

**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MINUTES INDEX
JUNE 1, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:30 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:32 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

- I. **Regular Session - Call to Order - 6:30 p.m. - Governor Livingston High School Cafeteria-
Page 139**
- II. **Meeting Notice Statement and Roll Call - page 139**
- III. **Salute to the Flag - page 139**
- IV. **Executive Session - 6:32 p.m. - GOVERNOR LIVINGSTON HIGH SCHOOL
CONFERENCE ROOM 131 - page 139**
- V. **Return to Public Session - page 140**
- VI. **Report of the Superintendent**
 - 1) **Report of the Student Representatives: Pippa Raaijmakers & Howard Acheson -
Page 140**
 - 2) **Debbie Esposito Parent Leader Award- Special Education Parent Advisory Group -
page 140**
- VII. **Report of the Business Administrator/Board Communications**
 - 1) **Approval of Board Voting Order Procedures - page 141**
- VII. **Public Comment on Agenda Items - page 141**
- IX. **Approval of Minutes - page 142**
- X. **Finance**
 - 1) **Approval of Payroll and Bills - page 142**
 - 2) **Approval of April 2026 Board Secretary's Report - page 142**
 - 3) **Approval of April 2026 Transfers Report - page 142**
 - 4) **Approval of April 2026 Treasurers Report - page 142**
 - 5) **Approval of Professional Contracted Services - page 143**

- 6) Approval of **Professional Development Days/Travel Reimbursement** - page 145
- 7) Approval of **2026-2027 Tax Payment Schedule** - page 145
- 8) Accept **Fireworks Donation** - page 146
- 9) Approve **NJSIAA Membership** - page 146
- 10) Approve **Renewal of Software Support Contract with CSI** - page 146
- 11) Approve **2026-27 Tuition Rates with Morris-Union Jointure Commission** - page 146
- 12) Approve **2026-27 Tuition Rates with Union County Vocational Technical Schools** - page 146
- 13) Appoint **Continuing Disclosure Agent/Registered Municipal Advisor** - page 147
- 14) Approve **Tuition Rates and Other Services Agreement with Union County Educational Services Commission for the 2026-2027 School Year** - page 147
- 15) Approve **Appointment of Solutions Architect** - page 146
- 16) Approve **Subscription Busing Rates for the 2026-27 School Year** - page 146
- 17) Approve **Contract with School Physician for the 2026-27 School Year** - page 146
- 18) Approve **Designation of Tax-Sheltered Annuity Companies** - page 146
- 19) Authorize **Use of District Facilities for 2026 Summer Camp Programs** - page 146
- 20) Approve **Contract with Porzio, Bromberg & Newman for Board Legal Services for 2026-27 School Year** - page 148
- 21) Approve **Home Instruction Student ID#5791167274** - page 148
- 22) Approve **Home Instruction Student ID#3663152440** - page 148
- 23) Approve **Home Instruction Student ID#3736260169** - page 148
- 24) Approve **Professional Learning Services** - page 148
- 25) Approve **Agreement with Spectrum Consulting Inc. For 2026 CBI Summer Camp Service** - page 148
- 26) Approve **ESY Transportation Services with Spectrum Consulting Inc.** - page 149
- 27) Approve **2026-27 Pay Rates** - page 149
- 28) Approve **Professional Membership Renewal** - page 149
- 29) Approve **Agreement with Gaggie.Net Inc.** - page 149
- 30) Approve **NJETA Membership for the 2026-27 School Year** - page 150
- 31) Approve **Education Cooperative Membership for the 2026-27 School Year** - page 150
- 32) Approve **Contracted Services** - page 150
- 33) Approve **Technology Purchases & Programs** - page 150
- 34) Approve **Student Transportation Contract Renewal with First Student (LT-04)** - page 150
- 35) Accept **Donation of Football Safety Equipment** - page 150
- 36) Approve **Arbiter Athletic Scheduling License Agreement** - page 152
- 37) Approve **Agencies for Instructional Services** - page 152
- 38) Approve **Governor Livingston High School Student Educational Field Trips** - page 152
- 39) Approve **Special Education Out-Of-District Extended School Year Placement** - page 152
- 40) Approve **Special Education Out-Of-District Placement for the 2026-2027 Regular School Year** - page 153
- 41) Approve **YMCA Oasis Program Agreement** - page 153

- 42) Accept **Donation from the Berkeley Heights Police Athletic League** - page 153
- 43) Approve **Student Educational Field Trips K-8** - page 153
- 44) Approve **Change Order and Certificate of Substantial Completion-WWES Roof Replacement Project** - page 153
- 45) Approve **Professional Learning Service** - page 153

XI. **Personnel**

- 1) Approve **Create 1.0 FTE BCBA Position** - page 156
- 2) Approve **Create 1.0 FTE Wilson Certified Instructor Position** - page 156
- 3) Approve **Manual of Job Descriptions** - page 156
- 4) Authorize **Personnel Start Dates Between Board Meetings** - page 156
- 5) Approve **Re-Employment Contract of Assistant Superintendent of Curriculum, Instruction, and Student Achievement** - page 156
- 6) Approve **Re-Employment of Contract of School Business Administrator/Board Secretary** - page 156
- 7) Approve **2026-2027 Re-Employment Contract of the Assistant Business Administrator** - page 157
- 8) Approve **Re-Employment and Salaries of Central Office Personnel** - page 157
- 9) Approve **Re-Employment of Paraprofessionals** - page 157
- 10) Approve **Re-Employment and Salaries of Custodians and Central Maintenance Staff** - page 159
- 11) Approve **Re-Employment and Hourly Pay Rates of Transportation Staff** - page 159
- 12) Amend **Employment of Data Analyst** - page 159
- 13) Approve **Re-Employment of Communications/Social Media Specialist** - page 160
- 14) Approve **Re-Employment of Faculty Technical Support Person** - page 160
- 15) Approve **Re-Employment of Bus Health Aide** - page 160
- 16) Approve **Compensation for Computer Technicians** - page 160
- 17) Approve **Employment of Support Staff** - page 160
- 18) Approve **Substitute/Supplemental Personnel** - page 160
- 19) Approve **Leave of Absence Request** - page 160
- 20) Approve **Withholding Payment for Unpaid Day Request(s)** - page 161
- 21) Approve **Resignation of Staff** - page 161
- 22) Approve **Reassignment of Personnel** - page 161
- 23) Approve **Remedial Summer Employment** - page 161
- 24) Approve **Child Study Team Extended School Year Summer Employment** - page 164
- 25) Rescind **2026 Summer Employment** - page 167
- 26) Approve **Additional 2026 Summer Employment** - page 167
- 27) Amend **Administrative Leave** - page 168
- 28) Approve **Hiring Certificated Staff** - page 168
- 29) Approve **Temporary Reassignment of Personnel** - page 168
- 30) Approve **Resignation of Staff** - page 168

XII. **Education**

- 1) Approve **Adoption of Policies** - page 169
- 2) Approve **College Student Placement** - page 169
- 3) Approve **Submission of Comprehensive Equity Plan Statement of Assurance** - page 169
- 4) Approve **School Data Management Manual** - page 170
- 5) Approve **Low Enrollment Courses** - page 170
- 6) Approve **Additional Summer Curriculum Subject Revisions** - page 170
- 7) Approve **K-5 Literacy Instructional Resources** - page 170
- 8) Approve **Superintendent HIB Report** - page 170

XIII. **Policy**

- 1) Approve **District Bylaws/Policies/Regulations - Study and First Reading** - page 171
- 2) Approve **District Bylaws/Policies/Regulations - Second Reading and Adoption** - page 171

XIV. **Strategic Planning** - page 172

XV. **Negotiations** - page 172

XVI. **Liaison Reports** - page 172

XVII. **Public Comment On Any Topic** - page 173

XVIII. **New Business** - page 174

XIX. **Old Business** - page 174

XX. **Adjournment** - page 174

BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MEETING MINUTES
JUNE 1, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:30 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:32 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131

I. Regular Session - Call to Order - 6:30 p.m. - Governor Livingston High School Cafeteria

II. Meeting Notice and Roll Call

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

Present: Ms. Bradford, Mr. Dillon, Mrs. Joly, Mrs. Stanley, Mrs. Terrero, Superintendent of Schools Dr. Feltre, School Business Administrator/Board Secretary Ms. Nicholson, Assistant Business Administrator Mr. Sindha and Board Attorney Mr. Disler (arrived 8:50 p.m.)

ABSENT: Mrs. Akiri, Dr. Foregger, Mr. Morales, Assistant Superintendent of Schools Dr. Marr and Student Representative Pippa Raaijmakers

III. Flag Salute

The Pledge of Allegiance was led by Board President, Mrs. Terrero.

IV. Executive Session - 6:32 p.m. - Governor Livingston High School Conference Room 131

On motion by Ms. Bradford and seconded by Mr. Dillon, and approved by all present, the Board recessed into closed executive session at 6:32 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, legal, and personnel matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

V. Return to Public Session

On motion by Ms. Bradford and seconded by Mrs. Joly, and approved by all present, the Board closed the executive session and returned to the public session at 8:10 p.m.

VI. Report of the Superintendent and Student Representative - Howard Acheson

Student Representative Howard Acheson presented the 11th edition of *Happenings on the Hill*, reporting that exam season has ended and students are now preparing for final exams as the school year draws to a close. He highlighted the success of the first-ever Geo Pickleball Tournament, hosted by the GL Pickleball Club at Columbia Park, which raised more than \$300 for Thera Youth. He congratulated tournament winners Mike Antonelli and Trevor Chatfield and noted that plans are already underway for another tournament. Howard also announced that Senior Awards Night will be held on June 3 at 7:00 p.m. in the auditorium, where seniors and some juniors will be recognized for their achievements and scholarships. In addition, many clubs and organizations have completed or begun officer elections to select student leaders for the next school year. He mentioned that prom was held at MVC Suites and was a successful event enjoyed by students. Howard concluded his report with a quote from Michael Jackson, emphasizing that important life lessons can be learned by observing the examples, experiences, and work ethic of teachers, mentors, family members, coaches, and leaders.

