



Huntsville City Board of Education

2025-2026 Salary Schedule

Board Approved September 23, 2025

Huntsville City Board of Education

2025-2026 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Nine Months - 187 Days



Schedule -	B				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	48,250	52,483	56,591	60,698	48,250
1	49,100	53,566	57,429	61,458	49,100
2	50,025	54,316	58,098	62,074	50,025
3	51,255	57,085	62,068	66,572	51,255
4	52,468	59,728	63,941	67,656	52,468
5	54,800	62,093	66,249	69,637	54,800
6	55,881	63,317	67,554	71,013	55,881
7	56,439	63,949	68,228	71,725	56,439
8	57,002	64,590	68,910	72,442	57,002
9	57,999	65,720	70,116	73,528	57,999
10	59,014	66,869	71,342	74,919	59,014
11	60,047	68,040	72,590	76,230	60,047
12	60,949	69,061	73,680	77,373	60,949
13	61,863	70,097	74,785	78,639	61,863
14	63,051	71,409	76,166	80,078	63,051
15	63,840	72,302	77,118	81,080	63,840
16	64,638	73,205	78,083	82,093	64,638
17	65,629	74,303	79,267	83,327	65,629
18	66,449	75,232	80,258	84,368	66,449
19	67,279	76,173	81,260	85,423	67,279
20	67,784	76,744	81,870	86,064	67,784
21	68,124	77,128	82,279	86,495	68,124
22	68,463	77,514	82,690	86,927	68,463
23	68,806	77,903	83,908	87,145	68,806
24	69,150	78,291	84,327	87,581	69,150
25	69,496	78,683	84,749	88,237	69,496
26	69,843	79,076	85,172	88,679	69,843
27	70,192	79,471	86,118	89,121	70,192
28	70,895	80,266	86,979	89,567	70,895
29	71,603	81,068	87,850	90,463	71,603
30	72,319	81,675	88,728	91,368	72,319
31	73,042	82,493	89,615	92,281	73,042
32	73,773	83,318	90,511	93,205	73,773
33	74,510	84,151	91,415	94,137	74,510
34	75,256	84,993	92,330	95,078	75,256
35	76,007	85,842	93,254	96,029	76,007

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience. Full-time, public teaching experience will be used to determine placement, with the exception of those positions that require industry experience for certification. An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Huntsville City Board of Education

2025-2026 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Ten Months - 202 Days



Schedule -	BA				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	52,120	56,693	61,130	65,567	52,120
1	53,038	57,863	62,036	66,388	53,038
2	54,038	58,673	62,758	67,054	54,038
3	55,366	61,664	67,047	71,912	55,366
4	56,676	64,519	69,070	73,082	56,676
5	59,196	67,072	71,563	75,223	59,196
6	60,363	68,396	72,972	76,710	60,363
7	60,965	69,078	73,700	77,478	60,965
8	61,574	69,771	74,438	78,252	61,574
9	62,651	70,992	75,740	79,426	62,651
10	63,748	72,234	77,064	80,929	63,748
11	64,865	73,498	78,414	82,345	64,865
12	65,838	74,601	79,591	83,580	65,838
13	66,826	75,720	80,784	84,947	66,826
14	68,108	77,138	82,276	86,502	68,108
15	68,961	78,100	83,304	87,583	68,961
16	69,823	79,078	84,346	88,678	69,823
17	70,893	80,264	85,625	90,010	70,893
18	71,779	81,266	86,696	91,136	71,779
19	72,676	82,283	87,778	92,275	72,676
20	73,222	82,901	88,437	92,967	73,222
21	73,588	83,315	88,880	93,433	73,588
22	73,955	83,732	89,322	93,900	73,955
23	74,325	84,151	90,638	94,136	74,325
24	74,697	84,571	91,092	94,606	74,697
25	75,070	84,994	91,547	95,315	75,070
26	75,445	85,419	92,005	95,791	75,445
27	75,824	85,845	93,026	96,271	75,824
28	76,582	86,704	93,956	96,752	76,582
29	77,348	87,570	94,896	97,720	77,348
30	78,121	88,227	95,844	98,696	78,121
31	78,901	89,109	96,803	99,684	78,901
32	79,691	90,001	97,770	100,680	79,691
33	80,487	90,900	98,748	101,688	80,487
34	81,292	91,810	99,737	102,704	81,292
35	82,104	92,728	100,733	103,732	82,104

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience. Full-time, public teaching experience will be used to determine placement, with the exception of those positions that require industry experience for certification. An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Huntsville City Board of Education

2025-2026 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Eleven Months - 222 Days



Schedule -	BB				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	57,281	62,307	67,182	72,058	57,281
1	58,298	63,591	68,178	72,962	58,298
2	59,388	64,482	68,972	73,693	59,388
3	60,848	67,771	73,685	79,032	60,848
4	62,287	70,907	75,908	80,318	62,287
5	65,057	73,713	78,648	82,671	65,057
6	66,340	75,168	80,198	84,305	66,340
7	67,002	75,918	80,997	85,150	67,002
8	67,670	76,680	81,808	86,000	67,670
9	68,855	78,021	83,239	87,291	68,855
10	70,061	79,386	84,695	88,942	70,061
11	71,286	80,775	86,178	90,498	71,286
12	72,357	81,987	87,470	91,855	72,357
13	73,442	83,217	88,783	93,358	73,442
14	74,853	84,774	90,422	95,067	74,853
15	75,789	85,834	91,552	96,254	75,789
16	76,736	86,908	92,698	97,457	76,736
17	77,912	88,211	94,103	98,923	77,912
18	78,886	89,313	95,279	100,159	78,886
19	79,871	90,429	96,470	101,410	79,871
20	80,471	91,107	97,193	102,172	80,471
21	80,874	91,563	97,679	102,683	80,874
22	81,277	92,022	98,167	103,197	81,277
23	81,684	92,482	99,613	103,456	81,684
24	82,093	92,944	100,110	103,974	82,093
25	82,503	93,410	100,611	104,753	82,503
26	82,916	93,877	101,114	105,276	82,916
27	83,331	94,346	102,236	105,803	83,331
28	84,164	95,289	103,259	106,331	84,164
29	85,005	96,241	104,292	107,394	85,005
30	85,854	96,962	105,334	108,469	85,854
31	86,713	97,932	106,388	109,553	86,713
32	87,581	98,911	107,452	110,649	87,581
33	88,455	99,901	108,526	111,755	88,455
34	89,340	100,900	109,611	112,873	89,340
35	90,234	101,909	110,707	114,002	90,234

