

**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MINUTES INDEX
JUNE 25, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:30 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:34 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

- I. **Regular Session - Call to Order - 6:30 p.m. - Governor Livingston High School Cafeteria-**
page 210
- II. **Meeting Notice Statement and Roll Call -** page 210
- III. **Salute to the Flag -** page 210
- IV. **Executive Session - 6:34 p.m. - GOVERNOR LIVINGSTON HIGH SCHOOL
CONFERENCE ROOM 131 -** page 210
- V. **Return to Public Session -** page 211
- VI. **Report of the Superintendent**
 - **Recognition of the GLHS Girls Softball Team -** page 211
 - **Recognition of the GLHS Boys Baseball Team -** page 212
 - **Strategic Plan Presentation -** page 213
 - 1) Approve **Resolution Honoring the Governor Livingston High School Girls Softball Team -** page 213
 - 2) Approve **Resolution Honoring the Governor Livingston High School Boys Baseball Team -** page 213
- VII. **Report of the Business Administrator/Board Communications -** page 213
- VIII. **Public Comment on Agenda Items -** page 214
- IX. **Approval of Minutes -** page 215
- X. **Finance**

- 1) Approve **Payroll and Bills List** - page 215
- 2) Approve **May 2026 Board Secretary's Report** - page 215
- 3) Approve **May 2026 Transfers** - page 216
- 4) Approve **May 2026 Treasurer's Report** - page 216
- 5) Approve **Professional Development Days/Travel Reimbursement** - page 216
- 6) Approve **Student Participation Fees** - page 217
- 7) Approve **Appointment of Investment Officer** - page 217
- 8) Approve **Voiding Old Outstanding Checks** - page 217
- 9) Approve **Petty Cash Accounts for the 2026-2027 School Year** - page 218
- 10) Approve **Student Activity Accounts for the 2026-2027 School Year** - page 218
- 11) Approve **Designation of Signatories for District Funds** - page 219
- 12) Approve **Designation of Depositories for District Funds** - page 220
- 13) Approve **Designation of Other Depositories and Signatories** - page 220
- 14) Approve **Enrollment of Non-Resident Special Education Students in the Berkeley Heights Public Schools for the 2026 Extended School Year Program** - page 220
- 15) Approve **Authorizing the Disposal of Obsolete Textbooks** - page 221
- 16) Approve **Agreement with Union County Educational Services Commission for Chapters 192/193 Services** - page 221
- 17) Approve **Retroactive Parental Transportation Contract** - page 221
- 18) Approve **Revision of the General Education Tuition Agreement Contract with the Mountainside Board of Education for the 2026-2027 School Year** - page 221
- 19) Approve **Enrollment of Non-Resident Special Education Students in Governor Livingston High School for the 2026-2027 Regular School Year** - page 221
- 20) Approve **Annual Appointment of Board Secretary Pro Tem 2026-2027 School Year** - page 222
- 21) Approve **Acceptance of Students Enrolled in the Union County Vocational-Technical School District for the 2026-2027 School Year** - page 222
- 22) Approve **Purchasing Manual** - page 223
- 23) Approve the **Revised Facility Use Fee Schedule and Kenneth Stiefel Theatre Rental Application Agreement** - page 223
- 24) Approve **Professional Contracted Services**- page 223
- 25) Approve **Continued Home Instruction**- page 223
- 26) Approve **Appointment of Delegate 2026-2027 School Year** - page 223
- 27) Approve **Designation of WageWorks to Administer COBRA** - page 223
- 28) Approve **Designation of Horizon Blue Cross Blue Shield of New Jersey to Administer Flexible Spending Account Plan** - page 223
- 29) Approve **Revision of LLD Tuition Rate for 2026-2027** - page 223
- 30) Approve **Psychiatrists and Evaluation Service Providers for the 2026-2027 School Year** - page 223
- 31) Approve **Special Education Out-Of-District Extended School Year Placements** - page 223
- 32) Approve **Pomptonian Food Service Pricing for the 2026-2027 School Year** - page 223
- 33) Approve **Enrollment of Non-Resident Special Education Students in the Berkeley Heights Public Schools for the 2026 Extended School Year Program** - page 224

- 34) Approve **Student Participation Fees** - page 224
- 35) Approve **Disposal of Obsolete Equipment** - page 224
- 36) Approve **Authorization of Disposal of Surplus Property via GovDeals** - page 224
- 37) Approve **Enrollment of Non-Resident Special Education Students in Columbia**

Middle School for the 2026-2027 Regular School Year - page 224

- 38) Approve **Related Services for Receiving Students** - page 224

Finance and Facilities Committee Report - page 224

Athletics/Co-Curricular Committee Report - page 225

Technology and Communications Committee Report - page 225

XI. Personnel

- 1) Approve **Board Certified Behavior Analyst (BCBA) Job Description** - page 226
- 2) Approve **Hiring Certificated Staff** - page 226
- 3) Approve **Amending 2026-2027 Salaries of Central Office Personnel** - page 226
- 4) Approve **Reassignment of Personnel** - page 226
- 5) Approve **Salaries of Custodial Supervisors for 2026-2027 School Year** - page 226
- 6) Approve **Re-Employment and Salaries of Custodial Supervisors for 2026-2027**

School Year - page 226

- 7) Approve **Withholding Payment for Unpaid Day Request(s)** - page 226
- 8) Approve **Appointment of Anti-Bullying Coordinator** - page 227
- 9) Approve **Annual Appointments** - page 227
- 10) Approve **Administrative Assistant to Buildings and Grounds Stipends** - page 228
- 11) Approve **Extra-Curricular Activities** - page 228
- 12) Approve **Summer Employment for GLHS Student Assistance Counselor** - page 229
- 13) Approve **Summer Employment of Seasonal Custodians** - page 229
- 14) Approve **Additional 2026 Summer Employment** - page 229
- 15) Rescind **Hiring Certificated Staff** - page 229
- 16) Approve **Hiring Certificated Staff** - page 229
- 17) Approve **Employment of Lunchroom/Playground Teacher Aide** - page 230
- 18) Approve **Temporary Reassignment of Personnel** - page 230
- 19) Approve **Appointment of Head Custodian** - page 230
- 20) Approve **Transfer of Personnel** - page 230
- 21) Approve **Employment of Custodial/Maintenance Staff** - page 230
- 22) Approve **Resignation of Staff** - page 231
- 23) Approve **Extra-Curricular Activities** - page 231
- 24) Approve **Resignation of Staff** - page 231
- 25) Approve **Wilson Certified Instructor Job Description** - page 231
- 26) Amend **Appointment of Columbia Middle School Principal** - page 231

Personnel Committee Report - page 231

XII. Education

- 1) Approve **Superintendent HIB Report Grades 9-12** - page 232
- 2) Authorize **Superintendent of Schools** - page 232
- 3) Approve **Berkeley Heights Public Schools Emergency Virtual or Remote Instruction Plan** - page 232
- 4) Approve **Continued Dual Enrollment Affiliation Agreement between Governor Livingston High School and Kean University** - page 232
- 5) Approve **Superintendent HIB Report Grades K-8** - page 232

Curriculum Committee Report - page 233

XIII. Policy

- 1) Approve **District Bylaws/Policies/Regulations - Study and First Reading** - page 233
- 2) Approve **District Bylaws/Policies/Regulations - Abolish** - page 234

