



**BERKELEY HEIGHTS BOARD OF EDUCATION
REGULAR MEETING
AGENDA
APRIL 30, 2026**

Board Goals
The Board of Education will improve planning and the Committee Structure
The Board of Education will work to improve communication, both internally and externally
The Board of Education will evaluate the CSA in a timely manner
The Board of Education will promote all District Goals by providing the support and resources necessary to achieve the goals
The Board of Education will develop and implement a plan for continuous Board Professional Development with ongoing Board training

District Goals for 2025-2026
Foster a district-wide culture of student-centered learning
Student Achievement K-5: Build capacity for data literacy and instructional decision making
Support the whole child

I. CALL TO ORDER

II. MEETING NOTICE STATEMENT

Adequate notice of this meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., and in accordance with the updated regulations.

On January 7, 2026, notice of the Board of Education meeting schedule was posted on the Berkeley Heights Board of Education official website, posted at the Administration Building, provided to all Berkeley Heights Public Schools, PTO Presidents, and the BHEA President, filed with the Municipal Clerk and provided to the Public Library for public inspection.

ROLL CALL

<u>Board Member</u>	<u>Present</u>	<u>Absent</u>	<u>Time of Arrival</u>
Mrs. Sai Bhargavi Akiri			
Ms. Gale Bradford			
Mr. Bill Dillon			
Dr. Tom Foregger			
Mrs. Natasha Joly			

Mr. Javier Morales			
Mrs. Pamela Stanley			
Mrs. Deborah Terrero			

Also Present:

- _____ Dr. Kim Feltre, Superintendent of Schools
- _____ Dr. Crystal Marr, Assistant Superintendent of Schools
- _____ Ms. Jennifer Nicholson, School Business Administrator/Board Secretary
- _____ Mr. Vijaysinh Sindha, Assistant Business Administrator
- _____ Board Attorney

III. FLAG SALUTE

IV. ADJOURN TO EXECUTIVE SESSION

WHEREAS, the Berkeley Heights Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters related to those identified below:

- a. Matters rendered confidential by Federal Law, State Law, or Court Rule
- b. Individual privacy
- c. Collective bargaining agreements
- d. Purchase or lease of real property if public interest could be adversely affected
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Pending or anticipated litigation
- h. Attorney-client privilege
- i. Personnel – employment matters affecting specific prospective or current employees.

BE IT RESOLVED, that the Berkeley Heights Board of Education adjourns to Executive Session to discuss matters related to students, personnel, negotiations, and legal matters; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

MOTION to enter into Executive Session.

Voice Vote

Moved _____ Seconded _____ Vote _____ Time _____

V. RETURN TO PUBLIC SESSION
MOTION to return to Public Session.

Voice Vote
Moved _____ Seconded _____ Vote _____ Time _____

VI. REPORT OF THE SUPERINTENDENT

- Report of the Student Representatives: Pippa Raaijmakers and Howard Acheson
- Robotics Team Presentation

VII. REPORT OF THE BUSINESS ADMINISTRATOR/BOARD COMMUNICATIONS

Final Budget Presentation

Resolutions 1-4: All Board Members

1. APPROVAL OF FINAL BUDGET ADOPTION

Adoption of the Final Budget, with modifications to the Tentative Budget approved by the Interim Executive County Superintendent

WHEREAS, the Berkeley Heights Board of Education adopted a Tentative budget on April 16, 2026, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the Tentative budget was approved by the Executive County Superintendent of Schools on April 20, 2026, and

WHEREAS, the TENTATIVE budget was advertised in the legal section of the Legal Notices section of the Berkeley Heights Public School District website on April 22, 2026, and

WHEREAS, the FINAL BUDGET was presented to the public during a public hearing held in the Governor Livingston High School Cafeteria, 175 Watchung Blvd., Berkeley Heights, NJ 07922 on April 30, 2026.

