



**Board of Education Athletics/Co-Curricular Committee Minutes**  
**Monday, May 11, 2026**  
**3:00pm-4:30pm**

**Board Members in Attendance:**

- Bill Dillon, Chair
- Javier Morales
- Deb Terrero

**District Attendees:**

- Dr. Kim Feltre, Superintendent
- Jennifer Nicholson, Business Administrator
- CJ Hendricks, Director of Athletics, Supervisor of Health/PE (6-12)

**Mission Statement:**

*“The purpose of the Board of Education Athletics/Co-Curricular Committee is to discuss all student clubs, athletic teams, and co-curricular activities for the Berkeley Heights School District. The committee aims to enrich the culture of our schools by providing diverse opportunities and experiences through athletics and activities while ensuring that all committee work remains in direct alignment with the district strategic plan. The committee will be composed of three Board of Education members and the Superintendent of Schools. Additional administrative staff members, such as the Director of Athletics, will be invited to participate in these meetings as necessary and appropriate to share new initiatives that will be presented to the Board of Education for approval as agenda items. Meetings will take place as needed to inform Board of Education members and support district planning. Minutes from these meetings will be provided following the meeting. The chairperson of the committee will provide updates at the Regular Board of Education meetings.”*

Agenda items:

1. Review and discuss the list of Fall coaches being presented for hire
  - The committee discussed the process for finalizing the AD’s fall coaching list, including the prior season(s) review process, self-assessment by the coach, and student athlete feedback
  - Each board member was allowed to share feedback on the list and ask questions regarding the recommendations
  - The topic of declining student athlete participation, specifically on the female teams, was reviewed. There is an ask to bring both male and female athletic participation numbers to our next meeting to review and action if needed.
  - The committee was reminded that all coaching salaries are negotiated as part of the larger BHEA contract.
2. Discuss the aging of the existing turf field at GL and begin preparing for future options
  - The turf has one year left on its warranty, and replacing it should be added to the

district's long-range facilities plan. The replacement was not specified as a turf vs natural grass solution.

- The turf was just serviced for the first time in 5 years+ and is in an acceptable condition for the remainder of Spring 2026 athletics, as well as Fall 2026
3. Discuss the current and future state of male/female athletic locker rooms. Is it equal? If not, what's the plan moving forward? Where are we with the conversion to the storage room?
- Feedback from the community and our female student athletes was reviewed, followed by a brainstorming session on possible actions.
  - An additional locker room, possibly the conversion of an existing storage room, has already been costed out without any action to date. These figures will be re-reviewed.
  - An additional locker room will also be added to the district's long-range facilities plan.
  - A possible rotation of the stand-alone outside team locker room was discussed. Rotating a male and female team for the use of this extra space for each season/year
4. Pay to Participate fee increase
- The existing athletics participation fee is \$200 and only covers a small fraction of the overall athletic costs. The committee discussed raising this price to cover any outstanding athletic requests.
  - The committee discussed the advantages and disadvantages of allocating the participation fee back into the athletic budget vs the general fund budget.
5. Opportunities to support current GL athletics grounds staff
- On most days, the preparation of all athletic fields at GL are completed by one individual staff member.
  - A solution is needed on days where the demand is greater than usual, weather adds complexity, staff are on paid time off, etc. The BA and AD will meet to discuss how other district staff can be leveraged.