



Huntsville City Board of Education

2026-2027 Salary Schedule

Board Approved October 13, 2026

Huntsville City Board of Education

2026-2027 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Nine Months - 187 Days



Schedule -	B				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	49,215	53,533	57,723	61,912	49,215
1	50,082	54,637	58,578	62,687	50,082
2	51,026	55,402	59,260	63,315	51,026
3	52,280	58,227	63,309	67,903	52,280
4	53,517	60,923	65,220	69,009	53,517
5	55,896	63,335	67,574	71,030	55,896
6	56,999	64,583	68,905	72,433	56,999
7	57,568	65,228	69,593	73,160	57,568
8	58,142	65,882	70,288	73,891	58,142
9	59,159	67,034	71,518	74,999	59,159
10	60,194	68,206	72,769	76,417	60,194
11	61,248	69,401	74,042	77,755	61,248
12	62,168	70,442	75,154	78,920	62,168
13	63,100	71,499	76,281	80,212	63,100
14	64,312	72,837	77,689	81,680	64,312
15	65,117	73,748	78,660	82,702	65,117
16	65,931	74,669	79,645	83,735	65,931
17	66,942	75,789	80,852	84,994	66,942
18	67,778	76,737	81,863	86,055	67,778
19	68,625	77,696	82,885	87,131	68,625
20	69,140	78,279	83,507	87,785	69,140
21	69,486	78,671	83,925	88,225	69,486
22	69,832	79,064	84,344	88,666	69,832
23	70,182	79,461	85,586	88,888	70,182
24	70,533	79,857	86,014	89,333	70,533
25	70,886	80,257	86,444	90,002	70,886
26	71,240	80,658	86,875	90,453	71,240
27	71,596	81,060	87,840	90,903	71,596
28	72,313	81,871	88,719	91,358	72,313
29	73,035	82,689	89,607	92,272	73,035
30	73,765	83,309	90,503	93,195	73,765
31	74,503	84,143	91,407	94,127	74,503
32	75,248	84,984	92,321	95,069	75,248
33	76,000	85,834	93,243	96,020	76,000
34	76,761	86,693	94,177	96,980	76,761
35	77,527	87,559	95,119	97,950	77,527

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience. Full-time, public teaching experience will be used to determine placement, with the exception of those positions that require industry experience for certification. An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Huntsville City Board of Education

2026-2027 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Ten Months - 202 Days



Schedule -	BA				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	53,162	57,827	62,353	66,878	53,162
1	54,099	59,020	63,277	67,716	54,099
2	55,119	59,846	64,013	68,395	55,119
3	56,473	62,897	68,388	73,350	56,473
4	57,810	65,809	70,451	74,544	57,810
5	60,380	68,413	72,994	76,727	60,380
6	61,570	69,764	74,431	78,244	61,570
7	62,184	70,460	75,174	79,028	62,184
8	62,805	71,166	75,927	79,817	62,805
9	63,904	72,412	77,255	81,015	63,904
10	65,023	73,679	78,605	82,548	65,023
11	66,162	74,968	79,982	83,992	66,162
12	67,155	76,093	81,183	85,252	67,155
13	68,163	77,234	82,400	86,646	68,163
14	69,470	78,681	83,922	88,232	69,470
15	70,340	79,662	84,970	89,335	70,340
16	71,219	80,660	86,033	90,452	71,219
17	72,311	81,869	87,338	91,810	72,311
18	73,215	82,891	88,430	92,959	73,215
19	74,130	83,929	89,534	94,121	74,130
20	74,686	84,559	90,206	94,826	74,686
21	75,060	84,981	90,658	95,302	75,060
22	75,434	85,407	91,108	95,778	75,434
23	75,812	85,834	92,451	96,019	75,812
24	76,191	86,262	92,914	96,498	76,191
25	76,571	86,694	93,378	97,221	76,571
26	76,954	87,127	93,845	97,707	76,954
27	77,340	87,562	94,887	98,196	77,340
28	78,114	88,438	95,835	98,687	78,114
29	78,895	89,321	96,794	99,674	78,895
30	79,683	89,992	97,761	100,670	79,683
31	80,479	90,891	98,739	101,678	80,479
32	81,285	91,801	99,725	102,694	81,285
33	82,097	92,718	100,723	103,722	82,097
34	82,918	93,646	101,732	104,758	82,918
35	83,746	94,583	102,748	105,807	83,746

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience. Full-time, public teaching experience will be used to determine placement, with the exception of those positions that require industry experience for certification. An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Huntsville City Board of Education

2026-2027 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Eleven Months - 222 Days



Schedule -	BB				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	58,427	63,553	68,526	73,499	58,427
1	59,464	64,863	69,542	74,421	59,464
2	60,576	65,772	70,351	75,167	60,576
3	62,065	69,126	75,159	80,613	62,065
4	63,533	72,325	77,426	81,924	63,533
5	66,358	75,187	80,221	84,324	66,358
6	67,667	76,671	81,802	85,991	67,667
7	68,342	77,436	82,617	86,853	68,342
8	69,023	78,214	83,444	87,720	69,023
9	70,232	79,581	84,904	89,037	70,232
10	71,462	80,974	86,389	90,721	71,462
11	72,712	82,391	87,902	92,308	72,712
12	73,804	83,627	89,219	93,692	73,804
13	74,911	84,881	90,559	95,225	74,911
14	76,350	86,469	92,230	96,968	76,350
15	77,305	87,551	93,383	98,179	77,305
16	78,271	88,646	94,552	99,406	78,271
17	79,470	89,975	95,985	100,901	79,470
18	80,464	91,099	97,185	102,162	80,464
19	81,468	92,238	98,399	103,438	81,468
20	82,080	92,929	99,137	104,215	82,080
21	82,491	93,394	99,633	104,737	82,491
22	82,903	93,862	100,130	105,261	82,903
23	83,318	94,332	101,605	105,525	83,318
24	83,735	94,803	102,112	106,053	83,735
25	84,153	95,278	102,623	106,848	84,153
26	84,574	95,755	103,136	107,382	84,574
27	84,998	96,233	104,281	107,919	84,998
28	85,847	97,195	105,324	108,458	85,847
29	86,705	98,166	106,378	109,542	86,705
30	87,571	98,901	107,441	110,638	87,571
31	88,447	99,891	108,516	111,744	88,447
32	89,333	100,889	109,601	112,862	89,333
33	90,224	101,899	110,697	113,990	90,224
34	91,127	102,918	111,803	115,130	91,127
35	92,039	103,947	112,921	116,282	92,039