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Huntsville City Board of Education

2025-2026 Salary Schedule TEAMS Participating Teachers

Public School Experience - Nine Months - 189 Days



Schedule -	BC				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Hard to Staff Supplement
0	50,521	57,285	61,346	65,405	5,000
1	54,082	62,194	67,061	71,932	5,000
2	56,972	65,514	70,661	75,769	5,000
3	58,638	67,433	72,730	77,988	5,000
4	60,350	69,401	74,851	80,263	5,000
5	62,105	71,420	77,030	82,600	5,000
6	63,909	73,493	79,267	84,997	5,000
7	65,759	75,622	81,561	87,458	5,000
8	67,074	77,132	83,193	89,208	5,000
9	68,415	78,676	84,856	90,993	5,000
10	69,440	79,857	86,128	92,356	5,000
11	70,482	81,055	87,421	93,741	5,000
12	71,540	82,271	88,731	95,148	5,000
13	71,540	82,271	88,731	95,148	5,000
14	71,540	82,271	88,731	95,148	5,000
15	72,616	83,510	90,069	96,581	5,000
16	72,616	83,510	90,069	96,581	5,000
17	72,616	83,510	90,069	96,581	5,000
18	73,717	84,774	91,432	98,043	5,000
19	73,717	84,774	91,432	98,043	5,000
20	73,717	84,774	91,432	98,043	5,000
21	74,838	86,065	92,823	99,535	5,000
22	74,838	86,065	92,823	99,535	5,000
23	74,838	86,065	92,823	99,535	5,000
24	75,981	87,378	94,241	101,056	5,000
25	75,981	87,378	94,241	101,056	5,000
26	75,981	87,378	94,241	101,056	5,000
27	77,148	88,721	95,688	102,607	5,000

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Huntsville City Board of Education

2025-2026 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Twelve Months - 240 Days



Schedule -	BD				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	61,925	67,358	72,629	77,901	61,925
1	63,016	68,748	73,706	78,877	63,016
2	64,203	69,711	74,564	79,667	64,203
3	65,782	73,265	79,659	85,439	65,782
4	67,337	76,657	82,064	86,830	67,337
5	70,331	79,691	85,024	89,373	70,331
6	71,719	81,262	86,700	91,140	71,719
7	72,434	82,074	87,564	92,054	72,434
8	73,156	82,896	88,440	92,973	73,156
9	74,438	84,346	89,988	94,367	74,438
10	75,741	85,822	91,562	96,152	75,741
11	77,066	87,324	93,165	97,835	77,066
12	78,223	88,634	94,563	99,303	78,223
13	79,397	89,964	95,981	100,926	79,397
14	80,922	91,648	97,754	102,775	80,922
15	81,934	92,793	98,976	104,058	81,934
16	82,958	93,953	100,213	105,359	82,958
17	84,229	95,362	101,734	106,944	84,229
18	85,282	96,555	103,004	108,280	85,282
19	86,348	97,762	104,292	109,635	86,348
20	86,996	98,494	105,074	110,456	86,996
21	87,431	98,988	105,599	111,010	87,431
22	87,868	99,483	106,126	111,566	87,868
23	88,308	99,981	107,690	111,844	88,308
24	88,749	100,481	108,228	112,404	88,749
25	89,193	100,982	108,769	113,246	89,193
26	89,638	101,488	109,311	113,813	89,638
27	90,087	101,995	110,526	114,381	90,087
28	90,988	103,015	111,632	114,953	90,988
29	91,898	104,044	112,748	116,103	91,898
30	92,816	104,824	113,875	117,263	92,816
31	93,744	105,872	115,014	118,436	93,744
32	94,682	106,932	116,164	119,621	94,682
33	95,628	108,001	117,324	120,817	95,628
34	96,585	109,081	118,499	122,026	96,585
35	97,550	110,172	119,684	123,246	97,550

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Huntsville City Board of Education
2025-2026 Salary Schedule School Nurses
Public School Nursing Experience - 187 Days



Schedule/ Rank	RN/01		RN/07	RN/08	RN/09	RN/10
Step	LPN - 9 Months, 187 Days, 8 Hours Annual Per Hr		RN-ASN	RN-BSN	RN-MSN	RN-DNP
0	33,930	22.68	44,764	48,269	52,049	56,124
1	33,930	22.68	44,764	48,269	52,049	56,124
2	33,930	22.68	44,764	48,269	52,049	56,124
3	37,319	24.95	49,236	53,090	57,248	61,730
4	37,319	24.95	49,236	53,090	57,248	61,730
5	37,319	24.95	49,236	53,090	57,248	61,730
6	38,955	26.04	51,394	55,418	59,758	64,437
7	38,955	26.04	51,394	55,418	59,758	64,437
8	38,955	26.04	51,394	55,418	59,758	64,437
9	40,131	26.83	52,946	57,092	61,562	66,382
10	40,532	27.09	53,475	57,662	62,177	67,045
11	40,937	27.37	54,009	58,238	62,799	67,715
12	41,347	27.64	54,550	58,822	63,427	68,394
13	41,760	27.92	55,096	59,409	64,062	69,077
14	42,179	28.19	55,647	60,004	64,702	69,768
15	42,601	28.48	56,204	60,604	65,350	70,466
16	43,026	28.76	56,765	61,210	66,003	71,170
17	43,457	29.05	57,333	61,822	66,663	71,882
18	43,891	29.34	57,906	62,440	67,329	72,601
19	44,330	29.63	58,485	63,064	68,002	73,327
20	44,772	29.93	59,070	63,694	68,682	74,060
21	45,221	30.23	59,661	64,332	69,370	74,801
22	45,673	30.53	60,257	64,974	70,062	75,548
23	46,130	30.83	60,860	65,625	70,763	76,304
24	46,591	31.14	61,469	66,282	71,472	77,068
25	47,057	31.46	62,083	66,944	72,186	77,838
26	47,527	31.77	62,703	67,613	72,907	78,616
27	48,003	32.09	63,331	68,291	73,637	79,403
28	48,483	32.41	63,964	68,973	74,373	80,196
29	48,968	32.73	64,604	69,662	75,117	80,999
30	49,457	33.06	65,250	70,358	75,867	81,808
31	49,952	33.39	65,902	71,062	76,626	82,626
32	50,452	33.72	66,562	71,774	77,393	83,453
33	50,956	34.06	67,227	72,490	78,166	84,287
34	51,465	34.40	67,899	73,215	78,947	85,130
35	51,980	34.74	68,578	73,947	79,738	85,981

