

## **Agenda (Revised)**

Regular Meeting of the Cobre Consolidated School District Board of Education

District Office Board Room

Via: YouTube <https://www.youtube.com/live/> or

Call 1-314-474-3272 PIN: 433501843 or

Google Meet: [meet.google.com/bry-yjsy-qmo](https://meet.google.com/bry-yjsy-qmo)

Public Questions or Concerns email to: [ccsboardofedu@cobreschools.org](mailto:ccsboardofedu@cobreschools.org)

Monday, February 13, 2023

5:00 p.m.

### **1. Introduction**

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance

### **2. Public Input on Agenda Items**

### **3. Action Items**

- A. Approval of Agenda Items
- B. Approval of Regular Board Meeting of January 23, 2023 Minutes
- C. Approval of Special Board Meeting of January 30, 2023 Minutes
- D. Approval of Bills
- E. Approval of SPED Bar request
- F. Board Policies 2<sup>nd</sup> Reading  
[https://www.cobreschools.org/board\\_of\\_education/board\\_policies/adopted\\_n\\_m\\_s\\_b\\_a\\_policies](https://www.cobreschools.org/board_of_education/board_policies/adopted_n_m_s_b_a_policies)

### **4. Unfinished Business**

- A. Title IX Report
- B. Safety Report
- C. Collective Bargaining Agreement
- D. Previous Legal Counsel Bills

### **5. Director of Finance Report**

- A. Public Auction
- B. Special Audit

### **6. Director of Curriculum/Instruction Report**

- A. Data Review
- B. DASH Plans
- C. SY2324 School Calendar
- D. Curriculum Adoption

### **7. Director of Human Resources Report**

- A. Current Openings
- B. 120 Day Data Submission
- C. Job Fairs
- D. Educator Fellows
- E. Residency Program
- F. Salary Schedule Update
- G. Substitutes/Bus Drivers

### **8. Director of Special Education Report**

- A. Equity Council

### **9. Director of Operations Report**

- A. Elementary Gym Project
- B. Maintenance Walkthroughs
- C. Central Water Pond Project
- D. Painting Projects

### **10. Superintendent's Report**

- A. Union President
- B. New/Interim Principals
- C. Teacher of the Year Banquet

- D. Post Entry Plan/Committees
- E. Legislative Session
- F. Attendance Update
- G. Instructional Technology Audit
- H. National Superintendent Conference
- I. High School Graduation
- J. Acknowledgement
- K. Strategic Planning Timeline
- L. Fundraisers
- M. Tax Discussion with Freeport-McMoRan

**11. Student Representative's Report**

**12. New Business**

- A. Legislative Session
- B. Use of Cobre High School Track

**13. Public Input Items of Concern**

**14. EXECUTIVE SESSION NOTICE IS HEREBY GIVEN so that the Board of Education of the Cobre School will meet in executive session for the following purposes:**

- a. So that the Superintendent can update and discuss limited personnel matters as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; specifically the hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation of employees of the Superintendent.
- b. Limited Personnel Matters, as permitted under Sections 10-15-1 (H)(2) of the New Mexico Open Meetings Act; specifically, so that legal counsel and investigator can update the Board regarding the status of investigations of complaints against the Superintendent.

**15. Reconvene in Open Session at the conclusion of the closed session for statement affirming that no action was taken in Executive Session and that discussions were limited to personnel matters.**

**16. Adjournment**

An individual attending a Board Meeting may ask to speak on any item that appears on the approved agenda after he/she is recognized by the President of the Board and introduces him/her. The President may set limits as to length, and subject of any presentation or commentary. Personal complaints about individuals shall not be accepted unless they are submitted in writing and are signed. The Cobre School District will provide an interpreter for the Hearing Impaired upon request. Requests should be submitted to the Superintendent's Office three days prior to the meeting.



1. Introduction:
  - A. Call to order @ 5:00 PM
  - B. Roll Call:

Members Present: Ms. Murillo, Ms. Begay, Mr. Guadiana, Mr. Terrazas (virtual) and Mr. Kennon (Interim Superintendent)
  - C. Pledge of Allegiance in English & Spanish/NM Flag Salute in English & Spanish  
HES Students presented dances/songs/plants to the Board – January Appreciation
  - D. Student Presentation by Kiwanis – Mr. Kennon introduced Mr. Bob Carson and announced the December Kiwanis Student of the Month: Ms. Micaela Roacho – CHS Senior  
January Kiwanis Student of the Month: Mr. Michael Albers- CHS Senior
  - E. Kiwanis Student Recognition: Mr. Bob Carson gave a short introduction to the Ki-Club on how they help and recognize students. Recognition was given to Snell students: Haley Gutierrez and William Welcome.
  - F. Student Representative Report – None
2. Public Input on Agenda – None
3. Action Items:
  - A. Approval of Agenda - Motion by Ms. Begay; second by Mr. Guadiana. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
  - B. Approval of Minutes – Ms. Murillo requested adding time and location to **all** minutes.
    - December 12, 2022 minutes – motion by Ms. Begay; second by Mr. Guadiana. Per roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
    - December 19, 2022 minutes – motion by Ms. Begay; second by Mr. Guadiana. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
    - January 09, 2023 minutes – motion by Mr. Guadiana; second by Ms. Begay. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
  - C. Deletion of Board Policy 130-1 - Per Board President, Ms. Murillo, stated that every year it is required by the board to do an “Open Meetings Act Resolution”; it was recommended that Board Policy 103-1 be deleted, since it contradicts the current policy. Motion by Ms. Begay; second by Mr. Guadiana. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
  - D. Open Meetings Act Resolution – Ms. Begay made the motion to approve the Open Meetings Act; second by Mr. Guadiana. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.