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Huntsville City Board of Education

2026-2027 Salary Schedule Teacher and Other Certificated Employees

Public School Experience - Twelve Months - 240 Days



Schedule -	BD				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Non-Degree/ ND
0	63,164	68,705	74,082	79,459	63,164
1	64,276	70,123	75,180	80,455	64,276
2	65,487	71,105	76,055	81,260	65,487
3	67,098	74,730	81,252	87,148	67,098
4	68,684	78,190	83,705	88,567	68,684
5	71,738	81,285	86,724	91,160	71,738
6	73,153	82,887	88,434	92,963	73,153
7	73,883	83,715	89,315	93,895	73,883
8	74,619	84,554	90,209	94,832	74,619
9	75,927	86,033	91,788	96,254	75,927
10	77,256	87,538	93,393	98,075	77,256
11	78,607	89,070	95,028	99,792	78,607
12	79,787	90,407	96,454	101,289	79,787
13	80,985	91,763	97,901	102,945	80,985
14	82,540	93,481	99,709	104,831	82,540
15	83,573	94,649	100,956	106,139	83,573
16	84,617	95,832	102,217	107,466	84,617
17	85,914	97,269	103,769	109,083	85,914
18	86,988	98,486	105,064	110,446	86,988
19	88,075	99,717	106,378	111,828	88,075
20	88,736	100,464	107,175	112,665	88,736
21	89,180	100,968	107,711	113,230	89,180
22	89,625	101,473	108,249	113,797	89,625
23	90,074	101,981	109,844	114,081	90,074
24	90,524	102,491	110,393	114,652	90,524
25	90,977	103,002	110,944	115,511	90,977
26	91,431	103,518	111,497	116,089	91,431
27	91,889	104,035	112,737	116,669	91,889
28	92,808	105,075	113,865	117,252	92,808
29	93,736	106,125	115,003	118,425	93,736
30	94,672	106,920	116,153	119,608	94,672
31	95,619	107,989	117,314	120,805	95,619
32	96,576	109,071	118,487	122,013	96,576
33	97,541	110,161	119,670	123,233	97,541
34	98,517	111,263	120,869	124,467	98,517
35	99,501	112,375	122,078	125,711	99,501

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Huntsville City Board of Education

2026-2027 Salary Schedule TEAMS Participating Teachers

Public School Experience - Nine Months - 189 Days



Schedule -	BC				
	Degree/Rank				
Step/ Years	Bachelor/ BS	Master/ MA	AA, EDS/ AA	Doctoral/ DR	Hard to Staff Supplement
0	51,532	58,431	62,573	66,714	5,000
1	55,164	63,438	68,403	73,371	5,000
2	58,112	66,825	72,075	77,285	5,000
3	59,811	68,782	74,185	79,548	5,000
4	61,557	70,790	76,349	81,869	5,000
5	63,348	72,849	78,571	84,252	5,000
6	65,188	74,963	80,853	86,697	5,000
7	67,075	77,135	83,193	89,208	5,000
8	68,416	78,675	84,857	90,993	5,000
9	69,784	80,250	86,554	92,813	5,000
10	70,829	81,455	87,851	94,204	5,000
11	71,892	82,677	89,170	95,616	5,000
12	72,971	83,917	90,506	97,051	5,000
13	72,971	83,917	90,506	97,051	5,000
14	72,971	83,917	90,506	97,051	5,000
15	74,069	85,181	91,871	98,513	5,000
16	74,069	85,181	91,871	98,513	5,000
17	74,069	85,181	91,871	98,513	5,000
18	75,192	86,470	93,261	100,004	5,000
19	75,192	86,470	93,261	100,004	5,000
20	75,192	86,470	93,261	100,004	5,000
21	76,335	87,787	94,680	101,526	5,000
22	76,335	87,787	94,680	101,526	5,000
23	76,335	87,787	94,680	101,526	5,000
24	77,501	89,126	96,126	103,078	5,000
25	77,501	89,126	96,126	103,078	5,000
26	77,501	89,126	96,126	103,078	5,000
27	78,691	90,496	97,602	104,660	5,000

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience. Full-time, public teaching experience will be used to determine placement, with the exception of those positions that require industry experience for certification. An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Huntsville City Board of Education
 2026-2027 Salary Schedule School Nurses
 Public School Nursing Experience - 187 Days



Schedule/ Rank	RN/01		RN/07	RN/08	RN/09	RN/10
Step	LPN - 9 Months, 187 Days, 8 Hours Annual Per Hr		RN-ASN	RN-BSN	RN-MSN	RN-DNP
0	37,278	24.92	49,181	53,032	57,184	61,661
1	37,278	24.92	49,181	53,032	57,184	61,661
2	37,278	24.92	49,181	53,032	57,184	61,661
3	41,001	27.41	54,094	58,328	62,896	67,820
4	41,001	27.41	54,094	58,328	62,896	67,820
5	41,001	27.41	54,094	58,328	62,896	67,820
6	42,799	28.61	56,464	60,886	65,654	70,794
7	42,799	28.61	56,464	60,886	65,654	70,794
8	42,799	28.61	56,464	60,886	65,654	70,794
9	44,091	29.48	58,169	62,724	67,636	72,931
10	44,531	29.77	58,751	63,351	68,311	73,659
11	44,976	30.07	59,338	63,983	68,994	74,396
12	45,426	30.37	59,931	64,625	69,685	75,141
13	45,881	30.67	60,531	65,271	70,383	75,892
14	46,341	30.98	61,137	65,924	71,086	76,651
15	46,805	31.29	61,750	66,584	71,797	77,418
16	47,271	31.60	62,366	67,249	72,515	78,191
17	47,745	31.92	62,989	67,921	73,240	78,973
18	48,221	32.24	63,619	68,600	73,971	79,764
19	48,704	32.56	64,255	69,286	74,711	80,561
20	49,190	32.89	64,898	69,978	75,458	81,367
21	49,683	33.22	65,547	70,679	76,214	82,181
22	50,179	33.55	66,202	71,384	76,974	83,001
23	50,681	33.88	66,865	72,099	77,745	83,832
24	51,188	34.22	67,534	72,821	78,523	84,671
25	51,700	34.56	68,208	73,548	79,307	85,517
26	52,216	34.91	68,890	74,284	80,100	86,372
27	52,740	35.26	69,579	75,028	80,901	87,237
28	53,266	35.61	70,275	75,778	81,710	88,107
29	53,799	35.97	70,978	76,535	82,528	88,989
30	54,337	36.33	71,687	77,300	83,352	89,879
31	54,881	36.69	72,404	78,073	84,186	90,777
32	55,430	37.06	73,129	78,855	85,028	91,686
33	55,984	37.43	73,859	79,641	85,878	92,602
34	56,543	37.80	74,597	80,438	86,735	93,528
35	57,108	38.18	75,344	81,242	87,604	94,463