WHEREAS, the Board of Education has now determined to make modifications to the Tentative Budget as follows:

<u>Budget Line</u>	<u>Description</u>	<u>Tentative Budget</u>	<u>Final Budget</u>	<u>Change</u>	<u>Explanation</u>
Rev 10-1210	Local Tax Levy	\$48,652,092	\$49,121,093	\$469,001	This includes the additional waiver and banked cap
Apr 11-000-29 1-270	Health Benefits	\$9,236,598	\$9,754,000	\$517,402	Reflects updated medical cost projections received

					April 17, 2026
Appr 11-000-26 1-420	Labor & Repair Services	\$413,847	\$365,446	-\$48,401	Reflects decrease in Repair Services- Maint Dept
Total Fund 10	Total	\$60,844,595	\$61,313,596		

NOW, THEREFORE, BE IT RESOLVED that in consideration of the above, the Board of Education hereby adopts the following FINAL Budget for SY2026-2027:

	Budget	Tax Levy
General Fund	\$61,313,596	\$49,121,093
Special Revenue	\$495,961	\$0
Debt Service	\$489,609	\$489,609
Total Budget	\$62,299,166	\$49,610,702

2. USE OF HEALTH CARE ADJUSTMENT

BE IT RESOLVED that the Berkeley Heights Board of Education includes in the proposed budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A.

18A:7F-38 subsection (d) in the amount of \$228,111 The additional funds will be used to pay for the additional increases in health care premiums.

3. USE OF BANKED CAP

BE IT RESOLVED that the Berkeley Heights Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$240,890 for the purpose of funding additional health benefits. The district intends to complete said purposes by June 2027.

4. MAINTENANCE RESERVE WITHDRAWAL

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$450,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

COMMENTS FROM THE PUBLIC ON FINAL BUDGET ADOPTION ONLY

During this portion of the meeting, District residents and staff are invited to address the Board of Education on final budget adoption items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant’s statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker’s statement will be limited to three (3) minutes in duration.

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

VIII. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

During this portion of the meeting, District residents and staff are invited to address the Board of Education on agenda action items only.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after

this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant’s statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker’s statement will be limited to three (3) minutes in duration.

IX. MINUTES

Resolution 1: All Board Members.

1. APPROVAL OF MEETING MINUTES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, and the School Business Administrator, approves the meeting minutes for the following dates:

Meeting	Date
Executive Session Meeting Minutes	April 16, 2026
Regular Meeting Minutes	April 16, 2026

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

X. FINANCE

Resolutions 1-8: All Board members. Resolutions 9-10: Berkeley Heights Only

1. APPROVE PAYMENT OF PAYROLL AND BILLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, approves the Payroll and Bills List as follows:
(Attachment A)

Payroll		
	3/27/2026	\$1,864,410.65
	4/15/2026	\$2,634,560.95
Accounts Payable		
	4/13/2026	\$6,879.00
	4/30/2026	\$1,598,175.84
Total		\$6,104,026.44

2. APPROVAL OF MARCH 2026 BOARD SECRETARY’S REPORT

RESOLVED that the Berkeley Heights Board of Education, pursuant to N.J.A.C. 6A:23-2.12(c)4, certifies that as of **March 31, 2026** after review of the Board Secretary’s monthly financial report (appropriations section), and upon consultation with appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.12(b), and sufficient funds are available to meet the district’s financial obligations for the remainder of the year. *(Attachment B)*

3. APPROVAL OF MARCH 2026 TRANSFERS

RESOLVED, that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the School Business Administrator, does hereby approve the March 2026 line item transfers in the 2025–2026 school budget, as listed on file in the Board Office.
(Attachment C)

4. APPROVAL OF MARCH 2026 TREASURER'S REPORT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent and the Business Administrator, accepts the financial report of the Treasurer of School Funds for the month ending **March 31, 2026**. *(Attachment D)*

5. APPROVE GOVERNOR LIVINGSTON HIGH SCHOOL STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the Governor Livingston High School student educational field trips.

Governor Livingston High School

Group	Destination	Date(s)
GL Band	Mary Kay McMillin ECC 651 Mountain Avenue, Berkeley Heights, NJ	5/15/26

6. APPROVE PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves Professional Development Days/Travel Reimbursement. (*Attachment E*)

7. ACCEPT DONATION FROM HIGHLANDER BOOSTER CLUB

Resolved that the Berkeley Heights Board of Education accepts a donation in the amount of \$1,213.00 from the Highlander Booster Club for the purchase of a new Record Board for the weight room at Governor Livingston High School.

