



**BERKELEY HEIGHTS BOARD OF EDUCATION  
REGULAR MEETING  
AGENDA  
APRIL 16, 2026**

<b>Board Goals</b>
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

<b>District Goals for 2025-2026</b>
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

**I. CALL TO ORDER**

**II. MEETING NOTICE STATEMENT**

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

**ROLL CALL**

<b><u>Board Member</u></b>	<b><u>Present</u></b>	<b><u>Absent</u></b>	<b><u>Time of Arrival</u></b>
<b>Mrs. Sai Bhargavi Akiri</b>			
<b>Ms. Gale Bradford</b>			
<b>Mr. Bill Dillon</b>			
<b>Dr. Tom Foregger</b>			
<b>Mrs. Natasha Joly</b>			

<b>Mr. Javier Morales</b>			
<b>Mrs. Pamela Stanley</b>			
<b>Mrs. Deborah Terrero</b>			

**Also Present:**

- \_\_\_\_\_ Dr. Kim Feltre, Superintendent of Schools
- \_\_\_\_\_ Dr. Crystal Marr, Assistant Superintendent of Schools
- \_\_\_\_\_ Ms. Jennifer Nicholson, School Business Administrator/Board Secretary
- \_\_\_\_\_ Mr. Vijaysinh Sindha, Assistant Business Administrator
- \_\_\_\_\_ Board Attorney

**III. FLAG SALUTE**

**IV. ADJOURN TO EXECUTIVE SESSION**

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, personnel, negotiations, and legal matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

**MOTION to enter into Executive Session.**

**Voice Vote**

Moved \_\_\_\_\_ Seconded \_\_\_\_\_ Vote \_\_\_\_\_ Time \_\_\_\_\_

**V. RETURN TO PUBLIC SESSION**  
**MOTION to return to Public Session.**

**Voice Vote**  
**Moved** \_\_\_\_\_ **Seconded** \_\_\_\_\_ **Vote** \_\_\_\_\_ **Time** \_\_\_\_\_

**VI. REPORT OF THE SUPERINTENDENT**

-Report of the Student Representatives: Pippa Raaijmakers and Howard Acheson

**VII. REPORT OF THE BUSINESS ADMINISTRATOR/BOARD COMMUNICATIONS**

**VIII. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS**

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

**IX. MINUTES**

**Resolution 1: All Board Members.**

**1. APPROVAL OF MEETING MINUTES**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

<b>Meeting</b>	<b>Date</b>
Executive Session Meeting Minutes	March 26, 2026
Regular Meeting Minutes	March 26, 2026

**ROLL CALL VOTE:**

	<b>Ms. Bradford</b>	<b>Mrs. Stanley</b>	<b>Mr. Morales</b>	<b>Mrs. Joly</b>	<b>Mr. Dillon</b>	<b>Mrs. Akiri</b>	<b>Dr. Foregger</b>	<b>Mrs. Terrero</b>
<b>Motion</b>								
<b>Second</b>								
<b>Aye</b>								
<b>Nay</b>								
<b>Abstain</b>								
<b>Absent</b>								

**X. FINANCE**

**Resolutions 1-12: All Board members. Resolutions 13-15: Berkeley Heights Only**

**1. APPROVAL OF FEBRUARY 2026 BOARD SECRETARY’S REPORT**

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of **February 28, 2026** after review of the Board Secretary’s monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the year. *(Attachment A)*

**2. APPROVAL OF FEBRUARY 2026 TRANSFERS**

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, does hereby approve the February 2026 line item transfers in the 2025–2026 school budget, as listed on file in the Board Office. *(Attachment B)*

**3. APPROVAL OF FEBRUARY 2026 TREASURER'S REPORT**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending **February 28, 2026**. *(Attachment C)*

**4. FORM AND SALE OF SCHOOL BONDS**

The Board of Education of the Township of Berkeley Heights, in the County of Union, New Jersey, hereby authorizes the issuance and sale of \$50,352,000 in School Bonds, Series 2026, as previously approved by voters at the March 10, 2026 special election. These bonds will fund voter-approved capital improvements and will be issued in accordance with N.J.S.A. 18A:24-1 et seq. The bonds will be structured with annual maturities beginning in 2028 and continuing through 2046, with interest payable semiannually. The bonds will be issued in book-entry form through The Depository Trust Company and are backed by the full faith and credit of the School District, with additional security provided under the New Jersey School Bond Reserve Act.