Huntsville City Board of Education

2026-2027 Salary Schedule Hearing Impaired Interpreters, 187 Days,
6.75 Hours



Schedule/ Rank	RN/04	RN/05	RN/06
Step	Provisional/ Educator Interpreter	Permitted Interpreter	Licensed Interpreter
0	38,894	49,781	62,226
1	39,088	50,030	62,537
2	39,283	50,280	62,850
3	39,479	50,531	63,164
4	39,676	50,784	63,480
5	39,874	51,038	63,797
6	40,073	51,293	64,116
7	40,273	51,549	64,437
8	40,474	51,807	64,759
9	40,676	52,066	65,083
10	40,879	52,326	65,408

Huntsville City Board of Education

2026-2027 Salary Schedule Principals



Schedule/ Rank	PR/EA	PR/MA	PR/HA
	Elementary School Principal K-5, K-6 12 Months, 240 Days	Middle School Principal 6-8, 7-8 12 Months, 240 Days	High School Principal 9-12 12 Months, 240 Days
Step			
0	110,614	121,822	129,878
1	111,760	123,089	131,249
2	112,906	124,357	132,618
3	114,051	125,625	133,992
4	115,199	126,890	135,363
5	116,343	128,161	136,736
6	117,489	129,427	138,106
7	118,634	130,695	139,477
8	119,780	131,964	140,851
9	120,925	133,231	142,221
10	122,072	134,500	143,591
11	123,217	135,768	144,964
12	124,362	137,035	146,336
13	125,509	138,304	147,707
14	126,653	139,571	149,079
15	127,799	140,840	150,449

Step placement based upon public school experience as a Principal, Assistant Principal or Dean

School Principals, Certified District Coordinators and above with advanced degrees, and not on a certified teacher salary schedule, will be eligible for the higher degree supplement as follows:

Ed.S/AA Certificate	\$6,000
Ed.S/AA Certificate + Doctorate (\$6,000 + \$2,000)	\$8,000
Doctorate Only	\$8,000

Principals of State funded schools will be eligible for the enrollment supplement as follows:

Cost Center Enrollment:

0 - 299	\$0.00	700 - 799	\$1,500.00
300-399	\$1,000.00	800 - 999	\$1,600.00
400 - 499	\$1,100.00	1000 - 1499	\$1,800.00
500 - 599	\$1,300.00	1500 +	\$2,000.00
600 - 699	\$1,400.00		

Huntsville City Board of Education

2026 - 2027 Salary Schedule Classified and Non Instructional Certified



Schedule / Rank	AA/00	AA/01	AA/02	AA/03
Step	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours	12 Months, 240 Days, 8 Hours
0	143,460	96,672	82,025	74,840
1	146,329	101,273	85,929	78,404
2	149,255	105,874	89,834	81,967
3	152,241	110,477	91,937	85,530
4	155,286	115,079	95,767	89,093
5	158,392	119,682	99,597	92,654
6	161,559	124,282	103,428	94,368
7	164,791	128,885	107,259	97,862
8	168,086	133,487	111,090	101,354
9	171,448	138,091	114,921	104,852
10	174,877	140,391	116,838	106,597
11	178,375	142,693	118,752	108,344
12	181,943	144,994	120,668	110,091
13	185,582	147,295	122,583	111,838
14	188,364	149,596	124,498	113,587
15	191,189	151,897	126,415	115,334
16	193,101	153,431	127,693	116,499
17	195,033	154,965	128,969	117,663
18	196,982	156,498	130,247	118,827

Positions by Schedule/Rank:

AA/00	Assistant CSFO, Chief Communications Officer, Chief Information Officer, Chief Strategy and Innovation Officer, Deputy Superintendent, Executive Director of Prevention & Support
AA/01	Area Director of Leadership, CNP Director, Consent Order Administrator, Director of Teaching & Learning, Federal Programs Coordinator, Human Resources Director, Maintenance & Construction Manager, Operations Director, Special Education Director, Talent Management Director
AA/02	Asset Management Coordinator, Compliance Coordinator, Dean of College Academy, Director of Public Development, Facilities Coordinator, Financial Controller, Health Services Coordinator, Information Security Manager, School Readiness Coordinator, Secondary Alternative School Administrator, Student Welfare Coordinator
AA/03	Athletics & Extracurricular Activities Coordinator, Behavioral Learning Coordinator, Database & Systems Coordinator, Dual Enrollment Coordinator, English for Speakers of Other Languages Coordinator, ETV Director, Financial Coordinator, Gifted Coordinator, Network Coordinator, Procurement Director, School Counseling Services Coordinator, School Improvement Administrator, Security Operations Coordinator, Special Education Coordinators, Student Outcome Data Strategist, Transportation Coordinator