- E. Yellow Bird Solar Presentation – Presentation by Mr. Robert Estrada and Mr. Rocky Bacchaus in reference to promoting Solar Energy and creating careers for Cobre students; apprenticeships for electricians, H-Vac and solar. General Manager Mr. Rocky Bacchaus, gave an overall explanation of the solar program. The program allows help for the entire community. Motion was made by Ms. Begay to authorize the superintendent to sign the lease. Second by Mr. Guadiana. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes. Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.
- 4. Update on Unfinished Business
  - A. Salary Schedules - Mr. Kennon stated the schedule is in reference to new employees coming into the district; Ms. Begay stated it was discussed at the Finance meeting. However, it was uncertain as to how the schedules are determined. Ms. Davis will continue to make contact with other districts and comparable salaries which will include certified and noncertified staff. Per Ms. Davis, more information will be provided for the board at the next finance committee meeting.
  - B. Update on status of Bills from Previous Counsel – Mr. Kennon stated under the direction of the board, the last bills were not paid. President Murillo questioned if there was any update in trying to recoup charges that were illegally given to the law firm. Mr. Kennon informed he will check into that and Ms. Begay requested the information be presented to the finance committee, as well.
- 5. Finance Committee Report – Ms. Begay stated the finance committee had discussion on what the finance committee responsibilities were, plus being a part of the budget process. Financial reports were requested from Mr. Ryan and he is working on re-consolidation and is working through his priority list. Ms. Begay commended Mr. Ryan for working diligently to getting things fixed and up to date; also, several topics such as maintenance, landscaping, bleachers, T mobile, hotspots, salaries on non-certified staff, extended learning, PED formula to build a budget, different schedules with staff, IA's & EA's, identifying resources and curriculum were discussed.
- 6. Audit Committee Report - Per Mr. Guadiana, primary purpose of the meeting was to accept and/or finalize the contract and begin the audits called for with the RFP. Special audits include previous Superintendent leave and unused leave; also, payments by school funds on previous board members. Mr. Guadiana stated a lengthy discussion took place which consisted of a comprehensive report on “gas cards” for bus driver’s, teachers and activities having individual contracts. Mr. Ryan will oversee all the purchase requests. Mr. Ryan also stated all the expenditures from the Athletic department are tracked and he has record of all transactions.
- 7. Administration Reports
  - A. Middle school principal reported Snell Middle School has a very dedicated staff. He also commented the Central Office Staff. Mr. Best stated he sees his staff and students as scholars and asked, “what comes to mind, when you think of a scholar?” He gave an overall report of his expectations, priorities and plans to create an environment of transformation for greater and better teaching/learning. Mr. Guadiana commended Mr. Best for his extra ordinary talent and commitment.
- 8. Superintendent Report
  - A. School Safety –Mr. Kennon updated on a recent incident with a student on January 18, 2023; student has been arrested and has gone before a judge. He is NOT allowed to enter the school or campus. The investigation continues to ensure the safety of everyone. Dr. Best met with

families of the students involved in the incident regarding how the issues are being addressed. Counseling is being provided to the students who are struggling after the incident and transitioning back to school. The district has reached out to the legislature for appropriations totaling over a million dollars for items for security for the entire district. About \$900,000 of this will go to items all over the district. Items for security and safety, including surveillance cameras, access control, environmental sensors to detect sounds, and smoke vapor; these will be installed throughout the district. Mr. Kennon met with Kelly Ann, who installed the buzzer, camera and monitor at Snell. They plan to be at Snell at the end of the week or early next week to complete the installation. Additional positions will be created at Snell Middle School for security purposes, which will be brought to the Finance Committee. Mr. Kennon thanked Chief Carrillo, Bayard Police Department, Sheriff Villanueva and Sheriff Department for their continued support. The Central gym project is waiting on 3 CES contracts for the work; once we have a selected quote a PO will be issued to get the work going. Ms. Begay questioned if the ordered radios have arrived; Mr. Kennon stated they have not. The scheduled Finance meeting with Mr. Abbey did not take place. Mr. Kennon plans to meet with Mr. Abbey in a couple of weeks at the Legislation meeting. Mr. Guadiana questioned on the existing camera's which Mr. Arambula stated the system is outdated. Ms. Begay requested the board be added to "parent square."

9. Public Input – None

10. EXECUTIVE SESSION @ 6:54 pm so that the Board of Education of Cobre Consolidated School District will meet for the purpose of:

A. Limited personnel matters as permitted under Section 10-15-1 (H)(2) of the New Mexico Open Meetings Act specifically:

- (1) So that legal counsel can update the Board regarding the status of investigations of internal and external complaints against the Superintendent;
- (2) To discuss an additional internal complaint filed against the Superintendent including possible investigation; and
- (3) So that the Acting Superintendent can update the Board regarding pending investigation of employee. Also,

B. Personally identifiable information about individual students, as permitted under Section 10-15-1 (H)(4) of the New Mexico Open Meetings Act, specifically to discuss student disciplinary matters and related investigations.

11. RECONVENE IN OPEN SESSION @ 8:59 pm at the conclusion of the closed session for statement affirming that NO action was taken in Executive Session and discussions were limited to the above listed matters. Motion to Reconvene in Open Session was made by Ms. Begay/second by Mr. Terrazas. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes.

12. Action Item – Discussion and possible action to authorize legal counsel to engage an outside investigator to investigate an internal complaint against the Superintendent. Motion by Mr. Guadiana; second by Ms. Begay. Roll call vote: Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion passes unanimously.

13. Items for next meeting:

- ❖ Discussion/Update on Board Policies
- ❖ Review of Bills
- ❖ Discussion on Hot Spots

- ❖ Revisit of Salary Schedules
- ❖ Update on Curriculum for 3<sup>rd</sup> through 8<sup>th</sup> grade
- ❖ I station scores for mid-year data
- ❖ Auction happenings information
- ❖ Update on equity counsel
- ❖ NMSBA Conference Reporting
- ❖ Legislative mobbing

14. ADJOURNMENT: At 9:02 motion to adjourn was made by Ms. Begay/second by Mr. Guadiana

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Ms. Serena Murillo/President

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Mr. David Terrazas/Secretary

Irma C. Torres/Recording Secretary



I. INTRODUCTION

- A. Call to Order @ 5:02pm
- B. Roll Call: Members present: Ms. Dean, Vice President, Begay, Ms. Murillo, Secretary Terrazas and Mr. Guadiana
- C. Pledge of Allegiance/NM Flag Salute/Board Norms

II. ACTION ITEMS

- A. Approval of Agenda – Motion to approve agenda was made by Ms. Begay/second by Ms. Dean. Roll call vote: Ms. Dean, yes; Ms. Begay, yes; Ms. Murillo, yes; Mr. Terrazas, yes; Mr. Guadiana, yes. Motion passes unanimously.