The Board further authorizes the competitive sale of the bonds through an electronic bidding process scheduled for April 30, 2026, and delegates authority to the Business Administrator/Board Secretary to oversee the sale, award the bonds, and take all necessary actions in consultation with Bond Counsel, the Municipal Advisor, and other professionals to ensure proper issuance. The Board also approves the preparation and distribution of the Preliminary and Final Official Statements and affirms compliance with all applicable federal and state regulations related to tax-exempt financing and continuing disclosure obligations. *(Attachment D)*

**5. APPROVE 2026-2027 AMENDED PRELIMINARY BUDGET**

WHEREAS, the Berkeley Heights Board of Education has revised the preliminary budget for the 2026–2027 school year; and

WHEREAS, the budget reflects the district’s commitment to providing a thorough and efficient education in accordance with the New Jersey Student Learning Standards while maintaining fiscal responsibility; and

WHEREAS, the budget includes all anticipated revenues and appropriations necessary to support the educational programs and operations of the district;

BE IT RESOLVED that the tentative budget be approved for the 2026-27 School Year using the 2026-2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

**Approved March 26, 2026**

	<u>Budget</u>	<u>Tax Levy</u>
<b>General Fund 11-13</b>	\$60,470,067	\$48,652,092
<b>Special Revenue</b>	\$458,941	\$0
<b>Debt Service</b>	\$2,089,609	\$489,609
<b>Total Base Budget</b>	<b>\$63,018,617</b>	<b>\$49,141,701</b>

**Revised April 16, 2026**

	<u>Budget</u>	<u>Tax Levy</u>
<b>General Fund 11-13</b>	\$60,844,595	\$48,652,092
<b>Special Revenue</b>	\$495,961	\$0
<b>Debt Service</b>	\$489,609	\$489,609
<b>Total Base Budget</b>	<b>\$61,830,165</b>	<b>\$49,141,701</b>

And to advertise said tentative budget on/by April 30, 2026 in accordance with the form required by the State Department of Education and according to law; And

BE IT FURTHER RESOLVED, that a public hearing be held at Governor Livingston High School located at 175 Watchung Blvd on April 30, 2026 at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2026-2027 School Year.

**Maintenance Reserve Withdrawal**

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$450,000.00 withdrawal from the Maintenance Reserve Account for use on required maintenance

activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

**Travel and Related Expense Reimbursement 2026-2027**

WHEREAS, the Berkeley Heights Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Berkeley Heights Board of Education established \$66,604.00 as the maximum travel amount for the 2025-2026 school year and has expended \$39,296.00 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$43,750.00 for the 2026-2027 school year.

**6. APPROVE GOVERNOR LIVINGSTON HIGH SCHOOL STUDENT EDUCATIONAL FIELD TRIPS**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Governor Livingston High School student educational field trips.

Governor Livingston High School

Group	Destination	Date(s)
GLissando	Northern Highlands Regional High School 298 Hillside Ave, Allendale, NJ	5/2/26

**7. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. (*Attachment E*)

**8. APPROVE TUITION RATES FOR THE 2026-2027 SCHOOL YEAR**

Grade/Program Type	Annual Tuition
Preschool/Kindergarten	\$20,311
Grades 1-5	\$23,882
Grades 6-8	\$23,769
Grades 9-12	\$23,847
LLD (Learning Language Disabled)	\$114,060
AI (Auditory Impaired)	\$112,113
MD (Autism)	\$79,061

**9. APPROVE USE OF FACILITIES-GOVERNOR LIVINGSTON AUDITORIUM**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the use of the Auditorium at Governor Livingston High School by the following entities for the noted approximate costs. The hours the

auditorium is actually used will determine the exact cost, which will be provided on the final day of each event.

<b>Renting Entity</b>	<b>Dates</b>	<b>Approximate cost</b>
Broadway Dance Theatre	April 27, 2026 & April 30, 2026	\$1,850.00

**10. APPROVE HOME INSTRUCTION**

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #9481745794 beginning on March 25, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$68.00 with a monetary cap of \$2,040.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

**11. APPROVE HOME INSTRUCTION**

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #5791167274 beginning on April 2, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee, with a monetary cap of \$2,000.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

**12. APPROVE HOME INSTRUCTION**

BE IT RESOLVED that the Berkeley Heights Board of Education approves home instruction for Student ID #6696829382 beginning on April 7, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee, with a monetary cap of \$3,974.00. The Berkeley Heights Board of Education authorizes the Business Administrator to approve payment accordingly.

**13. ACCEPT DONATION FROM BERKELEY HEIGHTS PAL**

Resolved that the Berkeley Heights Board of Education accepts a donation in the amount of \$5,235.00 from the Berkeley Heights Police Athletic League for the purchase of a new scoreboard for the Gold Gym at Columbia Middle School.

