MALVERN SCHOOL DISTRICT LEA #3004000
ADMINISTRATIVE SALARY SCHEDULE
2025-2026
BOARD APPROVED 03/10/2025

	IN DISTRICT EXPERIENCE	
	LEVEL I (0-4 YEARS)	LEVEL II (5+ YEARS)
Assistant Superintendent	96,975	99,210
Principal		
Malvern Elementary School	84,684	86,919
Wilson Intermediate School	82,449	84,684
Malvern Middle School	84,684	86,919
Malvern High School	89,153	91,388
Assistant Principal		
Malvern Elementary School	75,745	77,980
Wilson Intermediate School	N/A	N/A
Malvern Middle School	N/A	N/A
Malvern High School	77,980	80,215
Special Education Supervisor	82,449	84,684
Director of School Improvement	82,449	84,684

Revision: 7/12/04; 08/08/05; 10/09/06; 4/21/11; 8/20/12; 9/8/14; 6/29/17; 4/12/18; 3/14/22; 4/10/23

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 CERTIFIED SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
CERTIFIED SALARY SCHEDULE
2025-2026
BOARD APPROVED 03/10/2025

EXP	STEP	BSE	BSE+15	MSE	MSE+15
0	1	50,000	50,000	50,000	50,000
1	2	50,000	50,000	50,000	50,000
2	3	50,000	50,000	50,000	50,000
3	4	50,000	50,000	50,000	50,000
4	5	50,000	50,000	50,000	50,000
5	6	50,000	50,000	50,000	50,000
6	7	50,000	50,000	50,000	50,396
7	8	50,000	50,000	50,000	51,104
8	9	50,000	50,000	50,394	51,813
9	10	50,000	50,000	51,103	52,521
10	11	50,000	50,000	51,813	53,232
11	12	50,000	50,000	52,521	53,941
12	13	50,000	50,112	53,228	54,648
13	14	50,000	50,820	53,937	55,357
14	15	50,112	51,528	54,648	56,067
15	16	50,820	52,236	55,357	56,777
16	17	51,528	52,946	56,067	57,484
20	21	52,875	54,294	57,413	58,830
25	26	54,365	55,784	58,902	60,320

SALARIES ARE BASED ON A 190 DAY CONTRACT. EXTENDED CONTRACTS ARE CALCULATED BY APPLYING THE FOLLOWING MULTIPLIER ACCORDING TO CONTRACT LENGTH.

9¼ MO	195 DAY	1.02632
9½ MO	200 DAY	1.0556
9¾ MO	205 DAY	1.0833
10 MO	210 DAY	1.1111
10¼ MO	215 DAY	1.1389
10½ MO	220 DAY	1.1667
11 MO	225 DAY	1.2222
11½ MO	235 DAY	1.2778
12 MO	245 DAY	1.3333

Revision: 11/11/02; 07/12/04; 08/08/05; 10/09/06; 05/29/08; 06/30/09; 04/21/11; 08/20/12; 9/8/14; 4/12/2018; 3/14/2022; 4/10/2023

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 CERTIFIED SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
CLERICAL SALARY SCHEDULE
Proposed 2025/2026

EXP	STEP	B10 205 DAY	D11 220 DAY	D12 240 DAY	C/OFFICE E12 240 DAY	C/OFFICE F12 240 DAY	LONGEVITY	
0	1	25,546	27,416	29,908	33,785	43,733	15 YRS	408
1	2	25,815	27,704	30,223	34,042	43,984	20 YRS	569
2	3	26,085	27,993	30,538	34,290	44,235	25 YRS	732
3	4	26,354	28,282	30,853	34,539	44,487		
4	5	26,623	28,571	31,168	34,790	44,735		
5	6	26,892	28,859	31,483	35,045	44,991		
6	7	27,161	29,148	31,798	35,297	45,244		
7	8	27,430	29,437	32,113	35,548	45,493		
8	9	27,699	29,726	32,428	35,799	45,746		
9	10	27,968	30,014	32,743	36,051	45,997		
10	11	28,237	30,303	33,058	36,300	46,247		
11	12	28,506	30,592	33,373	36,552	46,501		
12	13	28,775	30,881	33,688	36,807	46,751		
13	14	29,044	31,169	34,003	37,059	47,004		

SCHEDULE B10
10 MONTH CONTRACT (205 DAYS)

