABSENT

Dr. Foregger

III. FLAG SALUTE

Ms. Bradford led the Board and the public in the Pledge of Allegiance.

IV. ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to legal, personnel, negotiations, and students; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

MOTION by: Mrs. Khanna

SECOND by: Mrs. Stanley

VOICE VOTE: Mrs. Khanna, Mrs. Stanley, Mrs. Akiri, Mr. Dillon, Mrs. Joly, Mrs. Terrero,
Ms. Bradford- *All Ayes*
Dr. Foregger- *Absent*

- **The Board entered into Executive Session at 6:33 p.m.**

V. RETURN TO PUBLIC SESSION

MOTION to return to Public Session.

MOTION by: Mrs. Khanna

SECOND by: Mrs. Stanley

VOICE VOTE: Mrs. Khanna, Mrs. Stanley, Mrs. Akiri, Mr. Dillon, Mrs. Joly, Mrs. Terrero,
Ms. Bradford- *All Ayes*
Dr. Foregger- *Absent*

The Board reopened Public Session at 7:30 p.m.

VI. REPORT OF THE SUPERINTENDENT

Howard Acheson gave the following report:

Good evening members of the Board. This is the third edition of Happening on the Hill and I'm pleased to share that it has been a strong and positive month at GL.

On October 27th, the yearbook and newspaper staff attended the Garden State Scholastic Press Association Conference where they earned a combined 10 awards and recognitions. Highlights include

tying for first place in sports coverage and receiving the All New Jersey Diamond Award for the yearbook which is the highest honor in the state and the only yearbook this year in New Jersey to receive that distinction. A huge congratulations to our outstanding GL student journalists.

Earlier this week the staff enjoyed the annual Thanksgiving brunch which is a tradition that continues to foster community and appreciation within our school.

Last week, students participated in the NJSLA and NJGPA field state tests which were part of the rollout of the new adaptive testing format which I felt was somewhat similar to the digital SAT.

This weekend the GL Hilltoppers theater department will present their fall production, *The Hound of Baskervilles* with performances tonight, Friday evening and both a Saturday matinee and evening show. After seeing what our talented students have been preparing, I can confidently say that it'll be a fantastic production.

On Tuesday, the Interact Club held its annual sandwich making event, preparing 1,860 sandwiches for donation to the Market Street Mission. We extend our gratitude to the many local businesses whose generous support this year made the projects possible. As both Pippa and I serve as the Executive Officers for Interact, we want to personally thank everyone who volunteered, donated or supported the effort. Your contributions made a meaningful impact.

Next Wednesday, the National Honor Society Induction Ceremony will take place, welcoming over 40 new inductees and I am honored to be among one of the students inducted this year and we look forward to celebrating the achievements of all the new members.

Looking ahead, the Future Business Leaders of America will attend the Business Marketing Day at the Prudential Center on December 3rd, offering students an engaging opportunity to explore the business world firsthand.

Lastly, Challenge Day, which has been a staple at GL over the past few years has been indefinitely canceled because of flight delays. We're still working on getting that coming back, but we're not exactly sure.

Thank you. That concludes this month's Happening on the Hill.

Pippa Raaijmakers gave the following report:

Hello everyone. As we know, tonight is an important night in order to move forward in improving our district. As a student who has been at GL coming up on my fourth year, I believe it is vitally important to create a well-constructed plan for the referendum. This has been a topic at the past couple meetings and being here tonight will hopefully allow for useful decisions to be made.

However, before we get into that, I will give my sports report for the end of October to where we are currently in November.

On October 19th, the field hockey team hosted Millburn for their annual pink-out game and boys soccer had their Senior Night on October 21st, winning their match 1-0 against Union Catholic, so congrats to all the seniors for their season.

Thomas Presti shot videos and pictures for the Governor Livingston varsity girls tennis team and if you haven't seen them you should check out on the We Are GL account.

Cross country had their Senior Day on October 25th so congrats to all the seniors for their dedication to the program.

On top of that the Governor Livingston varsity football team won the division championship conference title 35-0 on their Senior Day, so way to end with a win.

The Governor Livingston marching band received first place at the NJMBDA Regionals where they competed at the state competition the following Sunday. They received trophies for Best Visuals, Best Music and Best Effects. On top of that they took second place at the State Championship with a score of 88.9 and the award of Best Music.

The girls cross country team finished 10th with the first full team score in a few years and the boys cross country team finished 7th after finishing 12th last year with Noah Abdalla moving on to the NJSIAA Group Championship meet and he was also named Athlete of the Week.

Four year varsity star and senior captain Abby Kim hit a remarkable milestone of a thousand kills in her GL volleyball career and she has also made it official since Monday to play Division I volleyball at Loyola University Maryland so congratulations to her.

On top of that, four year varsity soccer player and senior captain Kyra Polizzi signed her National Letter of Intent to continue her academic and soccer career at the collegiate level at UNC Wilmington so congratulations to her as well.

Our Athletic Director, CJ Hendricks dropped Season One of the new Hanging with the Heights podcast. It premiered November 3rd on Spotify and again, if you'd like to check it out, it's on the We Are GL Instagram.

Finally, the Varsity Awards Night has changed at Governor Livingston. Typically after the season ends, there's a night to honor the athletes who have received varsity letters. However, this year, instead the letters have been given at the team banquets and there was a fall sports festival during the last 30 minutes of school. It featured an amazing fall sports highlight video which all the athletes including myself appreciated. It also commemorates the Heart of the Highlander awards. Each team features an athlete that is honored for their commitment and passion to both their sports teams and schools and captures what it means to be a Highlander. This fall season awarded, Rylee Conover, Noah Abdalla, Corrine Morrison, Kyra Polizzi, Abby Kim, Sienna Duff, Collin Cisco, Nole Campbell and myself.

The winter season has already begun for the girls and guys swim team and hockey, winter track, wrestling and fencing begin around December 1st. We cannot wait to see what these teams have to offer.

Just a reminder from the previous meeting, the NHS seminars begin next week so I will have more information regarding their success in December. Thank you.

Dr. Feltre gave the Report of the Superintendent:

Thank you so much. Some amazing things going on at GL.

Thank you to all of those in attendance tonight. We really appreciate you coming out. We appreciate you taking the time to learn, lend your perspective and ask questions about the referendum. Our goal this evening is to inform you about the referendum which includes projects based on our survey feedback.

A key constraint in organizing this proposal is ensuring the first question is tax neutral due to debt rolling off. To ensure you are well informed and have a full understanding of what is being proposed, we have

welcomed Solutions Architecture experts to present to you this evening. We invite you after the presentation to come to the podium during the public comment period and provide us your input.

We are trying to ensure that we got this right for our students and our community and the Board is looking for your feedback specifically on the proposed questions, the importance of the projects and your overall level of support for the referendum. Your opinions and your concerns will help us to be sure that we are on the right track in the vein of what the community wants.

Dr. Feltre called upon Solutions Architecture to present the presentation on the Referendum.

- Mr. Frank Messinio, Principal and Founder of Solutions Architecture presented the March 2025 Referendum Public Presentation. The full presentation along with the Q&A can be found on the [district YouTube page](#).

COMMENTS FROM THE PUBLIC ON REFERENDUM ITEMS

During this portion of the meeting, District residents and staff are invited to address the Board of Education on **referendum items only**.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 9:10 p.m.