Huntsville City Board of Education

2025-2026 Salary Schedule Hearing Impaired Interpreters, 187 Days



Schedule/ Rank	RN/04	RN/05	RN/06
	Provisional/ Educator Interpreter	Permitted Interpreter	Licensed Interpreter
Salary	38,898	49,788	62,235

Huntsville City Board of Education

2025-2026 Salary Schedule Principals



Schedule/ Rank	PR/EA	PR/MD	PR/HA
	Elementary School Principal K-5, K-6 12 Months, 240 Days	Middle School Principal 6-8, 7-8 12 Months, 240 Days	High School Principal 9-12 12 Months, 240 Days
Step			
0	108,445	119,433	127,331
1	109,569	120,675	128,675
2	110,692	121,919	130,018
3	111,815	123,162	131,365
4	112,940	124,402	132,709
5	114,062	125,648	134,055
6	115,185	126,889	135,398
7	116,308	128,132	136,742
8	117,431	129,376	138,089
9	118,554	130,619	139,432
10	119,678	131,863	140,775
11	120,801	133,106	142,122
12	121,924	134,348	143,467
13	123,048	135,592	144,811
14	124,170	136,834	146,156
15	125,293	138,078	147,499

Step placement based upon public school experience as a Principal, Assistant Principal or Dean

School Principals, Certified District Coordinators and above with advanced degrees, and **not on a certified teacher salary schedule**, will be eligible for the higher degree supplement as follows:

Ed.S/AA Certificate	\$6,000
Ed.S/AA Certificate + Doctorate (\$6,000 + \$2,000)	\$8,000
Doctorate Only	\$8,000

Principals of State funded schools will be eligible for the enrollment supplement as follows:

Cost Center Enrollment:

0 - 299	\$0.00	700 - 799	\$1,500.00
300-399	\$1,000.00	800 - 999	\$1,600.00
400 - 499	\$1,100.00	1000 - 1499	\$1,800.00
500 - 599	\$1,300.00	1500 +	\$2,000.00
600 - 699	\$1,400.00		

Huntsville City Board of Education

2025 - 2026 Salary Schedule Classified and Non Instructional Certified



Schedule / Rank	AA/00	AA/01	AA/02	AA/03
Step	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours
0	140,647	94,776	80,417	73,373
1	143,460	99,287	84,244	76,867
2	146,328	103,798	88,073	80,360
3	149,256	108,311	90,134	83,853
4	152,241	112,823	93,889	87,346
5	155,286	117,335	97,644	90,837
6	158,391	121,845	101,400	92,518
7	161,560	126,358	105,156	95,943
8	164,790	130,870	108,912	99,367
9	168,086	135,383	112,668	102,796
10	171,448	137,638	114,547	104,507
11	174,877	139,895	116,424	106,220
12	178,375	142,151	118,302	107,932
13	181,943	144,407	120,179	109,645
14	184,671	146,663	122,057	111,360
15	187,440	148,919	123,936	113,073
16	189,315	150,423	125,189	114,215
17	191,209	151,926	126,440	115,356
18	193,120	153,429	127,693	116,497

Positions by Schedule/Rank:

AA/00	Deputy Superintendent, Chief Information Officer, Chief Strategy and Innovation Officer, Executive Director of Prevention & Support, Assistant CSFO, Chief Communications Officer
AA/01	Director of Teaching & Learning, Area Director of Leadership, Operations Director, Special Education Director, Human Resources Director, Talent Management Director, Consent Order Administrator, Maintenance & Construction Manager, Federal Programs Coordinator, CNP Director
AA/02	Asset Management Coordinator, Facilities Coordinator, Director of Public Development, Information Security Manager, Student Welfare Coordinator, Health Services Coordinator, School Readiness Coordinator, Compliance Coordinator, Dean of College Academy, Secondary Alternative School Administrator
AA/03	Dual Enrollment Coordinator, ETV Director, Athletics & Extracurricular Activities Coordinator, Behavioral Learning Coordinator, Financial Coordinator, Network Coordinator, Procurement Director, Special Education Coordinators, English for Speakers of Other Languages Coordinator, Security Operations Coordinator, Transportation Coordinator, Database & Systems Coordinator, Student Outcome Data Strategist, School Counseling Services Coordinator, School Improvement Administrator

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non-Instructional Certified



Schedule/ Rank	AB/01	AB/02	AB/03	AC/01	AC/02
Step	12 Months, 240 Days, 8 Hours	11 Months, 222 Days, 8 Hours	10 Months, 202 Days, 8 Hours	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours
0	67,325	62,406	52,308	63,311	47,755
1	70,424	65,278	54,715	66,227	49,955
2	73,524	68,150	57,122	69,142	52,154
3	76,623	71,024	59,530	72,058	54,352
4	79,722	73,897	61,938	74,972	56,552
5	82,820	76,767	64,345	77,888	58,750
6	85,919	79,641	66,753	80,800	60,948
7	89,016	82,511	69,159	83,716	63,146
8	92,115	85,383	71,567	86,629	65,344
9	95,213	88,256	73,973	89,545	67,542
10	96,762	89,692	75,177	90,994	68,636
11	98,312	91,128	76,381	92,459	69,741
12	99,862	92,564	77,584	93,916	70,841
13	101,411	94,001	78,790	95,373	71,939
14	102,444	94,957	79,591	96,344	72,673
15	103,476	95,915	80,393	97,316	73,405
16	104,508	96,871	81,196	98,288	74,139
17	105,542	97,830	81,998	99,261	74,871
18	106,576	98,787	82,801	100,230	75,602
19	107,725	99,854	83,695	101,202	76,335

