

The regular meeting of the Orleans/Niagara BOCES Board of Education was held on February 14, 2024 at Orleans/Niagara BOCES, 4232 Shelby Basin Road, Medina, NY. The meeting was called to order by President Osborn at 4:30 p.m.

Present: Keith Bond
Vincent Cancemi, Sr.
Anthony Casinelli
Edward Grabowski
Thomas Klotzbach
Timothy Kropp
Danielle Mullen
Colleen Osborn
Wayne Wadhams
Joanne Woodside

Absent: Rae Amacher (Excused)
Carol Feltz (Excused)
Robert McDermott (Excused)

Also present: Dr. Clark Godshall, District Superintendent; Mr. Wayne Van Vleet, General Counsel/Executive Director for Personnel, Human Resources and Labor Relations; Dr. Ronald Barstys, Director of Special Programs, Mrs. Melanie Conley, Director of Business Services; Mr. Daniel Connolly, Director of Facilities; Ms. Melissa Kathan, Labor Relations Specialist/School Attorney; Dr. Michael Weyrauch, Director of CTE, Instructional Services and Adult Education.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education appoint Carrie Standish to serve as Clerk Pro Tem for the February 14, 2024 Board of Education meeting. Carried unanimously.

APPOINTMENT
CLERK
PRO TEM

Ronald Barstys and Doug King (Royalton-Hartland CSD Special Education Administrator) gave a presentation on the Special Education Advisory Council and the special programs offered by the Orleans/Niagara BOCES and their benefits to the districts.

PRESENTATION

Deborah Hillburn, Teacher, spoke about contract negotiations with the teachers' association (BOCESTA) and distributed a letter from the negotiations team to the Board of Education members.

PUBLIC
COMMENT

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the January 10, 2024 regular meeting minutes be approved. Carried unanimously.

APPROVAL
OF
MINUTES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that budget modifications #100-133 for the 2023-2024 school year be approved. Carried unanimously.

BUDGET
MODS.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of General Fund for December 2023 be accepted. Carried unanimously.

TREASURER'S
REPORT
GENERAL FUND

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Special Aids for December 2023 be accepted. Carried unanimously.

TREASURER'S
REPORT
SPECIAL AIDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Treasurer's Report of Capital Fund, Risk Retention Fund, and Trust and Agency Fund for December 2023 be accepted. Carried unanimously.

TREASURER'S
REPORT
ADDITIONAL
FUNDS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Budget Status Report by service program be accepted. Carried unanimously.

BUDGET
STATUS
REPORT

Career Education: An update was provided. The Adult and Continuing Education program is receiving the MAGNA Award for the incarceration program.

Facilities: A facilities report was distributed and an update on the capital project was provided.

Legislation: Mr. Klotzbach said that inflation is putting pressure on school districts; can't override taxes. The Governor's recent budget proposal affects all school districts significantly.

Audit: Mr. Grabowski discussed the Capital Assets report and the BOCES action plan in response to the report. The action plan remedies the problems that were pointed out by the report.

BOARD
ADVISORY
COMMITTEE

Dr. Godshall said Orleans/Niagara Health Consortium is doing very well. The MAGNA Award is a great achievement for the Adult and Continuing Education incarcerated program. This is the second time in ten years this BOCES has received this award. He is planning a Staff Development Day for the morning of Eclipse Day, April 8, 2024 with an early release for all staff. The Administrative Calendar for 2024-2025 has 15 holidays. He said the new holidays being added are creating problems for calendar development in future years. Dr. Godshall discussed that the Capital Project is winding down. He discussed the TIG program for crisis intervention. SkillsUSA, ProStart, and Envirothon are great competitions for students to participate in. Dr. Godshall said that Melanie Conley, along with the Wendell Firm, will investigate electric bus costs. Board policy readability is important; common language in all student handbooks. Negotiations with the teachers' association (BOCESTA) is going to impasse.

SUPERIN-
TENDENT
COMMENTS

Mrs. Conley reviewed the 2024-2025 tuition rates.

TUITION RATES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the agreement with Assessment Technologies Institute, LLC (ATI), as submitted or with any revisions as approved by the BOCES' General Counsel. Carried unanimously.