**14. APPROVAL OF AGREEMENT WITH RAMAPO COLLEGE ELEMENTARY EDUCATION TEACHER ASSISTANT TO TEACHER AGREEMENT**

WHEREAS, the Berkeley Heights Board of Education seeks to support the professional growth of its staff and address the ongoing need for certified teachers; and

WHEREAS, Ramapo College of New Jersey offers an Elementary Education Teacher Assistant to Teacher Program designed to provide an accelerated pathway to teacher certification; and

WHEREAS, the Berkeley Heights Board of Education desires to partner with Ramapo College of New Jersey to provide eligible staff members with access to this program;

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education hereby approves the Agreement with Ramapo College of New Jersey to participate in the Elementary Education Teacher Assistant to Teacher Program for a term of three (3) years, effective April 16, 2026.

**15. APPROVE STUDENT EDUCATIONAL FIELD TRIPS**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips.

Columbia Middle School

<b>Group</b>	<b>Destination</b>	<b>Date(s)</b>
ABA Students	Stop & Shop 404 Springfield Avenue, Berkeley Heights, NJ	5/1/26
Jazz Band & Steelpan Club	Governor Livingston High School 175 Watchung Blvd., Berkeley Heights, NJ	4/28/26

Mary Kay McMillin ECC

<b>Group</b>	<b>Destination</b>	<b>Date(s)</b>
Kindergarten Students	Berkeley Heights Fire Station 41 Hamilton Avenue, Berkeley Heights, NJ	5/18/26

**FIRST MOTION BY:** \_\_\_\_\_ **SECOND MOTION BY:** \_\_\_\_\_

- Finance and Facilities Committee Report**
- Athletics/ Co-Curricular Committee Report**
- Technology & Communications Committee Report**

**ROLL CALL VOTE:**

	<b>Ms. Bradford</b>	<b>Mrs. Stanley</b>	<b>Mr. Morales</b>	<b>Mrs. Joly</b>	<b>Mr. Dillon</b>	<b>Mrs. Akiri</b>	<b>Dr. Foregger</b>	<b>Mrs. Terrero</b>
<b>Motion</b>								
<b>Second</b>								
<b>Aye</b>								
<b>Nay</b>								
<b>Abstain</b>								
<b>Absent</b>								

**XI. PERSONNEL**

**Resolutions 1-6: All Board members. Resolutions 7-15: Berkeley Heights only.**

**1. APPROVE SUBSTITUTE/SUPPLEMENTAL PERSONNEL**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves substitute/supplemental personnel for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Richard Guma	Substitute	Substitute Teacher/Paraprofessional	4/7/26
Teresa Procaccini	Substitute	Substitute Teacher/Paraprofessional	4/13/26

**2. AMEND LEAVE REPLACEMENT TEACHER**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following leave replacement teacher due to a change in the Leave of Absence:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Scott Gruber	Leave Replacement Teacher of Social Studies (#2301)	GL	1	<del>4/8/26-</del> 6/30/26 one shadow day	BA	1	\$292.43/day	CE

**3. APPROVE LEAVE OF ABSENCE REQUEST**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves leave of absence requests, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
2301	Rescind	Medical Leave	4/8/26-6/30/26			
4431	Amend	Medical Leave			12/8/25-4/3/26 6/17/26	4/6/26 8/27/26
3724	Amend	Medical Leave/ FMLA/NJFLA		1/7/26-4/8/26 5/9/26		4/9/26 5/11/26
3837	Approve	Childrearing Leave			2026-2027	2027-2028
2448	Approve	Childrearing Leave			2026-2027	2027-2028
4979	Approve	Maternity/ NJFlI/NJFLA	10/12/26 - 11/13/26	11/16/26-2/5/27	2/8/27-3/5/27	3/8/27
2929	Approve	Maternity/	9/7/26-11/2/26	11/3/26-1/29/27	2/1/27-4/2/27	4/5/27

		NJFli/NJFLA				
4981	Approve	Personal Leave			4/16/26-TBD	TBD

**4. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
4994	3/30/26
4686	3/30/26
4499	3/26/26, 3/27/26
4868	3/23/26, 4/7/26
3057	3/30/26
4562	3/31/26 PM, 4/1/26
4787	4/6/26, 4/7/26
4613	4/8/26 AM
2142	3/26/26, 3/27/26