SCHEDULE D11
11 MONTH CONTRACT (220 DAYS)

SCHEDULE D12
12 MONTH CONTRACT (240 DAYS) HEAD HIGH SCHOOL BOOKKEEPER 663
HEAD JUNIOR HIGH BOOKKEEPER 531

SCHEDULE E12 CENTRAL OFFICE - CYCLE
12 MONTH CONTRACT (240 DAYS) CYCLE REPORTS 3,167

SCHEDULE F12 CENTRAL OFFICE - DISTRICT TREASURER - HUMAN RESOURCES
12 MONTH CONTRACT (240 DAY REGULAR & SPECIAL BOARD MEETINGS (2 PEOPLE) 2,984
BOOKKEEPING/PAYROLL 6,335

RELATED DEGREE - EXTRA (12 MONTH EMPLOYEE) 1,625

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 4/21/11; 8/20/12; 9/8/14; 4/12/18; 4/18/22; 3/11/24; 3/10/25

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 CLERICAL SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
PARAEDUCATORS/DISTRICT AIDES
2025/2026
BOARD APPROVED 03/10/2025

EXP	STEP	9 MO 178 DAYS	LONGEVITY	
0	1	20,593	15 YRS	408
1	2	20,845	20 YRS	569
2	3	21,014	25 YRS	732
3	4	21,183		
4	5	21,352		
5	6	21,525		
6	7	21,689		
7	8	21,860		
8	9	22,030		
9	10	22,198		
10	11	22,368		
11	12	22,539		
12	13	22,702		
13	14	22,875		

AN AIDE WITH A BACHELOR'S DEGREE WILL RECEIVE AN ADDITIONAL $1466 PER SCHOOL YEAR.

EFFECTIVE 1/4/1993 A CERTIFIED TEACHER'S AIDE WILL BE PAID FOR PRIOR YEARS TEACHING EXPERIENCE.

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/20/12; 9/8/14; 4/12/18; 4/18/22 3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 PARAEDUCATORS/DISTRICT AIDES SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
OTHER CLASSIFIED POSITIONS
2025/2026
BOARD APPROVED 03/10/2025

			LONGEVITY
HEAD MAINTENANCE (12 MONTHS - 260 DAYS)	52,118	15 YRS	408
HEAD MECHANIC (12 MONTHS - 260 DAYS))	50,384	20 YRS	569
ASSISTANT MECHANIC (12 MONTHS - 260 DAYS)	29,418	25 YRS	732
ASSISTANT SUPERVISOR OF CUSTODIANS (12 MONTHS - 260 DAYS)	35,352		
COORDINATED SCHOOL HEALTH AND HUMAN SERVICES MANAGER (10 MONTHS - 200 DAYS)	41,324		
MARKETING & COMMUNICATIONS, AND IT/CYBERSECURITY ASSISTANT 188 DAYS	39,059		

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 8/13/07; 6/30/09; 12/15/09; 6/9/11; 8/20/12; 9/8/14; 5/18/15; 6/8/15; 4/26/16; 4/12/18; 4/18/22; 11/13/23; 3/11/24; 10/14/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 OTHER CLASSIFIED POSITIONS SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
FOOD SERVICE SALARY SCHEDULE
2025/2026
BOARD APPROVED 03/10/2025

			DISTRICT LONGEVITY	
FOOD SERVICE DIRECTOR - 220 CONTRACT DAYS		39,419	15 YRS	408
			20 YRS	569
FOOD SERVICE WORKERS - 188 CONTRACT DAYS - 5½ HOURS			25 YRS	732
MANAGER	7 HOURS	18,016		
ASST MANAGER	5 HOURS	12,559		
DELIVERY	8 HOURS	19,573		
SUPERVISOR -				
MALVERN ELEM- 188 CONTRACT DAYS - 8 HOURS		21,496		
COMPUTER COLLECTION CLERK -				
MALVERN ELEM - 188 CONTRACT DAYS - 6.5 HOURS		16,733		

COOK - 188 CONTRACT DAYS

EXPERIENCE	STEP	5 HR	5.25 HR	5.5 HR	6.0 HR	6.25 HR	6.50 HR
0	1	10,818	11,359	11,900	12,982	13,523	14,064
1	2	11,667	12,250	12,833	14,000	14,582	15,166
2	3	12,261	12,874	13,488	14,714	15,327	15,940