Positions by Schedule/Rank:

AB/01 Assistant Principals -240 day (Middle and High Schools), Gifted Coordinator, Prevention & Learning Support Administrator

AB/02 Assistant Principal - 222 Day (Elementary Schools)

AB/03 Occupational Therapist Lead

AC/01 Digital Curriculum Coordinator, Dyslexia Coordinator, Financial Accounting Supervisor, Human Resources Coordinator, Professional Development Coordinator, Talent Management Coordinator, Fine Arts Coordinator, STEM Coordinator, Database Reporting Specialist

AC/02 Assistive Technology Specialist, Nurse Manager, Occupational Therapist, Career Coach, Physical Therapy Specialist, Behavioral Intervention Specialist

Huntsville City Board of Education

2025-2026 Salary Schedule - Classified and Non-Instructional Certified



Schedule/ Rank	AC/03	AC/04	AC/05	AC/06	AC/07
Step	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours	9 Months, 187 Days, 8 Hours	12 Months, 240 Days, 8 Hours	11 Months, 222 Days, 8 Hours
0	56,134	43,611	42,393	51,636	45,932
1	58,723	45,624	44,347	53,915	47,966
2	61,312	47,635	46,303	56,196	49,999
3	63,900	49,644	48,256	58,478	52,034
4	66,489	51,657	50,212	60,758	54,068
5	69,077	53,668	52,167	63,037	56,098
6	71,664	55,677	54,120	65,317	58,125
7	74,251	57,687	56,073	67,592	60,155
8	76,840	59,699	58,028	69,871	62,186
9	79,426	61,707	59,982	71,009	63,200
10	80,720	62,713	60,958	72,148	64,215
11	82,013	63,718	61,936	73,287	65,229
12	83,306	64,723	62,913	74,426	66,245
13	84,602	65,729	63,890	75,185	66,921
14	85,463	66,399	64,541	75,946	67,597
15	86,325	67,068	65,192	76,706	68,273
16	87,188	67,738	65,843	77,464	68,949
17	88,050	68,408	66,494	78,223	69,626
18	88,912	69,078	67,145	78,982	70,303
19	89,775	69,748	67,796	78,982	70,303

Positions by Schedule/Rank:

- Compensation & Benefits Specialist, District Webmaster, Electrical Supervisor, End User Device Coordinator, Grounds Maintenance Supervisor,
- AC/03** Human Resources Specialist, Payroll Specialist, Maintenance Supervisor, Media Content Coordinator, Senior Network Specialist, Senior Software Specialist, Talent Management Specialist, SIS & Assignment Coordinator
- AC/04** Mental Health Services Coordinator
- AC/05** Audiologist, Monitor Nurse
- Instructional Materials Coordinator, Program Compliance Monitor, Senior Maintenance Specialist (Itinerant), Executive Administrative Assistant, Senior Student Software Specialist, Finance Specialist
- AC/06**
- AC/07** Social Worker - 222 DAY

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non-Instructional Certified



Schedule/ Rank	AC/08	AC/09	AC/10
Step	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours	9 Months, 187 Days, 8 Hours
0	49,081	38,493	35,635
1	51,253	40,190	37,206
2	53,427	41,919	38,806
3	55,600	43,616	40,377
4	57,774	45,329	41,963
5	59,945	47,026	43,534
6	62,112	48,722	45,104
7	64,279	50,419	46,675
8	66,450	52,132	48,261
9	67,533	52,972	49,039
10	68,617	53,829	49,832
11	69,702	54,669	50,610
12	70,787	55,526	51,403
13	71,509	56,091	51,926
14	72,231	56,657	52,450
15	72,952	57,239	52,988
16	73,677	57,788	53,497
17	74,401	58,354	54,021
18	75,122	58,936	54,559

Positions by Schedule/Rank:

AC/08 Area Facilities Supervisor, CNP Area Supervisor, Maintenance Specialist,
Social Worker -240 day, Software Specialist, HVAC Maintenance Specialist,
Campus Security Officer Supervisor, Software Generalist

AC/09 Bilingual Parent Liason

AC/10 Title I Behavior Support Specialist

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non-Instructional Certified



Schedule/ Rank	CA/28
Step	10 Months, 202 Days
0	70,846
1	71,919
2	72,992
3	74,065
4	75,137
5	76,211
6	77,284
7	78,356
8	79,430
9	80,504
10	81,576

Positions by Schedule/Rank:

