



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
ADDENDUM TO THE APRIL 30, 2026 AGENDA**

PERSONNEL ADDENDUM

Resolution 11: All Board members. Resolution 19 & 22: Berkeley Heights only.

11. APPROVE 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves 2026 summer employment for the following staff:

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Employment	Pay Rate	Maximum Hours/Days
Michelle Morin	Coordinator College JumpStart Program	\$75/hr. plus \$960 additional payment per JumpStart agreement	38 hrs.
Jay Pimental	Coordinator College JumpStart Program	\$75/hr. plus \$960 additional payment per JumpStart agreement	25 hrs.
Hayley Molinaro	Instructional Technology Coach	Per-diem rate of 2026-2027 annual salary @	20 days
Judith Ramalho	Administrative Assistant - GL	Per-diem rate of 2026-2027 annual salary @	6/18/26-8/26/26 3 days/wk. (25 days max.)
Jamie Salmon	Administrative Assistant Supervisor's Office	Hourly rate of 2026-2027 annual salary @	6/18/26-8/26/26 1 day/wk. (40 hours max.)

Employment for New Staff Institute was removed and will be approved at a later BOE meeting

19. APPROVE EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following paraprofessionals for the 2025-2026 school year, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Abigail Gonzalez ¹	WW	TBD - 6/30/26 #	7	6.75	\$26,817.28

Removed Luke Tennant as a full-time paraprofessional. He will be employed as a long-term substitute instead.

22. APPROVE LONG-TERM SUBSTITUTE

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following long-term substitute position:

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Action	Assignment	Location	Effective Dates	Pay Rate	Certification
Luke Tennant ¹	Approve	Substitute Paraprofessional/ Employee #4563	MKM	5/6/26 - 6/17/26	\$120.00 per day	N/A

New resolution