AGREEMENT
ASSESSMENT
TECHNOLOGIES
INSTITUTE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the agreement (End User Terms and Conditions) with SimMedicate, Inc., as submitted or with any revisions as approved by the BOCES' General Counsel. Carried unanimously.

AGREEMENT
SIMMEDICATE,
INC.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES hereby approves the Special Event Use Application Form, for submission to the Niagara County Department of Buildings and Grounds, for use by the BOCES of Niagara County premises for a graduation picnic to occur on or about June 13, 2024. Carried unanimously.

SPECIAL EVENT
APPLICATION
NIAGARA
COUNTY

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Board of Education approves the required corrective action plan and response from Orleans/Niagara BOCES to the New York State Comptroller's final report dated December 15, 2023, and authorizes the Board President and/or the District Superintendent to sign the letter. Carried unanimously.	CORRECTIVE ACTION PLAN AND RESPONSE TO NYS COMPTROLLER
Moved by Mr. Grabowski, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby acknowledges receipt of the Single Audit Report for the year ended June 30, 2023 and the auditor's findings and evaluations. Carried unanimously.	FINANCIAL REPORT SINGLE AUDIT
Moved by Mr. Grabowski, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the quarterly extra classroom activity fund report for the period of October 1, 2023 through December 31, 2023, be accepted for the Orleans Career and Technical Education Center and the Niagara Career and Technical Education Center. Carried unanimously.	EXTRA CLASSROOM ACTIVITY FUND REPORT
Moved by Mr. Klotzbach, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the donation of \$750 be accepted from Medina Area Association of Churches (MAAC), Medina, NY, to be used by the adult education GED program for student supplies and snacks. Carried unanimously.	DONATION
Moved by Mr. Klotzbach, seconded by Mr. Grabowski, that the Orleans/Niagara BOCES Board of Education will conduct a special board meeting on Thursday, March 7, 2024 at 4:00 p.m. 9 Yes, 1 No (Cancemi). Motion carried.	SPECIAL BOARD MEETING
Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES conduct staff development on Monday, April 8, 2024. Carried unanimously.	STAFF DEVELOPMENT DAY
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the 2024-2025 administrative calendar and the school calendar be approved, as submitted. Carried unanimously.	2024-2025 CALENDARS
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Emma Burns, Teacher Aide (Personal Care) , be accepted, effective at the end of the day on February 4, 2024. Carried unanimously.	RESIGNATION E. BURNS
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Liana DeLara, Teacher Aide (Special Education) , be accepted, effective at the end of the day on February 16, 2024. Carried unanimously.	RESIGNATION L. DELARA
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Heather Hahn, Keyboard Specialist , be accepted, effective at the end of the day on January 26, 2024. Carried unanimously.	RESIGNATION H. HAHN
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of Megan Hilliard, Teacher Aide (Personal Care) , be accepted, effective at the end of the day on January 31, 2024. Carried unanimously.	RESIGNATION M. HILLIARD

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of **Tammy Kropp, Teacher Aide (Personal Care)**, be accepted, effective at the end of the day on January 21, 2024. Carried unanimously.

RESIGNATION
T. KROPP

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of **Shannon Ruty, Teacher Aide (Non-Special Education)**, be accepted, effective at the end of the day on February 6, 2024. Carried unanimously.

RESIGNATION
S. RUTTY

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the resignation of **Jenna Van Wycke, Teacher Aide (Special Education)**, be accepted, effective at the end of the day on February 9, 2024. Carried unanimously.

RESIGNATION
J. VAN WYCKE

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the appointment of the following individuals as **Home/Hospital Teacher**, approved at the June 14, 2023 board meeting, is rescinded.