CA/28 Board Certified Behavior Analyst

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non Instructional Certified



Schedule/ Rank	CA/01		CA/02		CA/04		CA/05		CA/07	
Step	12 Months, 240 Days, 8 Hours		10 Months, 202 Days, 8 Hours		12 Months, 240 Days, 8 Hours		11 Months, 222 Days, 8 Hours		9 Months, 187 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	43,192	22.50	33,557	17.48	39,527	20.58	36,637	20.62	30,788	20.58
1	45,097	23.49	35,038	18.25	41,273	21.50	38,256	21.54	32,164	21.50
2	47,005	24.48	36,519	19.02	43,020	22.41	39,877	22.45	33,525	22.41
3	48,910	25.47	37,999	19.79	44,767	23.32	41,496	23.37	34,887	23.32
4	50,817	26.47	39,481	20.56	46,512	24.23	43,114	24.28	36,248	24.23
5	52,724	27.46	40,961	21.33	48,258	25.13	44,731	25.18	37,594	25.13
6	54,627	28.45	42,441	22.10	50,001	26.04	46,348	26.10	38,956	26.04
7	56,535	29.45	43,922	22.88	51,746	26.95	47,963	27.01	40,317	26.95
8	58,440	30.44	45,403	23.65	53,491	27.86	49,582	27.92	41,679	27.86
9	59,394	30.93	46,144	24.03	54,363	28.32	50,390	28.38	42,367	28.32
10	60,345	31.43	46,883	24.42	55,234	28.76	51,198	28.83	43,025	28.76
11	61,298	31.93	47,625	24.80	56,106	29.22	52,007	29.28	43,713	29.22
12	62,252	32.42	48,364	25.19	56,978	29.67	52,814	29.73	44,386	29.67
13	62,887	32.75	48,858	25.45	57,561	29.98	53,354	30.04	44,850	29.98
14	63,522	33.08	49,352	25.70	58,141	30.28	53,893	30.35	45,299	30.28
15	64,157	33.42	49,845	25.96	58,723	30.59	54,431	30.65	45,763	30.59
16	64,792	33.75	50,339	26.22	59,304	30.89	54,971	30.96	46,211	30.89
17	65,428	34.08	50,832	26.48	59,886	31.19	55,509	31.25	46,660	31.19
18	66,061	34.41	51,325	26.73	60,467	31.50	56,048	31.56	47,124	31.50

Positions by Schedule/Rank:

CA/01 CNP Nutritionist, Software Generalist, Student Information Software Specialist, Systems Specialist, Warehouse Supervisor, Video Production Specialist, Finance Generalist, Lead Acct Clerk, Security System Maint Tech,

CA/02 School Attendance Officer

CA/04 Assessment Specialist, Asset Management Technician, Educational Technology Technician, Help Desk Technician, Network Generalist, Records Management Specialist, System Generalists, Systems Generalist (CNP Support), Administrative Assistant, Campus Security Officer

CA/05 Office Manager/Admin Assistant

CA/07 Campus Security Officer

Huntsville City Board of Education

2025-2026 Salary Schedule - Classified and Non-Instructional Certified



Schedule/ Rank	CA/08		CA/09		CA/10	
Step	12 Months, 240 Days, 8 Hours		11 Months, 222 Days, 8 Hours		12 Months, 240 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	36,521	19.02	33,852	19.06	32,604	16.98
1	38,041	19.81	35,262	19.85	34,163	17.79
2	39,563	20.61	36,671	20.65	35,694	18.59
3	41,083	21.40	38,081	21.44	37,251	19.40
4	42,602	22.19	39,489	22.23	38,835	20.23
5	44,123	22.98	40,899	23.03	40,340	21.01
6	45,643	23.77	42,308	23.82	41,716	21.73
7	47,165	24.57	43,717	24.62	42,884	22.34
8	48,683	25.36	45,124	25.41	43,689	22.75
9	49,442	25.75	45,830	25.81	44,493	23.17
10	50,203	26.15	46,534	26.20	45,376	23.63
11	50,583	26.35	46,886	26.40	45,740	23.82
12	50,964	26.54	47,239	26.60	46,182	24.05
13	51,345	26.74	47,592	26.80	46,570	24.26
14	51,724	26.94	47,945	27.00	46,985	24.47
15	51,978	27.07	48,180	27.13	47,272	24.62
16	52,231	27.20	48,415	27.26	47,479	24.73
17	52,484	27.34	48,649	27.39	47,765	24.88
18	52,738	27.47	48,884	27.52	47,998	25.00
19	52,991	27.60	49,118	27.66	48,258	25.13
20	53,244	27.73	49,353	27.79	48,518	25.27

Positions by Schedule/Rank:

- CA/08** Data Management Specialist, Lead Student Data Generalist, Campus Security Operator, Lead Mechanic, Maintenance Generalist, Senior Accounting Clerk, Campus Security Operator
- CA/09** Senior Acct Clerk, Student Transition Support Specialist
- CA/10** Student Data Generalist - High School

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non Instructional Certified



Schedule/ Rank	CA/13		CA/14		CA/19		CA/20		CA/22	
STEP	11 Months, 222 Days, 8 Hours		9 Months, 187 Days, 8 Hours		10 Months, 202 Days, 8 Hours		12 Months, 240 Days, 8 Hours		12 Months, 240 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	35,660	20.08	28,133	18.81	27,327	16.91	33,107	17.24	31,436	16.37
1	36,742	20.69	29,029	19.40	27,989	17.32	34,258	17.84	32,588	16.97
2	37,681	21.22	29,799	19.92	28,716	17.77	35,965	18.73	34,295	17.86
3	38,306	21.57	30,522	20.40	29,169	18.05	37,137	19.34	35,467	18.47
4	39,028	21.98	30,929	20.67	29,702	18.38	38,391	20.00	36,721	19.13
5	39,679	22.34	31,346	20.95	29,815	18.45	39,625	20.64	37,955	19.77
6	40,015	22.53	32,524	21.74	30,009	18.57	40,880	21.29	39,209	20.42
7	40,352	22.72	33,748	22.56	30,171	18.67	42,093	21.92	40,422	21.05
8	40,617	22.87	34,962	23.37	30,397	18.81	43,142	22.47	41,471	21.60
9	40,930	23.05	36,256	24.24	30,494	18.87	44,375	23.11	42,705	22.24
10	41,169	23.18	36,471	24.38	30,575	18.92	45,671	23.79	44,000	22.92
11	41,411	23.32	36,682	24.52	30,720	19.01	46,987	24.47	45,317	23.60
12	41,578	23.41	36,833	24.62	30,849	19.09	48,344	25.18	46,674	24.31
13	41,868	23.57	37,089	24.79	30,995	19.18	48,344	25.18	46,674	24.31
14	42,036	23.67	37,236	24.89	31,027	19.20	48,344	25.18	46,674	24.31
15	42,277	23.80	37,236	24.89	31,092	19.24	48,344	25.18	46,674	24.31

Positions by Schedule/Rank:

- CA/13** School Office Assistant, Registrar
- CA/14** System Technician
- CA/19** Student Data Generalist - Middle/P-8 School
- CA/20** Head Custodian
- CA/22** Maintenance/Warehouse Helper (Itinerant)