III. PUBLIC INPUT - President Murillo addressed the procedures for handling public input.

- Mr. Pat Abalos addressed the Board stating he was quite surprised in the perhaps “premature” decision in bringing the Superintendent back when investigations are still ongoing. He questioned, “If a decision is rendered in bringing back the Superintendent, are there steps or stipulations such as anger management in place? There is a potential for assault allegations against him, what steps have you taken to protect those affected? For people who are backing up their own rights, is there certainty against retaliation? Is there consideration this may lead to people leaving the district? Mr. Abalos commended Mr. Kennon for stepping up and doing a fine job as Interim Superintendent.
- Mr. Horacio Jaramillo addressed the Board by echoing his child’s (CHS student) input and concerns hoping the board will consider the student’s input on the current situation. The bombardment of policies implemented at the high school; the disconnect between a student and a teacher. The fact that the situation affects their grades, why worry... Mr. Jaramillo stated he thought his son attending CHS would be such a blessing and as memorable as when he (Mr. Jaramillo) attended CHS. He stated “here we are”....

IV. EXECUTIVE SESSION NOTICE IS HEREBY GIVEN at 5:16; motion by Ms. Gabby/second by Mr. Terrazas, so that the Cobre Board of Education will meet in executive session for the following purposes:

- A. Limited Personnel Matters, as permitted under Sections 10-15-1(H)(2) of the New Mexico Open Meetings Act; specifically, so that the Board can discuss with legal counsel and investigator the status of the independent investigation of internal employee complaint/grievance against the Superintendent and deliberate regarding any necessary related actions.
- B. Limited Personnel Matters, as permitted under Sections 10-15-1-(H)(2) of the New Mexico Open Meetings Act; specifically, to discuss an additional internal complaint filed against the

- Superintendent including possible investigation. Roll call Vote: Ms. Dean, yes; Ms. Begay, yes; Ms. Murillo, yes; Mr. Terrazas, yes; Mr. Guadiana, yes; Motion passes unanimously.
- V. **RECONVENE IN OPEN SESSION @ 6:20** for the conclusion of the closed session for statement affirming that no action was taken in Executive Session and that discussions were limited to personnel matters. Motion was made by Ms. Begay /second by Mr. Terrazas. Roll call vote: Ms. Dean, yes; Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion carried unanimously.
- A. Discuss and take possible action, if any, to return Superintendent to work. Delegate to the Board President authority to prepare and issue to Superintendent directives and/or a letter of expectation related to the employee complaint/grievance, as discussed in closed session. Motion was made by Ms. Begay to return the Superintendent to work/ second by Ms. Dean. Roll call vote: Ms. Dean, yes; Ms. Begay, yes; Ms. Murillo, yes; Mr. Terrazas, yes; Mr. Guadiana, yes. Motion passes unanimously. President Murillo stated the Board was confident that Dr. Spaletta would be able to fulfill his duties as Superintendent even though there is an ongoing investigation.
- B. Discuss and take possible action to authorize legal counsel to engage an investigator to investigate an internal complaint against the Superintendent. Guadiana made a motion to table (due to the absence of detail to the policy) to engage legal counsel for direction on these complaints. Ms. Begay second the motion. Roll call vote: Ms. Dean, yes; Ms. Begay, yes; Ms. Murillo, yes; Mr. Guadiana, yes; Mr. Terrazas, yes. Motion carried unanimously.
- VI. **ADJOURNMENT @ 6:23 pm.** Motion by Ms. Begay/second by Mr. Guadiana

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Ms. Serena Murillo, President

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Mr. David Terrazas, Secretary

Irma C. Torres/Recording Secretary

**COBRE CONSOLIDATED SCHOOL DISTRICT**

**Check Register**

**January 13, 2023 - February 3, 2023**

<b>Bank Name</b>	<b>Date</b>	<b>Number</b>	<b>Payee</b>	<b>Amount</b>
Debt Service	1/24/2023	93	New Mexico Finance Authority	27,979.66
Debt Service	1/24/2023	94	New Mexico Finance Authority	29,027.00
				57,006.66
Food Service	1/16/2023	2241	Shamrock Foods - Foods Division	29,790.56
Food Service	1/19/2023	2242	Five Star Refridgeration LLC	930.41
Food Service	1/24/2023	2243	Cobre Schools Payroll Clearing Account	20,820.20
				51,541.17
Senate Bill 9	1/17/2023	2474	Amazon.com	7,837.35
Senate Bill 9	1/17/2023	2475	Freeman Flooring	5,204.33
Senate Bill 9	1/17/2023	2476	Trane	2,624.26
Senate Bill 9	1/19/2023	2477	Consolidated School Support Services LLC	1,642.04
Senate Bill 9	1/19/2023	2478	Gila Valley Electric	172.60
Senate Bill 9	1/19/2023	2479	Norcon of New Mexico LLC	99,506.38
Senate Bill 9	1/25/2023	2480	Richard J. Hernandez	1,000.00
Senate Bill 9	1/25/2023	2481	Bank of America	2,075.00
Senate Bill 9	2/1/2023	2482	Garcia Fence	12,499.00
Senate Bill 9	2/2/2023	2483	Amazon.com	7,434.95
Senate Bill 9	2/2/2023	2484	Armijo's Electric	1,833.88
Senate Bill 9	2/2/2023	2485	Calian Corp	6,718.27
Senate Bill 9	2/2/2023	2486	Olivas Music	2,125.23
				150,673.29
Athletics	1/25/2023	3532	Bank of America	1,488.97
Special Revenue Funds	1/17/2023	7226	Amazon.com	522.44
Special Revenue Funds	1/19/2023	7227	KNFT AM/FM	882.00
Special Revenue Funds	1/19/2023	7228	Lexia Learning Systems LLC	14,855.00
Special Revenue Funds	1/23/2023	7229	Angelica Garcia	1,000.00
Special Revenue Funds	1/23/2023	7230	Mystery Payne	1,000.00
Special Revenue Funds	1/23/2023	7231	Nichole Pedraza	1,000.00
Special Revenue Funds	1/23/2023	7232	Roselynn McNeal	1,000.00
Special Revenue Funds	1/23/2023	7233	Victor Romero	1,000.00
Special Revenue Funds	1/24/2023	7234	Cobre Schools Payroll Clearing Account	179,176.91
Special Revenue Funds	1/24/2023	7235	Montoya Transportation	11,771.81
Special Revenue Funds	1/24/2023	7236	Porter Transportation	50,915.49
Special Revenue Funds	1/25/2023	7237	Bank of America	2,137.49
Special Revenue Funds	2/2/2023	7238	Professional Software for Nurses, Inc.	1,316.00
Special Revenue Funds	2/2/2023	7239	SW Regional Education Center (REC 10)	400.00
Special Revenue Funds	2/2/2023	7240	T-Mobile USA Inc.	705.00
				267,682.14

