



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
AGENDA
JANUARY 22, 2026**

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2025-2026
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

I. CALL TO ORDER

II. MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

ROLL CALL

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival</u>
Mrs. Sai Bhargavi Akiri			
Ms. Gale Bradford			
Mr. Bill Dillon			
Dr. Tom Foregger			
Mrs. Natasha Joly			

Mr. Javier Morales			
Mrs. Pamela Stanley			
Mrs. Deborah Terrero			

Also Present:

- _____ Dr. Kim Feltre, Superintendent of Schools
- _____ Dr. Crystal Marr, Assistant Superintendent of Schools
- _____ Ms. Jennifer Nicholson, School Business Administrator/Board Secretary
- _____ Mr. Vijaysinh Sindha, Assistant Business Administrator
- _____ Board Attorney

III. FLAG SALUTE

IV. ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, legal, and personnel matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

V. RETURN TO PUBLIC SESSION

MOTION to return to Public Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

VI. REPORT OF THE SUPERINTENDENT

- GLissando Performance
- Report of the Student Representatives: Pippa Raaijmakers and Howard Acheson
- Board Member Recognition Month

WHEREAS, Governor Phil Murphy proclaimed January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Berkeley Heights Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Berkeley Heights Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's approximately 5,000 local school board members devote countless hours without remuneration for their services acting as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of Education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Berkeley Heights Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as School Board Recognition Month; and be it further

RESOLVED, That the Berkeley Heights Board of Education urges all New Jersey citizens to work with their local boards of education and public school staff toward the advancement of our children's education.

VII. REPORT OF THE BUSINESS ADMINISTRATOR/BOARD COMMUNICATIONS

VIII. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may

or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant’s statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker’s statement will be limited to three (3) minutes in duration.

IX. MINUTES

Resolution 1: All Board Members.

1. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Executive Session Meeting Minutes	December 11, 2025
Regular Meeting Minutes	December 11, 2025
Reorganization Meeting Minutes	January 6, 2026

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

X. FINANCE

Resolutions 1-13: All Board members. Resolutions 14-15: Berkeley Heights Only.

1. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Payroll and Bills List as follows:
(Attachment A)

Payroll		
	12/15/2025	\$2,746,159.83
	12/23/2025	\$1,904,079.86
	01/15/2026	\$2,687,503.20
Accounts Payable		
	1/12/2026	\$2,079.00
	1/22/2026	\$1,517,966.65
Total		\$8,857,788.54

2. APPROVAL OF DECEMBER 2025 BOARD SECRETARY’S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of December 31, 2025 after review of the Board Secretary’s monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the year. (Attachment B)

3. APPROVAL OF DECEMBER 2025 TRANSFERS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, does hereby approve the December 2025 line item transfers in the 2025–2026 school budget, as listed on file in the Board Office.
(Attachment C)

4. APPROVAL OF DECEMBER 2025 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending December 31, 2025. (Attachment D)

5. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips. (Attachment E)

6. APPROVE PROFESSIONAL CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
The College of New Jersey	2/13/26	Provide in-district professional development to all K-2 general education	\$2,250.00

		and special education teachers on the topic of 'K-2 Math in the Classroom'	
Inlingua School of Language / Translation Service	2025-2026 School Year	Provide language/translation services when necessary to the Child Study Team	Per Fee Schedule (<i>Attachment F</i>)
ARG Educational Services	2025-2026 School Year	Provide Child Study Team evaluations for students whose native language is not English, as required by the NJAC Title 6A Chapter 14	Per Fee Schedule (<i>Attachment G</i>)

7. APPROVE MEMBERSHIP AGREEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following paid membership agreement:

Membership Agreement	Time Period	Description	Amount
DAANJ/NIAAA	2025-2026 School Year	Membership for Carlos Hendricks	\$145.00

8. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. (*Attachment H*)

9. APPROVE PROFESSIONAL DEVELOPMENT ADDITIONAL EXPENSES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves additional expenses incurred for professional development, as follows:

Employee	Event	Event Dates	Original Expenses	Additional Expenses
Carina Gonzalez	NJ Library Association	2/17/26-2/18/26	\$713.00	\$158.34

10. APPROVE MORRIS-UNION JOINTURE COMMISSION COOPERATIVE PRICING AGREEMENT

WHEREAS, N.J.S.A. 18A:18A-11 et seq. and N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Morris-Union Jointure Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in the Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Berkeley Heights Board of Education of Union County, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services relating to technology, professional development and staffing.