In-Person Public Comments:

- ***Bill Faxon (Berkeley Heights Resident)*** Mr. Faxon, a long-time Berkeley Heights resident and parent, praised the school district for providing excellent experiences for his four children. He emphasized the value of extracurricular activities, particularly athletics, in students' development and future success. Citing several recent graduates admitted to highly selective colleges, he noted that all were athletes, highlighting the positive academic, health, and social impacts of sports. He expressed concern that recent voter feedback may have unintentionally deprioritized athletics because survey questions focused narrowly on locker and team rooms, rather than the broader state of athletic facilities, many of which are in disrepair. While agreeing that essentials like roofs and science labs should come first, he argued that improving athletic, music, and arts facilities should not be treated as an either-or choice, especially since some upgrades would cost far less.

He asked the Board to assess and publicly present the actual costs and potential tax impacts of incremental improvements to extracurricular facilities so voters can make informed decisions.

- ***Doug Caruso (Berkeley Heights Resident)*** A long-time Berkeley Heights resident and GL alumnus, Mr. Caruso highlighted significant space and facility shortages affecting youth athletics across elementary, middle, and high school levels. He explained that the district has only two usable gyms for sports like basketball, volleyball, and fencing, resulting in overcrowding, limited practice time, and parents paying for private gym rentals. He noted that many gym spaces and equipment appear unchanged since the 1980s, with slippery floors and outdated conditions that also impact students' wellness and PE classes. Mr. Caruso suggested that survey results may have underestimated support for athletic improvements because questions focused narrowly on locker rooms rather than the broader condition of fields and courts, some of which are deteriorating and potentially unsafe. He urged the Board to consider athletic facility upgrades, if not in the current project, then in future plans because benefits extend to the entire community, from kindergarten through high school.
- ***Xander Price (Berkeley Heights Resident)*** Mr. Price, whose child will soon begin at Mary Kay, asked for clarity on the expected timeline if the referendum is approved. He wanted to know how long each project would take, how construction would be scheduled, and how the district plans to manage student access and minimize disruptions, such as limited use of media centers while major upgrades are underway.
- ***Michael Hartman (Berkeley Heights Resident)*** Mr. Hartman, questioned the structure and scheduling of the referendum. He felt the two ballot questions mixed wants and needs in a confusing way and suggested that essential maintenance and repair work should have been grouped together, with educational or programmatic upgrades placed separately. He asked why the district did not structure the questions that way. Mr. Hartman also expressed concern about the timing of the referendum, arguing that it appeared scheduled to maximize the chance of passage rather than maximize community participation. He stated that a democratic vote should prioritize broad engagement suggesting a midterm election date so that the full community, not just a smaller subset of voters, can determine how tax dollars are spent.
- ***Doug Reinstein (Berkeley Heights Resident)*** Mr. Reinstein asked Dr. Feltre to clearly state what specific academic improvements or outcomes the district expects to achieve within three years if the \$50 million referendum is approved. He emphasized the need for concrete, measurable academic goals rather than general statements. Mr. Reinstein recommended that the district clearly define and commit to measurable outcomes across all investment areas, giving a reasonable timeline for achieving them. He emphasized that academic achievement should not be limited to test scores and asked how investments such as STEM and science lab upgrades would benefit all students, including those who are not at the highest academic levels, ensuring inclusivity. Mr. Reinstein raised concerns that the no tax impact wording is misleading, suggesting it be clarified as continued investment for Question One and additional investment for Question Two. Finally, he asked whether the Board of Education can advocate for a "yes" vote or only encourage general voter participation.
- ***Shawna Williams (Berkeley Heights Resident)*** Ms. Williams, a Berkeley Heights resident and GL parent, argued that school facilities themselves are an educational need, citing freezing classrooms and leaking ceilings. She questioned why critical mechanical and infrastructure improvements were not included in Question One of the referendum, suggesting that prioritizing wants over urgent needs limits the public's ability to address the most important issues. She also expressed concern about rising local taxes and utility costs, urging the Board to consider moving

the most essential projects to Question One to better reflect public priorities. Ms. Williams also strongly criticized the current approach, saying it was a horrible decision.

- **Toiya Facey (Berkeley Heights Resident)** Ms. Facey asked for clarification on whether last year's classroom and hallway closures at GL were due to deteriorating infrastructure (confirmed yes). They requested that, if media center upgrades are funded, high school hours be extended to allow student access after school. Finally, she asked how the district plans to prioritize projects across schools over the projected three-year timeline and how those priorities will be determined. Ms. Facey thanked the Board for scheduling the referendum in March rather than during the midterm elections, noting that it allows the community to focus on the referendum without distractions from other November events.
- **Michael D'Aquila (Berkeley Heights Resident & Former Member of the Board)** Mr. D'Aquila asked for clarification on how priorities would be handled if only Question One of the referendum is approved. He confirmed that the Board must finalize project priorities before the questions are printed for the vote. He urged the Board to focus on essential facility needs such as heating and infrastructure behind the walls rather than only on visually appealing projects like media centers.
- **Steve Gregowski (Berkeley Heights Resident)** Mr. Gregowski, a resident and professional electrical engineer, expressed frustration with the district's outdated facilities and lack of systematic planning to maintain a first-class educational environment. He criticized the Board for not proactively updating technology and infrastructure, citing safety concerns such as improperly supported emergency lighting. Mr. Gregowski urged the Board to implement regular maintenance and monitoring programs, questioned why urgent needs are bundled with less critical projects, and highlighted that even a \$50 million investment may leave important issues unaddressed. He asked whether the Board is committed to learning from this process and improving its approach to make the schools top-tier.
- **Dave Moore (Berkeley Heights Resident)** Mr. Moore, a Berkeley Heights resident and former university professor, praised the clarity of the district's presentation and thanked the Board. He recommended combining all projects into a single \$50 million referendum question, arguing that both infrastructure and educational upgrades (labs, media centers, etc.) are urgent and interdependent. He also asked about the risks of not passing Question One, noting that failing infrastructure could lead to emergency repairs, higher interest rates, and much greater costs to taxpayers than the projected \$180/year savings.
- **James Finley (Berkeley Heights Resident)** Mr. Finley asked whether the planned roofing projects at GL and Woodruff schools can accommodate the existing solar panels and whether the roof work will wait until the current solar purchase agreements expire in 2027.
- **Annie Basile (Mountainside Resident and Booster Club President)** Ms. Basile asked how items that were excluded from the referendum will be handled in the district's operating budget. She inquired about the prioritization process for these items, whether there is a published list, and when the community can expect that information to be made available.
- **Dan Gallagher (Former Interim Business Administrator Berkeley Heights Board of Education)** Mr. Gallagher explained that some past issues at GL, such as a wing without heat, were caused by broken internet control wiring rather than the HVAC system itself. Repairs were made, and a new mechanical contract was implemented to ensure consistent heating across all district buildings. They noted that some facility issues, like aging coils or unit ventilators, may

require replacement but are distinct from broader referendum needs. Mr. Gallagher emphasized that routine maintenance and internal repairs should not be conflated with projects proposed in the referendum.

- ***Evan Ennis (Berkeley Heights Resident)*** Ms. Ennis, a Berkeley Heights resident and parent, thanked the Board for their work and acknowledged the challenges of balancing priorities in the referendum. She encouraged the Board to move forward with the referendum in March so that needed improvements can benefit students as soon as possible.