Bank Name	Date	Number	Payee	Amount
Activity Fund	1/13/2023	8935	Breana Martin	448.88
Activity Fund	1/17/2023	8936	CenturyLink	69.50
Activity Fund	1/18/2023	8937	Amazon.com	1,700.43
Activity Fund	1/20/2023	8938	B & H Wholesale	240.95
Activity Fund	1/20/2023	8939	Deming Coca-Cola Bottling Co	1,048.22
Activity Fund	1/20/2023	8940	Graphic Expressions	2,260.00
Activity Fund	1/20/2023	8941	Morning Star	8,430.00
Activity Fund	1/20/2023	8942	Oriental Trading	328.81
Activity Fund	1/20/2023	8943	Positive Promotions	588.36
Activity Fund	1/20/2023	8944	SkyWest Media, LLC	934.74
Activity Fund	1/23/2023	8945	Follett Educational Services, Inc.	2,628.35
Activity Fund	1/23/2023	8946	Lakeshore	12,802.54
Activity Fund	1/25/2023	8947	Bank of America	3,695.32
Activity Fund	2/2/2023	8948	Amazon.com	1,174.51
Activity Fund	2/2/2023	8949	Deming Coca-Cola Bottling Co	814.70
Activity Fund	2/2/2023	8950	Mi Ranchito Foods	44.00
Activity Fund	2/2/2023	8951	Morning Star	1,575.00
Activity Fund	2/2/2023	8952	World's Finest Chocolate	3,500.00
				42,284.31
Operational Fund	1/17/2023	22791	Amazon.com	9,147.30
Operational Fund	1/17/2023	22792	A5 Auto Supply	405.16
Operational Fund	1/17/2023	22793	Bug Hunter	646.50
Operational Fund	1/17/2023	22794	Century-Link	1,517.84
Operational Fund	1/17/2023	22795	District 3AAA	1,510.00
Operational Fund	1/17/2023	22796	Grant County Pest	3,950.94
Operational Fund	1/17/2023	22797	Griffin's Propane, Inc.	1,075.98
Operational Fund	1/17/2023	22798	New Mexico School Boards Association	5,908.08
Operational Fund	1/17/2023	22799	O'Reilly Auto Parts	1,825.24
Operational Fund	1/17/2023	22800	Silver City Daily Press	32.39
Operational Fund	1/17/2023	22801	Tyler Technologies	452.55
Operational Fund	1/17/2023	22802	Walsh Gallegos Trevino Kyle Robinson P.C	15,745.96
Operational Fund	1/17/2023	22803	Yucca Therapy Services	12,044.24
Operational Fund	1/18/2023	22804	Aaron Lewis	269.53
Operational Fund	1/19/2023	22805	Freedom Southwest LLC	5,409.11
Operational Fund	1/19/2023	22806	Lane Logan	4,269.24
Operational Fund	1/19/2023	22807	Mascot Media Acquisition, LLC	375.00
Operational Fund	1/19/2023	22808	New Mexico School Superintendents Assoc.	570.00
Operational Fund	1/19/2023	22809	Scenario Learning, LLC	2,000.00
Operational Fund	1/19/2023	22810	VOID	0.00
Operational Fund	1/19/2023	22811	United Refrigeration, Inc.	50.20
Operational Fund	1/19/2023	22812	WNM Communications Corp.	182.14
Operational Fund	1/20/2023	22813	School Specialty	88.32
Operational Fund	1/20/2023	22814	Western New Mexico University	2,911.00
Operational Fund	1/23/2023	22815	DragonFly Athletics	20,000.00

Bank Name	Date	Number	Payee	Amount
Operational Fund	1/23/2023	22816	DragonFly Athletics	15,000.00
Operational Fund	1/24/2023	22817	Cobre Schools Payroll Clearing Account	506,402.51
Operational Fund	1/24/2023	22818	Montoya Transportation	4,129.15
Operational Fund	1/25/2023	22819	Bank of America	10,311.91
Operational Fund	2/2/2023	22820	Amazon.com	739.25
Operational Fund	2/2/2023	22821	Brady Industries	2,552.68
Operational Fund	2/2/2023	22822	Century-Link	822.06
Operational Fund	2/2/2023	22823	CenturyLink Communications	64.15
Operational Fund	2/2/2023	22824	Demco	221.80
Operational Fund	2/2/2023	22825	Griffin's Propane, Inc.	1,112.26
Operational Fund	2/2/2023	22826	JW Pepper and Sons (TX)	8.00
Operational Fund	2/2/2023	22827	MNJ Technologies Direct, Inc.	2,450.00
Operational Fund	2/2/2023	22828	New Mexico Gas Company	45.91
Operational Fund	2/2/2023	22829	Pioneer Athletics	1,440.72
Operational Fund	2/2/2023	22830	PNM Electric Services	28,092.40
Operational Fund	2/2/2023	22831	Public Service Company of New Mexico	1,434.24
Operational Fund	2/2/2023	22832	Quill Corporation	1,157.72
Operational Fund	2/2/2023	22833	Roadrunner Disposal Inc	140.00
Operational Fund	2/2/2023	22834	Title IX Solutions, LLC	15,000.00
Operational Fund	2/2/2023	22835	Tyler Technologies	3,232.50
				684,743.98
			<b>Grand Total</b>	<b>1,203,879.35</b>

Must submit backup for all BARs, except transfers of funds for SEG or direct grants

**STATE OF NEW MEXICO**  
**PUBLIC EDUCATION DEPARTMENT**  
 300 Don Gaspar Santa Fe, NM 87501-2786  
**Budget Adjustment Request**

Doc. ID: 024-000-2223-0011-IB

Fund Type: Capital Outlay

Adjustment Type: Initial Budget

Fiscal Year: 2022-2023

Entity Name: Cobre Consolidate Schools

Adjustment Changes Intent/Scope of Program Yes or No?: No

Contact: Jackie Riley, Grants Accountant

Total Approved Budget (Flowthrough):

Phone: 5755374010

Email: jriley@cobreschools.org

<b>FLOWTHROUGH ONLY</b>	
Budget Period: Jul 1 2022 12:00AM	To: Jun 30 2023 12:00AM
A. Approved Carryover:	
B. Total Current Year Allocation:	
D. Total Funding Available:	

Revenue 27414.0000.43202 \$1,612

Fund	Function	Object	Program	Location	Job Class	Present Budget	Adj Amt Exp	Adj Budget	ADD'L FTE
27414 2022 SB TBD Pediatric Autism/Special Needs Classroom Equipment	1000 Instruction	55913 Contracts - Inter-agency/REC	0000 No Program	024000 COBRE DISTRICT OFF	0000 No Job Class		\$1,612	\$1,612	
Sub Total							\$1,612		
Indirect Cost									
DOC. TOTAL							\$1,612		

**Justification:**

Initial Budget

Compliance with Sections 10-15-1 and 22-8-12, NMSA, 1978 Compilation:

A. The requested budget/changes were authorized at a scheduled Board of Education or Governance Council meeting open to the public on:

B. Justification for the transfer: Explanation such as "underbudgeted", "insufficient budget", or "needed to close out Project" ARE NOT ACCEPTABLE. Attach additional sheets if necessary.