8. APPROVE PARTICIPATION IN OMNIA COOPERATIVE PRICING SYSTEM VENDORS FOR SCHOOL YEAR 2025-2026

RESOLVED that the Berkeley Heights Board of Education, upon recommendation of the Superintendent, approves the following resolution:

WHEREAS, the Berkeley Heights Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq.and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the OMNIA National Contract Program for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Berkeley Heights Board of Education may enter into contracts with the referenced OMNIA National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current OMNIA National Contract Program;

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Berkeley Heights Board of Education does hereby authorize the district purchasing agent to become a member of the OMNIA consortium, at no cost to the Board for the school year 2025-2026.

9. APPROVE CONTRACTED SERVICES

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves contracted services, as follows:

Provider	Time Period	Explanation	Amount
Paul Grant	Remainder of the 2025-2026 school year	Assist CST with completing student evaluations at the preschool and elementary levels on an as-needed basis due to potential increases in referrals.	\$450.00/assessment & \$50/hour for attendance at meetings

10. APPROVE STUDENT EDUCATIONAL FIELD TRIPS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves student educational field trips.

Columbia Middle School

Group	Destination	Date(s)
Grade 7 Students	Mountain Park and Thomas P. Hughes Schools Berkeley Heights, NJ	6/5/26

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Finance and Facilities Committee Report
Athletics/ Co-Curricular Committee Report
Technology & Communications Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XI. PERSONNEL

Resolutions 1-14: All Board members. Resolutions 15-21: Berkeley Heights only.

1. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED CERTIFICATED ADMINISTRATIVE STAFF (DISTRICT WIDE)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of non-tenured certificated administrative staff for the 2026-2027 fiscal year. (*Attachment F*)

2. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED CERTIFICATED STAFF MEMBERS (GRADES 9-12/DISTRICT WIDE)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of the non-tenured certificated staff members in Grades 9-12/District Wide for the 2026-2027 school year. (*Attachment G*)

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

3. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED CERTIFICATED STAFF MEMBERS WHO WILL ATTAIN TENURE DURING THE 2026-2027 SCHOOL YEAR (GRADES 9-12/DISTRICT WIDE)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of non-tenured certificated staff members in Grades 9-12/District Wide who will attain tenure during the 2026-2027 school year. **(Attachment H)**

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

4. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED ADMINISTRATIVE ASSISTANTS (GRADES 9-12/DISTRICT WIDE)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of the non-tenured administrative assistants in Grades 9-12/District Wide for the 2026-2027 school year. **(Attachment I)**

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

5. APPROVE STAFF REDUCTION IN FORCE FOR THE 2026-2027 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the staff reduction in force of the following employees for the 2026-2027 school/fiscal year.

Employee ID	
4841	4844

6. APPROVE HIRING CERTIFICATED STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the hiring of the following certificated staff for the 2026-2027 school year, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Assignment	Location	FTE	Effective Date	Degree	Step	Annual Salary	Certification
Albana Pango ¹	Teacher of Italian	GL/CMS	1.0	8/27/26-6/30/27#	BA+60	7	\$73,429.00	Provisional/CE/

7. APPROVE WITHHOLDING PAYMENT FOR UNPAID DAY REQUEST(S)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves withholding payment for the following unpaid day request(s):

Employee ID	Unpaid Days
5043	4/10/26, 4/17/26
5077	4/22/26
4787	4/13/26, 4/15/26, 4/16/26

8. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Carina Gonzalez	Media Specialist	GL	6/30/26
Casey Nebus	Student Assistance Counselor	GL	6/30/26

9. RESCIND EXTRA TEACHING PERIOD ASSIGNMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, rescinds the following extra teaching period assignment beyond their normal teaching schedule during the 2025-2026.

Governor Livingston High School

Name	Subject	Assignment	Payment in Addition to Regular Salary
Ashlee Combe	French	5/4/26-6/27/26	\$10,500.00 prorated

10. APPROVE TEMPORARY TRANSFER OF PERSONNEL

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the temporary transfer of personnel, as follows:

Name	Current Assignment/Location	New Assignment/Location	Effective Date
Daniela Kissell	Special Education Teacher GL	Special Education Teacher GL & CMS	4/22/26 - 6/17/26

11. APPROVE 2026 SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves 2026 summer employment for the following staff:

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Employment	Pay Rate	Maximum Hours/Days
Michelle Morin	Coordinator College JumpStart Program	\$75/hr. plus \$960 additional payment per JumpStart agreement	38 hrs.
Jay Pimental	Coordinator College JumpStart Program	\$75/hr. plus \$960 additional payment per JumpStart agreement	25 hrs.