Public Comments via Zoom:

- ***John Migueis (Berkeley Heights Resident)*** Mr. Migueis criticized the referendum structure, saying it is misleading to make student needs in Question Two dependent on nonessential items in Question One. He expressed concern that \$29 million of the \$50 million appears to address deferred maintenance and urged the district to implement stronger financial oversight and public reporting to ensure funds are spent effectively. He called for a shift in focus toward evidence-based teaching practices, measurable student outcomes, and state-aligned policies. He also questioned the presence of armed police at the meeting, noting that the public has been respectful and collaborative.
- The full public comment section can be found on the [district YouTube page](#).

Time Out: 10:14 p.m.

Resolution 1: All Board Members.

1. Resolution of the Board of Education of the Township of Berkeley Heights in the County of Union, New Jersey, authorizing the submission of two bond proposal questions, together with an explanatory statement, to the school district voters at a special school district election to be held on March 10, 2026.

BE IT RESOLVED BY The Board of Education of the Township of Berkeley Heights in the County of Union, New Jersey (the “Board”) (not less than a majority of the full membership of the Board concurring) as follows:

1. The following two bond proposals (the "Proposals"), together with an explanatory statement (the “Explanatory Statement”) shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, March 10, 2026 commencing at 6:00 a.m. for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposals, together with Explanatory Statement, will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION #1

The Board of Education of the Township of Berkeley Heights in the County of Union, New Jersey (the “Board”) is authorized to (a) undertake various security, technology, site and building interior improvements, alterations, renovations, and upgrades at Mary Kay McMillin Early Childhood Center, including acquisition and installation of fixtures, furniture, equipment, and any site work; (b) undertake various security, technology, site and building interior improvements, alterations, renovations, and upgrades at Mountain Park Elementary School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (c) undertake various

security, technology, site and building interior improvements, alterations, renovations, and upgrades at Thomas P. Hughes Elementary School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (d) undertake various security, technology, site, roofing and building interior improvements, alterations, renovations, and upgrades at William Woodruff Elementary School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (e) undertake various security, technology, site and building interior improvements, alterations, renovations, and upgrades at Columbia Middle School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (f) undertake various security, technology, site and building interior improvements, alterations, renovations, and upgrades at Governor Livingston High School, including acquisition and installation of fixtures, furniture, equipment, and any site work; (g) appropriate \$21,227,001 for such improvements; and (h) issue bonds in an amount not to exceed \$21,227,001.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$20,747,001 (consisting of \$2,452,510 for Mary Kay McMillin Early Childhood Center, \$1,636,642 for Mountain Park Elementary School, \$2,162,234 for Thomas P. Hughes Elementary School, \$3,182,794 for William Woodruff Elementary School, \$4,063,679 for Columbia Middle School, and \$7,249,142 for Governor Livingston High School). The projects include \$480,000 (consisting of \$25,000 for Mary Kay McMillin Early Childhood Center, \$25,000 for Mountain Park Elementary School, \$40,000 for Thomas P. Hughes Elementary School, \$15,000 for William Woodruff Elementary School, \$75,000 for Columbia Middle School, and \$300,000 for Governor Livingston High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage is 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question #1?

BOND PROPOSAL QUESTION #2

(Bond Proposal Question #2 will only go into effect if Bond Proposal Question #1 is also approved by the voters at this election.)

The Board of Education of the Township of Berkeley Heights in the County of Union, New Jersey (the "Board") is authorized to (a) undertake improvements, alterations, renovations, and upgrades at Mary Kay McMillin Early Childhood Center, including but not limited to replacement of select HVAC equipment and systems, including acquisition and installation of fixtures, equipment, and any site work; (b) undertake various improvements, alterations, renovations, and upgrades at Mountain Park Elementary School, including but not limited to replacement of select HVAC equipment and systems and replacement of a portion of roofing, including acquisition and installation of fixtures, equipment, and any site work; (c) undertake improvements, alterations, renovations, and upgrades at William Woodruff Elementary School, including but not limited to the replacement of the select HVAC equipment and systems, including acquisition and installation of fixtures, equipment, and any site work; (d) undertake various improvements, alterations, renovations, and upgrades at Columbia Middle School, including but not limited to the replacement of select HVAC equipment and systems and a portion of roofing, and upgrades and renovations to various classrooms, including acquisition and installation of fixtures, furniture, equipment, and any site work; (e) undertake various improvements, alterations, renovations, and upgrades at Governor Livingston High School, including but not limited to electrical upgrades, replacement of a portion of roofing, and upgrades and renovations to various classrooms, including acquisition and installation of fixtures, furniture, equipment, and any site work; (f) appropriate \$29,125,969 for such improvements; and (g) issue bonds in an amount not to exceed \$29,125,969.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$28,915,969 (consisting of \$3,128,933 for Mary Kay McMillin Early Childhood Center, \$5,596,635 for Mountain Park Elementary School, \$3,706,844 for William Woodruff Elementary School, \$6,088,886 for Columbia Middle

School, and \$10,394,671 for Governor Livingston High School). The projects include \$210,000 (consisting of \$0 for Mary Kay McMillin Early Childhood Center, \$0 for Mountain Park Elementary School, \$0 for William Woodruff Elementary School, \$145,000 for Columbia Middle School, and \$65,000 for Governor Livingston High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage is 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

Do you approve this Bond Proposal Question #2?

EXPLANATORY STATEMENT

At this election, the voters of the school district are being asked to consider Bond Proposal Questions #1 and #2. As set forth above, Bond Proposal Question #2 will only go into effect if Bond Proposal Question #1 is also approved by the voters at this election.

If Bond Proposal Questions #1 and #2 are approved by the voters at this election, the Board of Education will be authorized to (a) undertake various improvements, alterations, renovations, and upgrades at Mary Kay McMillin Early Childhood Center, including but not limited to interior renovations, security and technology upgrades, site improvements, and select HVAC equipment and systems upgrades; (b) undertake various improvements, alterations, renovations, and upgrades at Mountain Park Elementary School, including but not limited to interior renovations, security and technology upgrades, site improvements, partial roofing replacement, and select HVAC equipment and systems upgrades; (c) undertake various improvements, alterations, renovations, and upgrades at Thomas P. Hughes Elementary School, including but not limited to interior renovations, security and technology upgrades, and site improvements; (d) undertake various improvements, alterations, renovations, and upgrades at William Woodruff Elementary School, including but not limited to interior renovations, security and technology upgrades, site improvements, partial roofing replacement, and select HVAC equipment and systems upgrades; (e) undertake various improvements, alterations, renovations, and upgrades at Columbia Middle School, including but not limited to interior renovations, security and technology upgrades, site improvements, partial roofing replacement, and select HVAC equipment upgrades; and (f) undertake various improvements, alterations, renovations, and upgrades at Governor Livingston High School, including but not limited to interior renovations, security and technology upgrades, site improvements, partial roofing replacement, and electrical upgrades. The foregoing improvements shall include the acquisition and installation of fixtures, furniture, equipment, and any site work.