ALL TRANSFER BARS MUST NET OUT TO ZERO ON THE DOC. TOTAL LINE.



**Cobre Consolidated School  
District**

**BOY-MOY Assessment Data  
22-23**



# Birth – 3 years

ASQ3- Ages & Stages Questionnaire 3 <sup>rd</sup> edition	21-22 EOY	22-23 BOY	22-23 MOY
0-8 months	100%	100%	100%
9-18 months	100%	100%	67%
20-27 months	100%	50%	75%
30-36 months	100%	N/A	60%
District	100%	92%	76%





**Cobre Consolidated School  
District**

**BOY-MOY Assessment Data  
22-23**



# Pre-K (3 year-4 year)

Early Childhood Observation Tool- ECOT	21-22 EOY	22-23 BOY	22-23 MOY
3Y	71%	93%	96%
4Y	64%	87%	87%
District	67%	90%	92%



# Kinder, 1st, 2<sup>nd</sup> grade Reading Proficiency- IStation

Istation Assessment	21-22 EOY	21-22 EOY Statewide data	22-23 BOY	22-23 MOY	Growth from BOY to MOY
Kindergarten	83%	33%	19%	57%	38%
1 <sup>st</sup> grade	49%	27%	45%	61%	16%
2 <sup>nd</sup> grade	59%	38%	45%	62%	17%
District	64%	33%	36%	60%	24%

# Pre-K (3 year-4 year)

Early Childhood Observation Tool- ECOT	21-22 EOY	22-23 BOY	22-23 MOY
3Y	71%	93%	96%
4Y	64%	87%	87%
District	67%	90%	92%



# Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> grade Math Proficiency- IStation

IStation Assessment	21-22	21-22	22-23	22-23	Growth from BOY to MOY
	EOY	EOY Statewide data	BOY	MOY	
Kindergarten	83%	N/A <small>Not all schools tested on IStation</small>	16%	57%	41%
1 <sup>st</sup> grade	49%		47%	58%	11%
2 <sup>nd</sup> grade	59%		15%	19%	4%
District	64%		26%	45%	19%



# 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> grade Reading Proficiency- IMSSA

Grade Level	21-22 EOY iMSSA	21-22 EOY statewide	22-23 BOY iMSSA	22-23 MOY iMSSA	22-23 MOY Statewide	Growth from BOY to MOY
3 <sup>rd</sup> grade	66%	67%	18%	36%	28%	18%
4 <sup>th</sup> grade	54%	54%	26%	46%	37%	20%
5 <sup>th</sup> grade	52%	48%	33%	49%	39%	16%
District	57%	56%	20%	44%	35%	24%

# Kindergarten, 1<sup>st</sup>, 2<sup>nd</sup> grade Math Proficiency- IStation

IStation Assessment	21-22	21-22	22-23	22-23	Growth from BOY to MOY
	EOY	EOY Statewide data	BOY	MOY	
Kindergarten	83%	N/A <small>Not all schools tested on IStation</small>	16%	57%	41%
1 <sup>st</sup> grade	49%		47%	58%	11%
2 <sup>nd</sup> grade	59%		15%	19%	4%
District	64%		26%	45%	19%

## 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Lang. Usage Proficiency- IMSSA

Grade Level	21-22 EOY iMSSA	21-22 EOY Statewide	22-23 BOY iMSSA	22-23 MOY iMSSA	22-23 MOY Statewide	Growth from BOY to MOY
3 <sup>rd</sup> grade	73%	67%	13%	17%	23%	4%
4 <sup>th</sup> grade	63%	55%	28%	46%	33%	18%
5 <sup>th</sup> grade	48%	46%	40%	45%	35%	5%
District	61%	56%	27%	36%	30%	9%

## 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> grade **Math** Proficiency- IMSSA

Grade Level	21-22 EOY IMSSA	21-22 EOY Statewide	22-23 BOY IMSSA	22-23 MOY IMSSA	22-23 MOY Statewide	Growth from BOY to MOY
3 <sup>rd</sup> grade	22%	30%	0%	3%	9%	3%
4 <sup>th</sup> grade	23%	26%	3%	15%	12%	12%
5 <sup>th</sup> grade	15%	22%	17%	30%	25%	13%
District	20%	26%	7%	16%	15%	9%

## 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> Lang. Usage Proficiency- IMSSA

<b>Grade Level</b>	<b>21-22 EOY</b>	<b>21-22 EOY Statewide</b>	<b>22-23 BOY</b>	<b>22-23 MOY</b>	<b>22-23 MOY Statewide</b>	<b>Growth from BOY to MOY</b>
<b>3<sup>rd</sup> grade</b>	73%	67%	13%	17%	23%	4%
<b>4<sup>th</sup> grade</b>	63%	55%	28%	46%	33%	18%
<b>5<sup>th</sup> grade</b>	48%	46%	40%	45%	35%	5%
<b>District</b>	61%	56%	27%	36%	30%	9%

## WOWZA Happenings at Bayard Elementary

2<sup>nd</sup> grade had the highest proficiency in **reading** across all 2<sup>nd</sup> grade classrooms in the district, **75% proficiency!**

Kindergarten had remarkable proficiency in **math** in the **63% proficiency!**

4<sup>th</sup> grade more than doubled their proficiency on the **Language Usage** test. **BOY** was at **24%** and **MOY** is now at **50%**.



## WOWZA Happenings at Central Elementary

Kindergarten had the significant growth from BOY to MOY **51% growth!**

5<sup>th</sup> grade had **18% growth** in **math** proficiency from BOY to MOY! The class went from 7% to 25% proficient.