NOW, THEREFORE, BE IT RESOLVED as follows:

- This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Morris-Union Jointure Commission Board of Education.
- Pursuant to the provisions of N.J.S.A. 18A:18A-11 et seq., N.J.S.A. 40A:11-11(5) and N.J.A.C. 5:34-7.1 et seq., the Board Secretary of the Board of Education is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency on the Board’s behalf.
- The Lead Agency shall be responsible for complying with the provisions of the Public School Contracts Law (N.J.S.A. 18A:18A-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.
- This resolution shall take effect immediately upon passage.

11. ACCEPT DONATIONS FROM THE BERKELEY HEIGHTS EDUCATION FOUNDATION

WHEREAS, the Berkeley Heights Education Foundation (BHEF) has generously supported the educational programs of the Berkeley Heights School District; and

WHEREAS, the BHEF has pledged the following donations for the 2025–2026 school year:

- \$25,000 in Administrative Grants;
- \$3,000 in Student Grants; and
- \$3,000 in books and events for literacy programs; and

WHEREAS, the Board of Education desires to formally accept these donations to support and enhance educational opportunities for all students in the district;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education gratefully accepts the donations from the Berkeley Heights Education Foundation as outlined above; and

BE IT FURTHER RESOLVED that the Superintendent and School Business Administrator are authorized to take all necessary actions to implement and acknowledge these donations in accordance with district policies.

12. AUTHORIZATION TO APPLY FOR FY 2026 SCHOOL REGIONALIZATION EFFICIENCY PROGRAM (SREP) GRANT

RESOLVED, that the Berkeley Heights Board of Education authorizes the submission of an application to the New Jersey Department of Community Affairs for the FY 2026 School Regionalization Efficiency Program (SREP) Grant to fund a feasibility study related to school district regionalization and efficiency; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and the Business Administrator/Board Secretary are authorized to complete and submit all required grant materials on behalf of the district.

13. APPROVE UNIFORM STATE MEMORANDUM OF AGREEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, 2023 Revisions, as signed by the Union County Acting Prosecutor, Berkeley

Heights Chief of Police, Union County Executive Superintendent of Schools, President of the Berkeley Heights Board of Education, and Superintendent of the Berkeley Heights Public Schools.

14. ACCEPT PTO BUDGETED DONATIONS AMOUNT FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, the Berkeley Heights Board of Education (the “Board”) is authorized to accept gifts, grants, and donations pursuant to N.J.S.A. 18A:20-8; and

WHEREAS, Parent Teacher Organizations (PTOs) and other school-affiliated organizations periodically donate funds, equipment, and materials to support district programs, students, and staff; and

WHEREAS, acceptance of such donations is subject to Board approval and must not obligate the District to any future expenditures or commitments; and

WHEREAS, the Board has reviewed the donations presented below and finds them to be in the best interest of the District and its students;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby accepts the following PTO donations, as detailed in the chart below and/or attached hereto, with appreciation; and

BE IT FURTHER RESOLVED that acceptance of these donations does not create any obligation for the District to continue, replace, staff, maintain, or fund the donated items or programs beyond available resources.

William Woodruff Elementary

Donation Type	Amount
Cultural Arts (2)	\$2,500.00
Family Cares	\$1,000.00
Staff Appreciation	\$1,500.00
Author Visit	\$1,000.00
In Class Professionals	\$2,500.00
Teacher Grants	\$2,000.00
Field Day	\$250.00
Welcome Back Picnic	\$1,000.00
Holiday Boutique	\$500.00
Family Fun Night (2)	\$2,000.00
Book Fair	\$200.00
Spring Fling	\$1,500.00
2nd Grade Shirts	\$1,250.00
Bring Child to Work Day	\$250.00
Community Day	\$250.00
End of Year Picnic	\$1,000.00
2nd Grade Concert	\$500.00
TOTAL:	\$19,200.00

Thomas P. Hughes Elementary

Donation Type	Amount
5th Grade Graduation	\$1,300.00
Author Visits	\$1,000.00
Circus	\$4,000.00
Columbia Field Day	\$1,000.00
Cultural Arts	\$5,000.00
3rd Grade In Class Professionals	\$1,500.00
4th Grade In Class Professionals	\$1,500.00
5th Grade In Class Professionals	\$3,500.00
STEAM	\$800.00
Family Cares	\$200.00
Field Day	\$1,600.00
Gift to School	\$4,000.00
Kindness Week Supplies	\$300.00
Parent Events	\$500.00
Playground and Lunch Room	\$300.00
Staff Appreciation	\$1,000.00
Sunshine	\$300.00
Teacher Grants	\$1,000.00
TOTAL:	\$29,800.00