The total cost for the projects will be \$50,352,970, and the Board of Education will be authorized to issue bonds in an amount not to exceed \$50,352,970. The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$49,662,970 (consisting of \$5,581,443 for Mary Kay McMillin Early Childhood Center, \$7,233,277 for Mountain Park Elementary School, \$2,162,234 for Thomas P. Hughes Elementary School, \$6,889,638 for William Woodruff Elementary School, \$10,152,565 for Columbia Middle School, and \$17,643,813 for Governor Livingston High School). The projects include \$690,000 (consisting of \$25,000 for Mary Kay McMillin Early Childhood Center, \$25,000 for Mountain Park Elementary School, \$40,000 for Thomas P. Hughes Elementary School, \$15,000 for William Woodruff Elementary School, \$220,000 for Columbia Middle School, and \$365,000 for Governor Livingston High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage is 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this election.

2. The Board hereby approves and adopts the Proposals and Explanatory Statement set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the "Project"). The Board authorizes the Business

Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the Proposals and/or Explanatory Statement, if necessary, prior to the Election to conform to any applicable legal requirements.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, a Supplemental Debt Statement has been prepared as of the date of this resolution by the Chief Financial Officer of the Township, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposals, and that such Supplemental Debt Statement has been filed in the office of the Township Clerk, and in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposals to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letter from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) determines to construct the Project itself; (iii) agrees to locally fund any excess costs, if any; and (iv) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. Solutions Architecture, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposals to the voters of the School District at the Election.

8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposals approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law,

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 12:00 a.m.

In-Person Public Comment:

- **Rebecca (did not share her last name) (Berkeley Heights Resident):** The speaker appreciates the addition of new classes at GL but raises a concern that the proposed "Art and Self-Expression" class includes social-emotional learning content that constitutes therapy. As a licensed art therapist, she emphasized that any therapeutic or SEL components should only be taught by a licensed, certified professional. She suggests either removing the SEL component or hiring a qualified art therapist to teach the class.

Public Comments via Zoom:

- **John Migueis (Berkeley Heights Resident):** Mr. Migueis appreciates the Board's public engagement and willingness to discuss issues, but emphasizes that expressions of concern or disagreement need to be supported by actual votes to have impact. He noted some positives, such as new policies and advanced courses like Calculus 3, and expressed hope that the upcoming referendum passes, while cautioning that the Board may face a difficult vote due to public dissatisfaction.

Time Out: 12:06 a.m

IX. MINUTES

Resolution 1: All Board Members.

1. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Executive Session Meeting Minutes	October 16, 2025
Regular Meeting Minutes	October 16, 2025
Special Meeting Minutes	November 3, 2025

Motion to Approve Minutes Resolution 1: All Board Members.

MOTION by: Mrs. Terrero

SECOND by: Mrs. Khanna

ROLL CALL: Mrs. Terrero, Mr. Dillon, Mrs. Joly, Mrs. Stanley, Mrs. Bradford- *All Ayes*

Ms. Akiri & Mrs. Khanna - *Aye to October 16, 2025 Executive Session Meeting Minutes & Regular Meeting Minutes; Abstain from November 3, 2025 Special Meeting Minutes*

Dr. Foregger- *Absent*

Motion Passes.

X. FINANCE

Resolutions 1-16: All Board members. Resolutions 17-18: Berkeley Heights Only

1. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Payroll and Bills List as follows: *(Attachment A)*

Payroll		
	10/15/2025	\$2,169,625.19
	10/31/2025	\$1,888,699.91
	11/14/2025	\$2,700,091.42
Accounts Payable		
Chk#212340 <i>(Attachment A)</i>	6/26/2025	\$5,839.45
Chk#212630 <i>(Attachment A)</i>	8/21/2025	\$10,045.60
Chk#213004 <i>(Attachment A)</i>	10/16/2025	\$4,834.50
	10/30/2025	(\$213,339.18)
	10/30/2025	\$213,339.18
	11/3/2025	\$4,800.00
	11/20/2025	\$1,291,094.44
Total		\$8,288,369.69

2. APPROVAL OF OCTOBER 2025 BOARD SECRETARY'S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of October 31, 2025 after review of the Board Secretary's monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our

knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district's financial obligations for the remainder of the year. *(Attachment B)*

3. APPROVAL OF OCTOBER 2025 TRANSFERS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, does hereby approve the October 2025 line item transfers in the 2025–2026 school budget, as listed on file in the Board Office. *(Attachment C)*

4. APPROVAL OF OCTOBER 2025 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending October 31, 2025. *(Attachment D)*

5. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips. *(Attachment E)*

6. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Summit Speech School	2025-2026 School Year	Provide Audiological Consultations & Audiological Evaluation of services for student #8535201074 in fulfillment of IEP requirements.	\$750.00

7. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. *(Attachment F)*

8. APPROVE TRANSPORTATION ROUTES FOR THE REGULAR 2025-2026 SCHOOL YEAR WITH MORRIS UNION JOINTURE COMMISSION

RESOLVED, that the Berkeley Heights Board of Education hereby approves the transportation routes and costs for the school year 2026.

Destination	Date	Cost Per Annum	Route No.	Aide Per Diem
GLHS	9/1/25-6/30/26	\$65,946.10	910	\$0.00
UCVTS	9/1/25-6/30/26	\$92,242.80	913	\$0.00
GLHS	9/1/25-6/30/26	\$63,192.10	914A	\$0.00
CMS	9/1/25-6/30/26	\$78,237.90	914B	\$0.00
Rise Program-	9/1/25-6/30/26	\$124,636.00	921	\$185.74

Randolph HS				
P.G. Chambers	9/1/25-6/30/26	\$58,663.80	980	\$84.65
DLC-Warren	9/1/25-6/30/26	\$30,778.40	984	\$55.28

9. RESOLUTION AUTHORIZING DISPOSAL OF SURPLUS PROPERTY VIA GOVDEALS

WHEREAS, the Berkeley Heights Board of Education owns certain property, including equipment, furnishings, and other personal property, that is no longer needed for public school purposes, is obsolete, unused, in disrepair, or otherwise surplus to the needs of the District; and

WHEREAS, N.J.S.A. 18A:18A-45 and N.J.S.A. 40A:11-36 authorize Boards of Education to sell or otherwise dispose of such property in accordance with law; and

WHEREAS, the Board seeks to dispose of surplus property in an open and transparent manner and to obtain the best possible return, and GovDeals.com provides an online auction service consistent with applicable laws and regulations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Berkeley Heights, in the County of Union, State of New Jersey, that the Board is authorized to sell or otherwise dispose of surplus personal property through GovDeals.com or other lawful means.