RESCISSION OF
EMPLOYMENT
HOME/
HOSPITAL
TEACHER

Linda Bommer
Joseph Brautman
Cori Cuddahee
Ann Ditto
Cari DuBois
Victoria Vanderheite
Erica Wackenheim
Raedene Zellner
Carried unimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Maureen Bartlett, Lockport, NY**:1) Is hereby given a temporary unpaid leave of absence, effective February 1, 2024 through June 30, 2024, unless terminated sooner, from her administrative position in the tenure area of Coordinator (Assistant Principal); and 2) having permanent certification in English 7-12 and a three-year adult education certification in the area of Job Skills Training Instructor, is hereby appointed to provide instructional support services on a non-bargaining unit basis in the tenure area of **Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data**, effective February 1, 2024 through the end of the day on June 30, 2024, unless sooner terminated, at an annual, full-time, 12-month salary of \$88,200.00 to be prorated and with unchanged economic fringe benefits. The District Superintendent is authorized to administer the terms and provisions of this resolution. Carried unanimously.

LEAVE OF
ABSENCE AND
REASSIGNMENT
M. BARTLETT

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, **Sheila Sullivan, Newfane NY**, having initial certification in the areas of mathematics 5-9 and mathematics 7-12, is hereby appointed to probationary status in the tenure area of **Mathematics**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective February 26, 2024 until the end of the day on February 25, 2028, at a salary of NPC 4 (\$43,800) plus annual master's degree stipend (\$1,200) to be prorated. Eligibility for consideration for tenure at the end of probationary period shall be contingent upon the employee's attainment of a composite or overall Annual Professional Performance Review (APPR) rating of either "effective or highly effective" in three (3) years of the

APPOINTMENT
CERT. PROB.
S. SULLIVAN

preceding four (4) years. Additionally, if the employee receives a composite or overall annual APPR rating of "ineffective" in the final year of probationary period, then she shall not be eligible for tenure at that time. Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that that **Shannon Rutty, Lockport, NY**, who will apply for and complete the requirements for certification in the appropriate tenure area, is hereby appointed to the position of **Temporary Welding Teacher**, in accordance with the agreement between the Orleans/Niagara BOCES and the Orleans/Niagara BOCES Teachers' Association, effective February 7, 2024 through June 30, 2024, unless terminated sooner, at a salary of NPC 9 (\$48,000) to be prorated. Carried unanimously.

APPOINTMENT
CERTIFIED
S. RUTTY

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that pursuant to the Orleans/Niagara BOCES mentoring program plan and regulations of the Commissioner of Education (8 NYCRR Sections 80.34(b)(2) and 100.2 (dd)), that the following individual(s) be appointed to serve as a Mentor, with the effective dates indicated below, unless terminated sooner, at a stipend of \$500 for the school year (to be prorated if an individual's service as a Mentor commences after the effective date or is discontinued prior to the ending date). The appointment of the individual(s) is contingent upon their participation in any required training as scheduled by the BOCES.

APPOINTMENT
MENTOR

<u>Name</u>	<u>Effective Dates</u>
Genevieve Chmiel	1/16/24-1/15/25
Carried unanimously.	

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation that the following individual(s) be appointed without benefits, except as required by law, to the part-time position of **Home/Hospital Teacher** at an hourly salary of \$37.00 per hour for instructional time and an hourly salary of \$15.00 per hour for planning time, effective as indicated below through June 30, 2024, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education. The employment of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. Employment shall be automatically discontinued effective June 30, 2024, unless terminated sooner.

APPOINTMENT
HOME/
HOSPITAL
TEACHER

Rachel Dyster
Grand Island, NY
Effective Date: 1/16/24
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Patricia Marek, Medina, NY**, be appointed to the position of **Account Clerk**, effective February 8, 2024, to serve a 52-week probationary period, at an annual salary of \$38,752.00 to be prorated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
P. MAREK

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Tammy Kropp, Middleport, NY**, be appointed to the position of **Teacher Aide (Special Education)**, effective January 22, 2024, to serve a 52-week probationary period, at an annual salary of \$22,800.00 to be prorated. Carried unanimously.