Columbia Middle School

Donation Type	Amount
Cultural Arts & Enrichment	\$8,000.00
8th Grade Graduation Awards & Events	\$1,500.00
Teacher Grants	\$1,000.00
Gift to School	\$1,000.00
Career Day Activities	\$500.00
TOTAL:	\$12,000.00

15. APPROVE HOME INSTRUCTION

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #4708128031 beginning on or about November 26, 2025, intermittently during the remainder of the 2025-26 school year, at a rate of \$66.59 per hour for up to five (5) hours per week, at an amount not to exceed \$9,656.00, and authorizes the Business Administrator to approve payment accordingly.

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

- Finance and Facilities Committee Report**
- Athletics/ Co-Curricular Committee Report**
- Technology & Communications Committee Report**

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XI. PERSONNEL

Resolutions 1-16: All Board members. Resolutions 17-26: Berkeley Heights only.

1. APPROVE SALARY ADJUSTMENT FOR PROFESSIONAL GROWTH

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves salary adjustments for professional growth. (*Attachment I*)

2. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of the following certificated staff for the 2025-2026 school year, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Danielle Petryk ¹	Teacher of Special Education	GL	1.0	3/26/26 - 6/30/26 #	MA	4	\$65,718.00 prorated	Standard/CEAS

3. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Diane Appleby	Standard	Substitute Teacher/Paraprofessional	12/18/25
Srinivas Balla	CE	Substitute Teacher/Paraprofessional	1/6/26
Jessica Cronin	Substitute	Substitute Teacher/Paraprofessional	12/18/25
Nancy Dos Santos	Substitute	Substitute Teacher/Paraprofessional	1/20/26

Trina Drayton	N/A	Substitute Administrative Assistant	1/5/26
Sarah Gleeson	Substitute	Substitute Teacher/Paraprofessional	1/6/26
David Januzzi	Substitute	Substitute Teacher/Paraprofessional	12/19/25
Sean Kelly	Substitute	Substitute Teacher/Paraprofessional	1/9/26
Anna Maria Matarredona	Standard	Substitute School Counselor	1/9/26
Anna Maria Matarredona	Standard	Substitute Teacher/Paraprofessional	1/9/26
Jaime Pritzlaff	Standard	Substitute Teacher/Paraprofessional	1/9/26
Melissa Jensen	N/A	Substitute Paraprofessional	1/12/26
Ryan Sarti	Substitute	Substitute Teacher/Paraprofessional	12/19/25
Oliva Speranza	Substitute	Substitute Teacher/Paraprofessional	1/21/26
Destiny Villarreal	Substitute	Substitute Teacher/Paraprofessional	1/6/26

4. AMEND TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the temporary reassignment of the following personnel:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Leave of Absence

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Jennifer Guidetti ¹	Paraprofessional GL	Teacher of Health & Physical Education Long Term Sub Unfilled Position/ GL	1/5/26 - 2/2/26 3/3/26	\$200.00/day	Substitute

5. APPROVE TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary reassignment of the following personnel:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Leave of Absence

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Pay Rate	Certification
Kelly McAdam ³	Paraprofessional GL	Teacher of Special Education Long Term Sub for Employee # 4589	1/29/26 - 6/17/26	\$205.83/day	Substitute (pending CE certification)

6. APPROVE INTERIM TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following interim teacher.

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Leave of Absence

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Salary	Certification
Timothy O'Connor ¹	Interim Teacher of Health & PE for Employee #4386	GL	1.0	1/5/26 - 6/30/26	BA	5	\$59,441.00 prorated	Standard

7. APPROVE LEAVE REPLACEMENT TEACHER

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following leave replacement teacher, pending employment authorization (#):

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Ronald Anderson	Leave Replacement Teacher of Mathematics for Employee #4264	GL	1.0	2/27/26 - 6/30/26#	MA	11	\$71,538.00 prorated	Standard

8. APPROVE LONG-TERM SUBSTITUTE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following long-term substitute position, pending employment authorization (#):