Hayley Molinaro	Instructional Technology Coach	Per-diem rate of 2026-2027 annual salary @	20 days
Maria Graziano	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Kelsey Cicchino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Alexis Bellardino	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Lindsey Gismonde	New Staff Institute	Per-diem rate of 2026-2027 annual salary @	6 days
Judith Ramalho	Administrative Assistant - GL	Per-diem rate of 2026-2027 annual salary @	6/18/26-8/26/26 3 days/wk. (25 days max.)
Jamie Salmon	Administrative Assistant Supervisor's Office	Hourly rate of 2026-2027 annual salary @	6/18/26-8/26/26 1 day/wk. (40 hours max.)

12. APPROVE GL SCHOOL COUNSELORS FOR SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following GLHS School Counselors for summer 2026 employment to work on school counseling related tasks including by not limited to scheduling, new student registration, college and career preparation for the Fall, College Fair and college admission visitation confirmations, I&RS and 504 documentation, transcripts, and other counseling related functions. School Counselors are paid the hourly rate of their 2026-2027 annual salary.

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Pay Rate	Total Hours/Days
Emily Adriaanse	Hourly rate of 2026-2027 annual salary @	48 hours
Marissa Gold	Hourly rate of 2026-2027 annual salary @	48 hours
Michelle Morin	Hourly rate of 2026-2027 annual salary @	48 hours
Jay Pimental	Hourly rate of 2026-2027 annual salary @	48 hours
Carolyn Quigley	Hourly rate of 2026-2027 annual salary @	48 hours

13. APPROVE EMPLOYMENT OF SEASONAL TECHNOLOGY ASSISTANT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following individuals as seasonal Technology Assistants in the Berkeley Heights Public Schools, pending employment authorization (#):

Name	Effective Date	Hourly Pay Rate
Hayley Molinaro	6/18/26 - 6/30/26 & 2026 - 2027 fiscal year	\$17.00
Ashley Reedy	6/18/26 - 6/30/26 & 2026 - 2027 fiscal year	\$17.00
Grace Pitingolo	6/18/26 - 6/30/26 & 2026 - 2027 fiscal year	\$17.00
Ryan Gasson	6/8/26 - 6/30/26 & 2026-2027 fiscal year #	\$17.00
Nicholas Angelos	6/8/26 - 6/30/26 & 2026-2027 fiscal year #	\$17.00

14. APPROVE ABOLISHMENT OF POSITION

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the abolishment of the following position in the Berkeley Heights School District:

Assignment	Location	FTE	Effective Dates
Director of Elementary Education and Intervention	District	1.0 FTE	7/1/26

15. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED CERTIFICATED STAFF MEMBERS (GRADES PK-8)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of the non-tenured certificated staff members in Grades PK-8 for the 2026-2027 school year. *(Attachment J)*

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

16. APPROVE RE-EMPLOYMENT AND SALARIES OF NON-TENURED CERTIFICATED STAFF MEMBERS (GRADES PK-8) WHO WILL ATTAIN TENURE DURING THE 2026-2027 SCHOOL YEAR

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the 2026-2027 school year re-employment and salaries of the non-tenured certificated staff members in Grades PK-8 who will attain tenure during the 2026-2027 school year. *(Attachment K)*

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

17. APPROVE RE-EMPLOYMENT AND SALARY OF NON-TENURED ADMINISTRATIVE ASSISTANTS IN PK-8 SCHOOLS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salaries of non-tenured administrative assistants in PK-8 schools for the 2026-2027 fiscal year. *(Attachment L)*

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

18. APPROVE RE-EMPLOYMENT AND SALARY OF NON-TENURED ADMINISTRATIVE ASSISTANTS WHO WILL ATTAIN TENURE DURING THE 2026-2027 SCHOOL YEAR (GRADES PK-8)

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the re-employment and salary of non-tenured administrative assistants who will attain tenure during the 2026-2027 fiscal year. *(Attachment M)*

Note: The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

19. APPROVE EMPLOYMENT OF PARAPROFESSIONALS

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the employment of the following paraprofessionals for the 2025-2026 school year, pending employment authorization (#):

1-Replacement of a resignation/retirement vacancy 2-New approved position 3-Staff Transfer/reassignment