Student Representative Pippa Raaijmakers' report, delivered by Howard Acheson in her absence, focused on recent athletic accomplishments and postseason success at Governor Livingston High School. He highlighted that Lucas Villanueva signed a National Letter of Commitment to continue his academic and athletic career at St. John Fisher University. He also recognized Mark Caparelli for being named Valerico Heating and Cooling Athlete of the Week for golf. Several student-athletes reached significant career milestones, including Stephanie DiPasquale scoring her 100th career point in lacrosse, Vanessa Popola recording her 100th career hit in softball, Michael Basile collecting his 100th career hit in baseball, and Scott McCrae scoring his 100th career goal in boys lacrosse. Howard also praised Darius Francis for winning the Union County Conference and NJSIAA sectional championships in the high jump and advancing toward the Meet of Champions. Team achievements included the softball team's dominant Union County Tournament victory and the baseball team's capture of the 2026 Watchung Division title. Howard concluded by noting that both the baseball and softball teams had advanced in state tournament play and wished them continued success as they pursue state championships.

Superintendent Dr. Feltre reported that recognition of the Debbie Esposito Parent Leader Award recipients has been postponed until the August or September Board meeting because the award winners were unable to attend. She expressed pride in the district's CPAC group and its collaborative work with district administration and noted that the recipients will be recognized in the near future. Dr. Feltre also announced that the Strategic Plan Action Plan has been completed and that consultant Jean Cleary is preparing copies for Board members. As Ms. Cleary will be available on June 25, Dr. Feltre stated that her Strategic Plan presentation will be given at that meeting when the completed materials are distributed. She concluded her report by confirming that the updated timeline remains on schedule.

VII. Report of the Business Administrator/Board Secretary

Ms. Nicholson reported that she received an email from John Migueis regarding topics on the agenda. There was no report given.

On motion by Ms. Bradford seconded by Mrs. Joly, Resolution 1: All Board Members, Approval of Board Voting Order Procedures, was approved by the following roll call vote:

"Ayes" -	Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon and Mrs. Terrero
"Noes" -	None
"Abstain" -	None
"Absent"-	Mr. Morales, Mrs. Akiri and Dr. Foregger

VII. Comments from the Public on Agenda Items

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 8:18 p.m.

There were no online or in person public comments.

Time Out: 8:19 p.m.

IX. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the following meeting minutes:

April 30, 2026 - Regular Meeting Minutes
 May 6, 2026 - Executive Session Meeting Minutes
 May 6, 2026 - Regular Meeting Minutes

On motion by Mrs. Joly seconded by Ms. Bradford the foregoing were approved by the following roll call vote:

"Ayes" - Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon and Mrs. Terrero
 "Noes" - None
 "Abstain" - None
 "Absent" - Mr. Morales, Mrs. Akiri and Dr. Foregger

X. Finance

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the **Payroll and Bills List** as follows (*Attachment A*):

Payroll		
	4/30/2026	\$1,857,595.08
	5/15/2026	\$2,635,163.47
Accounts Payable		
	5/7/2023	(\$81.25)
	5/11/2026	\$6,879.00
	5/12/2026	(\$661.61)
	5/28/2026	\$978,816.13
Total		\$5,477,710.82

- 2) The Berkeley Heights Board of Education does hereby approve the **April 2026 Board Secretary's Report. (*Attachment B*)**
- 3) The Berkeley Heights Board of Education does hereby approve the **April 2026 line item transfers** in the 2025–2026 school budget, as listed on file in the Board Office. (*Attachment C*)
- 4) The Berkeley Heights Board of Education does hereby approve the **April 2026 Treasurer's Report. (*Attachment D*)**

5) The Berkeley Heights Board of Education does hereby approve **Professional Contracted Services**, as follows:

Provider	Time Period	Explanation	Amount
MEM Education Services LLC	2026-2027 school year	To complete contracted educational evaluations for the Child Study Team on an as-needed basis.	Attachment E
Toby Marcus	2026-2027 school year	Provide CST assistance with completing initial evaluations at the preschool and elementary levels for four days during the 2026-2027 school year.	\$425.00/day
Paul Grant	2026-2027 school year	Assist CST with completing student evaluations at the preschool and elementary levels for four days during the 2026-2027 school year due to potential increases in referrals.	\$450.00/assessment & \$50/hour for meeting attendance
Union County Educational Services Commission	2026-2027 school year	To complete overflow and contracted Child Study Team evaluations.	Attachment F
Garden State AAC Specialists	2026-2027 school year	To provide Augmentative and Alternative Communication Evaluations, as needed.	Attachment G \$1,450.00
Inlingua School of Language / Translation Service	2026-2027 school year	Provide language/translation services when necessary to the Child Study Team	Attachment H
ARG Educational Services	2026-2027 school year	Provide Child Study Team evaluations for students whose native language is not English, as required by the NJAC Title 6A Chapter 14	Attachment I
Caption Consulting Services	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	Attachment J \$140/hr. for classes & \$160/hr. for events
ASL Interpreter Referral Service, Inc.	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	Attachment K \$130/hour

We Care Autism	2026 extended school year & 2026-2027 school year	Provide direct on-site consultation as well as indirect activities related to functional behavior analysis and development of positive behavior support plans.	Attachment L \$175/hour up to 15 hours/mo.
Summit Speech School	2026-2027 school year	To provide Teacher of the Deaf services to students in Grades Prek-12 in fulfillment of IEP requirements.	Attachment M (not to exceed \$1,900.00)
Sign Language Interpreting Services	2026-2027 school year	Provide substitute services of appropriately certified ASL Educational Interpreters that would be utilized as a last resort when pre-approved substitute interpreters cannot be secured.	Attachment N \$115/hour
Melissa Sblendorio	2026-2027 fiscal year	Provide two (2) hourly sessions per week of highly individualized reading instruction utilizing Orton Gillingham specialized multisensory approaches for student, #8337809061, as per their IEP.	\$100/hour
Stepping Stone Group	2026 extended school year & 2026-2027 school year	Provide specialty services, as needed, to the Child Study Team.	Attachment O
Preferred Care Staffing Agency	2026-2027 fiscal year	Provide a registered nurse substitute service that would be utilized as a last resort when a pre-approved substitute nurse cannot be secured. Use of this service will require prior approval by the Supervisor of Nurses	Attachment P
Best Choice Home Care, LLC	2026-2027 fiscal year	Provide a registered nurse substitute service that would be utilized as a last resort when a pre-approved substitute nurse cannot be secured. Use of this service will require prior approval by the Supervisor of Nurses.	Attachment Q \$74/hr.

Educere Virtual Education	2026-2027 school year	Provide virtual home instruction services to students when the district is unable to secure a pre-approved internal instructor.	\$39.00/ student/ course/week; \$245-\$350/ abbreviated course; \$249.50 -\$499.50/ half course; \$499-\$999/ full course
SD Gameday, LLC	2026-2027 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	Attachment R with an amount not to exceed \$5,000
Jag-One Athletic Training Services	2026-2027 fiscal year	Provide supplemental athletic training services, as needed, when the district Athletic Trainers cannot be secured for a school-sponsored event.	Attachment S \$85/hr. with an amount not to exceed \$5,000
Whiz Kidz	2026-2027 fiscal year	Provide temporary, one-on-one instruction for a student who cannot attend school due to a temporary health condition, need for treatment, court order, or disciplinary exclusion. Whiz Kidz would be considered when internal staff are not available to provide the instruction.	Attachment T

6) The Berkeley Heights Board of Education does hereby approve **Professional Development Days/Travel Reimbursement** as follows:

<u>Name:</u>	<u>Event:</u>	<u>Dates:</u>	<u>Cost:</u>
Jennifer Nicholson	NJASBO Annual Conference	6/2/26-6/5/26	\$420.00
Justin Polce	NJCCIC - Garden State Cyber Summit	05/27/26	\$42.00
Carolyn Quigley	Pace University Counselor Event	5/11/26	\$0.00
Carolyn Quigley	College Travel Group - Virtual Counselor Program	05/13/26	\$0.00
Vijaysinh Sindha	NJASBO Annual Conference	6/2/26-6/5/26	\$420.00

7) The Berkeley Heights Board of Education hereby approves **district taxes** in the amount of \$49,121,093.00 for the General Fund and \$489,609.00 for Debt Service, as required to meet the obligations of the Board during the 2026–27 school year. The Township of Berkeley Heights is hereby

requested to remit these amounts to the School Business Administrator in accordance with the following schedule and the applicable statutes:

Date	Year	General Fund	Debt Service	Total
July 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
August 14	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
September 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
October 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
November 13	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
December 15	2026	\$4,093,424.50	\$40,800.83	\$4,134,225.33
January 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
February 12	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
March 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
April 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
May 14	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
June 15	2027	\$4,093,424.33	\$40,800.67	\$4,134,225.00
Total		\$49,121,093.00	\$489,609.00	\$49,610,702.00

8) The Berkeley Heights Board of Education accepts the **donation of a fireworks** display, provided by Garden State Fireworks, to commemorate the Governor Livingston High School Graduation on June 17, 2026.

9) The Berkeley Heights Board of Education hereby approves the continued membership of Governor Livingston High School in the **New Jersey State Interscholastic Athletic Association (NJSIAA)** for the 2026-27 school year at an annual dues cost of \$2,725, which includes DAANJ Membership Annual Dues.