Name	Action	Assignment	Location	FTE	Effective Dates	Pay Rate	Certification
Jason Siderman	Approve	Teacher of Special Education Long Term Sub Unfilled Position	GL	0.6	TBD-1/26/26#	\$175.46 per day	Standard

9. AMEND LONG-TERM SUBSTITUTE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following long-term substitute positions:

Name	Action	Assignment	Location	Effective Dates	Pay Rate	Certification
Michelle Klebaur	Amend	Substitute Paraprofessional/	GL	1/5/26 - 2/2/26 3/3/26	\$120.00 per day	Substitute

		Employee #4480				
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10. APPROVE RETIREMENT OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Robert Dwyer	Bus Driver	District	7/1/26

11. APPROVE LEAVE OF ABSENCE REQUEST

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
3837	Amend	Maternity Leave/ FMLA/NJFLA	10/1/25 9/15/25-12/5/25	12/8/25- 2/27/26 3/13/26	3/16/26-6/30/26	3/2/26 26-27 School Year
4170	Amend	Maternity Leave/FMLA/ NJFLA	1/5/26- 2/17/26 3/9/26	2/18/26-5/29/26 3/10/26-5/29/26		6/1/26
2050	Amend	Medical Leave	8/27/25- 1/16/26 4/3/26			1/19/26 4/6/26
4431	Amend	Medical Leave			12/9/25- 1/16/26 3/31/26	1/19/26 4/6/26
3724	Approve	Medical Leave/FMLA/ NJFLA		1/7/26-2/6/26		2/9/26

12. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
4761	12/9/25 (.5)
4431	12/19/25, 12/22/25, 12/23/25
2737	1/8/26, 1/9/26
4613	1/14/26 (.5)
4932	12/8/25, 12/10/25, 12/12/25

13. AMEND EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following extra-curricular activities for the 2025-2026 school year:

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2025-2026 Stipend
Freshman Class Advisor (50% 10%)	Kelsey Cicchino	\$1,210.00 \$242.00
National Honor Society Advisor (100% 60%)	Kelsey Cicchino	\$3,773.00 \$2,263.80

14. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2025-2026 school year, as follows:

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2025-2026 Stipend
Freshman Class Advisor (40%)	Lindsey Gismonde	\$948.00
National Honor Society Advisor (40%)	Leanne Cunetta	\$1,509.20

15. APPROVE EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following extra teaching period assignments beyond their normal teaching schedule during the 2025-2026. **Dates are subject to change based on coverage.**

Governor Livingston High School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Andrea Slattery	Interpreter	12/15/25 - 6/17/26	\$7,500.00 prorated

16. APPROVE TRANSFER OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the transfer of personnel, as follows:

Name	Current Assignment/Location	New Assignment/Location	Effective Date
Helen Fonseca	Paraprofessional / MKM 6.75 hrs. / day \$24,495.01 prorated	Paraprofessional / GL M-T 7 hrs. / day W-F 8 hrs. / day \$27,579.56 prorated	1/5/26
Winnie Pierre-Louis	Paraprofessional / GL M-T 7 hrs. / day W-F 8 hrs. / day \$29,031.12 prorated	Paraprofessional / MP 6.75 hrs. / day \$24,495.01 prorated	1/5/26

17. APPROVE ADDITIONAL PARAPROFESSIONAL POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves an additional paraprofessional position for the remainder of the 2025-2026 school year, as recommended by Kevin Morra, Director of Special Services, as follows:

Location	Reason	Hours Per Day	Days Per Week
MKM	Support the needs of a newly enrolled student as per the IEP.	6.75	Monday-Friday

18. APPROVE EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following paraprofessionals for the 2025-2026 school year, pending employment authorization (#) or pending approval of **Personnel Resolution 17 (@)**:

1-Replacement of a resignation/retirement vacancy 2-Increased student need 3-Staff Transfer/reassignment

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Melissa Capece ¹	MKM	2/9/26 - 6/30/26#	4	6.75	\$25,334.98 prorated
Christopher Tempone ²	TPH	1/23/26 - 6/30/26	1	1 hr. 40 mins	\$5,982.27 prorated
Raquel Montero ²	MKM	1/12/26-6/30/26@	1	6.75	\$24,075.02 prorated

19. APPROVE EMPLOYMENT OF HELP PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of HELP personnel for the 2025-2026 school year, as follows, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Location	Effective Date	Hourly Rate	Hours/Week
Jaime Pritzlaff ¹	MKM	1/26/26-6/17/26#	\$31.00	13