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non-Instructional Certified



Schedule/ Rank	AB/01	AB/02	AB/03	AC/01	AC/02
Step	12 Months, 240 Days, 8 Hours	11 Months, 222 Days, 8 Hours	10 Months, 202 Days, 8 Hours	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours
0	68,815	63,654	53,354	64,577	48,710
1	71,983	66,584	55,809	67,552	50,954
2	75,149	69,513	58,264	70,525	53,197
3	78,318	72,444	60,721	73,499	55,439
4	81,486	75,375	63,177	76,471	57,683
5	84,651	78,302	65,632	79,446	59,925
6	87,821	81,234	68,088	82,416	62,167
7	90,985	84,161	70,542	85,390	64,409
8	94,152	87,091	72,998	88,362	66,651
9	97,320	90,021	75,452	91,336	68,893
10	98,904	91,486	76,681	92,814	70,009
11	100,488	92,951	77,909	94,308	71,136
12	102,070	94,415	79,136	95,794	72,258
13	103,655	95,881	80,366	97,280	73,378
14	104,709	96,856	81,183	98,271	74,126
15	105,765	97,833	82,001	99,262	74,873
16	106,819	98,808	82,820	100,254	75,622
17	107,878	99,787	83,638	101,246	76,368
18	108,933	100,763	84,457	102,235	77,114
19	110,109	101,851	85,369	103,226	77,862

Positions by Schedule/Rank:

- AB/01** Assistant Principals -240 day (Middle and High Schools), Prevention & Learning Support Administrator
- AB/02** Assistant Principal - 222 Day (Elementary Schools)
- AB/03** Occupational Therapist Lead
- AC/01** Database Reporting Specialist, Digital Curriculum Coordinator, Dyslexia Coordinator, Financial Accounting Supervisor, Fine Arts Coordinator, Human Resources Coordinator, Professional Development Coordinator, STEM Coordinator, Talent Management Coordinator
- AC/02** Assistive Technology Specialist, Behavioral Intervention Specialist, Career Coach, Nurse Manager, Occupational Therapist, Physical Therapy Specialist

Huntsville City Board of Education

2026-2027 Salary Schedule - Classified and Non-Instructional Certified



Schedule/ Rank	AC/03	AC/04	AC/05	AC/06	AC/07
Step	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours	9 Months, 187 Days, 8 Hours	12 Months, 240 Days, 8 Hours	11 Months, 222 Days, 8 Hours
0	57,257	44,483	43,241	52,669	46,851
1	59,897	46,536	45,234	54,993	48,925
2	62,538	48,588	47,229	57,320	50,999
3	65,178	50,637	49,221	59,648	53,075
4	67,819	52,690	51,216	61,973	55,149
5	70,459	54,741	53,210	64,298	57,220
6	73,097	56,791	55,202	66,623	59,288
7	75,736	58,841	57,194	68,944	61,358
8	78,377	60,893	59,189	71,268	63,430
9	81,015	62,941	61,182	72,429	64,464
10	82,334	63,967	62,177	73,591	65,499
11	83,653	64,992	63,175	74,753	66,534
12	84,972	66,017	64,171	75,915	67,570
13	86,294	67,044	65,168	76,689	68,259
14	87,172	67,727	65,832	77,465	68,949
15	88,052	68,409	66,496	78,240	69,638
16	88,932	69,093	67,160	79,013	70,328
17	89,811	69,776	67,824	79,787	71,019
18	90,690	70,460	68,488	80,562	71,709
19	91,571	71,143	69,152	80,562	71,709

Positions by Schedule/Rank:

AC/03	Compensation & Benefits Specialist, District Webmaster, Electrical Supervisor, End User Device Coordinator, Grounds Maintenance Supervisor, Human Resources Specialist, Maintenance Supervisor, Media Content Coordinator, Payroll Specialist, Senior Network Specialist, Senior Software Specialist, SIS & Assignment Coordinator, Staff Accountant, Talent Management Specialist
AC/04	Mental Health Services Coordinator
AC/05	Audiologist, Monitor Nurse
AC/06	Executive Administrative Assistant, Finance Specialist, Instructional Materials Coordinator, Program Compliance Monitor, Senior Maintenance Specialist (Itinerant), Senior Student Software Specialist
AC/07	Social Worker - 222 DAY

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non-Instructional Certified



Schedule/ Rank	AC/08	AC/09	AC/10
Step	12 Months, 240 Days, 8 Hours	10 Months, 202 Days, 8 Hours	9 Months, 187 Days, 8 Hours
0	50,063	39,263	36,348
1	52,278	40,994	37,950
2	54,496	42,757	39,582
3	56,712	44,488	41,185
4	58,929	46,236	42,802
5	61,144	47,967	44,405
6	63,354	49,696	46,006
7	65,565	51,427	47,609
8	67,779	53,175	49,226
9	68,884	54,031	50,020
10	69,989	54,906	50,829
11	71,096	55,762	51,622
12	72,203	56,637	52,431
13	72,939	57,213	52,965
14	73,676	57,790	53,499
15	74,411	58,384	54,048
16	75,151	58,944	54,567
17	75,889	59,521	55,101
18	76,624	60,115	55,650

Positions by Schedule/Rank:

- AC/08** Area Facilities Supervisor, Campus Security Officer Supervisor, CNP Area Supervisor, HVAC Maintenance Specialist, Maintenance Specialist, Plumbing Specialist, Social Worker -240 day, Software Generalist, Software Specialist
- AC/09** Bilingual Parent Liason
- AC/10** Title I Behavior Support Specialist

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non Instructional Certified



Schedule/ Rank	CA/01		CA/02		CA/04		CA/05		CA/07	
Step	12 Months, 240 Days, 8 Hours		10 Months, 202 Days, 8 Hours		12 Months, 240 Days, 8 Hours		11 Months, 222 Days, 8 Hours		9 Months, 187 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	44,056	22.95	34,228	21.18	40,318	21.00	37,370	21.04	31,404	20.99
1	45,999	23.96	35,739	22.12	42,098	21.93	39,021	21.97	32,807	21.93
2	47,945	24.97	37,249	23.05	43,880	22.85	40,675	22.90	34,196	22.86
3	49,888	25.98	38,759	23.98	45,662	23.78	42,326	23.83	35,585	23.79
4	51,833	27.00	40,271	24.92	47,442	24.71	43,976	24.76	36,973	24.71
5	53,778	28.01	41,780	25.85	49,223	25.64	45,626	25.69	38,346	25.63
6	55,720	29.02	43,290	26.79	51,001	26.56	47,275	26.62	39,735	26.56
7	57,666	30.03	44,800	27.72	52,781	27.49	48,922	27.55	41,123	27.49
8	59,609	31.05	46,311	28.66	54,561	28.42	50,574	28.48	42,513	28.42
9	60,582	31.55	47,067	29.13	55,450	28.88	51,398	28.94	43,214	28.89
10	61,552	32.06	47,821	29.59	56,339	29.34	52,222	29.40	43,886	29.34
11	62,524	32.56	48,578	30.06	57,228	29.81	53,047	29.87	44,587	29.80
12	63,497	33.07	49,331	30.53	58,118	30.27	53,870	30.33	45,274	30.26
13	64,145	33.41	49,835	30.84	58,712	30.58	54,421	30.64	45,747	30.58
14	64,792	33.75	50,339	31.15	59,304	30.89	54,971	30.95	46,205	30.89
15	65,440	34.08	50,842	31.46	59,897	31.20	55,520	31.26	46,678	31.20
16	66,088	34.42	51,346	31.77	60,490	31.51	56,070	31.57	47,135	31.51
17	66,737	34.76	51,849	32.08	61,084	31.81	56,619	31.88	47,593	31.81
18	67,382	35.09	52,352	32.40	61,676	32.12	57,169	32.19	48,066	32.13