10) The Berkeley Heights Board of Education hereby approves renewal of the Software Support Contract with **Computer Solutions, Inc.** for the 2026-27 School Year. Total annual support fee not to exceed \$16,716.00 and Cloud fee not to exceed \$3,600.00.

11) The Berkeley Heights Board of Education hereby approves the Regular School Year and Extended School Year (ESY) tuition rates with the **Morris-Union Jointure Commission (MUJC)** for the 2026-27 school year as listed below:

Regular School Year:	Extended Year (6-week Program):
Autism: \$111,262.00	Autism: \$18,544.00
Multiple Disabilities: \$57,550.00	Multiple Disabilities: \$9,592.00

12) The Berkeley Heights Board of Education hereby approves the tuition rates with the **Union County Vocational-Technical Schools (UCVTS)** for the 2026-27 school year as listed below:

Program:	In-County:	Out-of-County:
Full Time	\$6,000.00/yr.	\$9,000.00/yr.
Shared-Time Regular Education	\$2,500.00/yr.	\$3,750.00/yr.

Shared-Time Self-Contained Special Education	\$4,000.00/yr.	\$6,000.00/yr.
Transition Program	\$10,000.00/yr.	\$15,000.00/yr.
Raymond J. Lesniak Experience Strength and Hope Recovery High School, a Simon Youth Academy	\$15,000.00/yr.	\$20,000.00/yr.
Adult Post-Secondary	\$5,500.00/yr.	\$7,500.00/yr.
Continuing Education	\$250.00/semester	\$250.00/semester

- 13) The Berkeley Heights Board of Education hereby approves the appointment of **Phoenix Advisors**, a division of First Security Municipal Advisors, Inc. as the Continuing Disclosure Agent and Independent Registered Municipal Advisor (IRMA) for 2026-27 fiscal year.
- 14) The Berkeley Heights Board of Education hereby approves the 2026–27 Tuition Rates and Other Services Agreement provided by the **Union County Educational Services Commission (UCESC)**, including the Schedule of Tuitions and Fees for Commission Programs and Services for the 2026–27 school year. (*Attachment W*)
- 15) The Berkeley Heights Board of Education hereby approves the appointment of **Solutions Architecture, LLC**, 96 Pompton Avenue, Verona, NJ, as the Architect, effective July 1, 2026, through June 30, 2027, for an amount not to exceed \$50,000 for district architectural services.
- 16) The Berkeley Heights Board of Education hereby approves the **Subscription Busing rate** of \$750 per seat and \$2,000 per family for the 2026-27 school year.
- 17) The Berkeley Heights Board of Education hereby approves the contract with **Dr. Richard Bezozo**, Care Station Medical Group, 90 US 22, Springfield, NJ, School Physician of Record, for the 2026-27 school year for an amount not to exceed \$27,182.00.
- 18) The Berkeley Heights Board of Education hereby approves the following companies to provide service of 403b, 403b Roth, 457b and/or 457b Roth tax-sheltered annuities to the employees of the Berkeley Heights Board of Education for the 2026/2027 fiscal year: **Aspire, AXA Equitable, Lincoln, MetLife, Security Benefit and Valic.**
- 19) The Berkeley Heights Board of Education hereby approves the use of district facilities for **2026 Summer Camp Programs** as listed below:

Camp/Group Name:	Dates of Camp:	Facility Requests:
Highlander Softball Camp	June 22, 2026 - June 25, 2026 Raindate: June 26, 2026	GLHS Softball Fields
Heights Soccer School Camp	June 22, 2026 - June 25, 2026	GLHS Turf & Track Complex
Highlander Girls Basketball	June 29, 2026 - July 2, 2026	CMS Gyms

Camp		
Highlander Track & Field Camp	June 29, 2026 - July 2, 2026 Raindate: July 3, 2026	GLHS Turf & Track Complex
Governor Livingston Boys Basketball Camp	July 6, 2026 - July 9, 2026	CMS Gyms
Camp Invention	July 6, 2026 - July 10, 2026	Mountain Park Elementary School: 8 Classrooms & Cafeteria
Reaching Heights Field Hockey Camp	July 6, 2026 - July 9, 2026 Raindate: July 10, 2026	GLHS Turf & Track Complex
BH PAL Wrestling Camp	July 20, 2026 - July 23, 2026	GLHS Blue Gym & GLHS Wrestling Gym
Highlander Soccer Clinic	July 20, 2026 - July 24, 2026	GLHS Turf & Track Complex
Highlander Girls Lacrosse	July 27, 2026 - July 30, 2026 Raindate: July 31, 2026	GLHS Turf & Track Complex
BH PAL Volleyball Camp	August 3, 2026 - August 6, 2026	GLHS Blue Gym
Highlander Robotics Camp	August 3, 2026 - August 6, 2026 Raindate: August 7, 2026	GLHS Classroom #19, #20 & #21

20) The Berkeley Heights Board of Education hereby approves the contract with **Porzio, Bromberg & Newman** for alternate Board legal services for the 2026-27 school year at a rate of \$245.00 per hour for all attorneys and \$160.00 per hour for paralegals with an amount not to exceed \$150,000.

21) The Berkeley Heights Board of Education hereby approves home instruction for **Student ID #5791167274** at Rutgers University Behavioral Health Care from January 26, 2026, through February 5, 2026, for two (2) hours per day of instruction. The rate per hour is \$75.00 with an amount not to exceed \$1,350.00.

22) The Berkeley Heights Board of Education hereby approves home instruction for **Student ID #3663152440** from Learnwell beginning on April 30, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$3,974.40.

23) The Berkeley Heights Board of Education hereby approves home instruction for **Student ID #3736260169** from Learnwell beginning on May 8, 2026, until further notice, for two (2) hours per day of instruction. The rate per hour is \$64.90, plus an additional 33% administrative fee with an amount not to exceed \$1,038.00.

24) The Berkeley Heights Board of Education hereby approves the agreement with **Capturing Kids Hearts** to provide a 2-Day Leadership Blueprint Training (Learning Experience) on July 22–23, 2026, in Lake George, New York, for 13 administrators, at a total registration cost of \$7,800, based on a rate of \$600 per administrator.

25) The Berkeley Heights Board of Education hereby approves the agreement with **Spectrum Consulting, Inc.** to provide **2026 Extended School Year (ESY) Community Based Instruction (CBI)** Summer Camp services for **Student #1538045477** for the period of June 29, 2026 through August 28,

2026. The program shall operate Monday through Friday from 9:00 a.m. to 2:00 p.m. for nine (9) weeks at a cost of \$2,745 per week, for a total cost not to exceed \$24,705.

26) The Berkeley Heights Board of Education hereby approves the agreement with **Spectrum Consulting, Inc.** to provide **Extended School Year (ESY) transportation services** for **Student #1538045477** for the period of June 29, 2026 through August 28, 2026. Transportation services shall be provided five (5) days per week at a rate of \$370.50 per day of attendance for roundtrip transportation, at a total cost not to exceed \$16,672.50.

27) The Berkeley Heights Board of Education hereby approves the following **pay rates** for the 2026-27 fiscal/school year:

Role	Pay Rate
Substitute Teachers	\$140.00 per full day \$70.00 per half day
Substitute School Nurses	\$255 per full day \$127.50 per half day
Substitute Paraprofessionals	\$120.00 per full day \$60.00 per half day \$17.75 per hour
Extended Assignment Substitute Pay Rate	\$200.00 per full day
Substitute Administrative Assistant	\$17.35 per hour
Substitute Lunchroom/Playground Teacher Aides	\$16.85 per hour
Substitute Sign Language Interpreter	\$40.00 per hour
Substitute School Counselor	\$45.00 per hour
Substitute Custodian	\$18.00 per hour
Substitute Bus Driver	\$35.00 per hour
Home/Individual Instructors	\$50.00 per hour

28) The Berkeley Heights Board of Education hereby approves the professional membership renewal for **Carlos Hendricks** with the **New Jersey Principals and Supervisors Association (NJPSA)** for the 2026-27 school year with an annual renewal fee of \$930.00.

29) The Berkeley Heights Board of Education hereby approves the agreement with **Gaggle.Net, Inc.** to provide Gaggle Safety Management Services for the period of July 1, 2026 through June 30, 2027. The services include student email and drive monitoring, after-hours monitoring, web activity monitoring, and related safety management services, procured through the OMNIA Partners cooperative purchasing program, at a total cost not to exceed \$20,500.00. The Board President and School Business Administrator/Board Secretary are authorized to execute all documents necessary to effectuate this agreement.

30) The Berkeley Heights Board of Education hereby approves the contract renewal with the **New Jersey Education and Technology Association (NJETA)** for membership in the NJ Student Privacy Alliance for the 2026–2027 school year in an amount not to exceed \$500.00.

31) The Berkeley Heights Board of Education hereby approves the annual membership agreement with **The Education Cooperative (TEC)** for the Student Data Privacy Alliance, covering the period from July 1, 2026, through June 30, 2027. This agreement is based on a student enrollment figure of 2,400 at a rate of \$1.00 per student, for a total amount not to exceed \$2,400.00.