Policy Committee Report - page 234

XIV. Strategic Planning

Strategic Planning Committee Report - page 235

XV. Negotiations

Negotiations Committee Report - page 235

XVI. Liaison Reports - page 236

XVII. Public Comment On Any Topic - page 236

XVIII. New Business - page 236

XIX. Old Business - page 236

XX. Adjournment - page 236

**BERKELEY HEIGHTS BOARD OF EDUCATION
BERKELEY HEIGHTS, NJ
MEETING MINUTES
JUNE 25, 2026
GOVERNOR LIVING HIGH SCHOOL AUDITORIUM
REGULAR SESSION 6:30 P.M.
GOVERNOR LIVING HIGH SCHOOL CAFETERIA
EXECUTIVE SESSION 6:34 P.M.
GOVERNOR LIVINGSTON HIGH SCHOOL CONFERENCE ROOM 131**

- I. **Regular Session - Call to Order - 6:30 p.m. - Governor Livingston High School Auditorium**
- II. **Meeting Notice and Roll Call**

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

PRESENT: Mrs. Akiri (arrived 6:42 p.m. and left at 8:31 p.m.), Ms. Bradford, Mr. Dillon, Dr. Foregger, Mrs. Joly, Mr. Morales (arrived 6:34 p.m.), Mrs. Stanley, Mrs. Terrero, Superintendent Dr. Feltre, Assistant Superintendent Dr. Marr, School Business Administrator Ms. Nicholson, Assistant Business Administrator Mr. Sindha and Board Attorney Mr. Disler

ABSENT: None

III. **Flag Salute**

The Pledge of Allegiance was led by Board President, Mrs. Terrero.

IV. **Executive Session - 6:34 p.m. - Governor Livingston High School Conference Room 131**

On motion by Ms. Bradford and seconded by Mrs. Joly, and approved by all present, the Board recessed into closed executive session at 6:34 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, legal, and personnel matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

V. Return to Public Session

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board closed the executive session and returned to the public session at 7:39 p.m.

VI. Report of the Superintendent

Recognition of the Governor Livingston High School Girls Softball Team

WHEREAS, the Varsity Softball Team of Governor Livingston High School located in Berkeley Heights, New Jersey, consists of players Hannah Belluche, Mia Bussin, Leah Dasti, Abbey Devanney, Gabriella DiDonato, Paige Drennan, Adelyn Figlar, Ally Gardner, Isabelle Joly, Katherine Klacik, Addison Miller, Alyssa Monaco, Carly Pfeiffer, Vanessa Popola, Maggie Quinn, Lily Sandholm, Liv Steinmetz, and Lucia Xhelo; and

WHEREAS, the team is coached by Head Coach Erin Lanigan, and Assistant Coaches Kacie Worswick and Kristen Meagher, and Manager Charlotte Keenan; and

WHEREAS, the Varsity Softball Team of Governor Livingston High School captured the title of 2026 NJSIAA North 2 Group 2 Sectional Champions after defeating Hanover Park 5-4 at Hanover Park High School on Thursday, June 4, 2026; and

WHEREAS, the team's tournament was highlighted by defeating Voorhees High School in the first round 16-1, and advancing to play Bernards High School in the quarterfinal round, defeating the Mountaineers 13-12 in an exciting 12 inning thriller where the Highlanders came from behind five times. The team advanced to the semifinal round defeating Caldwell High School with a score of 5-1; and

WHEREAS, Governor Livingston High School won the NJSIAA Sectional Championship for the 3rd time in school history; and

WHEREAS, the team saw each of its members contribute individually to the team; and

WHEREAS, the Berkeley Heights Public Schools community is very proud of the accomplishments of this team and its coaches; and

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education members applaud the 2026 Varsity Softball Team and congratulate the student-athletes on an outstanding championship season; and

BE IT RESOLVED, that a signed and sealed copy of this resolution be framed and kept on display at Governor Livingston High School.

Recognition of the Governor Livingston High School Boys Baseball Team

WHEREAS, the Varsity Baseball Team of Governor Livingston High School located in Berkeley Heights, New Jersey, consists of players Addison Adornato, Michael Basile, Reid Bazydlo, Owen Keough, Dominic Labisi, Mateo Liloia, Keith Mann, Michael Novotny, Ryan Pappas, Zach Geertsma, Matthew Di Rado, Liam Freyre, Michael Donahue, Parker Chatfield, Connor Jakubowski, Aidan Feldman, Jaiden Fernandez, Michael Healy, Noah Ornstein, Jackson Crimaldi, Matthew Kanarek, and CJ Cantagallo; and

WHEREAS, the team is coached by Head Coach Chris Roof and Assistant Coaches James Cariello, Chris Flynn, Sean Flynn, Matt Rago, Bryan Young, and Jim Monaghan. Managers include Braeden Tripp, Michelle Espinoza, Abigail Espinoza, Sierra Isbirian, Hudson McLaughlin, Alex Trano, Alexandra Tranquilli, and Leah Shehady; and

WHEREAS, the Varsity Baseball Team of Governor Livingston High School captured the title of 2026 Central Jersey Group 2 Sectional Champions after defeating Allentown High School 5-4 at Governor Livingston High School in the final round; and

WHEREAS, some of the highlights of the championship run include defeating Cinnaminson High School in the first round 10-1. Governor Livingston High School advanced to play Point Pleasant Boro High School in the quarter final round, winning 12-4. The team advanced to the semi final round and played Robbinsville High School and defeated them with a score of 9-2; and

WHEREAS, Governor Livingston High School won the Central Jersey Group 2 State Sectional Championship for the 3rd year in a row and 12th time in school history; and

WHEREAS, the team won the Union County Conference Watchung Division with a 11-1 record; and

WHEREAS, the Berkeley Heights Public Schools community is very proud of the accomplishments of this team and its coaches; and

NOW, THEREFORE, BE IT RESOLVED that the Berkeley Heights Board of Education members applaud the 2026 Varsity Baseball Team and congratulate the student-athletes on an outstanding championship season; and

BE IT RESOLVED, that a signed and sealed copy of this resolution be framed and kept on display at Governor Livingston High School.

Strategic Plan Presentation

Dr. Feltre invited Jean Cleary to present the Strategic Plan. To see the presentation in its entirety, visit the district website [here](#).

Dr. Feltre presented the Strategic Plan. To see the presentation in its entirety, visit the district website [here](#).

Dr. Feltre reflected on the close of the school year, highlighting the excitement of graduation and end-of-year celebrations as reminders of the district's shared commitment to student success. She expressed appreciation to the Board of Education for its leadership and support, thanked educators and staff for their dedication, recognized students for their curiosity, resilience, and growth, and acknowledged families and community partners for their continued trust and collaboration.

Dr. Feltre noted that she regularly visits schools to observe learning and connect with students, emphasizing the importance of being present in classrooms.

Looking ahead, she shared that district staff will remain active throughout the summer preparing facilities, advancing referendum projects, refining curriculum, hosting summer programs, and onboarding new staff for the upcoming school year.

She concluded by wishing everyone a safe, restful, and enjoyable summer and thanked the entire school community for contributing to a successful school year.