SUBSTITUTE COOK

HR RATE	MIN WAGE

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/8/11; 7/16/12; 8/20/12; 6/11/13; 6/30/14; 9/8/14; 8/8/16; 4/12/18; 4/18/22; 3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 FOOD SERVICE SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
CUSTODIAL SALARY SCHEDULE
2025/2026
BOARD APPROVED 03/10/2025

EXP	STEP	9 MO 188 DAYS	10 MO 220 DAYS	12 MO 260 DAYS	LONGEVITY	
0	1	18,311	21,853	25,823	15 YRS	408
1	2	18,478	22,021	26,024	20 YRS	569
2	3	18,647	22,191	26,226	25 YRS	732
3	4	18,818	22,356	26,428		
4	5	18,988	22,525	26,628		
5	6	19,154	22,693	26,829		
6	7	19,324	22,863	27,031		
7	8	19,494	23,032	27,233		
8	9	19,662	23,201	27,433		
9	10	19,830	23,369	27,635		
10	11	20,000	23,540	27,838		

NOTE: MAINTENANCE WORKERS -- SAME SALARY SCHEDULE AS CUSTODIANS

NIGHT CUSTODIAN	333.00
EXTRA SCHOOL & RELATED ACTIVITIES (MHS/MJI	1,685
BOILER OPERATOR/MAINTENANCE	1,685
CHEMICAL SPRAYING	1,053
USE & UPKEEP OF TRACTORS	1,685

SUBSTITUTE CUSTODIAL - MAINTENANCE $11.00 PER HOUR

The salary schedule is determined by day/night work, months of employment, and area/degree of responsibility. The schedule is also determined by the classification of work assignment. Those classifications are maintenance and custodial.

Summer Workers - Employees contracted in positions *other than custodial* during the regular school year, but who sign up to work as a custodian during the summer, will receive $11.00 per hour. Contracted custodians serving on the summer crew will receive their regular hourly rate of pay.

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 5/11/09; 6/30/09; 8/8/11; 7/16/12; 8/20/12; 6/11/13; 6/30/14; 9/8/14; 8/8/16; 4/12/18; 6/28/18; 3/09/20; 4/18/22; 3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 CUSTODIAL SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
TRANSPORTATION SALARY SCHEDULE
2025/2026
BOARD APPROVED 03/10/2025

EXP	STEP	BUS DRIVER 178 DAYS	LONGEVITY	
0	1	10,188	15 YRS	408
1	2	10,377	20 YRS	569
2	3	10,525	25 YRS	732
3	4	10,671		
4	5	10,816		
5	6	10,964		

CONTRACT BUS MONITOR:			36.30	FULL-ROUTE
SUBSTITUTE:	BUS DRIVER		54.00	FULL-ROUTE
	BUS MONITOR	MIN WAGE/MINIMUM	27.75	FULL-ROUTE
EXTRA TRIPS: EXTRA CURRICULAR AND ATHLETIC			18.00	PER HOUR
BUS DRIVER - COLLEGE OF THE OUACHITAS:			11.00	PER HOUR

LONG ROUTE ADJUSTMENT: APPLIES TO BASE PAY

BUS ROUTE	ROUTE LENGTH	INDEX
A	LESS THAN 1.00 HRS	1.000
B	1.00 HRS TO 1.50 HRS	1.030
C	1.51 HRS TO 2.25 HRS	1.065
D	2.26 HRS TO 2.75 HRS	1.115
E	2.76 HRS TO 4.49 HRS	1.155
F	4.50 HRS TO 4.75 HRS	1.355
G	4.76 HRS OR MORE	1.450

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 5/11/09; 6/30/09; 8/8/11; 7/16/12; 8/20/12; 6/11/13; 6/30/14; 9/8/14; 4/12/18; 6/28/18; 2/11/19; 4/8/19; 3/09/20; 4/18/2022; 10/9/2023; 11/13/23; 3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 TRANSPORTATION SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEB0RAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
ALTERNATIVE LEARNING PARAEDUCATOR
2025/2026
BOARD APPROVED 10/14/2024 (3/10/2025)

EXP	STEP	9 MO 178 DAYS	LONGEVITY	
0	1	22,875	15 YRS	408
1	2	23,075	20 YRS	800
2	3	23,275	25 YRS	1,000
3	4	23,475		
4	5	23,675	MHS Aide (7-12)	2000
5	6	23,875		
6	7	24,075		
7	8	24,275		
8	9	24,475		
9	10	24,675		
10	11	24,875		
11	12	25,075		
12	13	25,275		
13	14	25,475		

AN AIDE WITH A BACHELOR'S DEGREE WILL RECEIVE AN ADDITIONAL $1466 PER SCHOOL YEAR.