APPOINTMENT
NON-CERT.
PROB.
T. KROPP

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Megan Hilliard, Lockport, NY , be appointed to the position of Teacher Aide (Special Education) , effective February 1, 2024, to serve a 52-week probationary period, at an annual salary of \$23,220.00 to be prorated. Carried unanimously.	APPOINTMENT NON-CERT. PROB. M. HILLIARD
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Emma Burns, Middleport, NY , be appointed to the position of Teacher Aide (Special Education) , effective February 5, 2024, to serve a 52-week probationary period, at an annual salary of \$22,800.00 to be prorated. Carried unanimously.	APPOINTMENT NON-CERT. PROB. E. BURNS
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Kayla Carmer, Newfane, NY , be appointed to the position of Teacher Aide (Personal Care) , effective January 29, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. K. CARMER
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Breanna Campbell, Middleport, NY , be appointed to the position of Teacher Aide (Personal Care) , effective February 6, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. B. CAMPBELL
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Darlene McGinnis, Middleport, NY , be appointed to the position of Teacher Aide (Personal Care) , effective February 7, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. D. MCGINNIS
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that David Klopfer, Gasport, NY , be appointed to the position of Teacher Aide (Personal Care) , effective February 8, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. D. KLOPFER
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Victoria Godwin, Niagara Falls, NY , be appointed to the position of Teacher Aide (Personal Care) , effective February 14, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. V. GODWIN
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Zoe Wright, Lockport, NY , be appointed to the position of Teacher Aide (Personal Care) , effective February 26, 2024 through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. Z. WRIGHT
Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that Lilly Godfrey, Lyndonville, NY , be appointed to the position of Teacher Aide (Personal Care) , with a mutually agreed upon effective date through June 30, 2024, unless terminated sooner, at an hourly salary of \$18.25. Carried unanimously.	APPOINTMENT NON-CERT. L. GODFREY

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **James Combs**, having successfully completed his probationary period, be appointed to permanent status in the position of **Safety Officer**, effective March 7, 2024. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
J. COMBS

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Tajwanna Jackson**, having successfully completed her probationary period, be appointed to permanent status in the position of **Teacher Aide (Special Education)**, effective February 29, 2024. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
T. JACKSON

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Mary Lavery**, having successfully completed her probationary period, be appointed to permanent status in the position of **Account Clerk**, effective March 11, 2024. Carried unanimously.

APPOINTMENT
NON-CERT.
PERMANENT
M. LAVERTY

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that **Casidhe Heschke, Gasport, NY**, be appointed without benefits, except as required by law or contract, to the position of **.6 FTE Building Based Substitute Teacher (Non-Certified)**, at a rate of \$175.00 per full day, effective February 7, 2024, while she works in a scheduled building continuously. Employment shall automatically be discontinued effective June 30, 2024, unless employment is terminated sooner. Carried unanimously.

APPOINTMENT
BLDG. BASED
SUBSTITUTE
C. HESCHKE

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individuals be appointed, without benefits, except as required by law, to the following substitute position(s) at the salary and effective date listed below, with services to be utilized on an as-needed basis at the discretion of the District Superintendent. Employment shall automatically be discontinued effective June 30, 2024, unless employment is terminated sooner. Service shall be at-will and at the pleasure of the Board of Education.

APPOINTMENT
SUBSTITUTES

Last Name	First Name	City	Certified RETIRED Teacher \$140	Certified Teacher \$130/Day	Non Certified Teacher \$125/day	Teacher Aide Certified \$107/day	Teacher Aide \$105/day	School Nurse \$300/day	Clinical Teacher \$80/per half day	Clerical \$17/hour	Maintenance \$17/hour	Motor Vehicle Operator \$17/hour	Effective Date
Beals	Courtney	Buffalo					X						1/29/2024
Degenfelder	Tina	North Tonawanda			X	X							1/26/2024
Herberger	Elaine	Amherst	X						X				1/25/2024
MacDonald	Hayleigh	Medina			X	X							1/11/2024
Trombley	Grace	Gasport				X							1/30/2024

Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the following conference requests be approved.