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CA/23		CA/24		CA/25		CA/26	
STEP	12 Months, 240 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	29,929	15.59	23,323	15.59	24,534	16.40	25,716	17.19
1	30,744	16.01	23,951	16.01	25,193	16.84	26,491	17.71
2	30,998	16.14	24,160	16.15	25,417	16.99	27,286	18.24
3	31,406	16.36	24,475	16.36	25,746	17.21	28,103	18.79
4	31,559	16.44	24,579	16.43	25,851	17.28	28,940	19.34
5	31,685	16.50	24,684	16.50	25,971	17.36	29,814	19.93
6	31,838	16.58	24,819	16.59	26,105	17.45	30,708	20.53
7	32,016	16.68	24,953	16.68	26,255	17.55	31,630	21.14
8	32,092	16.71	25,013	16.72	26,315	17.59	32,579	21.78
9	32,168	16.75	25,073	16.76	26,374	17.63	33,555	22.43
10	32,270	16.81	25,148	16.81	26,449	17.68	34,563	23.10
11	32,449	16.90	25,282	16.90	26,599	17.78	35,599	23.80
12 +	32,601	16.98	25,402	16.98	26,719	17.86	36,667	24.51

Positions by Schedule/Rank:

CA/23 Clerical Assistant (Dept Support)

CA/24 Clerical Assistant, Instructional Assistant - General

CA/25 Instructional Assistant - ILC

CA/26 Instructional Assistant - Special Education, Pre-K, Turnaround School

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CA/27		CA/29	
STEP	12 Months, 240 Days, 8 Hours		12 Months, 240 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr
0	31,436	16.37	41,036	21.37
1	32,588	16.97	42,014	21.88
2	34,295	17.86	43,012	22.40
3	35,467	18.47	44,051	22.94
4	36,721	19.13	45,111	23.50
5	37,955	19.77	46,191	24.06
6	39,209	20.42	47,290	24.63
7	40,422	21.05	48,432	25.23
8	41,471	21.60	49,593	25.83
9	42,705	22.24	50,775	26.45
10	44,000	22.92	51,998	27.08
11	45,317	23.60	53,240	27.73
12 +	46,674	24.31	54,769	28.53

Positions by Schedule/Rank:

CA/27 Custodians

CA/28 School Plant Manager

Huntsville City Board of Education

2025-2026 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CN/01		CN/03		CN/04		CN/05		CN/06	
STEP	9 Months, 184 Days, 6 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 184 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	20,549	18.61	31,809	21.26	33,399	22.33	35,737	23.89	27,394	18.61
1	21,164	19.17	32,925	22.01	34,571	23.11	36,991	24.73	28,218	19.17
2	21,803	19.75	34,073	22.78	35,777	23.92	38,281	25.59	29,072	19.75
3	22,453	20.34	35,273	23.58	37,037	24.76	39,630	26.49	29,940	20.34
4	23,130	20.95	35,972	24.05	37,771	25.25	40,415	27.02	30,838	20.95
5	23,818	21.57	36,688	24.52	38,522	25.75	41,219	27.55	31,751	21.57
6	24,532	22.22	37,421	25.01	39,292	26.26	42,042	28.10	32,708	22.22
7	25,268	22.89	38,170	25.51	40,079	26.79	42,885	28.67	33,694	22.89
8	26,031	23.58	38,937	26.03	40,884	27.33	43,746	29.24	34,710	23.58
9	26,546	24.05	39,721	26.55	41,707	27.88	44,626	29.83	35,402	24.05
10	27,074	24.52	40,520	27.09	42,546	28.44	45,524	30.43	36,093	24.52
11	27,616	25.01	41,335	27.63	43,402	29.01	46,440	31.04	36,815	25.01
12	28,169	25.52	42,169	28.19	44,277	29.60	47,376	31.67	37,565	25.52
13	28,450	25.77	43,017	28.75	45,168	30.19	48,330	32.31	37,933	25.77
14	28,736	26.03	43,883	29.33	46,077	30.80	49,302	32.96	38,316	26.03
15 +	29,023	26.29	44,760	29.92	46,998	31.42	50,288	33.61	38,699	26.29

Positions by Schedule/Rank:

CN/01 CNP Worker - 6 Hour

CN/03 CNP Supervisor - Schools with less than 900 Average Daily Meal Equivalents

CN/04 CNP Supervisor - Schools with 900 or greater Average Daily Meal Equivalents, CNP Supervisor Itinerant

CN/05 CNP Supervisor - Schools with 1,500 or greater Average Daily Meal Equivalents

CN/06 CNP Worker - 8 Hour

Huntsville City Board of Education

2025-2026 Salary Schedule - Academic Supplements



Salary Schedule - S1			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
01	Art Club	1	\$ 363.00
02	Chorus	1	\$ 1,980.00
03	Chorus Assistant (enrollment > 150)	1	\$ 1,100.00
04	Competitive Academic Team	1	\$ 2,420.00
05	Cyber Security	1	\$ 5,500.00
06	Debate	1	\$ 1,210.00
07	Drama	1	\$ 1,513.00
08	Foreign Language Clubs	4	\$ 303.00
09	Green Power (Minimum 1 Competition)	1	\$ 660.00
10	Junior Class	1	\$ 660.00
11	Literary Publications	1	\$ 605.00
12	Math Team	1	\$ 1,100.00
13	National Honor Society	1	\$ 550.00
14	Newspaper/Journalism	1	\$ 715.00
15	Robotics A (60 or more Students)	1	\$ 5,500.00
16	Robotics B (30 to 59 Students)	1	\$ 3,300.00
17	Robotics C (29 or fewer Students)	1	\$ 1,100.00
18	JROTC	15	\$ 1,650.00
19	School Information Specialist (Web)	1	\$ 1,650.00
20	Science Team	1	\$ 1,100.00
21	Senior Class	1	\$ 715.00
22	Service Club A (60 or more Students)	10	\$ 550.00
23	Service Club B (25 to 59 Students)	10	\$ 275.00
24	Student 2 Student	1	\$ 302.50
25	Student Council	1	\$ 715.00
26	Theater	5	\$ 1,513.00
27	Yearbook	1	\$ 715.00
<u>Middle School</u>			
28	Chorus	1	\$ 1,452.00
29	Competitive Academic Team	1	\$ 1,155.00
30	Cyber Security	1	\$ 660.00
31	Green Power (Minimum 1 Competition)	1	\$ 660.00
32	Honor Society	1	\$ 303.00
33	Math Team	1	\$ 660.00
34	Robotics (Minimum 1 Competition)	1	\$ 660.00
35	School Information Specialist (Web)	1	\$ 1,100.00
36	Student 2 Student	1	\$ 303.00
37	Student Council	1	\$ 605.00
38	Yearbook	1	\$ 605.00