EFFECTIVE 1/4/1993 A CERTIFIED TEACHER'S AIDE WILL BE PAID FOR PRIOR YEARS TEACHING EXPERIENCE.

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 ALE PARAPROFESSIONAL SALARY SCHEDULE AT A REGULAR MEETING HELD 10/14/2025 (3/10/2025).

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BOARD PRESIDENT, DEBORAH SMITH

_____

BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
NURSE SALARY SCHEDULE
2025/2026
BOARD APPROVED 10/14/2024 (3/10/2025)

EXP	STEP	CNA 188 DAYS	LPN 188 DAYS	RN 188 DAYS	RN BSN 188 DAYS
0	1	22,875	33,040	40,500	42,000
1	2	23,075	33,140	41,000	42,500
2	3	23,275	33,240	41,500	43,000
3	4	23,475	33,340	42,000	43,500
4	5	23,675	33,440	42,500	44,000
5	6	23,875	33,540	43,000	44,500
6	7	24,075	33,640	43,500	45,000
7	8	24,275	33,740	44,000	45,500
8	9	24,475	33,840	44,500	46,000
9	10	24,675	33,940	45,000	46,500
10	11	24,875	34,040	45,500	47,000
11	12	25,075	34,140	46,000	47,500
12	13	25,275	34,240	46,500	48,000
13	14	25,475	34,340	47,000	48,500
14	15	25,675	34,440	47,500	49,000

LONGEVITY	
15 YRS	408
20 YRS	800
25 YRS	1,000

CHARGE NURSE
500

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 NURSE SALARY SCHEDULE AT A REGULAR MEETING HELD 10/14/2025 (3/10/2025).

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
CLERICAL SALARY SCHEDULE
2024/2025
BOARD APPROVED 04/11/2024

EXP	STEP	~~O10~~ ~~OTHER~~	B10 ~~ELEM~~ 205 Day	D11 ~~MHS/MMS~~ 220 Day	D12 ~~MHS/MMS~~ 240 Day	E12 C/OFFICE 240 Day	F12 C/OFFICE 240 Day	LONGEVITY	
0	1	~~24692~~	~~25,018~~	~~27,415~~	29,908	33,785	43,734	15 YRS	408
1	2	~~24,947~~	~~25,274~~	~~27,666~~	30,181	34,042	43,984	20 YRS	569
2	3	~~25,197~~	~~25,524~~	~~27,917~~	30,460	34,290	44,235	25 YRS	732
3	4	~~25,449~~	~~25,775~~	~~28,167~~	30,737	34,539	44,487		
4	5	~~25,700~~	~~26,026~~	~~28,420~~	31,009	34,790	44,736		
5	6	~~25,951~~	~~26,277~~	~~28,673~~	31,286	35,044	44,991		
6	7	~~26,203~~	~~26,528~~	~~28,926~~	31,566	35,297	45,244		
7	8	~~26,457~~	~~26,783~~	~~29,177~~	31,837	35,548	45,493		
8	9	~~26,710~~	~~27,035~~	~~29,427~~	32,114	35,800	45,746		
9	10	~~26,959~~	~~27,285~~	~~29,679~~	32,391	36,050	45,997		
10	11	~~27,211~~	~~27,538~~	~~29,931~~	32,666	36,300	46,247		
11	12	~~27,461~~	~~27,786~~	~~30,185~~	32,943	36,552	46,501		
12	13	~~27,712~~	~~28,039~~	~~30,435~~	33,218	36,807	46,751		
13	14	~~27,964~~	~~28,292~~	~~30,687~~	33,495	37,059	47,003		

SCHEDULE O10 ~~OTHER SECRETARIES~~
10 MONTH CONTRACT (205 DAYS)

SCHEDULE B10 ~~ELEMENTARY - 2 GRADES OR MORE~~
10 MONTH CONTRACT (205 DAYS)

SCHEDULE D11 ~~MALVERN HIGH SCHOOL - MALVERN MIDDLE SCHOOL~~
11 MONTH CONTRACT (220 DAYS)