CONFERENCE
REQUESTS

- a. **Kimberly Ashbery**, NYSED Certification Training, Albany, NY, February 14-16, 2024. Est. cost: \$500.00.
- b. **Nicole Goyette**, ACTEA Winter Administrative Retreat, Buffalo, NY, February 15-16, 2024. Est. cost: \$239.36.
- c. **Nicole Goyette**, NYS SkillsUSA Competition, Alfred, NY, March 4-5, 2024. Est. cost: \$175.00.
- d. **Cheryl Herman**, NYS Teacher Center Spring Symposium, Albany, NY, March 4-6, 2024. Est. cost: \$600.00.
- e. **Amy Townsend**, NYS Council for Social Studies Annual Conference, Albany, NY, March 7-9, 2024. Est. cost: \$913.98.
- f. **Kyle Hinchcliffe**, Glazier Clinics at Greenwich, Greenwich, CT, March 8-9, 2024. No cost to BOCES.
- g. **Susan Diemert and Erica Kopp**, COABE National Conference, Nashville, TN, March 16-20, 2024. Est. cost: \$6,200.00.
- h. **James Atzrott**, NYS ProStart Invitational Competition, Hyde Park, NY, March 21-24, 2024. Est. cost: \$1,100.00.
- i. **Susan Diemert and Colleen Osborn**, NSBA Annual Conference, New Orleans, LA, April 4-8, 2024. Est. cost: \$6,150.00.
- j. **Shane Bartella**, CWI Seminar and Exam, Cleveland, OH, May 5-11, 2024. Est. cost: \$6,075.00.
- k. **Jay Kaplewicz**, NYS Envirothon State Competition, Cortland, NY, May 22-23, 2024. Est. cost: \$360.00.
- l. **Melanie Conley**, ASBO New York 2024 Education Summit and Expo, Saratoga, NY, June 2-5, 2024. Est. cost: \$1,200.00.
- m. **William Rakonczay**, Haas HTEC National Conference, Minneapolis, MN, July 21-25, 2024. Est. cost: \$2,025.00.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, four students and two adults from the Orleans CTEC be approved to travel to Hyde Park, NY, to participate in the New York State ProStart Invitational on March 21-24, 2024 at an estimated cost of \$1,100.00.
Carried unanimously.

OUT OF
CLASSROOM
REQUEST

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, five students and two adults from the Niagara CTEC be approved to travel to Cortland, NY, to participate in the New York State Envirothon competition on May 22-23, 2024 at an estimated cost of \$300.00.
Carried unanimously.

OUT OF
CLASSROOM
REQUEST

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that students and staff from the Niagara CTEC be approved to travel to Atlanta, GA, to participate in the SkillsUSA National competition on June 24-26, 2024 at an estimated cost of \$60,900.00. Carried unanimously.

OUT OF
CLASSROOM
REQUEST

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that the 2024 regional summer school program rates be established as follows:

REGIONAL
SUMMER
SCHOOL
SALARY
SCHEDULE

Principal **\$1,500.00 Maximum**
March 1, 2024-June 30, 2024

Principal **\$7,200.00**
July 1, 2024-August 31, 2024
Salary is based on five hours per day. Salary will be pro-rated if Principal works fewer days and hours than indicated above.

Assistant Principal **\$1,500.00 Maximum**
March 1, 2024-June 30 2024

Assistant Principal **\$6,200.00**
July 1, 2024-August 31, 2024
Salary is based on five hours per day. Salary will be pro-rated if Assistant Principal works fewer days and hours than indicated above.

Certified Teacher **\$36.00 per hour**

Teacher Aide **\$20.00 per hour**

Clerical **\$21.00 per hour**

Registered Nurse **\$45.00 per hour**

Proctor
Certified Teacher **\$36.00 per hour**
Teacher Aide **\$20.00 per hour**
This rate is for hours over and above the mandatory eight hours.

Scorer (Certified Teachers to grade exams) **\$36.00 per hour**
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation Of the District Superintendent, that the 2024 extended school year program Rates be established as follows:

EXTENDED
SCHOOL YEAR
SALARY
SCHEDULE

BOCES Teachers: 1/200th of the 2023-24 salary provided that the teacher's regular (ten-month) annual salary does not exceed that provided for at Step 15 of the teacher PC schedule. If a teacher's salary is in excess of Step 15, then the teacher will receive 1/200th of Step 15. Teachers beyond Step 15 effective Summer 2010 will receive at least the same salary, unless or until the Step 15 cap exceeds that salary. (This does not include long-term substitutes and/or temporary appointments that automatically terminate June 30th; such individuals will be considered non-BOCES employees.)