Huntsville City Board of Education

2025-2026 Salary Schedule - Academic Supplements



Salary Schedule - S1			
Rank	Supplement Description	Maximum Allotment	Amount
<u>Elementary School</u>			
39	Green Power (Minimum 1 Competition)	1	\$ 660.00
40	Math Team	1	\$ 660.00
41	Robotics (Minimum 1 Competition)	1	\$ 660.00
42	School Information Specialist (Web)	1	\$ 825.00
43	Student Council	1	\$ 330.00
44	Yearbook	1	\$ 330.00
Salary Schedule - S2			
Rank	Supplement Description	Maximum Allotment	Amount
<u>District Supplements</u>			
01	IB Coordinator High School - Columbia	1	\$ 1,650.00
02	IB Coordinator Middle School - ASFL & Williams	1	\$ 1,100.00
03	IB Primary Years Coordinator - ASFL, Providence, & Williams ES	1	\$ 550.00
04	Magnet Coordinator HS - Columbia, Lee, New Century	1	\$ 1,650.00
05	Magnet Coordinator MS - AAA, ASFL, Williams MS	1	\$ 1,100.00
06	Magnet Coordinator ES - AAA, ASFL	1	\$ 550.00
07	Career Tech Manufacturing Greenpower (A)	1	\$ 9,350.00
08	Career Tech Manufacturing (B)	1	\$ 5,500.00
09	Career Tech Manufacturing Food Service	1	\$ 3,850.00
10	District Academic Competition Coordinator	1	\$ 6,655.00
<u>Magnet High School (Lee High School)</u>			
11	Artist Director-Choreography (2 Performances per year)	1	\$ 6,600.00
12	Artist Director-Ensemble/Production (2 Performances per year)	1	\$ 6,600.00
13	Artist Director-Orchestra (2 Performances per year)	1	\$ 6,600.00
14	Artist Director-Vocal (2 Performances per year)	1	\$ 6,600.00
<u>Magnet Middle School (AAA)</u>			
15	Artist Director-Choreography (2 Performances per year)	1	\$ 3,300.00
16	Artist Director-Ensemble/Production (2 Performances per year)	1	\$ 3,300.00
17	Artist Director-Orchestra (2 Performances per year)	1	\$ 3,300.00
18	Artist Director-Vocal (2 Performances per year)	1	\$ 3,300.00

Huntsville City Board of Education

2025-2026 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
01	Athletic Director/Supplement Coordinator	5	\$ 6,600.00
02	Athletic Director/Supplement Coordinator - New Century	1	\$ 4,400.00
03	Athletic Director/Supplement Coordinator - Artemis Virtual	1	\$ 3,300.00
04	Band Head	5	\$ 11,550.00
05	Band Assistant (Enrollment 300+)	2	\$ 3,850.00
06	Baseball Head Coach	5	\$ 8,828.00
07	Baseball Varsity Assistant Coach	5	\$ 2,200.00
08	Baseball Jr. Varsity Head Coach	5	\$ 2,200.00
09	Baseball Jr. Varsity Assistant Coach	5	\$ 1,100.00
10	Baseball 9th Grade Head Coach	5	\$ 1,100.00
11	Basketball Boys Head Coach	5	\$ 12,128.00
12	Basketball Boys Varsity Assistant Coach	5	\$ 3,520.00
13	Basketball Boys Jr. Varsity Head Coach	5	\$ 3,520.00
14	Basketball Boys 9th Grade Head Coach	5	\$ 1,100.00
15	Basketball Girls Head Coach	5	\$ 12,128.00
16	Basketball Girls Varsity Assistant Coach	5	\$ 3,520.00
17	Basketball Girls Jr. Varsity Head Coach	5	\$ 3,520.00
18	Basketball Girls 9th Grade Head Coach	5	\$ 1,100.00
19	Bowling Boys	5	\$ 3,300.00
20	Bowling Girls	5	\$ 3,300.00
21	Cheerleader Head Coach	5	\$ 5,500.00
22	Cheerleader Jr. Varsity Coach	5	\$ 1,100.00
23	Competition Cheer	5	\$ 1,100.00
24	Cross Country Boys	5	\$ 3,850.00
25	Cross Country Girls	5	\$ 3,850.00
26	Drill Team	5	\$ 1,980.00
27	Dance Team	5	\$ 3,960.00
28	Flag Corp	5	\$ 1,980.00
29	E-Sports (2 Total) / Fall (1) & Spring (1)	5	\$ 825.00
30	Football Head Coach	5	\$ 18,700.00
31	Football Assistant DC	5	\$ 6,875.00
32	Football Assistant OC	5	\$ 6,875.00
33	Football Varsity Assistant Coach	25	\$ 5,500.00
34	Football Specialist Coach	15	\$ 2,200.00
35	Flag Football Head Coach	5	\$ 2,750.00
36	Flag Football Assistant Coach	5	\$ 1,650.00
37	Golf Boys	5	\$ 3,300.00
38	Golf Girls	5	\$ 3,300.00
39	Soccer Boys Head Coach	5	\$ 5,500.00
40	Soccer Boys Assistant Coach	10	\$ 1,100.00
41	Soccer Girls Head Coach	5	\$ 5,500.00
42	Soccer Girls Assistant Coach	10	\$ 1,100.00
43	Softball Head Coach	5	\$ 8,828.00