Positions by Schedule/Rank:

CA/01 CNP Nutritionist, Finance Generalist, Lead Acct Clerk, Security System Maint Tech, Software Generalist, Student Information Software Specialist, Systems Specialist, Video Production Specialist, Warehouse Supervisor

CA/02 School Attendance Officer

CA/04 Administrative Assistant, Assessment Specialist, Asset Management Technician, Campus Security Officer, Educational Technology Technician, Help Desk Technician, Network Generalist, Records Management Specialist, System Generalists, Systems Generalist (CNP Support)

CA/05 Office Manager/Admin Assistant

CA/07 Campus Security Officer

Huntsville City Board of Education

2026-2027 Salary Schedule - Classified and Non-Instructional Certified



Schedule/ Rank	CA/08		CA/09		CA/10	
Step	12 Months, 240 Days, 8 Hours		11 Months, 222 Days, 8 Hours		12 Months, 240 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	37,251	19.40	34,529	19.44	33,256	17.32
1	38,802	20.21	35,967	20.25	34,846	18.15
2	40,354	21.02	37,404	21.06	36,408	18.96
3	41,905	21.83	38,843	21.87	37,996	19.79
4	43,454	22.63	40,279	22.68	39,612	20.63
5	45,005	23.44	41,717	23.49	41,147	21.43
6	46,556	24.25	43,154	24.30	42,550	22.16
7	48,108	25.06	44,591	25.11	43,742	22.78
8	49,657	25.86	46,026	25.92	44,563	23.21
9	50,431	26.27	46,747	26.32	45,383	23.64
10	51,207	26.67	47,465	26.73	46,284	24.11
11	51,595	26.87	47,824	26.93	46,655	24.30
12	51,983	27.07	48,184	27.13	47,106	24.53
13	52,372	27.28	48,544	27.33	47,501	24.74
14	52,758	27.48	48,904	27.54	47,925	24.96
15	53,018	27.61	49,144	27.67	48,217	25.11
16	53,276	27.75	49,383	27.81	48,429	25.22
17	53,534	27.88	49,622	27.94	48,720	25.38
18	53,793	28.02	49,862	28.08	48,958	25.50
19	54,051	28.15	50,100	28.21	49,223	25.64
20	54,309	28.29	50,340	28.34	49,488	25.78

Positions by Schedule/Rank:

CA/08 Campus Security Operator, Data Management Specialist, Lead Mechanic, Lead Student Data Generalist, Maintenance Generalist, Senior Accounting Clerk

CA/09 Senior Acct Clerk, Student Transition Support Specialist

CA/10 Student Data Generalist - High School

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non Instructional Certified



Schedule/ Rank	CA/13		CA/14		CA/19		CA/20		CA/22	
STEP	11 Months, 222 Days, 8 Hours		9 Months, 187 Days, 8 Hours		10 Months, 202 Days, 8 Hours		12 Months, 240 Days, 8 Hours		12 Months, 240 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	36,373	20.48	28,696	19.18	27,874	17.25	33,769	17.59	32,065	16.70
1	37,477	21.10	29,610	19.79	28,549	17.67	34,943	18.20	33,240	17.31
2	38,435	21.64	30,395	20.32	29,290	18.13	36,684	19.11	34,981	18.22
3	39,072	22.00	31,132	20.81	29,752	18.41	37,880	19.73	36,176	18.84
4	39,809	22.41	31,548	21.09	30,296	18.75	39,159	20.40	37,455	19.51
5	40,473	22.79	31,973	21.37	30,411	18.82	40,418	21.05	38,714	20.16
6	40,815	22.98	33,174	22.18	30,609	18.94	41,698	21.72	39,993	20.83
7	41,159	23.18	34,423	23.01	30,774	19.04	42,935	22.36	41,230	21.47
8	41,429	23.33	35,661	23.84	31,005	19.19	44,005	22.92	42,300	22.03
9	41,749	23.51	36,981	24.72	31,104	19.25	45,263	23.57	43,559	22.69
10	41,992	23.64	37,200	24.87	31,187	19.30	46,584	24.26	44,880	23.38
11	42,239	23.78	37,416	25.01	31,334	19.39	47,927	24.96	46,223	24.07
12	42,410	23.88	37,570	25.11	31,466	19.47	49,311	25.68	47,607	24.80
13	42,705	24.05	37,831	25.29	31,615	19.56	49,311	25.68	47,607	24.80
14	42,877	24.14	37,981	25.39	31,648	19.58	49,311	25.68	47,607	24.80
15	43,123	24.28	37,981	25.39	31,714	19.63	49,311	25.68	47,607	24.80

Positions by Schedule/Rank:

- CA/13** Registrar, School Office Assistant
- CA/14** System Technician
- CA/19** Student Data Generalist - Middle/P-8 School
- CA/20** Head Custodian
- CA/22** Maintenance/Warehouse Helper (Itinerant)