20. APPROVE TEMPORARY REASSIGNMENT OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary reassignment of the following personnel:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date
Antonio Centurion	Night Supervisor GL	Acting Head Custodian MKM for Employee #3724	1/13/26 - TBD

21. APPROVE RETIREMENT OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Marie Pellegrini	Elementary School Teacher	MP	7/1/26

22. AMEND EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends extra-curricular activities for the 2025-2026 school year, as follows:

Columbia Middle School

Lunch 1 Supervision - Semester 1 (75%) (75% 9/2/25-9/30/25) (100% 10/1/25-1/27/26)	Diana Almada	\$1,175.25 \$1,479.29
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23. APPROVE EXTRA-CURRICULAR ACTIVITIES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves extra-curricular activities for the 2025-2026 school year, as follows:

Thomas P. Hughes School

Activity/Program	Instructor/Supervisor	2025-2026 Stipend
Lunch 2 Supervision - Semester 2 (50%) (67% of the stipend)	Joseph Reel	\$524.95

24. APPROVE EXTRA TEACHING PERIOD ASSIGNMENTS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following extra teaching period assignment beyond their normal teaching schedule during the 2025-2026 school year. **Dates are subject to change based on coverage.**

Mountain Park School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Josephine Kwan	Teacher of Special Education	9/30/25-12/15/25	\$10,500.00 prorated

25. APPROVE TRANSFER OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the transfer of personnel, as follows:

Name	Current Assignment/Location	New Assignment/Location	Effective Date
Colleen Manganiello	Paraprofessional / MP 6.75 hrs. / day	Paraprofessional / MKM 6.75 hrs. / day	1/5/26
Mary Louise Harpster	Paraprofessional / MKM 6.75 hrs. / day	Paraprofessional / MP 6.75 hrs. / day	12/22/25

26. APPROVE ADMINISTRATIVE LEAVE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the paid administrative leave of absence for staff member #3256 to the effective dates of December 18, 2025, until further notice.

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Personnel Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XII. EDUCATION

Resolutions 1-4: All Board members.

1. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number	Case Number
298885GL	2999297CMS	299357CMS

2. APPROVE TENTATIVE SPRING 2025-2026 ATHLETICS SCHEDULES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the tentative 2025-2026 Spring season schedules for the interscholastic athletics teams representing Governor Livingston High School and Columbia Middle School, copies of which are on file with the Superintendent.

3. SUBMISSION OF 2024-2025 SCHOOL NURSING SERVICES PLANS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the submission of the School Nursing Services Plans, as approved by the school physician, for the 2024-2025 school year from all six schools in the Berkeley Heights School

District to the New Jersey Department of Education. Copies of these plans are on file with the Superintendent of Schools.

4. AMEND SUMMER PROGRAMS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the remedial summer school and extended school year programs, conducted at Columbia Middle School, for summer 2026, as follows:

Programs	Days	Dates
4-week Remedial & Extended School Year Programs	Monday-Thursday	6/29/26 - 7/23/26
6-week ABA-based Extended School Year Program	Monday-Thursday Friday	6/29/26 - 8/6/26

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

Curriculum Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIII. POLICY

Resolutions 1: All Board members.

1. DISTRICT BYLAWS/POLICIES/REGULATIONS - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for study and first reading:
(M- Mandated by law)

Policy	Title	Action
P0155	Board Committees	Revise
P2200	Curriculum Content (M)	Revise

P7230	Gifts, Grants and Donations	Revise
P8451	Control of Communicable Diseases (M)	Revise
R8451	Control of Communicable Diseases (M)	Revise
P9270	Home Schooling and Equivalent Education Outside the Schools (M)	Revise

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

Policy Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIV. STRATEGIC PLANNING

Strategic Planning Committee Report

XV. NEGOTIATIONS

Negotiations Committee Report

XVI. LIAISON REPORTS

XVII. COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

XVIII. NEW BUSINESS

- PowerSchool - Deb Terrero

XIX. OLD BUSINESS

XX. ADJOURNMENT

MOTION to ADJOURN.

Voice Vote

Moved _____ **Seconded** _____ **Vote** _____ **Time** _____

Additional Information:

[Enrollment Report](#)

Reminder:

The next Regular Board of Education Meeting will be held on

Thursday, February 26, 2026, beginning at 6:30 p.m.

[Previous Board of Education Meeting Recordings](#)