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the **Resolution Honoring the Governor Livingston High School Girls Softball Team.**
- 2) The Berkeley Heights Board of Education does hereby approve the **Resolution Honoring the Governor Livingston High School Boys Baseball Team.**

On motion by Ms. Bradford seconded by Mrs. Joly, Resolution 1-2: All Board Members, were approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon, Mrs. Akiri, Dr. Foregger and Mrs. Terrero
“Noes” -	None
“Abstain” -	None
“Absent”-	None

VII. Report of the Business Administrator/Board Communication

Ms. Nicholson announced the appointment of Antonio Centurion as permanent Head Custodian at Mary Kay McMillin Elementary School after serving successfully in the interim role since January. She also congratulated Michael Gasparini on his appointment as Head Custodian at Columbia Middle School, effective in August following the retirement of Ted Masinski, and thanked both employees for their dedication and service.

She reported that new Transportation Supervisor Greg Cohen is working with families and staff to prepare for the upcoming school year. Ms. Nicholson reminded families that the Subscription Busing Portal closes on June 30, 2026, after which interested families may contact the Business Office to be placed on a waitlist. Transportation updates, including bus pass information, will continue to be posted throughout the summer, with bus passes expected to be distributed in late August.

Ms. Nicholson also noted that the Business Office is focused on closing out the fiscal year and thanked her team for their hard work during the year-end financial process. She concluded by wishing the school community a safe, healthy, and enjoyable summer.

There were no Board Communications.

VIII. Comments from the Public on Agenda Items

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 8:19p.m.

Ramya Kasthuri (Berkeley Heights Resident via Zoom)- Ms. Kasthuri commented on the number of eighth-grade students enrolling in alternative educational programs, including UCVTS and private schools, rather than attending Governor Livingston High School. The resident requested information on the total number of students choosing alternatives this year, whether student attrition has changed over recent years, and whether the administration has analyzed the reasons for these enrollment decisions. The resident also asked what strategies and benchmarks the Board and administration will use to improve and monitor student retention, and encouraged the district to make student retention a priority.

John Migueis (Berkeley Heights Resident via Zoom)- Mr. Migueis commented on the importance of student proficiency testing, stating that assessment results are an important measure of instructional effectiveness and should be reflected in the district's strategic plan with measurable academic goals and performance benchmarks. He expressed concern that the current strategic plan emphasizes process-oriented objectives rather than quantifiable student achievement outcomes.

Mr. Migueis also suggested that stronger accountability measures be included in district policies, questioned proposed changes that he believes reduce superintendent accountability, and raised concerns about staff use of personal devices to photograph students, asking how the district will ensure student images are properly managed and protected. He concluded by wishing everyone an enjoyable summer.

There were no in-person public comments.

Time Out: 8:30 p.m.

IX. Approval of Minutes

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the following meeting minutes:

June 1, 2026 - Executive Session Meeting Minutes

June 1, 2026 - Regular Meeting Minutes

On motion by Ms. Bradford seconded by Mrs. Joly the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mrs. Joly, Mr. Dillon, Dr. Foregger and Mrs. Terrero
 “Noes” - None
 “Abstain” - Mr. Morales
 “Absent” - Mrs. Akiri

X. Finance

BE IT RESOLVED THAT

- 1) The Berkeley Heights Board of Education does hereby approve the **Payroll and Bills List** as follows:

Payroll		
	5/29/2026	\$1,860,018.92
	6/12/2026	\$2,201,362.69
	6/17/2026	\$1,557,511.89
Accounts Payable		
	6/2/2026	(\$150.00)
	6/10/2026	\$5,056.72
	6/10/2026	\$513.78
	6/11/2026	\$3,376.40
	6/17/2026	\$392.56
	6/25/2026	\$1,379,147.59
Total		\$7,007,230.55

- 2) The Berkeley Heights Board of Education does hereby approve the **May 2026 Board Secretary's Report** as attached.

- 3) The Berkeley Heights Board of Education does hereby approve the **May 2026 line item transfers in the 2025–2026 school budget**, as listed on file in the Board Office.
- 4) The Berkeley Heights Board of Education does hereby accept the financial report of the Treasurer of School Funds for the month ending **May 1, 2026** attached.
- 5) The Berkeley Heights Board of Education does hereby approve the **Professional Development Days/Travel Reimbursement** as listed below:

Name:	Event:	Date(s):	Cost:
Meg Berry	NJPSA/FEA - NJPSA/FEA Leaders Compass	07/22/26 08/11/26 10/01/26 11/10/26 01/13/27	\$925.00
Chris Derflinger	Montclair State University - 2026 MSUNER Summer Conference	06/26/26	\$0.00
Kim Feltre	NJPSA/FEA - LEGAL ONE: Artificial Intelligence, Schools and the Law	07/30/26	\$0.00
Kim Feltre	Chasan, Lamparello, Mallon & Cappuzzo - Leadership in Action: Aligning Vision, People, and	10/6/26	\$0.00
Kim Feltre	NJPSA/FEA/NJASCD /NJPSA Onward	10/15/26 10/16/26	\$784.89
Kim Feltre	LinkIt! - LinkIt! DFSI	06/16/26 07/15/26	\$418.28
Ashley Janosko	Berkeley Heights Public Schools - Capturing Kids' Hearts® Leadership Blueprint™ Training	07/22/26 07/23/26	\$58.00
Ashley Janosko	Berkeley Heights Public Schools - Ghost in the Machine	06/23/26	\$0.00

AI-Mental Health and
Violence
Risks

Justin Polce	CTSA - CTSA - New	08/03/26	\$125.00
	Jersey's Sixth Annual	08/04/26	
	CSPD Week	08/05/26	
		08/06/26	

- 6) The Berkeley Heights Board of Education does hereby approve the **Student Participation Fees for the 2026-2027 school year**, as follows:

Fee for Athletics & Activities		Fee for Activities Only
GLHS	\$200	\$100

- 7) The Berkeley Heights Board of Education does hereby approve the appointment of the School Business Administrator/Board Secretary, as **Investment Officer**.
- 8) The Berkeley Heights Board of Education does hereby authorize the **voiding of the following checks:**

Activity Fee Account:			
Chk# 1588	\$200.00	Chk# 1590	\$200.00
Chk# 1589	\$200.00	Chk# 1594	\$200.00
		Total:	\$800.00

Athletic Account:			
Chk# 21831	\$100.00	Chk# 22061	\$110.00
Chk# 21859	\$56.00	Chk# 22072	\$100.00
Chk# 21860	\$85.00	Chk# 22093	\$66.00
Chk# 21913	\$85.00	Chk# 22191	\$79.00
Chk# 21914	\$56.00	Chk# 22223	\$68.00
Chk# 21946	\$161.00	Chk# 22233	\$105.00
Chk# 21958	\$66.00	Chk# 22390	\$105.00
Chk# 21988	\$100.00	Chk# 22393	\$105.00
		Total:	\$1,447.00

The Difference Card Account:			
Chk# 1285	\$649.04	Chk# 1334	\$21.82

The Difference Card Account:			
Chk# 1286	\$35.50	Chk# 1386	\$360.03
Chk# 1292	\$160.15	Chk# 1388	\$333.88
Chk# 1297	\$26.28	Chk# 1396	\$81.34
Chk# 1306	\$387.00	Chk# 1460	\$584.72
Chk# 1317	\$66.13	Chk# 1481	\$66.67
Chk# 1320	\$117.46	Chk# 1484	\$20.00
Chk# 1332	\$5.60	Chk# 1490	\$16.82
Chk# 1491	\$91.38	Chk# 1493	\$1.44
		Total:	\$3,025.26