32) The Berkeley Heights Board of Education hereby approves **contracted services** for the 2026-27 fiscal year, as follows:

Provider	Explanation	Amount
Eastern DataComm	Year 3-Zoom phone licenses	\$30,242.42
Eastern DataComm	Phone system support	\$11,500.00
ClassLink	Automatic provisioning of accounts to improve onboarding and exiting of students and staff	\$5,160.75
PowerSchool	Student information system, including cloud hosting, registration portal, and training site.	\$50,734.81
PSCB Dev	Customizable reports within PowerSchool	\$450.00
Marcia Brenner Associates	Report Creator and Behavior plugins for PowerSchool which enable digital report cards and other reports, as well as discipline referral and other log entries.	\$3,589.60
Riverside Assessments	Cogat Testing	\$6,160.00
OnCourse	Evaluation and Lesson Plan Management	\$38,933.09

33) The Berkeley Heights Board of Education hereby approves the following **technology agreements** for the 2026-27 school year:

Program	2026-27 Cost	Description
Syscloud (via CDWG)	\$8,940.00	Google Workspace backups and malware scanning
Crowdstrike	\$3,589.60	District portion for malware protection through SLCGP grant via NJCCIC
Cybernut	\$5,125.00	Security awareness training and phishing simulations

Google Workspace for Education	\$18,732.00	Google Workspace includes staff and student access to Gmail, Drive, Classroom, and other Workspace apps. The Education Plus licenses include many security features along with Classroom features.
CBT Nuggets	\$2,396.00	IT training for the technology department
Apptegy (Thrillshare)	\$16,438.28	District and school websites as well as communication platforms
Curriculum Associates (iReady)	\$63,274.50	Diagnostic and personalized learning platform for K-8 reading and grades 2-5 math
BrainPop	\$12,493.44	Instructional software license
Frontline	\$36,381.19	Applicant Tracking, Absence & Substitute Management and Professional Learning Management
Learning Ally	\$6,420.00	Online system that allows for books to be read aloud to students with disabilities at all six schools.
Re-Think	\$6,420.00	Learning management platform used to collect data, develop programs, and offer online professional development for ABA-based programs.
Securly Filter	\$9,033.50	Student web filter as required by Children's Internet Protection Act (CIPA).
Diffit	\$3,600.00	AI tool allowing teachers to create differentiated instructional materials.
Heggerty	\$1,208.20	Bridge to writing

LinkIt	\$42,353.00	Data, Assessment and Processing Dashboard and Intervention Manager
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EdPuzzle	\$7,098.00	Interactive e-learning platform that allows educators to turn any video into a formative assessment or lesson
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34) The Berkeley Heights Board of Education hereby approves the renewal of the Student Transportation Contract with **First Student for Multi-Contract/Route Number LT-04** for the period beginning September 1, 2026, through June 30, 2027, pursuant to N.J.S.A. 18A:39-3. The renewal binds both parties to the terms and provisions of the original bid specifications, at a total amount not to exceed \$512,809.20, representing a standard 180-day school year across the specified routes.

35) The Berkeley Heights Board of Education hereby accepts the donation of **football safety equipment** for the Highlander Football program, including shoulder pads, Guardian Caps, jerseys, and helmets, in the total amount of \$10,853.00. This donation will be fully funded through donations made to the Highlander Football Fund fundraising efforts and will not require district funding.

36) The Berkeley Heights Board of Education hereby approves the agreement with **Arbiter** for a Schedule License (HS) to provide athletic scheduling services for Governor Livingston High School for the 2026–2027 school year, at a total cost of \$786.00.

37) The Berkeley Heights Board of Education hereby approves the following list of agencies to contract with, as needed, to provide **instructional services** for students attending behavioral/emotional/mental health facilities during the 2026-2027 fiscal year:

Agency	Agency
Educational Services Commission of New Jersey	Saint Clare's Hospital Behavioral Health
Four Winds Hospital	Silvergate Prep
LearnWell	Stepping Forward Counseling
NJ Virtual School	Rutgers University Behavioral Health Care

38) The Berkeley Heights Board of Education hereby approves the **Governor Livingston High School student educational field trips** as listed below:

Group	Destination	Date(s)
Highlander Robotics Club	Deerfield School 302 Central Avenue Mountainside, NJ	5/29/26

39) The Berkeley Heights Board of Education hereby approves the Special Education Out-of-District 2026 Extended School Year placement of **student #3076066783** at **The Capstone Center** for the period of July 1, 2026, through August 31, 2026, at a cost not to exceed \$36,000.00.

40) The Berkeley Heights Board of Education hereby approves the Special Education Out-of-District 2026–2027 Regular School Year placement of **student #3076066783** at **The Capstone Center** for the period of September 1, 2026, through June 30, 2027, at a cost not to exceed \$223,200.00.

41) The Berkeley Heights Board of Education hereby approves the agreement with the **Summit Area YMCA**, Berkeley Heights Branch, to provide school-age childcare services through the **Oasis Program** for students in grades K–5 for the 2026–2027 school year. The agreement includes the use of space at Thomas P. Hughes School, William Woodruff School, Mountain Park School, and Mary Kay McMillin Early Childhood Center at a rental rate of \$16,578.00 per school location, for a total annual rental amount of \$66,312.00, payable in ten (10) equal installments of \$6,631.20, for the term commencing on the first school day in September 2026 and concluding on the last day of the regular school year in June 2027.

42) The Berkeley Heights Board of Education hereby accepts, with gratitude, the donation of \$31,036.26 from the **Berkeley Heights Police Athletic League (BH PAL)** for the purpose of purchasing and installing batting cages at Columbia Middle School (softball) and Mary Kay McMillin Early Childhood Center (baseball). The Board authorizes the administration to take all necessary actions to implement this project in accordance with district policies and procedures.

43) The Berkeley Heights Board of Education hereby approves Columbia Middle School student **educational field trips** as listed below:

Group	Destination	Date(s)
Spanish Club	Patria Station Cafe 128 Station Street, Berkeley Heights, NJ	6/2/26

44) The Berkeley Heights Board of Education hereby approves **Change Order No. 004** for the **WWES Roof Replacement Project** with MTB LLC, resulting in a credit of \$21,790.00 for unused allowance funds and a revised contract sum of \$684,740.00, upon the recommendation of the Superintendent and the School Business Administrator. The Board further accepts the Certificate of Substantial Completion for the WWES Roof Replacement Project effective April 20, 2026.

45) The Berkeley Heights Board of Education hereby approves the agreement with **Reading Writing Project at Mossflower, LLC** to provide a 2-Day Learning Experience on June 8 and June 10, 2026, focused on enhancing Grades K–5 Units of Study in Reading and Writing. The training is provided at a rate of \$3,500.00 per day, for a total cost of \$7,000.00.

Finance and Facilities Committee Report:

The Finance and Facilities Committee met on May 20 from 1:00 to 3:00 p.m. in attendance were Mrs. Joly, Dr. Foregger, Mrs. Stanley, Dr. Feltre, Ms. Nicholson, and Mr. Sindha.

The committee first discussed facilities and athletic infrastructure needs. A preliminary estimate from Solutions Architects for a potential girls' athletic locker room build-out was approximately \$900,000 to \$1.5 million. Members also noted the need to better assess current storage requirements once existing spaces are reorganized. The Athletic Director is conducting a broader Title IX review across athletics, including facilities, equipment, staffing, and budgets. Concerns were raised about the limited size and utilization of current locker room spaces, including the converted varsity locker room. It was noted that

improvements would require state approvals and permits, and Ms. Nicholson will coordinate June walkthroughs for further evaluation.

The committee also discussed turf field replacement planning. Comparisons were made to other districts, including Springfield Township, where turf replacement costs were approximately \$810,000. It was noted that Governor Livingston High School fields are expected to remain usable for the 2026–27 and 2027–28 school years but will require replacement thereafter. Members reviewed considerations between artificial and natural turf, including maintenance, cost, and usage differences. There was also discussion about adding field lighting during future upgrades, pending review of electrical capacity. Vendors are being researched, including developments in turf safety and toxicity mitigation.

Under finance-related agenda items, the committee reviewed several operational and contractual matters. Athletic trainer services will include a not-to-exceed limit of \$5,000, with the option to increase if approved by board resolution. The district will pursue a competitive RFP process for special education services, selecting three providers to help control costs.

The tax levy distribution schedule was reviewed, outlining how approximately \$49 million is allocated from the township. Administration confirmed that monthly distributions support consistent cash flow and predictable budgeting. The school physician contract will be renewed with the current provider, with a broader review planned for next year. The Porzio legal services renewal will be evaluated as part of a future RFP process, with auditor RFPs currently underway and multiple firms under consideration.

Professional learning services were reviewed and confirmed as budgeted and funded through Title II, with participation from other districts as well. The YMCA OASIS program agreement was also reviewed and is moving forward. The committee acknowledged a donation from the Berkeley Heights Police Athletic League totaling \$31,036.26 for batting cage installation at Columbia Middle School and Mary Kay McMillin Early Childhood Center.

An educational field trip for the Spanish Club was confirmed as occurring imminently, pending final scheduling verification.

Finally, the committee received an update on referendum-related work. The contract package remains under review, with ongoing revisions addressing project management structure, scope, fee arrangements, accountability measures, and communication protocols. The review process transitioned between counsel and remains in progress. Upcoming 2026 summer projects include camera system upgrades, with additional vendor quotes being sought. Considerations include equipment storage logistics and whether bus cameras can be incorporated into the broader scope. Further refinement of contract terms and project details is still required before finalization.

Athletics/Co-Curricular Committee Report:

No report given.

Technology and Communications Committee Report:

The Technology and Communications Committee met on May 19 and reviewed a series of renewal items that appear on the Board agenda. The committee provided an overview of district technology platforms, cybersecurity tools, instructional systems, and related licensing agreements.

The committee began with communication and website services through Aptagee (formerly Thrillshare), which supports district and school websites as well as email and text communications used by schools, PTOs, and staff. The annual cost is \$16,438.28.

Professional development for IT staff was reviewed through CBT Nuggets, which provides training modules at a cost of \$2,396.