The following items are hereby declared surplus property and authorized for sale on [GovDeals.com](https://www.govdeals.com):

Equipment	Manufacturer	Quantity
Laptop/Chromebook charging cart	Bretford	7
Laptop/Chromebook charging cart	Tripp-Lite	1
Table-top charging station	Kensington	4

- The Surplus Property will be sold in its 'as is, where is' condition, without express or implied warranties.
- The Business Administrator is authorized to oversee the sale process, to execute the necessary agreements with GovDeals, and to report the results back to the Board.
- All proceeds from the sale shall be deposited into the General Fund of the Berkeley Heights School District

10. APPROVE TRANSPORTATION CONTRACT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and School Business Administrator, approve the renewal of the regular education transportation contract with First Student, Inc., which is a 2% increase from last year for the 2025-2026 school year. (*Attachment G*)

Route	Cost
LT-04	\$497,874.60

**The contract was previously approved at the 6.26.25 BOE meeting- updating route number.*

11. APPROVE THE 2025-2026 COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the New Jersey Department of Education requires that each Board of Education annually prepare and submit a Comprehensive Maintenance Plan (CMP), in accordance with N.J.A.C. 6A:26-20.5, documenting required maintenance activities for each school facility under its jurisdiction; and

WHEREAS, the plan must include a description of the district's preventive maintenance activities for the past three years, along with a schedule and budget projection for future maintenance, to ensure that all facilities are properly maintained in a safe, efficient, and educationally adequate condition; and

WHEREAS, submission of the CMP, approved by the Board of Education, is required to demonstrate compliance with state maintenance requirements and to maintain eligibility for state facilities aid; and WHEREAS, the New Jersey Department of Education requires that the Comprehensive Maintenance Plan be approved by the Board of Education and submitted to the Executive County Superintendent no later than November 15 of each year;

NOW, THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education hereby approves the district's Comprehensive Maintenance Plan for the 2025–2026 school year and authorizes its submission to the Executive County Superintendent of Schools in accordance with New Jersey Department of Education requirements. (*Attachment H*)

12. RESOLUTION TO ACCEPT A DONATION FROM THE GLASS CANNON, LLC TO THE TELEVISION PRODUCTION PROGRAM AT GOVERNOR LIVINGSTON HIGH SCHOOL

WHEREAS, The Glass Cannon, LLC has generously offered to donate an assortment of American DJ (ADJ) stage lighting equipment to Governor Livingston High School's Television Production Program; and

WHEREAS, the donated items will enhance the educational and production capabilities of the program, providing students with professional-grade equipment to support their learning and creative experiences; and

WHEREAS, the donation includes the following equipment:

Item	Quantity	Value per Unit	Total Value
Encore FR20 DTW (compact 2-inch Fresnel lens fixtures with Dim to Warm feature and barn doors)	5	\$130	\$650
DP-DMX20L (4-channel universal, portable DMX dimmer/switch pack)	3	\$185	\$555
Encore FR20 DTW (compact 2-inch Fresnel lens fixtures with Dim to Warm feature and barn doors)	3	\$315	\$945
Encore Profile 1000 Color (120W LED Ellipsoidal with adjustable zoom, 64 colors, dimming, and 4 M-Type GOBOS)	4	\$700	\$2,800

TOTAL DONATION VALUE: \$4,950

NOW, THEREFORE, BE IT RESOLVED, that the Berkeley Heights Board of Education gratefully accepts this donation from The Glass Cannon, LLC; and

BE IT FURTHER RESOLVED, that the Board expresses its sincere appreciation to The Glass Cannon, LLC for its generous support of the students and programs at Governor Livingston High School.

13. APPROVE USE OF FACILITIES-GOVERNOR LIVINGSTON AUDITORIUM

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the use of the Auditorium at Governor Livingston High School by the following entities for the noted approximate costs. The hours the auditorium is actually used will determine the exact cost, which will be provided on the final day of each event.

Renting Entity	Dates	Approximate cost
Studio Allegro	December 13, 2025 & December 14, 2025	\$2,225.00
Studio Allegro	June 6, 2026 & June 7, 2026	\$2,212.50
Kevlor Productions aka Broadway Dance Theater	December 5, 2025, December 6, 2025 & December 7, 2025	\$3,575.00

14. AMEND OUT OF DISTRICT PLACEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the placement for student #3615453857 from Archway Creative Achievement Academy to Bonnie Brae School pending approval from the county office. Tuition for Archway Creative Achievement Academy was approved at \$68,299.20 for the 2025-2026 regular school year and Bonnie Brae School will be \$61,174.00 for the 2025-2026 regular school year..

15. APPROVE COLLEGE JUMPSTART PROGRAM

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the summer 2026 College Jumpstart Program at Governor Livingston High School from June 22-25, 2026. Two sessions will be offered per day from 9:00-11:30 a.m. or 12:00-2:30 p.m. at a cost of \$325.00 per session per in-district student. *(Attachment I)*

16. APPROVE RATES FOR SECURITY SERVICES FOR ICE HOCKEY GAMES

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the agreement with Jobs-In-Blue/The Township of Union County to provide security with the Union County Police Department at Union Sports Arena in Union, NJ, for the Governor Livingston High School Ice Hockey team for the 2025-2026 school year, in the amount of \$45.00/hour plus 10% admin fee or \$4.50 for a total of \$49.50 per hour along with a (4) hour minimum. *(Attachment J)*

17. APPROVE PRESCHOOL TUITION FOR 2026-27 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, approves the preschool tuition rate for the 2026-27 school year at \$462.60 per month.

18. ACCEPT DONATION FROM MARY KAY MCMILLIN PTO FOR SCHOOL ASSEMBLY
WHEREAS, the Berkeley Heights Board of Education recognizes and appreciates the generous support of community organizations in enhancing educational experiences for students; and

WHEREAS, the Mary Kay McMillin PTO has offered a donation in the amount of \$2,000.00 to fund a school assembly program titled *Ball in the House*, presented by Young Audiences Arts for Learning; and

WHEREAS, this assembly program will provide an engaging and educational experience that supports the district's goals of promoting the arts and enriching the curriculum for all students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby accepts, with gratitude, the donation of \$2,000.00 from the Mary Kay McMillin PTO to support the presentation of *Ball in the House*, and directs that these funds be used for that purpose; and

BE IT FURTHER RESOLVED, that the Board extends its sincere appreciation to the Mary Kay McMillin PTO for its continued support of student learning and school programming.

➤ *Mrs. Stanley made a motion, seconded by Mrs. Khanna to move Finance Resolutions 1-16: All Board members. Resolutions 17-18: Berkeley Heights Only*

Finance and Facilities Committee Report:

Mrs. Akiri stated that Dr. Foregger messaged her during the Executive Session that he would not be in attendance tonight. Therefore there was no Finance & Facilities Committee report given. As the Chair of the Finance & Facilities Committee Dr. Foregger failed to designate a member to read the final minutes. Ms. Bradford informed the Board that's a dereliction of duty as Chair and it is not acceptable.

Athletics/Co-Curricular Committee Report:

Mr. Dillon informed the Board that the Athletics/Co-Curricular Committee had not met since the last Board meeting on October 16, 2025.

Technology & Communications Committee Report: November 18, 2025

Mrs. Terrero gave the following report:

Chromebook Protection Plan:

- The committee discussed strategies to hold families more accountable for unpaid fees, it was agreed that both the CMS and GL Student Handbooks should be updated for the 2026-2027 school year to explicitly state that the district will withhold a student's transcript record and diploma until all fees are paid. The GL Student Handbook currently provides clearer guidance, and the CMS Handbook should replicate this language for consistency.
- The recommended wording for the GL Handbook is, "unpaid fines will result in withholding of student records. Seniors with outstanding obligations will not receive their diplomas".

Sale and disposal of Chromebook laptops, carts, and charging stations:

- Now this is important because we're actually going to be voting on this. The district has determined that it no longer requires 8 carts and 4 charging stations. The plan is to list these items

XI. PERSONNEL

Resolutions 1-14: All Board members. Resolutions 15-24: Berkeley Heights only.

1. APPROVE APPOINTMENT OF INTERIM HIGH SCHOOL PRINCIPAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of Dr. Daniel Gallagher as Interim High School Principal for the period commencing December 5, 2025, and ending no later than January 23, 2026, at a pay rate of \$650.00 per day.