School Monies:			
Chk# 211450	\$3776.70	Chk# 212519	\$1,177.00
Chk# 211823	\$588.50	Chk# 212534	\$588.50
Chk# 211829	\$588.50	Chk# 212546	\$588.50
Chk# 211851	\$588.50	Chk# 212548	\$588.50
Chk# 212126	\$16.20	Total:	\$8,500.90

- 9) The Berkeley Heights Board of Education does hereby approve establishing **Petty Cash Accounts for the 2026-2027** school year as follows:

Governor Livingston High School:	\$250.00
Columbia Middle School:	\$175.00
Mary Kay McMillin E.C.C.:	\$125.00
Thomas Hughes School:	\$125.00
Mountain Park School:	\$125.00
William Woodruff School:	\$125.00
Board Office:	\$250.00
Child Study Team Offices:	\$125.00

- 10) The Berkeley Heights Board of Education does hereby approve authorizing the re-establishment of a **student activity account** in each school, effective July 1, 2026, as part of the preparation for the operation of the new school year, to account for monies raised by pupils, teachers or school administrators, and shall be operated in accordance with prudent business practices, all applicable laws and regulations, and approved Board Policies.

11) The Berkeley Heights Board of Education does hereby approve the following **signatures for checks drawn** from the identified accounts:

Account Number:	Number of Signatures Required:	Authorized Signatories:
School Monies Account	Three	1-Board President or Vice President 1-Board Secretary/ Business Administrator 1-Assistant Business Administrator
Payroll Accounts	One	1-Board Secretary/ Business Administrator or Assistant Business Administrator
Cash Account	Two	1-Board Secretary/ Business Administrator and/or 1-Assistant Business Administrator and/or 1-Assistant to the Business Administrator
SUI Trust Account	Two	1-Business Administrator 1-Assistant Business Administrator
CMP Account	Two	1-Board Secretary 1-Assistant Business Administrator
FSA Account	Two	1-Business Administrator 1-Assistant Business Administrator
Cafeteria Account	Two	1-Business Administrator 1-Assistant Business Administrator
Capital Reserve Account	Two	1-Business Administrator 1-Assistant Business Administrator
Maintenance Reserve Account	Two	1-Business Administrator 1-Assistant Business Administrator
Athletic Account	Two	1-Board Secretary/ Business Administrator and/or 1-Assistant Business Administrator 1-Athletic Director
Student Activity Fee	Two	1-Board Secretary/ Business Administrator

		1-Assistant to the Business Administrator 1-Assistant Business Administrator
The Difference Card	One	1-Board Secretary/ Business Administrator or 1-Assistant Business Administrator

12) The Berkeley Heights Board of Education does hereby approve the **designation of Citizens Bank, Kearny Bank, Financial Resources Credit Union as depository** for all District funds of the Berkeley Heights Board of Education.

13) The Berkeley Heights Board of Education does hereby approve the following **depositories and signatures for the identified Scholarship and Student Activities Accounts:**

Account Name:	Number of Signatures Required:	Authorized Signatories:	Depository:
Mary Kay McMillin Memorial Scholarship Fund	One	Board Secretary or Assistant Business Administrator or Business Office Assistant to the Business Administrator	Citizens Bank and/or Kearny Bank
Jonathan Gross Memorial Fund	One	Board Secretary or Assistant Business Administrator or Business Office Assistant to the Business Administrator	Citizens Bank and/or Kearny Bank
Jack Dennis Memorial Scholarship Fund	One	Board Secretary or Assistant Business Administrator or Business Office Assistant to the Business Administrator	Citizens Bank and/or Kearny Bank
Governor Livingston Student Activity Account	Two	High School Principal, Asst. Principal, Student Activity Bookkeeper, and/or Board Secretary	Citizens Bank and/or Kearny Bank
School Student Activity Accounts	Two	School Principal, Asst. Principal, School Secretary, or MKM ECC Nurse	Haven Savings Bank and/or Citizens Bank and/or Kearny Bank

14) The Berkeley Heights Board of Education does hereby approve the enrollment of **nonresident Special Education students in the Berkeley Heights Public Schools for the 2026 Extended School Year Program**, on a tuition basis, as recommended by Kevin Morra, Director of Special Services, and pending completion of the registration process in the amounts not to exceed as listed below:

Student ID	Sending District	ESY Total Costs
4054110971	Montville	\$10,654
3629774499	Mountainside	\$10,654
9495040173	Madison	\$10,498

15) The Berkeley Heights Board of Education does hereby approve the **disposal of obsolete textbooks** listed on the below inventory. The Business Administrator/Board Secretary is authorized to remove the textbooks from inventory and dispose of them in accordance with applicable laws, regulations, and district procedures. The below inventory list shall be maintained as part of the official records.

Textbook Name:	Copyright:	ISBN:	Quantity:	Condition:	Reason:
Bien Dit 1A	2008	978-0-03-079749-1	64	Poor	Obsolete
Bien Dit 1A	2008	978-0-03-079749-1	3	Fair	Obsolete
Bien Dit 1B	2008	978-0-03-079743-9	55	Fair	Obsolete
Bien Dit 1B	2013	978-0-547-87168-4	8	Like New	Obsolete

16) The Berkeley Heights Board of Education hereby approves an agreement with the **Union County Educational Services Commission (UCESC)** for the provision of Chapter 192 and Chapter 193 auxiliary and remedial services to eligible nonpublic school students residing within the district for the period July 1, 2026 through June 30, 2027. Services shall be funded through State aid, with no cost to the District beyond the funds provided by the State of New Jersey.

17) The Berkeley Heights Board of Education hereby approves, pending retroactive approval by the Union County Executive Superintendent, a retroactive **Parental Transportation Contract for Student #8799538637** to attend Cornerstone Day School, Route CS-01, for the period February 24, 2025 through August 30, 2025, including the regular school year and Extended School Year (ESY) program, in an amount not to exceed \$1,805.96.

18) The Berkeley Heights Board of Education hereby approves the revision of the **General Education Tuition Agreement Contract with the Mountainside Board of Education** for the 2026-2027 school year, previously approved on June 11, 2026, to reflect the corrected contract amount not to exceed \$4,396,400.

19) The Berkeley Heights Board of Education hereby approves the enrollment of **nonresident Special Education students in Governor Livingston High School for the 2026-2027 regular school year** from September 1, 2026-June 30, 2027, on a tuition basis, as recommended by Kevin Morra, Director of Special Services, and pending completion of the registration process in the amounts not to exceed as listed below:

Student ID #	Grade	Sending District	Prog.	Tuition	Para	Other Services	Total
9495040173 (Corrected)	10	Madison Public Schools	LLD	\$95,554	\$57,034	\$2,263	\$154,851
4054110971	11	Montville Public Schools	LLD	\$95,554	\$54,249	\$3,569	\$153,172
4495835059	12	South Bound Brook	D/HH	\$112,113	NA	NA	\$112,113

20) The Berkeley Heights Board of Education hereby appoints **Vijaysinh Sindha as Board Secretary Pro Tem for the 2026-2027 school year** to perform the duties of the School Business Administrator/Board Secretary in their absence or when otherwise unable to serve.