3<sup>rd</sup> grade had 93% students score in needs support area on the IMSSA at BOY, now they only have 25%. 68% movement to near target

## WOWZA Happenings at Bayard Elementary

2<sup>nd</sup> grade had the highest proficiency in **reading** across all 2<sup>nd</sup> grade classrooms in the district, **75% proficiency!**

Kindergarten had remarkable proficiency in **math** in the **63% proficiency!**

4<sup>th</sup> grade more than doubled their proficiency on the **Language Usage** test. **BOY** was at **24%** and **MOY** is now at **50%**.

## WOWZA Happenings at Hurley Elementary

1<sup>st</sup> grade has the highest reading proficiency in the district across all grade levels- 92% proficient!

3<sup>rd</sup> grade had 39% growth on IMSSA in reading! Now 44% proficient at MOY.

Kindergarten showed a 92 point avg. growth in math. The class went from 17% to 35% prof. MOY now only has 10% of students at risk, BOY was at 67%.

## WOWZA Happenings at San Lorenzo Elementary

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Kindergarten made the highest gains in **math** in all grade levels from BOY 14% to MOY 83% - **69% gains**

5<sup>th</sup> grade has **44%** proficiency in **math** on IMSSA- highest math proficiency across ALL grade levels (8 students)

4<sup>th</sup> grade IMSSA data compared to the statewide data is remarkable. MOY at 60% San Lorenzo and statewide is 37%



## WOWZA Happenings at Hurley Elementary

1<sup>st</sup> grade has the highest reading proficiency in the district across all grade levels- **92% proficient!**

3<sup>rd</sup> grade had **39% growth** on IMSSA in **reading!** Now 44% proficient at MOY.

Kindergarten showed a 92 point avg. growth in math. The class went from 17% to 35% prof. MOY now only has 10% of students at risk, BOY was at 67%.

Areas of Growth for Elementary Schools

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**Math, Math, Math  
Math, Math, Math  
and Math!**



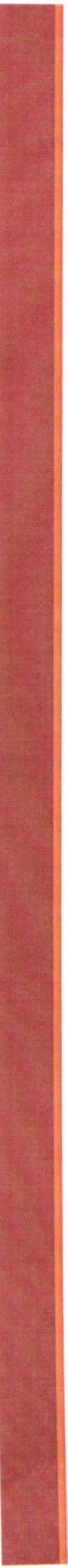
# 6th-8th **Math** MAP DATA 2022-2023

Grade Level	21-22 EOY IMSSA	21-22 EOY IMSSA Statewide	22-23 BOY MAP Prof.	22-23 MOY MAP Prof.
6	7%	21%	6%	4%
7	8%	17%	5%	5%
8	8%	15%	6%	7%
District:	8%	18%	6%	2%



# 6<sup>th</sup>-8<sup>th</sup> Reading MAP DATA 2022-2023

Grade Level	21-22 EOY IMSSA	21-22 EOY IMSSA Statewide	22-23 BOY MAP Prof.	22-23 MOY MAP Prof.
6	46%	52%	14%	21%
7	41%	47%	20%	18%
8	35%	43%	15%	19%
District:	41%	47%	16%	19%



Areas of Growth for Elementary Schools

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**Math, Math, Math  
Math, Math, Math  
and Math!**



# WOWZA Happenings at Snell Middle School

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6<sup>th</sup> and 8<sup>th</sup> grade students increased in **reading** proficiency on the MAPs from BOY to MOY.

From BOY to MOY, the number of 6<sup>th</sup> grade students in the lowest performing band decreased by 16%. In other words, they moved up one to two levels.

From BOY to MOY, the number of 8<sup>th</sup> grade students in the lowest performing band decreased by 13%. ALL students are graphing data.



# 6<sup>th</sup>-8<sup>th</sup> **Math** MAP DATA 2022-2023

Grade Level	21-22 EOY IMSSA	21-22 EOY IMSSA Statewide	22-23 BOY MAP Prof.	22-23 MOY MAP Prof.
6	7%	21%	6%	4%
7	8%	17%	5%	5%
8	8%	15%	6%	7%
District:	8%	18%	6%	2%



# 9<sup>th</sup>-12<sup>th</sup> grade Reading Proficiency - MAP

Grade Level	21-22 EOY MAPS	22-23 BOY MAPS	22-23 MOY MAPS	Growth from BOY to MOY
9 <sup>th</sup> grade	15%	26%	29%	3%
10 <sup>th</sup> grade	30%	21%	19%	-2%
11 <sup>th</sup> grade	21%	15%	14%	-1%
12 <sup>th</sup> grade	27%	29%	23%	-6%
District	24%	23%	21%	-2%



# 9<sup>th</sup>-12<sup>th</sup> grade Lang. Proficiency - MAP

Grade Level	21-22 EOY MAPS	22-23 BOY MAPS	22-23 MOY MAPS	Growth from BOY to MOY
9 <sup>th</sup> grade	18%	27%	35%	8%
10 <sup>th</sup> grade	24%	32%	25%	-8%
11 <sup>th</sup> grade	30%	26%	24%	-2%
12 <sup>th</sup> grade	N/A	N/A	N/A	N/A
District	24%	28%	28%	

# 9<sup>th</sup>-12<sup>th</sup> grade Reading Proficiency - MAP

Grade Level	21-22 EOY MAPS	22-23 BOY MAPS	22-23 MOY MAPS	Growth from BOY to MOY
9 <sup>th</sup> grade	15%	26%	29%	3%
10 <sup>th</sup> grade	30%	21%	19%	-2%
11 <sup>th</sup> grade	21%	15%	14%	-1%
12 <sup>th</sup> grade	27%	29%	23%	-6%
District	24%	23%	21%	-2%



# 9<sup>th</sup>-12<sup>th</sup> grade Math Proficiency - MAP

Grade Level	21-22 EOY MAPS	22-23 BOY MAPS	22-23 MOY MAPS	Growth from BOY to MOY
9 <sup>th</sup> grade Algebra 1	14%	20%	14%	-6%
10 <sup>th</sup> grade Geometry	24%	22%	16%	-6%
11 <sup>th</sup> grade Algebra 2	0%	15%	12%	-3%
12 <sup>th</sup> grade	2%	N/A	N/A	N/A
District/School	10%	19%	14%	-5%

## WOWZA Happenings at Cobre High

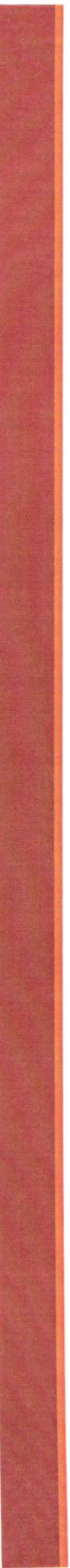
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9<sup>th</sup> grade increased reading proficiency from 26% to 29%