Non-BOCES Teachers: Salary will be as follows unless otherwise determined by the Board of Education:

1st Year:	\$5,250.00
2nd Year:	\$5,500.00
3rd Year:	\$5,750.00
4th Year:	\$6,000.00
5th Year and Higher:	\$6,250.00

Teacher Aides (BOCES and Non-BOCES):

\$3,720.00 (reflects a rate of \$20.00 per hour)

School Nurses/Health Assistants (BOCES and Non-BOCES):

Salary will be as follows unless otherwise determined by the Board of Education:

Registered Nurse: \$45.00 per hour

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

OT/PT/PTA/COTA (BOCES and Non-BOCES):

Occupational Therapist:	\$50.00 per hour
Physical Therapist:	\$50.00 per hour
Physical Therapy Assistant:	\$45.00 per hour
Certified Occupational Therapy Asst.:	\$45.00 per hour

(Regular school year employees will be paid on a salary calculation of the above rates and time sheets will not be required.)

Work Schedule: 31 total work days for staff (July 3, 2024-August 16, 2024 (July 4-5, 2024 are not work days for staff)).
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that, effective January 31, 2024, the services of registered nurses who are approved for employment at Orleans/Niagara BOCES may be utilized, on an as-needed basis, as Temporary (As-needed) or Substitute (As-needed) Health Sciences Instructors, at the salary rate of \$35.50 per hour. The salary rate of \$35.50 per hour shall be the new rate for substitute clinical instructors, effective January 31, 2024. Carried unanimously.

UTILIZATION
OF R.N. AS
HEALTH
SCIENCE
INSTRUCTORS

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, that, retroactive to January 1, 2024, the District Superintendent is authorized to direct payment of the regular daily salary for any person appointed and serving as a Building Based Substitute who was scheduled to work in that capacity but was unable to work due to an emergency school closing. Carried unanimously.

PYMT. OF
BUILDING
BASED
SUBSTITUTES

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, that the Orleans/Niagara BOCES hereby approves the Memorandum of Agreement with the BOCES Teachers' Association (BOCESTA), dated January 2, 2024, as submitted.
Carried unanimously.

APPROVAL
MOA
BOCESTA

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, that the Orleans/Niagara that the Orleans/Niagara BOCES hereby approves the revised Personal Care Aides' Terms and Conditions of Employment (Regulation 6215-R3), dated February 5, 2024, as submitted. Carried unanimously.

TERMS AND
CONDITIONS
PERSONAL
CARE AIDES

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Heather Hayes-Quattrini, Teacher Aide (Special Education)**, be accepted, effective at the end of the day on February 23, 2024. Carried unanimously.

RESIGNATION
H. HAYES-
QUATTRINI

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the Orleans/Niagara BOCES hereby appoints **Timothy Dunham, Lyndonville, NY**, to probationary status in the tenure area of Instructional Support Services in Curriculum and Differentiated Instruction, Incorporating the Analysis of Student Performance Data, at a full-time annual 11-month salary of \$80,000.00 to be prorated, effective March 18, 2024 until the end of the day on March 17, 2027, pursuant to the collective bargaining agreement between the BOCES and the Staff Specialist Association. Mr. Dunham shall be credited with 50 days of sick leave that was accumulated and unused prior to employment. Mr. Dunham has professional certification in the areas of general education grades 1-6, special education grades 1-6, school district leader, and school building leader. Carried unanimously.

APPOINTMENT
CERT. PROB.
T. DUNHAM

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that **Michelle Hill, Medina, NY**, be appointed without benefits, except as required by law or contract, to the position of **.4 FTE Building Based Substitute Teacher (Non-Certified)**, at a rate of \$175.00 Per full day, effective February 12, 2024 and ending at the end of the day on February 13, 2024. Carried unanimously.

APPOINTMENT
BLDG. BASED
SUBSTITUTE
M. HILL

Moved by Mr. Grabowski, seconded by Mr. Kropp, upon the recommendation of the District Superintendent, that the following conference request be approved.

