



**BERKELEY HEIGHTS BOARD OF EDUCATION
SPECIAL MEETING
MINUTES
November 3, 2025
6:00 PM**

CALL TO ORDER

The Berkeley Heights Board of Education held a Special Meeting on Monday, November 3, 2025, in the Governor Livingston High School Cafeteria. The meeting was called to order by the Board President, Ms. Gale Bradford, at 6:01 p.m.

MEETING NOTICE STATEMENT

Adequate notice of this Special Meeting of the Berkeley Heights Board of Education was given as required by the Open Public Meetings Act as follows:

Notice of this Special Board of Education Meeting was sent to the Star Ledger and the Courier News on October 28, 2025, and was provided to all schools, PTO Presidents, the BHEA President, and posted at the Administration Building. A copy was also provided to the Public Library, and filed with the Municipal Clerk.

FLAG SALUTE

Ms. Bradford led the Board and the public in the Pledge of Allegiance.

ROLL CALL

Ms. Bradford
Mr. Dillon
Mrs. Stanley
Mrs. Terrero
Mrs. Joly

Dr. Feltre, Superintendent of Schools
Dr. Marr, Assistant Superintendent of Schools
Ms. Jennifer Nicholson, Business Administrator/Board Secretary
Mr. Vijay Sindha, Assistant Business Administrator
Mr. David Disler, Board Attorney

ABSENT

Mrs. Akiri
Dr. Foregger
Mrs. Khanna

**TRAINING AND DISCUSSION ON HARASSMENT, INTIMIDATION, AND BULLYING (HIB)
LAW, PROCEDURES, AND CODE OF CONDUCT**

Mr. David L. Disler, Esq., Berkeley Heights Board of Education Attorney provided a training session on the law and procedures involving Harassment, Intimidation, and Bullying. The presentation can be found [here](#).

COMMENTS FROM THE PUBLIC

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topic.

The Board requests that individuals state their name and town of residence (or school of attendance) for the record, the specific action item(s) they are commenting on, and asks that all remarks be directed to the Board President or designee (not to individual members or staff). The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Although the Board may not respond to items raised during the public forum, all public comments will be considered.

Please note that if any member of the public becomes disruptive during the meeting the board president may terminate the participant's statement. Continued disruptions may result in removal from the meeting or adjournment of the meeting.

Each speaker's statement will be limited to three (3) minutes in duration.

- *There were no in person public comments.*
- *There were no online public comments.*

REVIEW OF BOARD SELF-EVALUATION SUMMARY REPORT AND DEVELOPMENT OF 2025-2026 BOARD GOALS

Ms. Jeanne Cleary, NJSBA Field Representative for Berkeley Heights Board of Education presented the Summary Report of the Board's online self-evaluation, which is meant to be a foundational resource for the Board as they create the Board goals for the upcoming year. This is considered a credited training workshop for Board members.

After a review and discussion of the Summary Report, the Board members, under the guidance of Ms. Cleary began to work on identifying Board goals that reflect the input of all Board members. The full presentation can be viewed on our [District's YouTube](#) page.

- *Mrs. Stanley notified the Board that she had to leave by 8 p.m. The Board would no longer have a quorum.*
- *The Board decided once the meeting was adjourned to continue on with the discussion as though it was a committee meeting.*

ADJOURNMENT

MOTION to ADJOURN.

MOTION by: Mrs. Stanley

SECOND by: Mrs. Joly


VOICE VOTE: Mrs. Stanley, Mrs. Joly, Mrs. Terrero, Ms. Bradford- *All Ayes*

Mr. Dillon- *Nay*

Mrs. Akiri, Dr. Foregger, Mrs. Khanna- *Absent*

- **The meeting adjourned at 7:58 p.m.**

Respectfully submitted,



Jennifer Nicholson

Business Administrator/Board Secretary