The committee discussed ClassLink, an automated account provisioning system that syncs PowerSchool and Google accounts, streamlining onboarding and exiting of students and staff. This system reduces manual work by automatically creating and deactivating accounts, at a cost of \$5,160.75.

Cybersecurity tools were also reviewed. CrowdStrike Falcon Complete, previously funded through a grant, now carries a cost of \$3,589.60 for endpoint protection on district devices. CyberNet provides security awareness training and phishing simulations at a cost of \$5,125.

Communication infrastructure through Eastern Datacom, including Zoom phone licensing and system support for school phone systems, totals \$41,742.42 combined (\$30,242.42 for licensing and \$11,500 for maintenance and support).

The committee reviewed instructional and productivity tools, including Google Workspace for Education Plus, which provides email, classroom tools, and security features at a cost of \$18,732. Additional functionality is supported through Marsha Brenner Associates plugins, which enable digital report cards, discipline tracking, transcripts, and forms within PowerSchool at a cost of \$3,625.

The district's student information system, PowerSchool, which supports enrollment, data management, and integration with platforms such as Frontline, costs \$50,734.81. A related reporting tool, PSCBDEV, provides customizable PowerSchool reports at a cost of \$450.

Memberships and data privacy support were also reviewed, including NJETA/NJSDPA, a state technology and data privacy organization, at a cost of \$500, and TEC SDPA, which provides legal support and data privacy agreements with vendors, at a cost of \$2,400.

Student safety and compliance tools include Securely Filter, a web filtering system required under the Children's Internet Protection Act (CIPA), costing \$9,033.50, and SysCloud, which provides Google Workspace backup and malware scanning with nightly backups at a cost of \$8,940.

Finally, the committee reviewed DFIT, an AI-based tool used primarily in special education to adjust reading materials to appropriate grade levels, supporting differentiated instruction at a cost of \$3,600.

Overall, the committee's review focused on maintaining essential instructional technology, ensuring cybersecurity and compliance requirements are met, and supporting district-wide communication and data systems.

On motion by Mrs. Stanley seconded by Ms. Bradford Finance Resolutions 1-38: All Board members. Resolutions 39-45: Berkeley Heights Only, were approved by the following roll call vote:

"Ayes" - Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon (Resolutions 1-6, Resolutions 7-15, Resolutions 17-18, Resolutions 20-23, Resolutions 25-38 Only) and Mrs. Terrero
"Noes" - Mr. Dillon (Resolution 7, Resolution 19 and Resolution 24 Only)
"Abstain" - Mr. Dillon (Resolution 16 and Resolutions 39-45 Only)
"Absent"- Mr. Morales, Mrs. Akiri and Dr. Foregger

To hear the Board's full discussion on Finance Resolutions 1-38: All Board members. Resolutions 39-45: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XI. Personnel

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education hereby approves the creation of **1.0 FTE BCBA (Board Certified Behavior Analyst) Position** district-wide for the 2026-2027 school year, as approved in the 2026-2027 school budget.
- 2) The Berkeley Heights Board of Education hereby approves the creation of **1.0 FTE Wilson Certified Instructor** position at the elementary schools for the 2026-2027 school year, as approved in the 2026-2027 school budget.
- 3) The Berkeley Heights Board of Education hereby approves the **Manual of Job Descriptions** for the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.
- 4) The Berkeley Heights Board of Education hereby designates that substitute, supplemental, and seasonal personnel, Administrative Assistants, HELP teachers, Math Interventionists, lunchroom/playground teacher aides, paraprofessionals, custodial/maintenance staff, and bus drivers may **begin their assignments between Board meetings during the 2026–2027 fiscal year**, pending employment authorization. All such appointments shall be presented to the Board for approval at its next meeting.
- 5) The Berkeley Heights Board of Education hereby approves the re-employment of **Dr. Crystal Marr** as Assistant Superintendent of Curriculum, Instruction, and Student Achievement for the 2026–2027 fiscal year at a salary of \$193,500.00.
- 6) The Berkeley Heights Board of Education hereby approves the re-employment of **Jennifer Nicholson** as the School Business Administrator/Board Secretary for the 2026-2027 fiscal year at the salary of \$142,500.00.

7) The Berkeley Heights Board of Education hereby approves the re-employment of **Vijaysinh Sindha** as the Assistant Business Administrator for the 2026-2027 fiscal year at a salary of \$93,215.00.

8) The Berkeley Heights Board of Education hereby approves the re-employment and salaries of **Central Office Personnel** for the 2026-2027 fiscal year as listed below:

Name:	Position:	2026-2027 Salary:
Anthenelli, Karen	Payroll Specialist	\$63,654
Bongiovanni, Alicia	Accounts Payable	\$82,093
Floyd, Nancy	Benefits Coordinator/Accounts Receivable	\$58,242
Romond, Diane	Assistant to the Business Administrator	\$69,489
Romano, Rick	Supervisor of Buildings & Grounds	\$119,565
Azalone, Diane	Assistant to the Superintendent	\$90,599
Conley-Ross, Katrina	Executive Assistant to the Superintendent/HR Specialist	\$84,405
Deva, Yuthika	Confidential Administrative Assistant	\$70,563
Joachim, Philippe	Network Administrator/Technician	\$91,391
Nichnadowicz, Robert	Computer Technician	\$67,531
McDonald, John	Computer Technician	\$62,148
Blajsa, Timothy	Computer Technician	\$54,106
Perez, Guillermo	Computer Technician	\$54,024
Zaun, Christina	Data Analyst	\$65,145

9) The Berkeley Heights Board of Education hereby approves the 2026-2027 re-employment and compensation rates for **district paraprofessionals** as listed below:

Name:	2026-2027 Step:	2026-2027 Hr Rate:	2026-2027 Hours/Days:	2026-2027 Salary:	2026-2027 School:
Diana Almada	6	\$21.28	6.75	\$26,286.12	CMS
Cathy Appolonia	11	\$24.20	6.75	\$29,893.05	MKMECC
Carmela Arale	1	\$19.49	6.75	\$24,075.02	MKMECC
Susan Ardito	7	\$21.71	7	\$27,810.51	GLHS
Mabel Barrantes	5	\$20.85	7	\$26,708.85	GLHS
Jennifer Batista	3	\$20.17	6.75	\$24,914.99	TPH
Karin Brown	11	\$24.20	6.75	\$29,893.05	CMS
Melissa Capece	4	\$20.51	6.75	\$25,334.98	MKMECC
Valentina Coppola	10	\$23.54	7	\$30,154.74	GLHS
Jenna Ellis	8	\$22.20	6.75	\$27,422.55	TPII
AnnMarie Esposito	7	\$21.71	7	\$27,810.51	CMS
Joan Fagan	1	\$19.49	6.75	\$24,075.02	MKMECC
Patricia Florio-Hammer	5	\$20.85	5	\$19,077.75	MPS
Helen Fonseca	2	\$19.83	6.75	\$27,579.56	GLHS
John Foster	8	\$22.20	7	\$28,438.20	GLHS
Gail Friedenberg	14	\$26.20	7.25	\$34,760.85	CMS

Kathleen Gelormini	6	\$21.28	6.75	\$26,286.12	MPS
Tiffany	11	\$24.20	7	\$31,000.20	GLHS
George-Pellew					
Susan Giordino	2	\$19.83	6.75	\$24,495.01	MKMECC
Leslie Goncalves	6	\$21.28	7	\$27,259.68	GLHS
Abigail Gonzalez	7	\$21.71	6.75	\$26,817.28	WWECC
Cassidy Grande	2	\$19.83	6.75	\$24,495.01	MKMECC
Rosemarie					
Guardascione	2	\$19.83	7	\$25,402.23	GLHS
Jennifer Guidetti	5	\$20.85	7	\$26,708.85	GLHS
Meredith Hanson	1	\$19.49	6.75	\$24,075.02	MPS
Elva Marie Hilbert	7	\$21.71	6.75	\$26,817.28	MPS
Suzanne Honey	7	\$21.71	6.75	\$26,817.28	MKMECC
Lori Hoy	2	\$19.83	6.75	\$24,495.01	TPH
Christine Iannone	19	\$29.79	7.25	\$25,858.36	CMS
Christa Iazzetta	1	\$19.49	6.75	\$25,754.96	MPS
Mary Imbimbo	5	\$20.85	6.75	\$25,754.96	CMS
Jodi Jensen	11	\$24.20	6.75	\$29,893.05	CMS
Melissa Jensen	4	\$20.51	6.5 (Mon-Thur)	\$19,517.32	MKMECC
Michael Koubek	6	\$21.28	7	\$27,259.68	GLHS
Susan Lamaita	17	\$28.30	6.75	\$34,957.58	MKMECC
Vanessa Lew	2	\$19.83	6.75	\$24,495.01	TPH
Samantha Lloyd	8	\$22.20	6.75	\$27,422.55	MPS
Diana Londono	4	\$20.51	8.75	\$32,841.64	MKMECC
Janet Magliacano	7	\$21.71	6.75	\$26,817.28	MKMECC
Kathleen Malhosky	19	\$29.79	7	\$38,160.99	GLHS
Jill Mancuso	4	\$20.51	7	\$26,273.31	GLHS
Colleen					
Manganiello	19	\$29.79	6.75	\$36,798.10	MKMECC
Kelly McAdam	9	\$22.87	7	\$29,296.47	GLHS
Andrea Miller	9	\$22.87	6.75	\$28,250.17	TPH
David Neigel	8	\$22.20	6.75	\$27,422.55	CMS
Anna Pasquale	1	\$19.49	6.75	\$24,075.02	CMS
Cairan Pierce	1	\$19.49	6.75	\$24,075.02	MKM
Winnie					
Pierre-Louis	2	\$19.83	6.75	\$24,495.01	MPS
Alexandra Poage	2	\$19.83	6.75	\$24,495.01	WWECC
Pamela Pomo	15	\$26.88	7.5	\$36,892.80	GLHS
Paula Porfiris	1	\$19.49	6.75	\$24,075.02	WWECC
Anabela Prazeres	4	\$20.51	6.75	\$25,334.98	TPH
Samantha Preziosi	12	\$24.87	6.75	\$30,720.67	MKM
Zinkal Ramı	5	\$20.85	7	\$26,708.85	GLHS
Kimberly Richel	5	\$20.85	6.75	\$25,754.96	CMS
Wilmari Rivera	2	\$19.83	6.75	\$24,495.01	MKM
Jennifer			6.75		
Roggerman	6	\$21.28		\$26,286.12	CMS
Maryann Sabella	12	\$24.87	7	\$31,858.47	MKMECC
Meghana Sathe	5	\$20.85	7	\$26,708.85	GLHS