21) The Berkeley Heights Board of Education hereby approves the enrollment of newly accepted Berkeley Heights Public School students in the **Union County Vocational-Technical School District** for the 2026–2027 school year and acknowledges the continued enrollment of currently enrolled students, at a total anticipated tuition cost not to exceed \$156,000 and as listed below:

Student ID:	Program:
4932343997	AAHS
4991692353	AAHS
5208392412	AAHS
2454886438	AAHS
2109719303	AAHS
5078106925	AAHS
1217068801	AGL
4064462435	AGL
5508235769	AGL
4944800301	AGL
3601653895	AIT
7090839884	AIT
4432547189	AIT
1206189730	AIT
1811656595	APA
4989153123	MHS
2712693472	MHS
7207981027	MHS
4226838730	MHS
6352086016	MHS
6257340491	MHS
4873753261	UCTECH
1108698429	UCTECH
8128392870	UCTECH
6356120790	UCTECH
9003008253	UCTECH

- 22) The Berkeley Heights Board of Education hereby approves the **Purchasing Manual, effective July 1, 2026**, and authorizes the administration to implement and administer the procedures contained therein in accordance with applicable laws, regulations, Board policies, and sound business practices.
- 23) The Berkeley Heights Board of Education hereby approves the revised **Facility Use Fee Schedule** and the revised **Kenneth Stiefel Theatre Rental Application Agreement**, effective July 1, 2026, and authorizes the administration to implement and administer the fees and agreements in accordance with Board policy and regulation governing the use of school facilities.
- 24) The Berkeley Heights Board of Education hereby approves contracted services as follows: **Kenyon Learning and Consulting, LLC.** to provide one assistive technology evaluation for Student #4874431680 during the 2026 Extended School Year program in the amount of \$1,100.00; and **Learnwell Virtual Teaching Services** to provide virtual home instruction services during the 2026-2027 fiscal year at a rate of \$76 per hour, with a total amount not to exceed \$5,000.
- 25) The Berkeley Heights Board of Education hereby approves continued home instruction for **Student ID #3663152440** through Learnwell for two (2) hours per day through June 17, 2026, at a rate of \$64.90 per hour, plus a 33% administrative fee, with a total amount not to exceed \$1,806.00.
- 26) The Berkeley Heights Board of Education hereby appoints **Dr. Kim Feltre, Superintendent, as the designated delegate** to perform certain duties of the School Business Administrator/Board Secretary during periods of absence or unavailability for the 2026-2027 school year, including the review and processing of purchase orders and the preparation and approval of vouchers in accordance with applicable laws, regulations, and Board policies.
- 27) The Berkeley Heights Board of Education hereby designates **WageWorks** as the Third-Party Administrator of the Consolidated Omnibus Budget Reconciliation Act (COBRA) for the 2026-2027 fiscal year, upon the recommendation of the Superintendent and School Business Administrator.
- 28) The Berkeley Heights Board of Education hereby designates **Horizon Blue Cross Blue Shield of New Jersey** to provide Third-Party Administrative services for the Flexible Spending Account (FSA) Plan, including Medical and Dependent Care options, offered to employees for the 2026-2027 fiscal year, upon the recommendation of the Superintendent and School Business Administrator.
- 29) The Berkeley Heights Board of Education hereby approves the **revised 2026-2027 tuition rate for the Learning Language Disabled (LLD) program** in the amount of \$95,554, superseding the previously approved rate.
- 30) The Berkeley Heights Board of Education hereby approves the attached list of **psychiatrists and evaluation service providers for the 2026-2027 school year** to conduct student evaluations and provide consultation, support services, and additional assessments as needed. Funding for these services is included in the approved 2026-2027 budget.
- 31) The Berkeley Heights Board of Education hereby approves the Special Education Out-of-District Extended School Year placement for the 2026-2027 school year, as recommended by the Director of Special Services, for the following student: Bonnie Brae, **Student ID #3615453857**, with an ESY fee of \$13,050.00.
- 32) The Berkeley Heights Board of Education hereby approves the **Pomptonian Food Service meal pricing schedule for the 2026-2027 school year** as attached.

33) The Berkeley Heights Board of Education hereby approves the enrollment of a nonresident Special Education student in the Berkeley Heights Public Schools for the 2026 Extended School Year Program on a tuition basis, pending completion of the registration process, as recommended by the Director of Special Services, for **Student ID #9623171219** from Warren, with ESY costs not to exceed \$13,966.

34) The Berkeley Heights Board of Education hereby approves the **Student Participation Fees** for the 2026-2027 school year as listed below:

	Fee for Athletics & Activities	Fee for Activities Only
CMS	\$150	\$75

35) The Berkeley Heights Board of Education hereby approves the **disposal of obsolete equipment identified by Woodruff School**, including approximately 200 folding chairs and 30 student desks that are no longer usable for instructional or operational purposes and have no remaining value to the District. The Business Administrator/Board Secretary is authorized to dispose of the equipment in accordance with applicable laws and regulations, including disposal, recycling, or donation as appropriate.

36) The Berkeley Heights Board of Education hereby approves the **disposal of surplus property through GovDeals.com** or other lawful means, including the sale of 15 Chromebook Charging Carts/Stations declared surplus and no longer needed for District purposes.

37) The Berkeley Heights Board of Education hereby approves the enrollment of a nonresident Special Education student from Warren Township Public Schools in Governor Livingston High School for the 2026-2027 regular school year, on a tuition basis, pending completion of the registration process, as recommended by the Director of Special Services, for **Student ID #9623171219**, Grade 7, ABA Program, with total costs not to exceed \$118,091.

38) The Berkeley Heights Board of Education hereby approves the provision of Occupational Therapy and Physical Therapy services for receiving **student #9623171219** during the 2026-2027 Extended School Year program, at a cost not to exceed \$560.00, with costs to be billed to the Warren Township Board of Education in accordance with applicable tuition and service agreements.

Finance and Facilities Committee Report:

Mrs. Joly reported that the Finance and Facilities Committee met and reviewed several items included on the Board agenda. The Committee reviewed the Board Secretary's Report (Attachment D), specifically the available budget balance after transfers, expenditures, and encumbrances, and discussed how that balance may be impacted by year-end actions. Ms. Nicholson confirmed that there is currently no resolution planned to transfer funds into reserves as had occurred in prior years. The Committee also reviewed the Treasurer's Report process and noted that the Assistant Business Administrator prepares the report, which is then approved by the Business Administrator.

The Committee discussed the annual reestablishment of student activity accounts and requested that the Business Administrator's office provide documentation identifying the sources of funds for each account and the purposes for which the funds may be used. The Committee also reviewed Chapter 192/193 services, which provide special education-related services eligible for State reimbursement, as well as a retroactive parental transportation contract required to cover transportation costs for a student during the 2024-2025 school year. The revised Mountainside tuition agreement was discussed, with clarification that the updated amount reflects the full 2026-2027 contractual obligation and removes the prior-year credit previously included. The Committee also reviewed the revised Learning Language Disabled (LLD) tuition rate, including the calculation methodology and comparison to prior years, and determined that the revised rate represents a fair and appropriate amount.

The Committee reviewed facilities-related items, including the revised facility use fees and increased fees associated with use of the Kenneth Stiefel Theatre. The Purchasing Manual was reviewed and received positive feedback for being comprehensive and well-developed. Referendum project updates were also discussed, including the security project involving cameras, clocks, and public address systems. The District has issued purchase orders for the project after a thorough review of options with assistance from IT, and determined that the selected approach is the most financially responsible and provides the best value for the District. The District will continue to monitor the project closely, with the goal of completing the majority of the work by the end of August in preparation for the 2026-2027 school year.