Students are continuing to chart data/grades (data folders) in their Advisory Class

Thursday advisory class (32 min.) after 1<sup>st</sup> period, SEL is included

Intervention students are showing exceptional improvement across all grade levels (Reading Plus)- Kelli Hartman



# 9<sup>th</sup>-12<sup>th</sup> grade Math Proficiency - MAP

Grade Level	21-22 EOY MAPS	22-23 BOY MAPS	22-23 MOY MAPS	Growth from BOY to MOY
9 <sup>th</sup> grade Algebra 1	14%	20%	14%	-6%
10 <sup>th</sup> grade Geometry	24%	22%	16%	-6%
11 <sup>th</sup> grade Algebra 2	0%	15%	12%	-3%
12 <sup>th</sup> grade	2%	N/A	N/A	N/A
District/School	10%	19%	14%	-5%

DASH Plans (**D**ata, **A**ccountability,  
**S**ustainability and **H**igh Achievement)

---

Is a strategic educational plan that is  
**UNIQUE** to a schools' population,  
opportunities and challenges.

Hence no **DISTRICT PLAN**



# DASH Plans

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1. A CORE Team is created which represents members in a variety of positions and roles within the school environment.
2. Once a school receives their first set of data (usually by the end of August) the team convenes to create the plan. The school looks at summative data from last year and sets benchmarks throughout the year.
3. The plan is reviewed/monitored every 30 days.
4. At the end of January a new 90 day plan is created and the process begins again.



DASH Plans (**D**ata, **A**ccountability,  
**S**ustainability and **H**igh Achievement)

---

Is a strategic educational plan that is  
**UNIQUE** to a schools' population,  
opportunities and challenges.

Hence no **DISTRICT PLAN**



## STAFF Survey Results for Programs and Calendar- 153 responses

**Question 1: Would you be interested in participating in the K5+/K12+ (adding time to the school day)?**

Question 1	Cobre	Snell	Bayard	Central	Hurley	San Lo	Anc.- SPED	Total with ALL	Total w/o H.S. Mid
Yes	1	4	29	20	15	11	6	86 Yes	81 Yes
No	29	15	1	10	1	7	4	67 No	23 No

\*The majority of the middle and high school **DO NOT** want the K12+ program but the majority of elementary wants to participate. We can still have the elementary participate in K5+ even though the high school does not want to participate.

**Question 2: Would you be interested in participating in the Extended Learning Time Program (add 10 additional days to the calendar)?**

Question 2	Cobre	Snell	Bayard	Central	Hurley	San Lo	Anc. - SPED	Total
Yes	12	10	29	15	15	9	5	95 Yes
No	18	9	1	15	1	9	5	58 No

\*Majority prefer 5 days at the beginning of the year and finish off the other 5 days on Fridays by October.

**Question 3: When would you prefer Winter Break? (two weeks)**

Question 3	Cobre	Snell	Bayard	Central	Hurley	San Lo	Anc. - SPED	Total
Dec. 15 <sup>th</sup> - Jan.1st	2	1	1	0	1	0	0	5
Dec. 22 <sup>nd</sup> -Jan. 5 <sup>th</sup>	28	18	29	30	15	18	10	148

**Question 4: Would you prefer to observe the Monday Federal Holidays?**

Question 4	Cobre	Snell	Bayard	Central	Hurley	San Lo	Anc. - SPED	Total
No School on Mondays	12	4	5	4	0	1	2	28
*As per this year's calendar	18	15	25	26	16	17	8	125

\*Labor Day – Off on Monday, MLK Day – Off on Friday, President’s Day – Off on Friday, Easter Monday – Off on Monday

## FAMILY Survey Results for Programs and Calendar- 379 Total Responses

**Question 1: Would you be interested in participating in the K5+/K12+ program (extended school day)?**

Question 1	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total with ALL	Total w/o H.S. Mid
Yes	9	18	67	46	81	37	258 Yes	230 Yes
No	39	50	6	11	13	2	121 No	32 No

The high school and middle school DO NOT want K12+ program (adding time to the school day)

Elementary schools DO want to add time to the day

Program can be implemented in the elementary and not in the secondary level

**Question 2: Would you be interested in participating in the Extended Learning Time Program (10 additional Days)?**

Question 2	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
Yes	24	54	59	25	67	23	198 Yes
No	24	14	14	32	27	16	127 No

\*Majority prefer 5 days at the beginning of the year and finish off the other 5 days on Fridays by October.

**Question 3: When would you prefer Winter Break? (two weeks)**

Question 3	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
Dec. 15 <sup>th</sup> -Jan.1st	7	11	12	6	4	2	42
Dec. 22 <sup>nd</sup> -Jan. 5 <sup>th</sup>	41	57	61	51	90	37	337

**Question 4: Would you prefer to observe the Monday Federal Holidays?**

Question 4	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
No School on Mondays	10	18	18	17	14	8	85
*As per this year's calendar	38	50	55	40	80	31	294

\*Labor Day – Off on Monday, MLK Day – Off on Friday, President's Day – Off on Friday, Easter Monday – Off on Monday

# Calendar Survey Results for FAMILY- 379 responses

Ques. #1 add time	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total with ALL	Total w/o H.S. Mid
Yes	9	18	67	46	81	37	258 Yes	230 Yes
No	39	50	6	11	13	2	121 No	32 No

Ques. # 2 10 days	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
Yes	24	54	59	25	67	23	198 Yes
No	24	14	14	32	27	16	127 No

Question 3	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
12/15 - 1/1	7	11	12	6	4	2	42
12/22 -1/5	41	57	61	51	90	37	337

Question 4	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total
No School on Mon.	10	18	18	17	14	8	85
*this year	38	50	55	40	80	31	294