2. APPROVE APPOINTMENT OF GOVERNOR LIVINGSTON HIGH SCHOOL PRINCIPAL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the appointment of Margaret D. Berry as Principal of Governor Livingston High School effective January 22, 2026, through June 30, 2026, at a salary of \$152,000.00 prorated.

3. APPROVE DOCTOR OF EDUCATION STIPEND

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves a Doctor of Education stipend in the amount of \$2,000.00 prorated for Millenni Basumatary, Supervisor of English, Music, Basic Skills, and Media Specialists as stated in the Berkeley Heights Administrators Association Agreement.

4. AMEND EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following paraprofessionals for the 2025-2026 school year, as follows:

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Winnie Pierre-Louis	GL	11/10/25 - 6/30/26	2	M-T 7 W-F 8	\$27,579.56 prorated

5. APPROVE EMPLOYMENT OF BUS DRIVER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of Yleana Reynoso as an Athletic School Bus Driver for the 2025-2026 school year effective December 21, 2025, through June 30, 2026, at an hourly rate of \$35.00 per hour pending employment authorization.

6. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Melissa Thompson	Substitute	Substitute Teacher/Paraprofessional	11/3/25
Shambhavi Pandey	Substitute	Substitute Teacher/Paraprofessional	11/3/25
Brooke DeSarno	Substitute	Substitute Teacher/Paraprofessional	10/31/25
Michael Hoang	Substitute	Substitute Teacher/Paraprofessional	11/10/25
Melissa Baker	Substitute	Substitute Teacher/Paraprofessional	11/10/25
Carla Foti	Substitute	Substitute Teacher/Paraprofessional	10/17/25

Vittoria Finelli	Substitute	Substitute Teacher/Paraprofessional	10/21/25
Madeline Neal	Substitute	Substitute Teacher/Paraprofessional	10/21/25

7. AMEND TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the temporary reassignment of the following personnel:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Leave of Absence

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Jennifer Guidetti ³	Paraprofessional GL	Teacher of Health & Physical Education Long Term Sub Employee #3059 CMS	9/15/25 - 10/28/25	\$200.00/day	Substitute

8. AMEND LEAVE REPLACEMENT TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following leave replacement teacher:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Michael Hoang	Leave Replacement Teacher of Physics #4393	GL	1	9/25/25 - 11/10/25	MA	4	\$65,718.00 prorated	Provisional

9. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
2050	Amend	Medical Leave	8/27/25- 1/16/26			1/19/26
0300	Amend	Medical Leave/FMLA/ NJFLi	9/18/25- 11/7/25			11/10/25
0300	Approve	Medical Leave	11/17/25-1/2/26			1/5/26
4264	Approve	Maternity Leave/FMLA/ NJFLA	2/27/26-3/27/26	4/6/26-6/26/26		8/27/26
4589	Approve	Maternity Leave/FMLA/	1/30/26-3/13/26	3/16/26-6/17/26		8/27/26

		NJFLA			
4499	Approve	Medical Leave	1/13/26-2/3/26		2/4/26

10. AMEND RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Robert Nixon	Principal	GL	12/8/25

11. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Robert Stankwich	Maintenance	District	11/11/25

12. APPROVE INTERPRETER STIPENDS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves sign language stipends for the following personnel to provide interpreting of the Governor Livingston High School fall production performance on November 21, 2025, at a compensation amount of \$800.00 each: Veronica Bajric and Nina Forbes.

13. AMEND EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following extra teaching period assignments beyond their normal teaching schedule during the 2025-2026. Dates are subject to change based on coverage.

Governor Livingston High School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Matthew Gervasio	Special Education	9/2/25 - 12/11/25	\$10,500.00 prorated

14. APPROVE EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following extra teaching period assignments beyond their normal teaching schedule during the 2025-2026. Dates are subject to change based on coverage.

Governor Livingston High School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Steven Hess	Math Analysis	11/17/25-11/26/25	\$10,500.00 prorated
Catherine Birstler	Math Analysis	11/17/25-11/26/25	\$10,500.00 prorated
Kelsey Cicchino	Math Analysis	11/17/25-11/26/25	\$10,500.00 prorated
Gabriel Peraza	FinLit/PerFin	11/17/25-11/26/25	\$10,500.00 prorated

Leanne Cunetta	Math Analysis	11/17/25-11/26/25	\$10,500.00 prorated
Veronica Bajiric	Interpreter	11-10-25 - 6/17/26	\$7,500 prorated

15. AMEND EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following paraprofessionals for the 2025-2026 school year:

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Debra Souren	MKM	11/10/25 - 6/30/26	4	7	\$26,273.31 prorated
Mary Anne Sabella	MKM	11/10/25 - 6/30/26	12	7	\$31,858.47 prorated

16. APPROVE EMPLOYMENT OF HELP PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of HELP personnel for the 2025-2026 school year, as follows:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Shayna Doyle	TPH	12/8/25 - 6/17/26	\$31.00	29.5

17. AMEND EMPLOYMENT OF LUNCHROOM/PLAYGROUND TEACHER AIDE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following lunchroom/playground teacher aide for the 2025-2026 school year:

Name	Location	Effective Date	Hourly Rate	Hours Per Day	Annual Salary
Alicia Bogardo	WW	10/30/25 - 6/17/26	2	\$17.50	\$6,300.00

18. AMEND TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the temporary reassignment of the following personnel:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Jennifer Battista	Paraprofessional TPH	Elementary Teacher Long Term Sub Employee #2050 TPH	9/2/25 - 11/5/25	\$200.00/day	Substitute
Joann Cocuzza	HELP Teacher/WW	Elementary Teacher Long Term Sub Employee #0300 WW	9/22/25 - 11/7/25 & 11/20/25-12/23/25	\$292.43/day	Standard

19. AMEND TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the temporary reassignment of personnel, as follows:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Degree	Step	Annual Salary
Josephine Kwan	Paraprofessional/ MKM	Teacher of Special Education/MP Employee #3837	9/15/25 - 3/16/26	MA	1	\$64,803.00 prorated

20. APPROVE TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary reassignment of the following personnel:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Jessica Finley	HELP Teacher MP	Elementary Teacher Long Term Sub Employee #2050 TPH	11/5/25 - 1/16/26	\$292.43/day	Standard

21. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Jackson Tennant	Paraprofessional	MKM	8/26/25

22. APPROVE EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following extra teaching period assignment beyond their normal teaching schedule during the 2025-2026. Dates are subject to change based on coverage.

Columbia Middle School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Lauren Basile	Adaptive PE (50% of the stipend for 50%)	9/15/25 - 6/17/26	\$2,625.00 prorated

23. AMEND EMPLOYMENT OF HELP PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following HELP personnel for the 2025-2026 school year:

Name	Location	Effective Date	Hourly Rate	Hours/Week
Denise Busby	WW	8/27/25 - 12/3/25 12/4/25-12/22/25 12/23/25-6/17/26	\$31.00	12.5 max. 20 max. 12.5 max.