Marisa Sherman	10	\$23.54	6.75	\$29,077.79	CMS
Shilpa Shinde	2	\$19.83	6.75	\$24,495.01	MKMECC
Jordan Sievert	3	\$20.17	6.75	\$24,914.99	MKMECC
Karen Simonelli	7	\$21.71	6.75	\$26,817.28	MPS
Ellen Smith	4	\$20.51	7	\$26,273.31	GLHS
Spencer Souren	6	\$21.28	8.25	\$32,127.48	CMS
Debra Souren	4	\$20.51	7	\$26,273.31	MKMECC
Deborah Speer	4	\$20.51	6.5 (Mon-Thur)	\$19,517.32	MKMECC
Gabrielle Stern	1	\$19.49	6.75	\$24,075.02	MPS
Avery Sullivan	2	\$19.83	6.75	\$24,495.01	MPS
Lisa Sullivan	9	\$22.87	6.75	\$28,250.17	CMS
Janette Vazquez	2	\$19.83	6.75	\$24,495.01	MKMECC
Tracy Whalers	10	\$23.54	6.75	\$29,077.79	CMS
Constance Wills	4	\$20.51	6.75 (Mon-Thur)	\$20,267.98	MKMECC

10) The Berkeley Heights Board of Education hereby approves the re-employment and salaries of **Custodians and Central Maintenance** staff members for the 2026-2027 fiscal year as listed below:

Name:	Base Salary:	Bldg. Stipend:	Stipend:	Total:
Antonio Centurion	\$94,888	\$3,600	\$98,488	\$98,488
Vincent Domingo	\$94,888	\$3,600	\$98,488	\$98,488
John Fowler	\$94,888	\$3,600	\$98,488	\$98,488
Nolberto Gonzalez	\$94,888	\$3,600	\$98,488	\$1,200
Johan Marin	\$94,888	\$5,600	\$100,488	\$1,200
Theodore Misinsky	\$94,888	\$4,600	\$99,488	\$99,488
Andrew O'Dowd	\$94,888	\$3,600	\$98,488	\$98,488
Joseph Venezia	\$94,888	\$4,600	\$99,488	\$1,700

11) The Berkeley Heights Board of Education hereby approves the re-employment and hourly pay rates of **Transportation staff members** for the 2026-2027 fiscal year as listed below:

Name:	Hourly Rate:
Lynette Cepeda	\$36.00
Gerard Charles	\$41.60
George DeLuna	\$38.00
Robert Dwyer	\$42.60
Nicodema Lebon	\$41.60
Mitchell Paris	\$39.00
Yleana Reynoso	\$36.00

12) The Berkeley Heights Board of Education hereby approves the amendment of the employment of the part-time district Data Analyst, **Christina Zaun** for the 2025-2026 school year from 135 days to 147 days at a per diem rate of \$398.00.

13) The Berkeley Heights Board of Education hereby approves the re-employment of **Victoria Baum**, Communications/Social Media Specialist, in the Berkeley Heights Public Schools for the 2026-2027 fiscal year at the compensation rate of \$27.55 per hour for a maximum of 20 hours per week.

14) The Berkeley Heights Board of Education hereby approves the re-employment of **Debera Dwyer** in the part-time position of Faculty Technical Support Person for the 2026-2027 fiscal year, for a maximum of 15 hours per week at the compensation rate of \$22.13 per hour. Also, the Faculty Technical Support Person will receive an additional 80 hours of work to be used during the time period of February 1, 2027, through June 30, 2027, at the same compensatory rate of \$22.13 per hour to assist the school counselor with the Course Selection process and student schedule conflict resolution at Governor Livingston High School.

15) The Berkeley Heights Board of Education hereby approves the re-employment of **Renee Waznis** to fulfill the health support needs of Berkeley Heights student #7483388778 while riding the bus to and from an out-of-district Special Education placement during the 2026-2027 school year for four (4) hours per day at the compensation rate of \$25.50 per hour.

16) The Berkeley Heights Board of Education hereby approves the compensation pay rate of \$35 per hour for the 2026-2027 fiscal year for **Computer Technicians** who work beyond their normal hours to provide video capability at the Board of Education meetings.

17) The Berkeley Heights Board of Education hereby approves the employment of an administrative assistant for the 2026-2027 fiscal year, as follows:

Name	Assignment	Location	FTE	Step	Effective Date	Annual Salary
Terri Hecht	Administrative Assistant 12 months	Child Study Team	1.0	5	8/1/26 - 6/30/27 # plus one shadow day	\$58,762.00 prorated

18) The Berkeley Heights Board of Education hereby approves the **substitute/supplemental personnel** for the 2025-2026 school year, as follows:

Name	Certification	Position	Effective Date
Erica Elmi	N/A	Substitute Administrative Assistant	5/6/26
Stephanie Karpoff	Substitute	Substitute Nurse	5/27/26
Avital Felsenfeld Sclar	N/A	Substitute Paraprofessional	5/15/26
Olivia Speranza	N/A	Substitute Administrative Assistant	5/19/26

19) The Berkeley Heights Board of Education hereby approves **leave of absence requests**, as follows:

Employee ID	Leave Action	Type of Leave	Paid Leave Dates	Unpaid Leave with Benefits if Applicable	Unpaid Leave without Benefits	Return Date
4443	Amend	Medical Leave/FMLA/NJFLA	5/11/26 - 6/12/26	5/11/26-6/15/26		6/16/26
3804	Approve	Paid	5/14/26-6/17/26			8/27/26

Medical Leave

20) The Berkeley Heights Board of Education hereby approves **withholding payment** for the following unpaid day request(s):

Employee ID	Unpaid Days
5077	5/4/26-5/8/26, 5/15/26
4695	5/6/26, 5/11/26, 5/12/26 PM, 5/20/26 PM
4613	5/7/26
2142	5/5/26
4926	5/8/26
2383	5/6/26, 5/7/26
4601	5/15/26, 5/18/26
4787	5/14/26, 5/15/26
5084	5/8/26
4932	5/11/26, 5/12/26, 5/14/26

21) The Berkeley Heights Board of Education hereby accepts, with regret, the resignation of **Jamie Salmon**, Administrative Assistant (10 months), Supervisor/Director's Office, effective June 17, 2026

22) The Berkeley Heights Board of Education hereby approves the reassignment of **Hayley Molinaro** from Instructional Technology Coach/District to Teacher of Science at Columbia Middle School, effective August 27, 2026, at Step 11 with an annual salary of \$71,538.00, pending final guide adjustments upon ratification of a successor agreement between the Board of Education and the Berkeley Heights Education Association.

23) The Berkeley Heights Board of Education hereby approves the employment of **staff for 2026 Remedial Summer School** as listed below:

First Name:	Last Name:	Role:	Hours (up to):	Pay Rate:
Vanessa	Corbett	1st Grade Teacher	52	\$42 per hour
Belinda	Healey	5th/6th/7th Grade English Teacher	52	\$42 per hour
Rebecca	Kelley	3rd/4th Grade Teacher	52	\$42 per hour
Bailey	Krasovec	2nd Grade Teacher	52	\$42 per hour
Gillian	Mahy	5th/6th/7th Grade Math Teacher	52	\$42 per hour
Caryn	Panarese	Kindergarten Teacher	52	\$42 per hour
Patricia	Ost	ELL Teacher	20	\$42 per hour
Jennifer	Ruiz	ELL Teacher	20	\$42 per hour
Margaret	Berry	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @

Cathryn	Lake	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @
Emily	Long	School Nurse	will split 120 hours	Hourly rate of 2026-2027 annual salary @
Sophie	Friedman	Paraprofessional	52	\$22 per hour
Jennifer	Ciccone	Substitute	Varied	\$42 per hour / \$22 per hour
Vanessa	Corbett	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Adela	Coughlin	Substitute	Varied	\$42 per hour / \$22 per hour
Erica	Elmi	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Donna	Glen	Substitute	Varied	\$42 per hour / \$22 per hour
Jennifer	Guidetti	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Robin	Halterman	Substitute	Varied	\$42 per hour / \$22 per hour
Keli	Hayes	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Isabel	Jacovini	Substitute	Varied	\$42 per hour / \$22 per hour
Mariann	Magliaro	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Tim	O'Connor	Substitute	Varied	\$42 per hour / \$22 per hour
Winnie	Pierre-Louis	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jennifer	Roggerman	Substitute	Varied	\$42 per hour / \$22 per hour
Mark	Shea	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Shilpa	Shinde	Substitute	Varied	\$42 per hour / \$22 per hour
Jason	Siderman	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Debra	Souren	Substitute	Varied	\$42 per hour / \$22 per hour
Adela	Coughlin	Teacher/Paraprofessional	Varied	\$42 per hour / \$22 per hour
Patricia	Florio-Hammer	Paraprofessional	Varied	\$42 per hour / \$22 per hour
Sophie	Friedman	Substitute	Varied	\$42 per hour / \$22 per hour
Leslie	Goncalves	Paraprofessional	Varied	\$42 per hour / \$22 per hour
		Substitute		
		Paraprofessional		