The Committee also discussed the condition of the Governor Livingston locker rooms and the possibility of having an architectural assessment completed to determine future improvement needs as part of the District's long-range facilities planning. A gender equity analysis recommended by the Athletics Committee is currently underway, and the results will help inform future facility planning and potential updates to the long-range facilities plan.

Athletics/Co-Curricular Committee Report:

No report given.

Technology and Communications Committee Report:

No report given.

On motion by Ms. Bradford seconded by Mrs. Stanley, Finance Resolutions 1-32: All Board members. Resolutions 33-37: Berkeley Heights Only, were approved by the following roll call vote:

"Ayes" -	Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon (Resolutions 1-17 and Resolutions 19-32 Only), Dr. Foregger and Mrs. Terrero
"Noes" -	None
"Abstain" -	Mr. Dillon (Resolution 18 Only)
"Absent"-	Mrs. Akiri

To hear the Board's full discussion on Finance Resolutions 1-32: All Board members. Resolutions 33-37: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XI. Personnel

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education does hereby approve the **Board Certified Behavior Analyst Job Description** for Berkeley Heights Public Schools for the 2026-2027 fiscal year, a copy of which is on file with the Superintendent of Schools.

2) The Berkeley Heights Board of Education does hereby approve the hiring of the following certificated staff for the 2026-2027 school year, pending employment authorization (#):

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Jennifer Esposito ¹	Learning Disabilities Teacher Consultant	GL	1.0	8/27/26 - 6/30/27 #	MA+30	16	\$90,778.00	Standard
Amelia Ortman ¹	Student Assistance Counselor	GL/CMS	1.0	8/27/26 - 6/30/27 #	MA	9	\$71,538.00	Standard/CEAS

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

3) The Berkeley Heights Board of Education hereby approves amending the 2026-2027 salaries of the following Central Office personnel: **Yuthika Deva**, Confidential Administrative Assistant, to \$71,563; and **Rick Romano**, Supervisor of Buildings & Grounds, to \$120,565.

4) The Berkeley Heights Board of Education hereby approves the reassignment of **Antonio Centurion** from Night Supervisor at Governor Livingston High School to Head Custodian at Mary Kay McMillin School, effective July 1, 2026 through June 30, 2027.

5) The Berkeley Heights Board of Education hereby approves the salaries of **Custodial Supervisors for the 2025-2026 fiscal year**, upon the recommendation of the Superintendent and School Business Administrator, subject to the June 11, 2026 ratification of the Supervisors Contract Custodial Maintenance Memorandum of Agreement with the Berkeley Heights Board of Education.

6) The Berkeley Heights Board of Education hereby approves the re-employment and salaries of Custodial Supervisors for the 2026-2027 fiscal year as attached.

7) The Berkeley Heights Board of Education hereby approves withholding payment for the following **unpaid day request(s)**:

Employee ID	Unpaid Days
5077	6/9/26
4686	6/15/26 - 6/17/26
4695	6/8/26, 6/9/26 AM, 6/11/26

4601	6/5/26
3670	6/17/26
4787	6/9/26
4959	6/10/26 - 6/17/26
2727	6/8/26
4613	6/5/26, 6/17/26
2142	6/8/26
4853	6/9/26, 6/10/26, 6/17/26

8) The Berkeley Heights Board of Education hereby appoints **Ashley Janosko** as the Anti-Bullying Coordinator for Kindergarten through Grade 12 for the 2026-2027 fiscal year.

9) The Berkeley Heights Board of Education hereby approves the following **annual appointments for 2026-2027**:

504 Officers	Meg Berry - Governor Livingston HS Laura Muller - Columbia MS Jonathan Morisseau - Mountain Park School Chris Derflinger - Thomas P. Hughes School Brenda Marley - William Woodruff School James Finley - Mary Kay McMillin ECC
Right to Know Officer	Richard Romano
Homeless Liaison	Jonathan Morriseau
English as a Second Language Officer	Michael Santoro
Indoor Air Quality Designee	Richard Romano
Chemical Hygiene Designee	Richard Romano
Asbestos Management/AHERA Coordinator	Richard Romano
School Safety Specialists	Brenda Marley/ Jennifer Nicholson
Attendance Officers	Winston Jackson - Governor Livingston HS Grace Acosta - Columbia Middle School Jonathan Morisseau - Mountain Park School Chris Derflinger - Thomas P. Hughes School Brenda Marley - William Woodruff School James Finley - Mary Kay McMillin ECC
Integrated Pest Management (IPM) Coordinator	Richard Romano
Affirmative Action Coordinator	Crystal Marr
Title IX Officer	Crystal Marr

10) The Berkeley Heights Board of Education hereby approves the Administrative Assistant to Buildings and Grounds stipends for **Alicia Bongiovanni** and **Diane Romond** for the 2026-2027 fiscal year, at a compensation amount of \$2,500.00 each.

11) The Berkeley Heights Board of Education hereby approves **extra-curricular activities for the 2026-2027 school year**, as follows:

Governor Livingston High School

Activity/Program	Instructor/Supervisor	2026-2027 Stipend @
Student Activity Manager	Ashley Reedy	\$8,142.00
Head Wrestling Coach	Matthew Liberato	\$10,346.00
Assistant Wrestling Coach	Michael Liberato	\$6,448.00
Assistant Wrestling Coach	Daniel Hedden	\$7,240.00
Assistant Wrestling Coach	Michael Stepien	Volunteer
Assistant Wrestling Coach	Turner Haddad	Volunteer
Head Girls Basketball Coach	Christopher Eckert	\$10,346.00
Assistant Girls Basketball Coach	Robert Ritter	\$7,240.00
Assistant Girls Basketball Coach	Ferdinando Melo	Volunteer
Head Ice Hockey Coach	Gregory Jensen	\$10,346.00
Varsity Assistant Ice Hockey Coach	Travis DiLello	\$7,164.00
JV Assistant Ice Hockey Coach	Carson Wahlers	\$5,949.00
Head Indoor Track Coach	Daniel Guyton	\$9,391.00
Assistant Indoor Track Coach	Carmin Scuderi	\$6,574.00
Assistant Indoor Track Coach	Gregory Dunkerton	\$6,574.00
Assistant Indoor Track Coach	Lisa Dhaibar	\$6,574.00
Assistant Indoor Track Coach	Dominick Mastroianni	\$6,574.00
Assistant Indoor Track Coach	Michael Cassu	\$5,855.00
Head Cheerleading Coach - Winter	Jessica Cronin	\$4,543.00
Head Fencing Coach	Michael Wang	\$8,754.00
Assistant Fencing Coach	Amanda Manubag	\$5,455.00
Assistant Fencing Coach	Kevin Jow	\$6,126.00
Assistant Fencing Coach	Alton Grossman	Volunteer
Head Swimming Coach	Grace Pitingolo	\$5,947.00

@ The stipend amount references the 2025-2026 Interscholastic Coaching Guide. The 2026-2027 stipend amount will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

12) The Berkeley Heights Board of Education hereby approves the following 2026 summer employment for the **GLHS Student Assistance Counselor** to work on school counseling-related tasks, including by not limited to scheduling, program research and planning for student-driven events, community outreach and visitation of community-agency, transitional counseling to students, preparation for district wide precept, and other related tasks. The Student Assistance Counselor is paid the hourly rate of their 2026-2027 annual salary.