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CA/23		CA/24		CA/25		CA/26	
STEP	12 Months, 240 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	30,528	15.90	23,789	15.90	25,025	16.73	26,230	17.53
1	31,359	16.33	24,430	16.33	25,697	17.18	27,021	18.06
2	31,618	16.47	24,643	16.47	25,925	17.33	27,832	18.60
3	32,034	16.68	24,965	16.69	26,261	17.55	28,665	19.16
4	32,190	16.77	25,071	16.76	26,368	17.63	29,519	19.73
5	32,319	16.83	25,178	16.83	26,490	17.71	30,410	20.33
6	32,475	16.91	25,315	16.92	26,627	17.80	31,322	20.94
7	32,656	17.01	25,452	17.01	26,780	17.90	32,263	21.57
8	32,734	17.05	25,513	17.05	26,841	17.94	33,231	22.21
9	32,811	17.09	25,574	17.09	26,901	17.98	34,226	22.88
10	32,915	17.14	25,651	17.15	26,978	18.03	35,254	23.57
11	33,098	17.24	25,788	17.24	27,131	18.14	36,311	24.27
12 +	33,253	17.32	25,910	17.32	27,253	18.22	37,400	25.00

Positions by Schedule/Rank:

CA/23 Clerical Assistant (Dept Support)

CA/24 Clerical Assistant, Instructional Assistant - General

CA/25 Instructional Assistant - ILC

CA/26 Instructional Assistant - Pre-K, Special Education, Turnaround School

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CA/27		CA/29		CA/28
STEP	12 Months, 240 Days, 8 Hours		12 Months, 240 Days, 8 Hours		10 Months,
	Annual	Per Hr	Annual	Per Hr	Annual
0	32,065	16.70	41,857	21.80	72,263
1	33,240	17.31	42,854	22.32	73,357
2	34,981	18.22	43,872	22.85	74,452
3	36,176	18.84	44,932	23.40	75,546
4	37,455	19.51	46,013	23.97	76,640
5	38,714	20.16	47,115	24.54	77,735
6	39,993	20.83	48,236	25.12	78,830
7	41,230	21.47	49,401	25.73	79,923
8	42,300	22.03	50,585	26.35	81,019
9	43,559	22.69	51,791	26.97	82,114
10	44,880	23.38	53,038	27.62	83,208
11	46,223	24.07	54,305	28.28	83,208
12 +	47,607	24.80	55,864	29.10	83,208

Positions by Schedule/Rank:

CA/27 Custodians

CA/29 School Plant Manager

CA/28 Board Certified Behavior Analyst

Huntsville City Board of Education

2026-2027 Salary Schedule Classified and Non Instructional Certifi



Schedule/ Rank	CN/01		CN/03		CN/04		CN/05		CN/06	
STEP	9 Months, 184 Days, 6 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 187 Days, 8 Hours		9 Months, 184 Days, 8 Hours	
	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr	Annual	Per Hr
0	20,960	18.99	32,445	21.69	34,067	22.77	36,452	24.37	27,942	18.98
1	21,587	19.55	33,584	22.45	35,262	23.57	37,731	25.22	28,782	19.55
2	22,239	20.14	34,754	23.23	36,493	24.39	39,047	26.10	29,653	20.14
3	22,902	20.74	35,978	24.05	37,778	25.25	40,423	27.02	30,539	20.75
4	23,593	21.37	36,691	24.53	38,526	25.75	41,223	27.56	31,455	21.37
5	24,294	22.01	37,422	25.01	39,292	26.26	42,043	28.10	32,386	22.00
6	25,023	22.67	38,169	25.51	40,078	26.79	42,883	28.67	33,362	22.66
7	25,773	23.35	38,933	26.02	40,881	27.33	43,743	29.24	34,368	23.35
8	26,552	24.05	39,716	26.55	41,702	27.88	44,621	29.83	35,404	24.05
9	27,077	24.53	40,515	27.08	42,541	28.44	45,519	30.43	36,110	24.53
10	27,615	25.01	41,330	27.63	43,397	29.01	46,434	31.04	36,815	25.01
11	28,168	25.51	42,162	28.18	44,270	29.59	47,369	31.66	37,551	25.51
12	28,732	26.03	43,012	28.75	45,163	30.19	48,324	32.30	38,316	26.03
13	29,019	26.29	43,877	29.33	46,071	30.80	49,297	32.95	38,692	26.29
14	29,311	26.55	44,761	29.92	46,999	31.42	50,288	33.61	39,082	26.55
15 +	29,603	26.81	45,655	30.52	47,938	32.04	51,294	34.29	39,473	26.82

Positions by Schedule/Rank:

CN/01 CNP Worker II - 6 Hour

CN/03 CNP Supervisor - Schools with less than 900 Average Daily Meal Equivalents

CN/04 CNP Supervisor - Schools with 900 or greater Average Daily Meal Equivalents, CNP Supervisor Itinerant

CN/05 CNP Supervisor - Schools with 1,500 or greater Average Daily Meal Equivalents

CN/06 CNP Worker I - 8 Hour

Huntsville City Board of Education

2026-2027 Salary Schedule - Academic Supplements



Salary Schedule - S1			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
01	Art Club	1	\$ 363.00
02	Chorus	1	\$ 1,980.00
03	Chorus Assistant (enrollment > 150)	1	\$ 1,100.00
04	Competitive Academic Team	1	\$ 2,420.00
05	Cyber Security	1	\$ 5,500.00
06	Debate	1	\$ 1,210.00
07	Drama	1	\$ 1,513.00
08	Foreign Language Clubs	4	\$ 303.00
09	Green Power (Minimum 1 Competition)	1	\$ 660.00
10	Junior Class	1	\$ 660.00
11	Literary Publications	1	\$ 605.00
12	Math Team	1	\$ 1,100.00
13	National Honor Society	1	\$ 550.00
14	Newspaper/Journalism	1	\$ 715.00
15	Robotics A (60 or more Students)	1	\$ 5,500.00
16	Robotics B (30 to 59 Students)	1	\$ 3,300.00
17	Robotics C (29 or fewer Students)	1	\$ 1,100.00
18	JROTC	15	\$ 1,650.00
19	School Information Specialist (Web)	1	\$ 1,650.00
20	Science Team	1	\$ 1,100.00
21	Senior Class	1	\$ 715.00
22	Service Club A (60 or more Students)	10	\$ 550.00
23	Service Club B (25 to 59 Students)	10	\$ 275.00
24	Student 2 Student	1	\$ 302.50
25	Student Council	1	\$ 715.00
26	Theater	5	\$ 1,513.00
27	Yearbook	1	\$ 715.00
<u>Middle School</u>			
28	Chorus	1	\$ 1,452.00
29	Competitive Academic Team	1	\$ 1,155.00
30	Cyber Security	1	\$ 660.00
31	Green Power (Minimum 1 Competition)	1	\$ 660.00
32	Honor Society	1	\$ 303.00
33	Math Team	1	\$ 660.00
34	Robotics (Minimum 1 Competition)	1	\$ 660.00
35	School Information Specialist (Web)	1	\$ 1,100.00
36	Student 2 Student	1	\$ 303.00
37	Student Council	1	\$ 605.00
38	Yearbook	1	\$ 605.00