**5. APPROVE EXTRA TEACHING PERIOD ASSIGNMENTS**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following extra teaching period assignments beyond their normal teaching schedule during the 2025-2026. **Dates are subject to change based on coverage.**

**Governor Livingston High School**

Name	Subject	Assignment	Payment in Addition to Regular Salary
Dawn Buchan	Chemistry	4/20/26 - 6/1/26	\$10,500.00 prorated
Alexander Kuziola	Chemistry	4/20/26 - 6/1/26	\$10,500.00 prorated
Qinghong Lu	Chemistry	4/20/26 - 6/1/26	\$10,500.00 prorated
Timothy Walters	Chemistry	4/20/26 - 6/1/26	\$10,500.00 prorated

**6. APPROVE 2026 SUMMER EMPLOYMENT**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves 2026 summer employment for the following staff:

Name	Employment	Pay Rate @	Maximum Hours/Days
Margaret Berry	Nurse / MKM to process new student registration	Per-diem rate of 2026-2027 annual salary	40 hours
Julie Suczewski	Nurse / WW to process new student registration	Per-diem rate of 2026-2027 annual salary	40 hours
Emily Long	Nurse / CMS	Per-diem rate of	50 hours

	to process new student registration and/or athletic clearance	2026-2027 annual salary	
Jeanne Ringwood	Nurse / GL to process new student registration and/or athletic clearance	Per-diem rate of 2026-2027 annual salary	50 hours
Todd Hirsch	Athletic Trainer	Per-diem rate of 2026-2027 annual salary	7 days

@ - references the 2025-2026 guide steps and salary figures. Guide steps and salary figures for 2026-2027 will be approved when a new negotiated Agreement between the Board of Education and the Berkeley Heights Education Association is approved and new salary guides/salaries are established.

**7. AMEND EMPLOYMENT OF PARAPROFESSIONAL**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of the following paraprofessional for the 2025-2026 school year:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment*

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Ciaran Pierce <sup>1</sup>	MKM	<del>TBD</del> 4/6/26 - 6/30/26	1	6.75	\$24,075.02 prorated

**8. APPROVE EMPLOYMENT OF LUNCHROOM/PLAYGROUND TEACHER AIDE**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following lunchroom/playground teacher aide for the remainder of the 2025-2026 school year:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment*

Name	Location	Effective Date	Hourly Rate	Hours Per Day	Annual Salary
Christina Lubas <sup>1</sup>	WW	4/20/26 - 6/17/26	\$17.50	2	\$6,300.00 prorated

**9. AMEND TRANSFER OF PERSONNEL**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the transfer of personnel, as follows:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment*

Name	Current Assignment/Location	New Assignment/Location	Effective Date
Richard Godfrey <sup>1</sup>	Night Custodian/TPH	Day Custodian/TPH	<del>TBD</del> 4/13/26 - 6/30/26

**10. AMEND EMPLOYMENT OF CUSTODIAL/MAINTENANCE STAFF**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the employment of custodial/maintenance staff for the 2025-2026 fiscal year, as follows:

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment*

Name	Assignment	Location	FTE	Step	Effective Date	Annual Salary
Keylor Obando	Night Custodian	TPH	1.0	1	<del>FBD</del> 4/13/26 - 6/30/26	\$50,853.00 prorated

**11. AMEND LEAVE REPLACEMENT TEACHER**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following leave replacement teacher:

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Lori Sink	Leave Replacement Special Education Teacher #4170	CMS	1.0	1/5/26 - <del>5/29/26</del> 4/10/26	BA+30	5	\$63,262.00 prorated	Standard

**12. AMEND LONG-TERM SUBSTITUTE**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, amends the following long-term substitute position:

Name	Action	Assignment	Location	Effective Dates	Pay Rate	Certification
Diane Appleby	Amend	Leave Replacement HELP Teacher #4431	MKM	2/13/26 - <del>4/6/26</del> 6/17/26	\$31/hr. 24 hrs./wk.	Standard

**13. APPROVE RESIGNATION OF STAFF**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Paul Kobliska	Principal	CMS	6/30/26

**14. APPROVE RETIREMENT OF STAFF**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of the following staff for the purpose of retirement:

Name	Assignment	Location	Effective Date
Donna Bokach	Teacher of Social Studies	CMS	7/1/26

**15. APPROVE PAYMENT OF RBT STIPEND TO PARAPROFESSIONAL**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the payment of a \$1,750.00 stipend, prorated to April 7, 2026, for paraprofessional Avery Sullivan for holding a Registered Behavior Technician (RBT) certificate and for working in an ABA classroom for more than 50% of the school day during the 2025-2026 school year, as per the provisions in the negotiated Agreement between the Board of Education and Berkeley Heights Education Association.