Name	Pay Rate	Total Hours/Days
Amelia Ortman	Per-diem rate of 2026-2027 annual salary @	20 hours

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

13) The Berkeley Heights Board of Education hereby approves the employment of the following individuals as **Seasonal Custodians** in the Berkeley Heights Public Schools, pending employment authorization (#):

Name	Effective Date	Hourly Pay Rate
Nicholas Carles	6/22/26 - 6/30/26 2026-2027 fiscal year #	\$16.00
Dylan Honey	6/24/26 - 6/30/26 2026-2027 fiscal year #	\$16.00

14) The Berkeley Heights Board of Education hereby approves **additional 2026 summer employment** as follows:

Name	Employment	Pay Rate	Maximum Hours/Days
Lindsay Liguori	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Yleana Reynoso	Summer Substitute Administrative Assistant	\$17.35 per hour	20 days

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

15) The Berkeley Heights Board of Education hereby approves rescinding the hiring of certificated staff for the 2026-2027 school year, as follows:

1- Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Anna Freer ¹	Teacher of Special Education	MP	1.0	8/27/26 - 6/30/27	BA	3	\$58,685.00	Provisional

16) The Berkeley Heights Board of Education hereby approves the hiring of certificated staff for the 2026-2027 school year, as follows, pending employment authorization (#):

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Myriam Parker ¹	Teacher of Mathematics	CMS	1.0	8/27/26 - 6/30/27 #	BA	8	\$62,413.00	Standard

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment
Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

17) The Berkeley Heights Board of Education hereby approves the employment of **lunchroom/playground teacher aides for the 2026-2027 school year**, as follows:

Name	Location	Effective Date	Hourly Rate	Hours Per Day	Annual Salary
Joanna Stewart	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Ann Marie Hall	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Judy Borsellino	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Dorothy Piscopo	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Marissa Fudenna	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Mary Ruggerio	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00
Mary Ann Panico	MKM	9/1/26 - 6/17/27	\$17.85	2	\$6,426.00

18) The Berkeley Heights Board of Education hereby approves the **temporary reassignment of the following personnel**:

Name	Current Assignment/ Location	New Assignment/ Location	Effective Date	Step/Guide	Salary	Certification
Alissa Morris ³	HELP Teacher/ MKM	Teacher of Special Education/ MKM	8/27/26-1/5/27	MA 1	\$64,803.00 prorated	CE (P-3)

*1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Leave of Absence
Note: The Salary figure references the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.*

19) The Berkeley Heights Board of Education hereby approves the appointment of **Michael Gasparini** as Head Custodian at Columbia Middle School, effective August 1, 2026 through June 30, 2027, at an annual prorated salary of \$78,054.00.

20) The Berkeley Heights Board of Education hereby approves the transfer of **Andrew McAdam** from Night Custodian to Day Custodian at William Woodruff School, effective July 1, 2026 through June 30, 2027.

21) The Berkeley Heights Board of Education hereby approves the employment of **Kendra Wolsky** as Night Custodian at William Woodruff School, effective August 15, 2026 through June 30, 2027, at a prorated annual salary of \$52,242.00, pending employment authorization.

22) The Berkeley Heights Board of Education hereby approves, with regret, the resignations of **Ciaran Pierce**, Paraprofessional at Mary Kay McMillin School, and **Arlene Casale**, Lunchroom/Playground Teacher Aide at William Woodruff School, both effective June 30, 2026.

23) The Berkeley Heights Board of Education hereby approves **extra-curricular activities for the 2026-2027 school year**, as follows:
Columbia Middle School

Activity/Program	Instructor/Supervisor	2026-2027 Stipend @
Boys Basketball Coach	Vincent Gulbin	\$5,113.00
Girls Basketball Coach	Michael Roof	\$5,113.00
Cheerleading Coach	Jennifer Roggerman	\$2,287.00
Wrestling Coach	Turner Haddad	\$4,245.00

24) The Berkeley Heights Board of Education hereby approves, with regret, the resignation of **Kelly Curtiss**, Director of STEAM, effective October 31, 2026.

25) The Berkeley Heights Board of Education hereby approves the **Wilson Certified Instructor Job Description** for the 2026-2027 fiscal year.

26) The Berkeley Heights Board of Education hereby approves the amendment to the appointment of **Laura Muller** as Principal of Columbia Middle School, effective July 20, 2026 through June 30, 2027, at an annual prorated salary of \$147,000.00.

Personnel Committee Report:

Ms. Bradford reported that the Personnel Committee met on June 18. The Committee discussed salary increases for the Superintendent, with further discussion to continue at a future meeting, as well as salary adjustments for the Supervisor of Buildings and Grounds and the Confidential Administrative Assistant, both of which are included on the Board agenda. The Committee also reviewed the responsibilities of the district's webmaster within the administrative team, discussed the proposed job description for a Board Certified Behavior Analyst (BCBA), and considered the District's administrative organizational structure.

Additional discussion focused on spring coaching assignments, including the potential to split the Spring Track Coach position into separate boys' and girls' coaching positions in coordination with recommendations from the Athletics Committee. Ms. Bradford noted that the meeting adjourned at 4:00 p.m. and that an additional Personnel Committee meeting will be scheduled prior to the already scheduled August 21 meeting.

On a motion by Mrs. Joly, seconded by Mrs. Stanley, Personnel Resolution No. 23 was tabled by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Dr. Foregger and Mrs. Terrero
“Noes” -	None
“Abstain” -	Mr. Dillon
“Absent” -	Mrs. Akiri

On motion by Ms. Bradford seconded by Mrs. Joly Personnel Resolutions 1-14, Resolution 24-25: All Board members. Resolutions 15-23, Resolution 26: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” - Ms. Bradford (Resolution 1-22 and Resolution 24-26 Only), Mrs. Stanley (Resolution 1-22 and Resolution 24-26 Only), Mr. Morales, Mrs. Joly, Mr. Dillon, Dr. Foregger and Mrs. Terrero
 “Noes” - None
 “Abstain” - Ms. Bradford (Resolution 24 Only), Mrs. Stanley (Resolution 24 Only)
 “Absent” - Mrs. Akiri

To hear the Board’s full discussion on Personnel Resolutions 1-14, Resolution 24-25: All Board members. Resolutions 15-23, Resolution 26: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XII. Education

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education hereby approves the recommendations for the following **cases of harassment, intimidation and bullying in Grades 9-12** in the Berkeley Heights Public Schools:

Case Number

310165GLH

2) The Berkeley Heights Board of Education hereby authorizes Dr. Kim Feltre, Superintendent of Schools, to appoint and offer employment contracts to candidates filling vacancies that must be staffed prior to the start of the 2026-2027 school year and to enter into contracted services agreements, when necessary, provided prior notification is given to the Board. All appointments and contracted services agreements shall be presented to the Board for confirmation at a subsequent public meeting.

3) The Berkeley Heights Board of Education hereby approves the Berkeley Heights Public Schools **Emergency Virtual or Remote Instruction Plan for the 2026-2027** school year as attached.

4) The Berkeley Heights Board of Education hereby approves the continued **Dual Enrollment Holocaust & Genocide Studies Program Affiliation Agreement** between Kean University and Governor Livingston High School, effective September 1, 2026 through June 30, 2028.