Huntsville City Board of Education

2026-2027 Salary Schedule - Academic Supplements



Salary Schedule - S1			
Rank	Supplement Description	Maximum Allotment	Amount
<u>Elementary School</u>			
39	Green Power (Minimum 1 Competition)	1	\$ 660.00
40	Math Team	1	\$ 660.00
41	Robotics (Minimum 1 Competition)	1	\$ 660.00
42	School Information Specialist (Web)	1	\$ 825.00
43	Student Council	1	\$ 330.00
44	Yearbook	1	\$ 330.00
Salary Schedule - S2			
Rank	Supplement Description	Maximum Allotment	Amount
<u>District Supplements</u>			
01	IB Coordinator High School - Columbia	1	\$ 1,650.00
02	IB Coordinator Middle School - ASFL & Williams	1	\$ 1,100.00
03	IB Primary Years Coordinator - ASFL, Providence, & Williams ES	1	\$ 550.00
04	Magnet Coordinator HS - Columbia, Lee, New Century	1	\$ 1,650.00
05	Magnet Coordinator MS - AAA, ASFL, Williams MS	1	\$ 1,100.00
06	Magnet Coordinator ES - AAA, ASFL	1	\$ 550.00
07	Career Tech Manufacturing Greenpower (A)	1	\$ 9,350.00
08	Career Tech Manufacturing (B)	1	\$ 5,500.00
09	Career Tech Manufacturing Food Service	1	\$ 3,850.00
10	District Academic Competition Coordinator	1	\$ 6,655.00
<u>Magnet High School (Lee High School)</u>			
11	Artist Director-Choreography (2 Performances per year)	1	\$ 6,600.00
12	Artist Director-Ensemble/Production (2 Performances per year)	1	\$ 6,600.00
13	Artist Director-Orchestra (2 Performances per year)	1	\$ 6,600.00
14	Artist Director-Vocal (2 Performances per year)	1	\$ 6,600.00
<u>Magnet Middle School (AAA)</u>			
15	Artist Director-Choreography (2 Performances per year)	1	\$ 3,300.00
16	Artist Director-Ensemble/Production (2 Performances per year)	1	\$ 3,300.00
17	Artist Director-Orchestra (2 Performances per year)	1	\$ 3,300.00
18	Artist Director-Vocal (2 Performances per year)	1	\$ 3,300.00

Huntsville City Board of Education

2026-2027 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
01	Athletic Director/Supplement Coordinator	5	\$ 6,600.00
02	Athletic Director/Supplement Coordinator - New Century	1	\$ 4,400.00
03	Athletic Director/Supplement Coordinator - Artemis Virtual	1	\$ 3,300.00
04	Band Head	5	\$ 11,550.00
05	Band Assistant (Enrollment 300+)	2	\$ 3,850.00
06	Baseball Head Coach	5	\$ 8,828.00
07	Baseball Varsity Assistant Coach	5	\$ 2,200.00
08	Baseball Jr. Varsity Head Coach	5	\$ 2,200.00
09	Baseball Jr. Varsity Assistant Coach	5	\$ 1,100.00
10	Baseball 9th Grade Head Coach	5	\$ 1,100.00
11	Basketball Boys Head Coach	5	\$ 12,128.00
12	Basketball Boys Varsity Assistant Coach	5	\$ 3,520.00
13	Basketball Boys Jr. Varsity Head Coach	5	\$ 3,520.00
14	Basketball Boys 9th Grade Head Coach	5	\$ 1,100.00
15	Basketball Girls Head Coach	5	\$ 12,128.00
16	Basketball Girls Varsity Assistant Coach	5	\$ 3,520.00
17	Basketball Girls Jr. Varsity Head Coach	5	\$ 3,520.00
18	Basketball Girls 9th Grade Head Coach	5	\$ 1,100.00
19	Bowling Boys	5	\$ 3,300.00
20	Bowling Girls	5	\$ 3,300.00
21	Cheerleader Head Coach	5	\$ 5,500.00
22	Cheerleader Jr. Varsity Coach	5	\$ 1,100.00
23	Competition Cheer	5	\$ 1,100.00
24	Cross Country Boys	5	\$ 3,850.00
25	Cross Country Girls	5	\$ 3,850.00
26	Drill Team	5	\$ 1,980.00
27	Dance Team	5	\$ 3,960.00
28	Flag Corp	5	\$ 1,980.00
29	E-Sports (2 Total) / Fall (1) & Spring (1)	5	\$ 825.00
30	Football Head Coach	5	\$ 18,700.00
31	Football Assistant DC	5	\$ 6,875.00
32	Football Assistant OC	5	\$ 6,875.00
33	Football Varsity Assistant Coach	25	\$ 5,500.00
34	Football Specialist Coach	15	\$ 2,200.00
35	Flag Football Head Coach	5	\$ 2,750.00
36	Flag Football Assistant Coach	5	\$ 1,650.00
37	Golf Boys	5	\$ 3,300.00
38	Golf Girls	5	\$ 3,300.00
39	Soccer Boys Head Coach	5	\$ 5,500.00
40	Soccer Boys Assistant Coach	10	\$ 1,100.00
41	Soccer Girls Head Coach	5	\$ 5,500.00
42	Soccer Girls Assistant Coach	10	\$ 1,100.00
43	Softball Head Coach	5	\$ 8,828.00