CONFERENCE
REQUESTS

- n. **Cheryl Herman**, NYS Teacher Center Spring Symposium, Albany, NY, March 4-6, 2024. Est. cost: \$600.00.
- o. **Michael Weyrauch**, NSBA Annual Conference, New Orleans, LA, April 4-8, 2024. Est. cost: \$3,804.32.
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Wadhams, upon the recommendation of the District Superintendent, that the following individual(s) be appointed to serve on a part-time basis in the adult/continuing education program, at the hourly salary indicated, with no fringe benefits, except as required by law, effective as indicated below, unless terminated sooner. The employment of the individual(s) shall be at-will and at the pleasure of the Board of Education and services of the individual(s) shall be utilized solely on an as-needed basis at the discretion of the District Superintendent. The District Superintendent shall be authorized to administer the terms and provisions of this resolution.

APPOINTMENT
ADULT/
CONTINUING
EDUCATION

Welding Instructor (\$33.00)
Salvador Pagan Roman
Barker, NY
Effective Dates: 2/12/24-6/30/24
Carried unanimously.

Moved by Mr. Klotzbach, seconded by Mr. Cancemi, upon the recommendation of the District Superintendent, that **Debra Rettig, Lockport, NY**, is hereby appointed to the position of **Substitute Allied Health Teacher**, effective February 15, 2024 through June 30, 2024, unless terminated sooner, at a rate of \$325.00 per full day. Employment shall be at-will and at the pleasure of the Board of Education. 9 Yes, 1 Abstention (Osborn). Motion carried.

APPOINTMENT
SUBSTITUTE
TEACHER
D. RETTIG

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that **Kelly Winslow, Lockport, NY**, is hereby appointed to the position of **Substitute Health Occupations Clinical Teacher**, effective February 6, 2024 through June 30, 2024, unless terminated sooner, at a rate of \$35.50 per hour. Employment shall be at-will and at the pleasure of the Board of Education. Carried unanimously.

APPOINTMENT
SUBSTITUTE
TEACHER
K. WINSLOW

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, upon the recommendation of the District Superintendent, that the resignation of **Jess Traver, Security Operations Teacher**, be accepted, effective at the end of the day on March 22, 2024. Carried unanimously.

RESIGNATION
J. TRAVER

Mr. Casinelli said Newfane is working on their budget. Mr. Kropp said there are budget shortages and with the Governor's restrictions on natural gas, districts cannot do facility upgrades. Mr. Kropp also said electric buses will be a problem. The adult education program at Wilson is going well. Mr. Grabowski said that unfunded mandates are hurting schools. Mr. Cancemi said there has been a lot of parental involvement with their meetings being streamed. Niagara Falls will be losing lots of money if the Governor's proposal goes through and there are talks of cutting staff for the first time in a long time. Mrs. Woodside commented that the Superintendent at Lockport is updating curriculum and he seems to be liked in the district. Mrs. Osborn said that North Tonawanda is fighting Albany for a return of funds. She also expressed to the members of BOCESTA in attendance that she never felt threatened by BOCESTA; security was for the safety of everyone entering the parking lot the night of the meeting when the weather was so bad.

BOARD
MEMBER
COMMENTS

Moved by Mr. Klotzbach, seconded by Mr. Grabowski, to enter into executive session at 5:54 p.m. to discuss matters pertaining to collective negotiations with the teachers' association (BOCESTA), collective negotiations with the teacher aide unit of CSEA, Inc., and the employment history of a particular individual. Carried unanimously.

EXECUTIVE
SESSION

Moved by Mr. Grabowski, seconded by Mr. Wadhams, to reconvene the meeting at 6:24 p.m. Carried unanimously.

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, that the District Superintendent is authorized to continue the leave with pay, which commenced at the end of the day on February 9, 2024, for a particular employee. Carried unanimously.

ADMIN. LEAVE
WITH PAY

Moved by Mr. Grabowski, seconded by Mr. Klotzbach, upon the recommendation of the District Superintendent, that the resignation of **Matthew Ralph, General Special Education Teacher**, be accepted, effective at the end of the day on March 13, 2024. Carried unanimously.

RESIGNATION
M. RALPH

Moved by Mr. Cancemi, seconded by Mr. Casinelli, to adjourn the meeting at 6:25 p.m. Carried unanimously.

ADJOURNMENT

Respectfully submitted,

Carrie E. Standish
Clerk Pro Tem