Olivia	Magliacano	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Kelly	McAdam	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Jordan	Sievert	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Ellen	Smith	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Luke	Tennant	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Rebecca	Willson	Substitute Paraprofessional	Varied	\$42 per hour / \$22 per hour
Margaret	Berry	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @
Cathryn	Lake	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @
Emily	Long	Substitute Nurse	Varied	Hourly rate of 2026-2027 annual salary @
Gina	DeLauro	Substitute Administrative Assistant	Varied	\$17.35 per hour
Donna	Glen	Substitute Administrative Assistant	Varied	\$17.35 per hour
Leslie	Goncalves	Substitute Administrative Assistant	Varied	\$17.35 per hour
Emily	Long	Substitute Administrative Assistant	Varied	\$17.35 per hour
Ashley	Morris	Substitute Administrative Assistant	Varied	\$17.35 per hour
Winnie	Pierre-Louis	Substitute Administrative Assistant	Varied	\$17.35 per hour
Jennifer	Roggerman	Substitute Administrative Assistant	Varied	\$17.35 per hour
Heather	Saunders	Substitute Administrative Assistant	Varied	\$17.35 per hour
Mark	Shea	Substitute Administrative Assistant	Varied	\$17.35 per hour
Ellen	Smith	Substitute Administrative Assistant	Varied	\$17.35 per hour
Tracey	Tracey	Substitute Administrative Assistant	Varied	\$17.35 per hour

@ The Hourly Rates of the 2026-2027 Annual Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

24) The Berkeley Heights Board of Education hereby approves the **Child Study Team Extended School Year** 2026 summer employment as required by a student's Individualized Education Plans (IEP) as listed below:

Name:	Role:	Hours (up to):	Pay Rate:
Crista Benjamin	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Megan Mansfield	ABA Teacher	96	Hourly rate of 2026-2027 annual salary @
Avery Sullivan	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Jackson Tennant	ABA Teacher	120	Hourly rate of 2026-2027 annual salary @
Nicole Welch	ABA Teacher	96	Hourly rate of 2026-2027 annual salary @
Briana Barillari	Teacher	48	\$42 per hour
Katie Lloyd	Teacher	64	\$42 per hour
Amanda Marconi	Teacher	32	\$42 per hour
Gabrielle Titone	Teacher	80	\$42 per hour
Mabel Barrantes	Paraprofessional	80	\$22 per hour
Joan Fagan	Paraprofessional	120	\$22 per hour
Helen Fonseca	Paraprofessional	120	\$22 per hour
Leslie Goncalves	Paraprofessional	48	\$22 per hour
Abigail Gonzalez	Paraprofessional	120	\$22 per hour
Cassidy Grande	Paraprofessional	96	\$22 per hour
Jennifer Guidetti	Paraprofessional	120	\$22 per hour
Robin Halterman	Paraprofessional	96	\$22 per hour
Meredith Hanson	Paraprofessional	120	\$22 per hour
Suzanne Honey	Paraprofessional	96	\$22 per hour
Crista Iazzetta	Paraprofessional	120	\$22 per hour
Isabel Jacovini	Paraprofessional	96	\$22 per hour
Michael Koubek	Paraprofessional	80	\$22 per hour
Diana Londano	Paraprofessional	120	\$22 per hour
Janet Magliacano	Paraprofessional	96	\$22 per hour
Olivia Magliacano	Paraprofessional	48	\$22 per hour
Kathleen Maholsky	Paraprofessional	80	\$22 per hour
Kathleen Manna	Paraprofessional	120	\$22 per hour
Jeffrey Marretta	Paraprofessional	120	\$22 per hour
Kelly McAdam	Paraprofessional	80	\$22 per hour
Timothy O'Connor	Paraprofessional	96	\$22 per hour
Winnie Pierre Louis	Paraprofessional	120	\$22 per hour
Wilmari Rivera	Paraprofessional	120	\$22 per hour
Jennifer Rogerman	Paraprofessional	48	\$22 per hour
Shilpa Shinde	Paraprofessional	120	\$22 per hour
Karen Simonelli	Paraprofessional	48	\$22 per hour
Spencer Souren	Paraprofessional	120	\$22 per hour
Gabriella Stern	Paraprofessional	48	\$22 per hour
Lisa Sullivan	Paraprofessional	96	\$22 per hour

Luke Tennant	Paraprofessional	96	\$22 per hour
Tracey Wahlers	Paraprofessional	48	\$22 per hour
Ciarin Pierce	Substitute	as	
	Paraprofessional	needed	\$22 per hour
Name:	Role:	Days (up to):	Pay Rate:
Joanna Trainor	OT	12	Per diem rate of 2026-2027 annual salary @
Danielle Ayer	PT	7	Per diem rate of 2026-2027 annual salary @
Lauren Simon	Speech	11	Per diem rate of 2026-2027 annual salary @
Melinda Willson	Speech	7	Per diem rate of 2026-2027 annual salary @
Zina Forlini	Speech	10	Per diem rate of 2026-2027 annual salary @
Suzanne Morley	Speech	10	Per diem rate of 2026-2027 annual salary @
Susan Tennant	Psychologist	15	Per diem rate of 2026-2027 annual salary @
Reilly Thompson	Social Worker	20	Per diem rate of 2026-2027 annual salary @
Melissa Mohr	Psychologist	10	Per diem rate of 2026-2027 annual salary @
Steve Siebelts	Social Worker	8	Per diem rate of 2026-2027 annual salary @
Scott Brelinsky	LDTC	14	Per diem rate of 2026-2027 annual salary @
Erin Lanigan	LDTC	14	Per diem rate of 2026-2027 annual salary @
Alison Szpyhulskey	LDTC	14	Per diem rate of 2026-2027 annual salary @
Peter Sempepos	Psychologist	2	Per diem rate of 2026-2027 annual salary @
Michelle Morin	Guidance	3	Per diem rate of 2026-2027 annual salary

Heather McGarry	Psychologist	3	@ Per diem rate of 2026-2027 annual salary @
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Name:	Employment:	Days:	Pay Rate:
Nicole Abbate	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Briana Barilla	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Dawn Buchan	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Gianna Czerniak	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Lisa Dhaibar	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Christine DiNoia	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Christine Ekert	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Belinda Healy	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Angela Lengner	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Katie Lloyd	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @
Gil Mahy	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule @

Megan Mansfield	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Amanda Marconi	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Emily Mitchel	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Neila Schmidt	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Emily Silverstein	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Gabrielle Titone	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Nicole Welch	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)
Kacie Worwick	Teacher for CST/IEP Meetings	As needed	Hourly rate of step 11 MA on 2026-2027 Teacher Salary Schedule (@)

@ The Hourly Rate of 2026-2027 Annual Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

25) The Berkeley Heights Board of Education hereby approves, the rescission of the following 2026 summer employment assignments: **Hayley Molinaro**, Instructional Technology Coach, per-diem rate based on the 2026–2027 annual salary, up to 20 days; and **Jamie Salmon**, Administrative Assistant (Supervisor’s Office), hourly rate based on the 2026–2027 annual salary, for the period June 18, 2026 through August 26, 2026, up to one day per week (maximum 40 hours).

26) The Berkeley Heights Board of Education hereby approves additional **2026 summer employment** as follows:

Name:	Employment:	Pay Rate:	Maximum Hours/Days:
Jennifer Ruiz	ELL Teacher - Title III funds will be used to conduct summer assessments for new K-12	Hourly rate of 2026-2027 annual salary @	Will split a max. of 40 hours

Patricia Ost students who may qualify for ELL services for 2026-2027.

Alyssa Mei

Maria Graziano	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Kelsey Cicchino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Alexis Bellardino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Lindsey Gismonde	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

27) The Berkeley Heights Board of Education hereby approves, upon the recommendation of the Superintendent, the amendment of the paid administrative leave of absence for **staff member #3256**, effective December 18, 2025, through June 30, 2026.

28) The Berkeley Heights Board of Education hereby approves, the hiring of certificated staff for the 2026–2027 school year, as follows: **Juan Vani** as Teacher of Social Studies at Columbia Middle School, full-time (1.0 FTE), effective August 27, 2026 through June 30, 2027, at Step 1 with an annual salary of \$58,485.00, pending final guide adjustments upon ratification of a successor agreement between the Board of Education and the Berkeley Heights Education Association.

29) The Berkeley Heights Board of Education hereby approves, upon the recommendation of the Superintendent, the temporary reassignment of **Alissa Morris** from HELP Teacher at Mary Kay McMillin Early Childhood Center to Elementary Teacher (Extended Assignment) Substitute/Employee #3804 at Mary Kay McMillin Early Childhood Center, effective May 21, 2026 through June 17, 2026, at a rate of \$292.43 per day.

30) The Berkeley Heights Board of Education hereby accepts, with regret, the resignations of **Raquel Hazlitt** and **Keli Hayes**, Paraprofessionals at Mary Kay McMillin Early Childhood Center, both effective June 30, 2026.

Personnel Committee Report:

The Personnel Committee of the Berkeley Heights Board of Education met on May 19 and reviewed several staffing and personnel-related items.

The committee discussed recommendations for a Transportation Supervisor candidate and reviewed hourly pay rates for district staff. An update was also provided regarding the interim Assistant Principal position at Governor Livingston High School, including a request to the Chief School Administrator to review salary considerations with the individuals involved.

Future agenda items included review of fall coaching assignments, development of a job description for a grounds custodial position at Governor Livingston High School, summer Extended School Year

enrollment and student recommendations, and a proposed job description for an instructional coaching position.