Huntsville City Board of Education

2026-2027 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>High School</u>			
44	Softball Varsity Assistant Coach	5	\$ 2,200.00
45	Softball Jr. Varsity Head Coach	5	\$ 2,200.00
46	Softball Jr. Varsity Assistant Coach	5	\$ 1,100.00
47	Softball Varsity 9th Grade Coach	5	\$ 1,100.00
48	Swimming Boys Head Coach	5	\$ 3,960.00
49	Swimming Girls Head Coach	5	\$ 3,960.00
50	Track Indoor Boys	5	\$ 3,575.00
51	Track Indoor Girls	5	\$ 3,575.00
52	Track Boys Varsity Head Coach	5	\$ 5,500.00
53	Track Boys Varsity Assistant Coach	5	\$ 1,100.00
54	Track Girls Varsity Head Coach	5	\$ 5,500.00
55	Track Girls Varsity Assistant Coach	5	\$ 1,100.00
56	Tennis Girls & Boys Coach (5/5)	10	\$ 3,575.00
57	Tennis Girls & Boys Asst Coach (5/5)	10	\$ 1,100.00
58	Volleyball Head Coach	5	\$ 7,975.00
59	Volleyball Assistant Coach	5	\$ 1,650.00
60	Volleyball Jr. Varsity Head Coach	5	\$ 1,100.00
61	Wrestling Head Coach Girls & Boys	5	\$ 5,500.00
62	Wrestling Assistant Coach Girls & Boys	5	\$ 1,650.00
<u>Middle School</u>			
63	Athletic Director / Supplement Coordinator	9	\$ 3,300.00
64	AAA & ASFL Athletic Director / Supplement Coordinator	2	\$ 1,100.00
65	Band	9	\$ 4,235.00
66	Basketball Boys 8th Grade	9	\$ 3,520.00
67	Basketball Girls 8th Grade	9	\$ 3,520.00
68	Basketball Boys 7th Grade	9	\$ 1,650.00
69	Basketball Girls 7th Grade	6	\$ 1,650.00
70	Cheerleader	9	\$ 2,800.00
71	Football Head Coach	9	\$ 4,950.00
72	Football Assistant Coach	9	\$ 2,420.00
73	Football Specialist Coach	18	\$ 1,100.00
74	Soccer Boys	9	\$ 2,200.00
75	Soccer Girls	9	\$ 2,200.00
76	Track Boys	9	\$ 1,650.00
77	Track Girls	9	\$ 1,650.00
78	Volleyball	9	\$ 2,200.00
79	Volleyball Assistant Coach	9	\$ 880.00

Huntsville City Board of Education

2026-2027 Salary Schedule - Athletic Supplements



Salary Schedule - S3			
Rank	Supplement Description	Maximum Allotment	Amount
<u>Extended Season/Playoffs</u>			
80	Baseball Head Coach - Per State Playoff Round	5	\$ 500.00
81	Baseball Assistant Coach - Per State Playoff Round	20	\$ 100.00
82	Basketball Head Coach - Per State Playoff Round	5	\$ 500.00
83	Basketball Assistant Coach - Per State Playoff Round	15	\$ 100.00
84	Cross Country Head Coach - One Or More Individual State	5	\$ 200.00
85	Cross Country Head Coach - Team State Qualifier	5	\$ 500.00
86	Cheer Head Coach - Placing in State/National Competition	5	\$ 300.00
87	Cheer Head Coach - State Championship/National Competition	5	\$ 500.00
88	Cheer Asst. Coach - Placing in State/National Competition	5	\$ 100.00
89	Cheer Asst. Coach - Championship State/National Competition	5	\$ 250.00
90	Flag Football Head Coach - Per State Playoff Round	5	\$ 100.00
91	Flag Football Asst. Coach - Per State Playoff Round	5	\$ 75.00
92	Football Head Coach - Per Playoff Round	5	\$ 800.00
93	Football Asst. Coach - Per Playoff Round	40	\$ 300.00
94	Golf Head Coach - One or More Individual State Qualifier	5	\$ 200.00
95	Golf Asst. Coach - Team State Qualifier	0	\$ 500.00
96	Track (Indoor & Outdoor Head Coach - One or More Individual	5	\$ 200.00
97	Track (Indoor & Outdoor Head Coach - Team State Qualifier	5	\$ 500.00
98	Track (Indoor & Outdoor Asst. Coach - One or More Individual	15	\$ 50.00
99	Track (Indoor & Outdoor Asst. Coach - Team State Qualifier	15	\$ 200.00
100	Soccer Head Coach - Per State Playoff Round	5	\$ 500.00
101	Soccer Asst Coach - Per State Playoff Round	10	\$ 100.00
102	Softball Head Coach - Per State Playoff Round	5	\$ 500.00
103	Softball Asst. Coach - Per State Playoff Round	15	\$ 100.00
104	Swim Head Coach - One or More Individual State Qualifiers	5	\$ 200.00
105	Swim Head Coach - Team State Qualifier	5	\$ 500.00
106	Tennis Head Coach - One or More Individual State Qualifiers	5	\$ 200.00
107	Tennis Head Coach - Team State Qualifier	5	\$ 500.00
108	Volleyball Head Coach - Per State Playoff round	5	\$ 500.00
109	Volleyball Asst. Coach - Per State Playoff round	10	\$ 100.00
110	Wrestling Head Coach - One/More Individual State Qualifiers	5	\$ 200.00
111	Wrestling Head Coach - Team State Qualifier	5	\$ 500.00
112	E-Sports - Placing	5	\$ 200.00
113	E-Sports - Championship	5	\$ 350.00

Huntsville City Board of Education
2026-2027 Salary Schedule- Miscellaneous



Classroom-based certified Special Education Teachers and Speech & Language Pathologists will receive an annual supplement of \$5,000

School Principals, Certified district Coordinators and above with advanced degrees, and **not on a certified teacher salary schedule**, will be eligible for the higher degree supplement as follows:

Ed.S/AA Certificate	\$6,000
Ed.S/AA Certificate + Doctorate	\$8,000
(\$6,000 + \$2,000)	
Doctorate Only	\$8,000

Executive Administrative Assistant for the Board will receive an additional \$10,000 supplement

Executive Administrative Assistant for the Superintendent/Chief School Finance Officer will receive an additional \$2,500 supplement.