Judith Wall	WW	8/27/25 - 11/30/25 12/1/25-12/19/25 12/20/25-6/17/26	\$31.00	17 max. 23 max. 17 max.
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24. APPROVE LEAVE REPLACEMENT TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following leave replacement teacher:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Lori Sink	Leave Replacement Special Education Teacher #4170	CMS	1.0	1/5/26 - 5/29/26	BA+30	5	\$63,262.00	Standard

➤ *Mrs. Terrero made a motion, seconded by Mrs. Khanna to move Personnel Resolutions 1-14: All Board members. Resolutions 15-24: Berkeley Heights only.*

Personnel Committee Report: November 12, 2025

Mrs. Khanna gave the following report:

GL Principal Search:

- Meg Berry, who is here, the committee met with her and had a good conversation.

Adaptive PE Teacher for CMS:

- That's on the agenda. The request is for a six-period stipend.

Doctorate Type Ed:

- Discussed for ELA Supervisor

Interim Principal at GLHS:

- There is approximately a two month period for Mr. Nixon leaves and the incoming GL Principal begins. It's approximately a two month position between early December to early February.

The Board members continued having a discussion on Personnel Resolutions 1-14: All Board members. Resolutions 15-24: Berkeley Heights Only. To listen to the full discussion visit the [district YouTube page](#).

Motion to Approve Personnel Resolutions 1-14: All Board members. Resolutions 15-24: Berkeley Heights only.

MOTION by: Mrs. Terrero

SECOND by: Mrs. Khanna

ROLL CALL: Mrs. Terrero, Mrs. Joly, Mrs. Stanley, Ms. Bradford- *All Ayes*

Mr. Dillon- *Aye to Resolutions 1-14*

Mrs. Akiri & Mrs. Khanna- *Aye to Resolutions 2-24; Nay to Resolution 1*

Dr. Foregger- *Absent*

Motion Passes.

XII. EDUCATION

Resolutions 1-6: All Board members.

1. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number	Case Number
296192_CMS	296270_CMS	295719_CMS
295910_CMS	296636_GLH	

2. APPROVE SUBMISSION OF QSAC DISTRICT PERFORMANCE REVIEW

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the submission of the completed New Jersey Quality Single Accountability Continuum (QSAC) District Performance Review from the Berkeley Heights School District to the New Jersey Department of Education (NJDOE), as a required component of the NJDOE-mandated QSAC monitoring process.

3. AMEND USE OF EVALUATION/PRACTICE INSTRUMENTS FOR CERTIFICATED STAFF MEMBERS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the use of Charlotte Danielson: The Framework for Teaching (2013) and Stronge Effectiveness Performance Evaluation System as the teacher and administrators' practice instrument, respectively, in Berkeley Heights Public Schools during the 2025-2026 school year.

4. APPROVE NEW COURSES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following proposed new courses to be offered in the Berkeley Heights Public Schools starting in the 2026-2027 school year. (*Attachment K*)

School	Proposed New Course
GL	Multivariable Calculus (Calc III)
GL	The Reflective Studio: Art & Self Expression

5. APPROVE 2026-2027 SCHOOL CALENDAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the 2026-2027 School Calendar. (*Attachment L*)

6. APPROVE TENTATIVE WINTER 2025-2026 ATHLETICS SCHEDULES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the tentative 2025-2026 Winter season schedules for the interscholastic athletics teams representing Governor Livingston High School and Columbia Middle School, copies of which are on file with the Superintendent.

➤ *Mrs. Terrero made a motion, seconded by Mrs. Khanna to move Education Resolutions 1-6: All Board members.*

Curriculum Committee Report: November 14, 2025

Mrs. Joly gave the following report:

Course Proposals:

- There are two on the agenda. The art class is an elective so it's a semester course, this is the one that was mentioned before. Ms. Harpster walked us through the PowerPoint attachments including your course proposal form, outline. It's a semester course offered for 9th to 12th graders. There was a survey done of GL students in support of this class and 89 responses showed that there was approximately 50% interest in the class so we're looking at about 40ish number of students who would be interested. Again, this is an elective. There's a possible link to a dual enrollment bridge program with Kean University and Ms. Harpster has been connecting with the professors there. The class is framed as wellness focused art education which emphasizes the meaning behind the making. There's no additional costs anticipated and the committee recommends approving the course.
- The second course is the multivariable calculus proposal. There is a cohort in 8th grade currently taking geometry and on track for multivariable calculus which is Calc 3 in 12th grade. Right now multivariable calculus is offered via asynchronous classes at UCNJ so the UCNJ class will not show on the transcript for credit, it won't factor into the GPA. If offered through the high school, this course will be part of the transcript and students will have the option of dual enrollment by paying the UCNJ fee. There is a possible stipend cost for a teacher, it will depend on scheduling. If there is a stipend cost at the time the class comes to be, the Board can assess at that time whether or not to approve the stipend or follow the current path of UCNJ. Approving this course will enable the course to be added to the program so kids can see it and then choose it if they want to and the committee recommends approving the course.

Special Education Presentation:

- There was a special education presentation. There were a number of questions, I don't think we answered all of them but in summary, I know we spoke about this earlier, the Collaborative Consultative Model has a special ed teacher splitting their time between classrooms. The model was rolled out after 3 years of committee work but the rollout happened after covid.
- The impetus for the change was a need for better results for our special ed students. The special education teacher splits time based on what's going on in the classroom irrespective of the service delivery model used.
- Kids with IEPs get the support legally required by the IEP.
- One thing we spoke about was the all room and there needs to be a level set of what the all room is meant to be. It's not just to help with homework questions but it has multiple uses.

Grading Action Plan:

- Discussed the inconsistencies and this was also a topic in Policy Committee. Recent discussion in as a result of the GLPTO survey highlights some inconsistencies between sections of the same class as well as intra-department with respect to timelines of grades entered, number of grades, weighting of grades and test corrections.
- The administration met with BHEA Union Rep and all are in agreement that grades will be entered in a timely manner. The administration will monitor on a weekly basis.
- Addressing other concerns will take some time and the administration anticipates having this addressed for the 2026-2027 school year.
- Board members expressed frustration that this will take this long as juniors and seniors don't have the luxury of time and this is impactful to their GPAs.
- Administration stated that they need time to work with the teachers and supervisors to put practices into place that won't have any unintended consequences.

Referendum Proposal:

- This was meant to be a discussion at all committees but we didn't get to it.

The Board members had a discussion on Education Resolutions 1-6: All Board members. To listen to the full discussion visit the [district YouTube page](#).

Motion to Approve Education Resolutions 1-6: All Board members.

MOTION by: Mrs. Terrero

SECOND by: Mrs. Khanna

ROLL CALL: Mrs. Terrero, Mrs. Joly, Mrs. Stanley, Mrs. Khanna, Ms. Bradford- *All Ayes*

Mrs. Akiri- *Aye to Resolutions 2-6; Abstain Resolution 1*

Mr. Dillon- *Aye to Resolution 1 GLHS only & Aye to Resolutions 2-6*

Dr. Foregger- *Absent*

Motion Passes

XIII. POLICY

Resolutions 1-2: All Board members.