An update was provided on the selection process for the Columbia Middle School principal position. A parent and staff survey regarding desired leadership qualities was distributed, and responses were shared with the Board. The hiring process included 65 applicants, 20 screening invitations, 19 screening interviews, and 5 committee interview invitations. Final interviews were held on May 28, and the process is ongoing, with recommendations expected to be brought back to the Personnel Committee at its next meeting.

A motion was made by Ms. Bradford seconded by Mrs. Joly to table the employment of Winston Jackson, Interim Assistant Principal at Governor Livingston High School in Resolution 26. The motion was approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon and Mrs. Terrero
“Noes” -	None
“Abstain” -	None
“Absent”-	Mr. Morales, Mrs. Akiri and Dr. Foregger

On motion by Ms. Bradford seconded by Mrs. Stanley Personnel Resolutions 1-27: All Board members. Resolutions 28-30: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon (Resolutions 3-12 and Resolutions 14-27 Only) and Mrs. Terrero
“Noes” -	Mr. Dillon (Resolutions 1-2 and Resolution 13 Only)
“Abstain” -	None
“Absent”-	Mr. Morales, Mrs. Akiri and Dr. Foregger

To hear the Board’s full discussion on Personnel Resolutions 1-27: All Board members. Resolutions 28-30: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XII. Education

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education hereby adopts the **existing policies and regulations** as displayed on the District Website for the 2026-2027 fiscal year.
- 2) The Berkeley Heights Board of Education hereby approves the placement of **Brooke DeSarno**, a full-time graduate clinical placement student from Rutgers University, in the Berkeley Heights Public Schools, pending submission of all required documentation, effective August 27, 2026 through December 23, 2026.
- 3) The Berkeley Heights Board of Education hereby approves the submission of the **Comprehensive Equity Plan Statement of Assurance** to the New Jersey Department of Education for the 2026-2027 school year.

4) The Berkeley Heights Board of Education hereby approves the **School Data Management Manual** of the Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

5) The Berkeley Heights Board of Education hereby approves the following Governor Livingston High School **low enrollment courses** may run with fewer than ten (10) students for the 2026-2027 school year:

Course Name	
AP Italian 5	Jazz Improvisation
AP Music Theory	STEAM Seminar
AP Physics C	Multivariable Calculus

6) The Berkeley Heights Board of Education hereby approves the addition of a **summer curriculum revision** for Grade 6 Reading, Full Year.

7) The Berkeley Heights Board of Education hereby approves the **K-5 Literacy Instructional Resources**.

8) The Berkeley Heights Board of Education hereby approves the recommendations for the following **cases of harassment, intimidation and bullying** in the Berkeley Heights Public Schools:

Case Number
308167CMS

Curriculum Committee Report

No report given.

On motion by Ms. Bradford seconded by Mrs. Joly Education Resolutions 1-7: All Board members. Resolutions 8: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon (Resolutions 1-4 and Resolution 6-7 Only) and Mrs. Terrero
 “Noes” - Mr. Dillon (Resolutions 5 Only)
 “Abstain” - None
 “Absent” - Mr. Morales, Mrs. Akiri and Dr. Foregger

To hear the Board’s full discussion on Education Resolutions 1-7: All Board members. Resolution 8: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XII. Policy

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education approves the following district bylaws/policies/regulations for study and first reading: *(M- Mandated by law)*

Policy	Title	Action
P 0149	Retiring Board Members	Revise
P 2624	Grading System	Revise

2) The Berkeley Heights Board of Education approves the following district bylaws/policies/regulations for second reading and adoption: *(M - Mandated by law)*

Policy	Title	Action
P 1220	Employment Of Chief School Administrator (M)	Revise

Policy Committee Report

The Policy Committee met virtually on May 13 and reviewed several policies and related updates.

The committee revisited Policy 0149 (Retiring Board Members), which had previously been tabled. Members reviewed concerns related to ethics, board member benefits, tenure, and middle school promotion involvement. The committee agreed to proceed with the policy language largely as written, with the addition of clarifying language regarding send/receive district board member participation. There was also discussion about ensuring consistency and fairness in decisions related to diploma presentation authority. The policy was reviewed by the board attorney and outside advisory sources, and feedback was received and shared with the board. Additional revisions were discussed, including potential language clarifying participation rights for retired or active send/receive board members, and the committee indicated a need for further direction on final wording.

The committee reviewed Policy 2624 (Grading System) following recent updates and feedback from the BHEA. Minor additions were made in response to suggestions, with some elements identified as more appropriate for inclusion in the student handbook rather than policy. The committee also confirmed that language regarding “number of assignments” would remain, with consistency in implementation to be determined by administration. The revised policy has been reviewed by counsel and shared with the association.

Policy 1220 (Employment of the Chief School Administrator) was reviewed following amendments made at a prior board meeting. No further changes were recommended, and the policy is ready to proceed.

The committee also reviewed Policy 3324, related to media use and cell phone usage by staff, but deferred action pending further guidance. The committee is awaiting updated model language and clarification from the state and related organizations regarding appropriate policy standards.

Additional discussion items included Policy 5756, which was reviewed following public comment; the committee and administration indicated it remains appropriate as written, though board members were encouraged to review it. Minor corrections were also noted and made to Policies 2430 and 9130 due to technical posting issues after prior approval.

Overall, the committee continues to refine policy language in response to legal guidance, association input, and evolving state-level direction, with several policies moving forward and others awaiting additional clarification.

On motion by Ms. Bradford seconded by Mrs. Joly Policy Resolutions 1-2: All Board members, were approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mrs. Joly (Resolution 1 P2624 Only and Resolution 2), Mr. Dillon and Mrs. Terrero (Resolution 1 P2624 Only and Resolution 2)
“Noes” -	None
“Abstain” -	Mrs. Joly (Resolution 1 P0149 Only) and Mrs. Terrero (Resolution 1 P0149)
“Absent” -	Mr. Morales, Mrs. Akiri and Dr. Foregger

To hear the Board’s full discussion on Policy Resolutions 1-2: All Board members, you can visit the district YouTube page [here](#).

XIV. Strategic Planning

Strategic Planning Committee Report

No report given.

XV. Negotiations

Negotiations Committee Report

Ms. Bradford reported that negotiations with the head custodian are ongoing. No new updates were available to share as of this evening.

Ms. Bradford reported that the Mountainside Negotiations Committee met internally on May 26 from 5:30 p.m. to 6:30 p.m. Discussions included communications between Board attorneys, interactions during the negotiations process, and terminology contained in the current contract. The committee also continued its internal review of the Mountainside proposal. The Board attorney remains in communication with the Mountainside Board Attorney, and negotiations are ongoing. No further updates were reported.

Mrs. Terrero reported that negotiations with the BHEA are ongoing. The committee has two internal meetings scheduled during the week, and the next meeting with the union is scheduled for June 15. No additional updates were provided.

XVI. Liaison Reports

Berkeley Heights Town Council

Ms. Bradford reported on the May 19, 2026, Berkeley Heights Township Council meeting. The township recognized Asian American, Native Hawaiian, and Pacific Islander Heritage Month with a community flag-raising event and announced a World Cup Celebration flag-raising ceremony scheduled for June 9, 2026. The Township Council unanimously approved the annual budget. Berkeley Heights was awarded the "New Jersey Healthy Town" designation, the program’s highest level of recognition. The E-Bike

Ordinance was approved, accompanied by plans for additional community education. Ms. Bradford also highlighted the community Memorial Day Parade, which honored fallen service members. The parade's Grand Marshal was Tom Butler, a Berkeley Heights resident, U.S. Marine Corps veteran, and Purple Heart recipient. Additional information is available on the Berkeley Heights Township website.

To hear the Board's full discussion on Liaison reports, you can visit the district YouTube page [here](#).

XVII. Comments from the Public on Any Topic

During this portion of the meeting, District residents and staff are invited to address the Board of Education on [any item](#).

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 9:26 p.m

There were no in person comments from the public.

John Migueis (Berkeley Heights Resident) Mr. Migueis expressed disappointment with the Board's approval of the Gaggle student monitoring program. He stated that, in his view, neither federal nor New Jersey law requires the type of 24/7 monitoring provided by the program and questioned the research and evidence supporting its implementation. Mr. Migueis requested greater transparency regarding the data, research, and committee discussions that informed the decision, particularly concerning student privacy, civil liberties, and potential unintended consequences. He shared concerns about possible misinterpretation of student communications and the involvement of law enforcement resulting from monitoring alerts. Mr. Migueis also questioned whether similar monitoring standards would be applied to staff and expressed concern about the impact of such monitoring on students' rights and school culture.

Time Out: 9:30 p.m.

To hear the Public Comment Session in its entirety, you can visit the district YouTube page [here](#).

XIII. New Business

Mr. Dillon encouraged the Board to consider whether all remaining June meetings are necessary and suggested evaluating the possibility of reducing the number of meetings to better manage Board members' time. He also emphasized the importance of providing the community with early guidance regarding the implementation of the district's cell phone policy. Mr. Dillon noted that families are beginning to prepare for the upcoming school year and would benefit from preliminary information about expectations, procedures, and any changes that may affect students. He encouraged the district to communicate its plans as soon as possible to address questions and reduce uncertainty.

XIV. Old Business

None.

XVI. Adjournment

On motion by Ms. Bradford and seconded by Mr. Dillon and approved by all present, the meeting was adjourned at 9:34 p.m

Respectfully submitted,


Ms. Jennifer Nicholson
Business Administrator/Board Secretary

For the full recording of the June 1, 2026 Board of Education Meeting, you can visit the district YouTube page [here](#).