Huntsville City Board of Education

2025-2026 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
44	Softball Varsity Assistant Coach	5	\$ 2,200.00
45	Softball Jr. Varsity Head Coach	5	\$ 2,200.00
46	Softball Jr. Varsity Assistant Coach	5	\$ 1,100.00
47	Softball Varsity 9th Grade Coach	5	\$ 1,100.00
48	Swimming Boys Head Coach	5	\$ 3,960.00
49	Swimming Girls Head Coach	5	\$ 3,960.00
50	Track Indoor Boys	5	\$ 3,575.00
51	Track Indoor Girls	5	\$ 3,575.00
52	Track Boys Varsity Head Coach	5	\$ 5,500.00
53	Track Boys Varsity Assistant Coach	5	\$ 1,100.00
54	Track Girls Varsity Head Coach	5	\$ 5,500.00
55	Track Girls Varsity Assistant Coach	5	\$ 1,100.00
56	Tennis Boys Coach	5	\$ 3,575.00
57	Tennis Girls Coach	5	\$ 3,575.00
58	Volleyball Head Coach	5	\$ 7,975.00
59	Volleyball Assistant Coach	5	\$ 1,650.00
60	Volleyball Jr. Varsity Head Coach	5	\$ 1,100.00
61	Wrestling Head Coach Girls & Boys	5	\$ 5,500.00
62	Wrestling Assistant Coach Girls & Boys	5	\$ 1,650.00
<u>Middle School</u>			
63	Athletic Director / Supplement Coordinator	9	\$ 3,300.00
64	AAA & ASFL Athletic Director / Supplement Coordinator	2	\$ 1,100.00
65	Band	9	\$ 4,235.00
66	Basketball Boys 8th Grade	9	\$ 3,520.00
67	Basketball Girls 8th Grade	9	\$ 3,520.00
68	Basketball Boys 7th Grade	9	\$ 1,650.00
69	Basketball Girls 7th Grade	6	\$ 1,650.00
70	Cheerleader	9	\$ 2,200.00
71	Football Head Coach	9	\$ 4,950.00
72	Football Assistant Coach	9	\$ 2,420.00
73	Football Specialist Coach	18	\$ 1,100.00
74	Soccer Boys	9	\$ 2,200.00
75	Soccer Girls	9	\$ 2,200.00
76	Track Boys	9	\$ 1,650.00
77	Track Girls	9	\$ 1,650.00
78	Volleyball	9	\$ 2,200.00
79	Volleyball Assistant Coach	9	\$ 880.00

Huntsville City Board of Education

2025-2026 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>Extended Season/Playoffs</u>			
80	Baseball Head Coach - Per State Playoff Round	5	\$ 500.00
81	Baseball Assistant Coach - Per State Playoff Round	20	\$ 100.00
82	Basketball Head Coach - Per State Playoff Round	5	\$ 500.00
83	Basketball Assistant Coach - Per State Playoff Round	15	\$ 100.00
84	Cross Country Head Coach - One Or More Individual State	5	\$ 200.00
85	Cross Country Head Coach - Team State Qualifier	5	\$ 500.00
86	Cheer Head Coach - Placing in State/National Competition	5	\$ 300.00
87	Cheer Head Coach - State Championship/National Competition	5	\$ 500.00
88	Cheer Asst. Coach - Placing in State/National Competition	5	\$ 100.00
89	Cheer Asst. Coach - Championship State/National Competition	5	\$ 250.00
90	Flag Football Head Coach - Per State Playoff Round	5	\$ 100.00
91	Flag Football Asst. Coach - Per State Playoff Round	5	\$ 75.00
92	Football Head Coach - Per Playoff Round	5	\$ 800.00
93	Football Asst. Coach - Per Playoff Round	40	\$ 300.00
94	Golf Head Coach - One or More Individual State Qualifier	5	\$ 200.00
95	Golf Asst. Coach - Team State Qualifier	0	\$ 500.00
96	Track (Indoor & Outdoor Head Coach - One or More Individual	5	\$ 200.00
97	Track (Indoor & Outdoor Head Coach - Team State Qualifier	5	\$ 500.00
98	Track (Indoor & Outdoor Asst. Coach - One or More Individual	15	\$ 50.00
99	Track (Indoor & Outdoor Asst. Coach - Team State Qualifier	15	\$ 200.00
100	Soccer Head Coach - Per State Playoff Round	5	\$ 500.00
101	Soccer Asst Coach - Per State Playoff Round	10	\$ 100.00
102	Softball Head Coach - Per State Playoff Round	5	\$ 500.00
103	Softball Asst. Coach - Per State Playoff Round	15	\$ 100.00
104	Swim Head Coach - One or More Individual State Qualifiers	5	\$ 200.00
105	Swim Head Coach - Team State Qualifier	5	\$ 500.00
106	Tennis Head Coach - One or More Individual State Qualifiers	5	\$ 200.00
107	Tennis Head Coach - Team State Qualifier	5	\$ 500.00
108	Volleyball Head Coach - Per State Playoff round	5	\$ 500.00
109	Volleyball Asst. Coach - Per State Playoff round	10	\$ 100.00
110	Wrestling Head Coach - One/More Individual State Qualifiers	5	\$ 200.00
111	Wrestling Head Coach - Team State Qualifier	5	\$ 500.00
112	E-Sports - Placing	5	\$ 200.00
113	E-Sports - Championship	5	\$ 350.00

Huntsville City Board of Education
2025-2026 Salary Schedule- Miscellaneous



Classroom-based certified Special Education Teachers and Speech & Language Pathologists will receive an annual supplement of \$5,000.

School Principals, Certified district Coordinators and above with advanced degrees, and **not on a certified teacher salary schedule**, will be eligible for the higher degree supplement as follows:

Ed.S/AA Certificate	\$6,000
Ed.S/AA Certificate + Doctorate	\$8,000
(\$6,000 + \$2,000)	
Doctorate Only	\$8,000

Executive Administrative Assistant for the Board will receive an additional \$10,000 supplement.

Executive Administrative Assistant for the Superintendent/Chief School Finance Officer will receive an additional \$2,500 supplement.