SCHEDULE D12 ~~MALVERN HIGH SCHOOL - MALVERN MIDDLE SCHOOL~~
12 MONTH CONTRACT (240 DAYS) HEAD HIGH SCHOOL BOOKKEEPER 663
HEAD JUNIOR HIGH BOOKKEEPER 531

SCHEDULE E12 CENTRAL OFFICE - CYCLE
12 MONTH CONTRACT (240 DAYS) CYCLE REPORTS 3,167

SCHEDULE F12 CENTRAL OFFICE - DISTRICT TREASURER - HUMAN RESOURCES
12 MONTH CONTRACT (240 DAYS) REGULAR & SPECIAL BOARD MEETINGS (2 PEOPLE) 2,984
BOOKKEEPING/PAYROLL 6,335

RELATED DEGREE - EXTRA (12 MONTH EMPLOYEE) 1,625

~~EXTRA TIME EMPLOYMENT PER POSITION SHALL BE FIGURED ON MONTHLY OR FRACTION OF MONTH - WAGE BASED ON STEP AND GRADE~~

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 4/21/11; 8/20/12; 9/8/14; 4/12/18; 4/18/22
3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2024/2025 CLERICAL SALARY SCHEDULE AT A REGULAR MEETING HELD 04/11/2024.

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BOARD PRESIDENT, CONNIE BANE

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BOARD SECRETARY, MELANIE ROCK

MALVERN SCHOOL DISTRICT LEA #3004000
PARAPROFESSIONAL SALARY SCHEDULE
2025/2026
BOARD APPROVED 03/10/2025

EXP	STEP	9 MO 178 DAYS	10 MO 205 DAYS	11 MO 220 DAYS	12 MO 240 DAYS	LONGEVITY	
~~0~~	~~1~~	~~24,377~~	~~27,081~~	~~29,794~~	~~32,498~~	~~15 YRS~~	~~408~~
~~1~~	~~2~~	~~24,628~~	~~27,359~~	~~30,093~~	~~32,828~~	~~20 YRS~~	~~569~~
~~2~~	~~3~~	~~24,880~~	~~27,635~~	~~30,395~~	~~33,155~~	~~25 YRS~~	~~732~~
~~3~~	~~4~~	~~25,134~~	~~27,911~~	~~30,698~~	~~33,484~~		
~~4~~	~~5~~	~~25,385~~	~~28,186~~	~~31,000~~	~~33,813~~		
~~5~~	~~6~~	~~25,637~~	~~28,463~~	~~31,304~~	~~34,139~~		
~~6~~	~~7~~	~~25,888~~	~~28,740~~	~~31,605~~	~~34,468~~		
~~7~~	~~8~~	~~26,138~~	~~29,015~~	~~31,905~~	~~34,795~~		
~~8~~	~~9~~	~~26,394~~	~~29,292~~	~~32,207~~	~~35,126~~		
~~9~~	~~10~~	~~26,644~~	~~29,565~~	~~32,510~~	~~35,454~~		
~~10~~	~~11~~	~~26,895~~	~~29,844~~	~~32,813~~	~~35,780~~		
~~11~~	~~12~~	~~27,147~~	~~30,122~~	~~33,115~~	~~36,109~~		
~~12~~	~~13~~	~~27,399~~	~~30,395~~	~~33,416~~	~~36,434~~		
~~13~~	~~14~~	~~27,648~~	~~30,676~~	~~33,717~~	~~36,764~~		
~~14~~	~~15~~	~~27,902~~	~~30,949~~	~~34,020~~	~~37,093~~		

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 8/20/12; 9/8/14; 4/12/18; 4/18/22; 3/11/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 PARAPROFESSIONAL SALARY SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
2025/2026
COACHING STIPEND SCHEDULE
BOARD APPROVED 03/10/2025