Name	Location	Effective Date	Step	Hours Per Day	Annual Salary
Luke Tennant ¹	MKM	TBD-6/30/26 #	1	6.75	\$24,075.02
Abigail Gonzalez ¹	WW	TBD - 6/30/26 #	7	6.75	\$26,817.28

20. APPROVE RESIGNATION OF STAFF

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves, with regret, the resignation of staff, as follows:

Name	Assignment	Location	Effective Date
Rayanne Elsherif	Special Education Teacher	CMS	6/30/26
Megan Mongno	LDTC	MKM	6/30/26
Austin Wang	Teacher of Mathematics	CMS	6/30/26

21. APPROVE CMS SCHOOL COUNSELORS FOR SUMMER EMPLOYMENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following CMS School Counselors for summer 2026 employment to work on school counseling tasks such as scheduling, new student orientation, locker day supervision, I&RS and 504 documentation, preparation for opening day activities, and other counseling-related functions. School Counselors are paid the hourly rate of their 2026-2027 annual salary.

@ The Guide Step and Salary figures reference the 2025-2026 salary guide. The 2026-2027 Guide Step and Salary figures will be approved upon the successful ratification of a new agreement between the Board of Education and the Berkeley Heights Education Association.

Name	Pay Rate	Total Hours/Days
Gina DeLauro	Hourly rate of 2026-2027 annual salary @	20.5 hours
Ashley Morris	Hourly rate of 2026-2027 annual salary @	20.5 hours
Heather Saunders	Hourly rate of 2026-2027 annual salary @	20.5 hours

FIRST MOTION BY: _____ **SECOND MOTION BY:** _____

Personnel Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XII. EDUCATION

Resolutions 1: All Board members. Resolutions 2: Berkeley Heights only.

1. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number
306132GL

2. APPROVE REPORT OF SUPERINTENDENT

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the recommendations for the following cases of harassment, intimidation and bullying in the Berkeley Heights Public Schools.

Case Number	Case Number
306412CMS	306415CMS

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Curriculum Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIII. POLICY

Resolutions 1-2: All Board members.

1. DISTRICT BYLAWS/POLICIES/REGULATIONS - STUDY AND FIRST READING

RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for study and first reading:
(M- Mandated by law)

Policy	Title	Action
P 0149	Retiring Board Members	Revise
P 1220	Employment Of Chief School Administrator (M)	Revise
P 3324	Right Of Privacy	Revise

2. DISTRICT BYLAWS/POLICIES/REGULATIONS - SECOND READING AND ADOPTION
 RESOLVED that the Berkeley Heights Board of Education, upon the recommendation of the Superintendent, approves the following district bylaws/policies/regulations for second reading and adoption: (*M - Mandated by law*)

Policy	Title	Action
R2510	Adoption of Textbooks	New

FIRST MOTION BY: _____ SECOND MOTION BY: _____

Policy Committee Report

ROLL CALL VOTE:

	Ms. Bradford	Mrs. Stanley	Mr. Morales	Mrs. Joly	Mr. Dillon	Mrs. Akiri	Dr. Foregger	Mrs. Terrero
Motion								
Second								
Aye								
Nay								
Abstain								
Absent								

XIV. STRATEGIC PLANNING

Strategic Planning Committee Report

XV. NEGOTIATIONS

Negotiations Committee Report

XVI. LIAISON REPORTS

XVII. COMMENTS FROM THE PUBLIC ON ANY TOPIC

During this portion of the meeting, District residents and staff are invited to address the Board of Education on any item.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record. Additionally, all in-person public commenters are asked to please sign in. All comments should be directed to the Board President and depending upon the nature and complexity of the question, it may or may not be answered during the meeting by the Administration. If so, the response would occur after

this public portion of the meeting has concluded. Although the Board may not respond to all items raised during the public forum, all public comments will be considered.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public.

Please note that if any member of the public becomes disruptive during the meeting the Board President may terminate the participant's statement. Continued disruptions may result in removal from, or adjournment of, the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

XVIII. NEW BUSINESS

XIX. OLD BUSINESS

XX. ADJOURNMENT

MOTION to ADJOURN.

Voice Vote

Moved _____ **Seconded** _____ **Vote** _____ **Time** _____

Additional Information:

[Enrollment Report](#)

Reminder:

The next Regular Board of Education Meeting will be held on

Wednesday, May 6, 2026, beginning at 6:30 p.m.

[Previous Board of Education Meeting Recordings](#)