1. DISTRICT BYLAWS/POLICIES/REGULATIONS - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for study and first reading:
(M- Mandated by law)

Policy	Title	Action
P 0155	Board Committees	Revise
P 2530	Resource Materials	Revise
R 2530	Resource Materials	New
P 9130	Public Complaints and Grievances	Revise
R 9130	Public Complaints and Grievances	Revise
P 2535	Library Material (M)	New
R 2535	Library Material (M)	New
P 2624	Grading System	Revise

2. **DISTRICT BYLAWS/POLICIES/REGULATIONS - SECOND READING AND ADOPTION**
 RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for second reading and adoption: *(M - Mandated by law)*

Policy	Title	Action
P 0143	Board Member Election and Appointment	Revise
P 0173	Duties of Public School Accountant	Revise
P 2422	Statutory Curricular Requirements (M)	Revise
R 2200	Curriculum Content (M)	Revise

- *Mrs. Stanley made a motion, seconded by Mrs. Terrero to move Policy Resolutions 1-2: All Board members.*

Policy Committee Report: November 11, 2025

Mrs. Stanley gave the following report:

Policy 2530/Regulation 2530 Resource Materials:

- The NJDOE put in a freedom to read act that goes into effect in December. Strauss Esmay sent these 6 policies over with updates to be in compliance with the new guidelines.

Policy 9130/Regulation 9130 Public Complaints:

- Both were revised. The committee agreed with the changes but the committee will need to add Regulation 2510 and Regulation 2520 to the next meeting because they are referenced in these and we don't currently have them.
- The committee added back in language for PTO rep, student rep and librarian as the Strauss Esmay version did not have them.

Policy 2535/Regulation 2535 Library Material:

- These are new. There was a meeting with Strauss Esmay about why they put these regulations in. This one is the one they talked about the most because it is new on how the DOE is handling this. So how the library materials are looked at and how you could appeal a book.
- If there is a book in the library that you don't like there is now a procedure on how you can have it looked at. It would come to the Board for a vote, if the Board approves to remove the book a member of the public could appeal to the commissioner to bring it back to the school. However, if the Board keeps the book, I think there is a year wait period before you can ask for it to be looked at again.

Policy 2624 Grading Systems:

- This is a revision and was requested to be added to the agenda by committee members.
- We updated to Strauss Esmay's latest language and then added the sentence, "The administration shall enforce consistency in grading practices in the Middle School and High School departments, including but not limited to test corrections, number of assignments, timeliness of grades, and consistent weighting and/or point value."
- This was brought about because of a survey done by a parent and we believe that we want to move forward with this.

I will not go over the second reads because I did not receive any questions on them and the committee did not need to go back through them so they are the same as last time. There are four of them.

The Board members had a discussion on Policy Resolutions 1-2: All Board members. To listen to the full discussion visit the [district YouTube page](#).

Motion to Approve Policy Resolutions 1-2: All Board members.

MOTION by: Mrs. Stanley **SECOND** by: Mrs. Terrero

ROLL CALL: Mrs. Stanley & Ms. Bradford- *All Ayes*

Mrs. Akiri- *Aye to Resolution 1 Policy 2624 only; Nay to Resolutions 1 Policy 0155, Policy and Regulation 2530, Policy and Regulation 9130 & Policy and Regulation 2535; Nay to Resolution 2*

Mr. Dillon- *Aye to Resolution 1 Policy and Regulation 2530, Policy and Regulation 9130, Policy and Regulation 2535 & Resolution 2; Nay to Resolution 1 Policy 0155 and Policy 2624*

Mrs. Joly, Mrs. Khanna & Mrs. Terrero - *Aye to Resolution 1 Policy and Regulation 2530, Policy and Regulation 9130, Policy and Regulation 2535, Policy 2624 and Resolution 2; Nay to Resolution 1 Policy 0155*

Dr. Foregger- *Absent*

Motion Passes except Resolution 1 Policy 0155 fails.

XIV. STRATEGIC PLANNING

Ms. Bradford gave the following report:

Strategic Planning Committee Report: October 28, 2025

- Facilitated by Mrs. Jeanne Cleary who will share the summary comments with the community and the committee. Mrs. Stanley and myself attended and the administration was there too. It was well attended and we came up with some good ideas.
- The final Strategic Planning Community Event will be held on Monday, November 24, 2025, 6:30-8:00 pm.
- The theme is "How are we going to get there?" Develop goal statements and objectives.
- This is an opportunity for community members to give their input as to the direction of the BH school district in the upcoming 5 years. More information on the 5-Year Strategic Plan can be found on the district website and the Berkeley Heights Public Schools Facebook page.

XV. NEGOTIATIONS

Ms. Bradford gave the following report:

Negotiations Committee Report:

Head Custodian Negotiations:

- The head custodian negotiations Committee did not meet this month with representatives from the head custodian's contract team. Discussions will continue on the contract.

Negotiations Committee for Ad Hoc Mountainside-Berkeley Heights Send-Receive Agreement:

- An internal meeting was held on Friday, November 14, 2025 for Berkeley Heights team members to review data from the Mountainside team.
- A document was shared with the Mountainside Negotiations Team on Tuesday, November 18, 2025.

Update on Board Goals:

- A BOE special meeting for training was held on Monday, November 3, 2025 at 6:00 pm. The training session included an update to board members on HIB procedures by the Board attorney.

Mrs. Jeanne Cleary, NJSBA Field Representative, shared the online results of the Board's self evaluation. The Board was not able to create the Board goals as planned due to a lack of a quorum of Board members.

- An Ad Hoc committee is being created to complete the board goals for January 2026.
- The specific purpose of the Ad Hoc Committee is to review the previous board goals, review the summary report from the board's online self evaluation, prepared by NJSBA field representative, and update and create new board goals for 2026-2027. The Committee will be in effect until the board goals are completed. There are three volunteer board members, Mrs. Terrero, Mrs. Stanley, and Ms. Bradford.

XVI. LIAISON REPORTS

Ms. Bradford gave the following report:

Berkeley Heights Town Council Meetings:

- The Berkeley Heights Town Council met on Wednesday, November 5, 2025.
- The community Winter Walk will be held on Saturday, December 6, 2025.
- The Complete and Green Streets Committee, following a public informational meeting, is working on an E-Bike Ordinance.

QSAC DPR Meeting:

- A meeting was held on Monday, November 17, 2025 to review New Jersey Quality Single Accountability Continuum (NJQSAC) District Performance Review (DPR), which is a self-assessment tool used by New Jersey public school districts to measure their effectiveness across five key areas: Instruction and Program, Fiscal Management, Governance, Operations, and Personnel. The DPR helps ensure districts provide a "thorough and efficient" education and is part of the state's comprehensive monitoring and evaluation system for public schools.

Veterans Affairs Committee:

- Mrs. Andrea Masri, 4th grade teacher at MTP, spearheaded the Veterans Day reading program at Mountain Park Elementary. Local veterans and community leaders read to classes on Monday, November 10th and Tuesday the 11th. Students wrote letters to the readers thanking them for their service and for sharing their stories.

XVII. COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

- There were no comments from the public.

XVIII. NEW BUSINESS

There was no new business.

XIX. OLD BUSINESS

There was no old business.

XX. ADJOURNMENT

MOTION to ADJOURN.

MOTION by: Mrs. Stanley

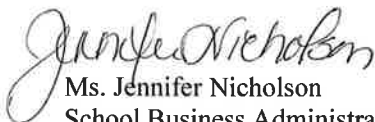
SECOND by: Mr. Dillon

VOICE VOTE: *The motion was adopted by voice vote.*

Motion Passes.

- The meeting was adjourned at 1:25 a.m.

Respectfully submitted,



Ms. Jennifer Nicholson
School Business Administrator/Board Secretary