STIPEND	AMOUNT
Athletic Director	$8,500
Baseball (Head Senior High)	$5,713
Baseball (Assistant Senior High)	$2,857
Basketball (Head Senior High Boys)	$8,571
Basketball (Assistant Senior High Boys)	$2,857
Basketball (Head Senior High Girls)	$8,571
Basketball (Assistant Senior High Girls)	$2,857
Basketball (Head Junior Boys)	$3,714
Basketball (Assistant Junior Boys)	$1,999
Basketball (Head Junior Girls)	$3,714
Basketball (Assistant Junior Girls)	$1,999
Basketball (Elementary)	$882
Cross Country (Head)	$2,218
Cross Country (Assistant)	$1,319
Esports (Head Coach)	$2,000
Esports (Assistant Coach)	$1,500
Football (Head Senior High)	$8,571
Football (Assistant Senior High)	$5,713
Football (Head Junior Boys)	$5,713
Football (Assistant Junior Boys)	$3,714
Football (Elementary)	$882
Golf	$1,500
Soccer (Boys)	$2,857
Soccer (Girls)	$2,857
Soccer (Assistant)	$2,857
Softball (Head)	$5,713
Softball (Assistant)	$2,857
Tennis	$1,500
Track (Head Senior Boys)	$2,218
(Head Senior Girls)	$2,218
Track (Head Junior Boys)	$2,218
(Head Junior Girls)	$2,218
Volleyball (Head Senior Girls)	$4,434
Volleyball (Assistant Senior Girls)	$2,218
Volleyball (Head Junior Girls)	$2,640
Volleyball (Assistant Junior Girls)	$1,319
Strength and Conditioning (Head)	$1,142
Strength and Conditioning (Assistant)	$572
Wrestling (Head)	$2,218
Wrestling (Assistant)	$1,319
Extra Curricular (EC) Duty	$857

Revision: 7/12/04; 10/9/06; 6/30/09; 6/9/11; 4/21/11; 6/11/13; 4/9/18; 4/8/19; 4/10/23; 3/11/24; 3/10/25

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 COACHING STIPEND SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK

MALVERN SCHOOL DISTRICT LEA #3004000
STIPENDS
2025/2026
BOARD APPROVED 03/10/2025

After School Programs:	Certified Instruction	Teachers	$30 per hour
	Classified - Additional Duties	Bus Drivers	$20 per hour
		Other Classified	$15 per hour
Alternative Education Program Director	Grades K-6		$1,000
	Grades 7-12		$1,000
Band Director:	Senior High		$8,582
	Malvern Middle School		$5,713
	Assistant		$5,713
Certified Utility Specialist			$3,370
Choir Director	Senior High		$2,857
	Malvern Middle School		$1,429
Cheerleader	Senior High - 9 1/2 month contract		$2,143
	Sr High Steppers (Kick Team) - 9 1/2 mo. contract		$2,143
	Malvern Middle School - 9 1/2 month contract		$2,143
	7th & 8th Grade		$1,786
	Elementary Cheer (2 people)		$286
	Football Program		$614
*Class Sponsor	Senior		$614
	Junior		$614
*Club Sponsors	Sr. High: NHS, Beta, Foreign Language, Science, Art, 4-H, FBLA, FCCLA, Skills USA		$245
	MMS: NHS, Beta, 4-H, FBLA		$124
Dean of Students	Requires Certification		$5,279
Director of Instruction Technology			$6,035
Energy Management			$2,060
Gifted & Talented Coordinator			$857
Leopard Way (Second Chance)			$500
Medicaid Billing			$2,349
*Mock Trial			$1,162
*Musical/Play Director	Senior High		$614
	Assistant		$369
National Board Certified Teacher (Payable until certificate expires.)			$2,112
Parent Involvement Coordinator			$1,162
Pep Club	Senior High - 9 1/4 month contract		$1,786
	Malvern Middle School		$1,786
Quiz Bowl	Senior High		$1,500
	Malvern Middle School		$857
	Elementary		$286
*Robotics			$1,162
ROTC – Drill Team/Color Guard			$1,429
Safe Room Inclement Weather Coordinator		Per Occurrence	$75
School Safety and Security			$2,000
School Test Coordinator			$1,576
Student Council	Senior High (9 1/4 month contract)		$1,227
	Malvern Middle School		$572
System Operators (schools with more than 50 computers)			$1,227

***Must fulfill requirements. Payable at the end of the school year.**

Revision: 11/11/02; 7/12/04; 8/8/05; 10/9/06; 6/30/09; 4/21/11; 10/22/12; 03/11/13; 6/11/13; 4/8/19; 4/24/23; 2/12/24

BOARD SIGNATURE PAGE

THE MALVERN SCHOOL DISTRICT BOARD OF EDUCATION APPROVED THE 2025/2026 STIPENDS SCHEDULE AT A REGULAR MEETING HELD 03/10/2025.

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BOARD PRESIDENT, DEBORAH SMITH

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BOARD SECRETARY, JESSE CLARK