5) The Berkeley Heights Board of Education hereby approves the recommendations for the following **cases of harassment, intimidation and bullying in Grades K-8** in the Berkeley Heights Public Schools:

Case Number

309758CMS

Curriculum Committee Report

No report given.

On motion by Ms. Bradford seconded by Mrs. Stanley Education Resolutions 1-4: All Board members. Resolutions 5: Berkeley Heights Only, were approved by the following roll call vote:

“Ayes” - Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon, Dr. Foregger and Mrs. Terrero
 “Noes” - None
 “Abstain” - None
 “Absent”- Mrs. Akiri

To hear the Board’s full discussion on Education Resolutions 1-4: All Board members. Resolution 5: Berkeley Heights Only, you can visit the district YouTube page [here](#).

XIII. Policy

BE IT RESOLVED THAT

1) The Berkeley Heights Board of Education approves the following district **bylaws/policies/regulations for study and first reading:** (*M - Mandated by law*)

Policy	Title	Action
P0162	Notice of Board Meetings	Revise
P0162.01	Legal Notices (M)	New
P1230	Superintendent’s Duties (M)	Revise
P1643	Family Leave (M)	Revise
P2200	Curriculum Content (M)	Revise
P2260	Equity in Schools and Classroom Practices (M)	Revise
P2411	Career Education and Academic Guidance Counseling (M)	Revise
P3324	Right Of Privacy	Revise
P5460	High School Graduation (M)	Revise
P5461	High School Diplomas (M)	New
P5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities	Revise
P6112	Reimbursement of Federal and Other Grant Expenditures (M)	Revise
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M)	Revise
P6311	Contracts for Goods or Services Funded by Federal Grants (M)	Revise

2) The Berkeley Heights Board of Education approves the following district **bylaws/policies/regulations for abolishment:**

Policy	Title	Action
R2200	Curriculum Content	Abolish
R2460.30	Additional/Compensatory Special Education and Related Services	Abolish

Policy Committee Report

Mrs. Stanley reported that the Policy Committee reviewed policies from meetings held on June 9 and June 18. The Committee reviewed Policy 2260, Equity in Schools and Classrooms, which was updated to include the full text of N.J.A.C. 6A:7-1.7 as required by the Comprehensive Equity Plan. The Committee agreed with the revisions and confirmed that the language aligns with State requirements.

The Committee reviewed Policy 2411, Career Education and Academic Counseling, which is being replaced in its entirety to align with recently adopted administrative code requirements and Comprehensive Equity Plan provisions. The Committee discussed current district practices with Dr. Morra and agreed with the recommended revisions. Policy 5460, High School Graduation, was also reviewed and updated to align with current New Jersey Administrative Code requirements. A section regarding diplomas was moved to the newly created Policy 5461, High School Diplomas, which addresses the New Jersey High School Equivalency Assessment (NJHSEA) requirements.

Policy 5561, Use of Physical Restraint and Seclusion Techniques for Students with Disabilities, was reviewed, with updates primarily reflecting changes to statutory language. The Committee also reviewed Policies 6112, Reimbursement of Federal and Other Grants; 6115.02, Federal Awards/Funds Internal Controls – Mandatory Disclosures; and 6311, Contracts for Goods or Services Funded by Federal Grants. These policies included minor revisions required as a result of monitoring feedback. Additional language recommended by the Business Administrator was discussed, and the Committee will continue to review the updates prior to second read. The Committee also discussed Regulation 6115.01 but tabled further discussion until the next meeting due to a misunderstanding regarding the appropriate document under review.

The Committee reviewed new Policy 8561, Procurement Procedure for School Nutrition Programs, and determined that it does not apply to the District; therefore, the policy will not move forward. Policy 3324, Rights of Privacy, was also reviewed and revised following discussions with the administration and Strauss Esmay. The policy addresses staff use of photographs of students during the school day and establishes guidelines for the use, storage, and communication of student photographs while balancing privacy concerns with the District's ability to share school activities and events. The Committee noted that administration will communicate expectations to staff, families, and students regarding when and why photographs may be taken. The updated policy allows photographs taken for school purposes to be downloaded to the school server and establishes expectations for appropriate use.

Mrs. Stanley noted that many of the policy revisions resulted from an April alert issued by Strauss Esmay and include updates required to align district policies with current statutes and regulations. The Committee also discussed a terminology question in Policy 6311 regarding the use of “debarment” versus “disbarment.” After consultation with the Board Attorney and review of applicable federal regulations,

the Committee agreed that “debarment” is the appropriate term and will follow up with Strauss Esmay regarding the discrepancy in their materials.

On motion by Dr. Foregger seconded Mr. Morales, a motion was made to amend to reject the change in proposed Policy 6311 that changes the word “debarment” to “disburement”. The motion was approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon, Dr. Foregger and Mrs. Terrero
“Noes” -	None
“Abstain” -	None
“Absent”-	Mrs. Akiri

On motion by Mr. Morales seconded Mrs. Joly, a motion was made to table Regulation 2200 and Policy 2200. The motion was approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mr. Morales, Mrs. Joly, Mr. Dillon, Dr. Foregger and Mrs. Terrero
“Noes” -	Mrs. Stanley
“Abstain” -	None
“Absent”-	Mrs. Akiri

On motion by Ms. Bradford seconded by Mrs. Joly Policy Resolution 1-2: All Board members was approved by the following roll call vote:

“Ayes” -	Ms. Bradford, Mrs. Stanley, Mr. Morales, Mrs. Joly, Mr. Dillon, Dr. Forreger and Mrs. Terrero
“Noes” -	None
“Abstain” -	None
“Absent”-	Mr. Dillon

To hear the Board’s full discussion on Policy Resolutions 1-2: All Board members, you can visit the district YouTube page [here](#).

XIV. Strategic Planning

Strategic Planning Committee Report

Report provided earlier during the Strategic Planning presentation provided by Superintendent Dr. Feltre.

XV. Negotiations

Negotiations Committee Report

Ms. Bradford informed the Board that the Mountainside Committee Negotiations would be meeting on June 26, 2026 internally to discuss current negotiation updates.

XVI. Liaison Reports

No report given.

XVII. Comments from the Public on Any Topic

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

Time In: 9:25p.m

There were no in-person or online public comments.

Time Out: 9:25 p.m.

XVI. New Business

None.

XVII. Old Business

None.

XVIII. Adjourn to Executive Session

Executive Session - 9:26 p.m. - Governor Livingston High School Conference Room 131

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board recessed into closed executive session at 9:26 p.m.

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to personnel; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

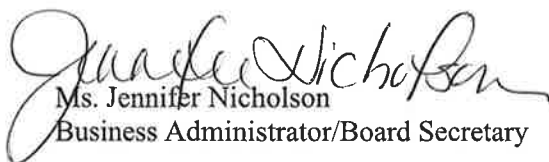
Return to Public Session - 10:00 p.m. - Governor Livingston High School Cafeteria

On motion by Ms. Bradford and seconded by Mr. Morales, and approved by all present, the Board closed the executive session and returned to the public session at 10:00 p.m.

XIX. Adjournment

On motion by Ms. Bradford and seconded by Mr. Morales and approved by all present, the meeting was adjourned at 10:00 p.m.

Respectfully submitted,


Ms. Jennifer Nicholson
Business Administrator/Board Secretary

For the full recording of the June 25, 2026 Board of Education Meeting, you can visit the district YouTube page [here](#).