FIRST MOTION BY: \_\_\_\_\_ SECOND MOTION BY: \_\_\_\_\_

**Personnel Committee Report**

**ROLL CALL VOTE:**

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
<b>Motion</b>								
<b>Second</b>								
<b>Aye</b>								
<b>Nay</b>								
<b>Abstain</b>								
<b>Absent</b>								

**XII. EDUCATION**

**Resolutions 1-2: All Board members. Resolutions 3: Berkeley Heights only.**

**1. APPROVE SUPERINTENDENT HIB REPORT**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number
304870GL

**2. APPROVE SUMMER CURRICULUM SUBJECT REVISIONS**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following summer curriculum subject revisions:

Financial Literacy/Personal Finance High School	Semester
Financial Literacy/Personal Finance Middle School	Quarter
Algebra 3	Full Year
Biology/Biology Honors	Full Year
Chemistry/Chemistry Honors	Full Year
Physics/Physics Honors	Full Year
Multivariable	Full Year
Reflective Studio	Semester
AP Art	Full Year
AP Stats	Full Year
AP Environmental Science	Full Year
AP Spanish	Full Year
AP Italian	Full Year
AP French	Full Year
K Writing	Full Year
1 Writing	Full Year
2 Writing	Full Year
3 Writing	Full Year
4 Writing	Full Year
5 Writing	Full Year
K Reading	Full Year
1 Reading	Full Year
2 Reading	Full Year
3 Reading	Full Year
4 Reading	Full Year
5 Reading	Full Year
American Studies/American Studies Honors	Full Year
Contemporary America/Contemporary America Honors	Full Year
Intro to Economics	Semester
AP Micro/Macro Economics	Full Year
Italian 4/Italian 4 Honors	Full Year
French 4/French 4 Honors	Full Year
Spanish 4/Spanish 4 Honors	Full Year
Elementary Spanish/K-5	Full Year
9-12 Health	1 Marking Period

9-12 Physical Education	Full Year
3 Science	Full Year
4 Science	Full Year
5 Science	Full Year

**3. APPROVE SUPERINTENDENT HIB REPORT**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number
305040CMS

**FIRST MOTION BY:** \_\_\_\_\_ **SECOND MOTION BY:** \_\_\_\_\_

**Curriculum Committee Report**

**ROLL CALL VOTE:**

	<b>Ms. Bradford</b>	<b>Mrs. Stanley</b>	<b>Mr. Morales</b>	<b>Mrs. Joly</b>	<b>Mr. Dillon</b>	<b>Mrs. Akiri</b>	<b>Dr. Foregger</b>	<b>Mrs. Terrero</b>
<b>Motion</b>								
<b>Second</b>								
<b>Aye</b>								
<b>Nay</b>								
<b>Abstain</b>								
<b>Absent</b>								

**XIII. POLICY**

**Resolutions 1: All Board members.**

**2. DISTRICT BYLAWS/POLICIES/REGULATIONS - SECOND READING AND ADOPTION**

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for second reading and adoption: (*M - Mandated by law*)

Policy	Title	Action
R 2520	Instructional Supplies (M)	New
P 7230	Gifts, Grants and Donations	Revise

**FIRST MOTION BY: \_\_\_\_\_ SECOND MOTION BY: \_\_\_\_\_**

**Policy Committee Report**

**ROLL CALL VOTE:**

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
<b>Motion</b>								
<b>Second</b>								
<b>Aye</b>								
<b>Nay</b>								
<b>Abstain</b>								
<b>Absent</b>								

**XIV. STRATEGIC PLANNING**

**Strategic Planning Committee Report**

**XV. NEGOTIATIONS**

**Negotiations Committee Report**

**XVI. LIAISON REPORTS**

**XVII. COMMENTS FROM THE PUBLIC ON ANY TOPIC**

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

**XVIII. NEW BUSINESS**

**XIX. OLD BUSINESS**

**XX. ADJOURNMENT**

**MOTION to ADJOURN.**

**Voice Vote**

**Moved** \_\_\_\_\_ **Seconded** \_\_\_\_\_ **Vote** \_\_\_\_\_ **Time** \_\_\_\_\_

**Additional Information:**

**Enrollment Report - *not available for this BOE agenda***

**Reminder:**

The next Regular Board of Education Meeting will be held on

Thursday, April 30, 2026 beginning at 6:30 p.m.

[Previous Board of Education Meeting Recordings](#)