# Calendar Survey Results for Staff- 153 responses

Ques. #1 Add Time	Cobre	Snell	Bayard	Central	Hurley	San Lo	Ancillary	Total w/ ALL	No HS Mid Sch
Yes	1	4	29	20	15	11	6	86 Yes	81 Yes
No	29	15	1	10	1	7	4	67 No	23 No
<b>Ques. # 2 10 days</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Ancillary</b>	<b>Total</b>	
Yes	12	10	29	15	15	9	5	95 Yes	
No	18	9	1	15	1	9	5	58 No	
<b>Question 3</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Ancillary</b>	<b>Total</b>	
12/15 -1/1	2	1	1	0	1	0	0	5	
12/22 -1/5	28	18	29	30	15	18	10	148	
<b>Question 4</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Ancillary</b>	<b>Total</b>	
No School on Mon.	12	4	5	4	0	1	2	28	
<b>*this year</b>	<b>18</b>	<b>15</b>	<b>25</b>	<b>26</b>	<b>16</b>	<b>17</b>	<b>8</b>	<b>125</b>	

# Calendar Survey Results for FAMILY- 379 responses

Ques. #1 add time	Cobre	Snell	Bayard	Central	Hurley	San Lo	Total with ALL	Total w/o H.S. Mid
Yes	9	18	67	46	81	37	258 Yes	230 Yes
No	39	50	6	11	13	2	121 No	32 No
<b>Ques. # 2 10 days</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Total</b>	
Yes	24	54	59	25	67	23	198 Yes	
No	24	14	14	32	27	16	127 No	
<b>Question 3</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Total</b>	
12/15 - 1/1	7	11	12	6	4	2	42	
12/22 -1/5	41	57	61	51	90	37	337	
<b>Question 4</b>	<b>Cobre</b>	<b>Snell</b>	<b>Bayard</b>	<b>Central</b>	<b>Hurley</b>	<b>San Lo</b>	<b>Total</b>	
No School on Mon.	10	18	18	17	14	8	85	
<b>*this year</b>	<b>38</b>	<b>50</b>	<b>55</b>	<b>40</b>	<b>80</b>	<b>31</b>	<b>294</b>	

# Curriculum Evaluation Rubric

Publisher:

Alignment to Standards	0=No	1=Somewhat	2=Yes
* clear objectives			
* sufficient coverage			
Rigor	0=No	1=Somewhat	2=Yes
* Accurate Content			
* Level of difficulty is appropriate			
* Quality measures of understanding			
* Promotes higher order thinking skills			
Coherence	0=No	1=Somewhat	2=Yes
* Well organized			
* Aligns across lesson, chapters, or units			
* Aligns across grade levels			
* Free of academic gaps and needless repetition			
Student Engagement	0=No	1=Somewhat	2=Yes
* Age Appropriate			
* Real World Application			
* Culturally and linguistically Responsive			
* Encourages active learning through different types of activities			
* Supports all levels of learners			
Technology	0=No	1=Somewhat	2=Yes
* Has appropriate technology for online learning and a blended model			
* Technology enhances the learning			
* Technology is user friendly			
<b>READING THE RESULTS</b> * 26-36 - Exceptional connection to teaching and * 17-25 - Some connection to teaching and learning * 0-16 - Low connection to teaching and learning		<b>Total _____/36</b>	

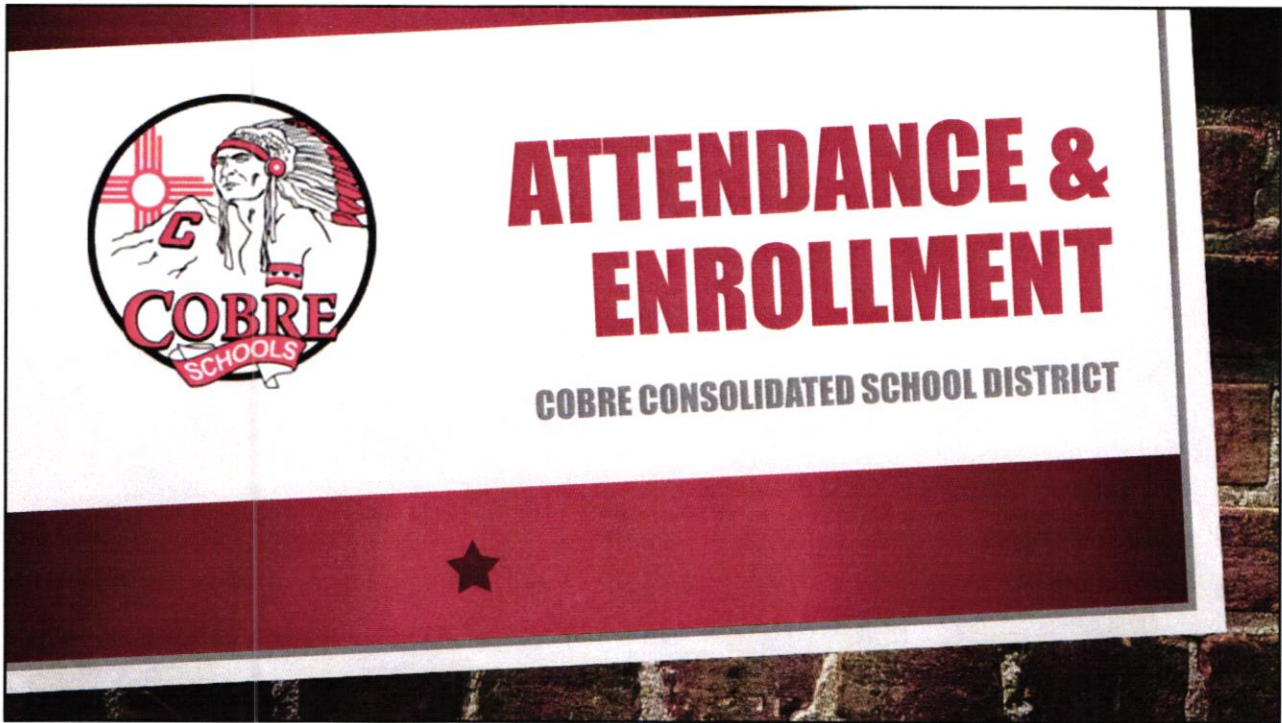
Cobre School Staff Needed

February 6, 2023

School	Staff	Process
Bayard Elementary	1 Sped Teacher 2- Sped EA Lunch monitor	1 Sped Teacher to replace Rita Montenegro 1 EA-is for Gary Cook 1 EA for the new 1-1 kid approval Lunch monitor- waiting on finance for approval
Central Elementary	½ Counselor	Interviewed an applicant-but applicant did not take the job...waiting on applications
Hurley Elementary	½ Custodian- 1-Permanent Sub 1 Sub EA	Pending Start Date-for Custodian and paperwork Permanent Sub- 1 Sub EA- To determine IEP Needs
San Lorenzo Elementary	1 Sped EA	1 SPED PreK EA -Replace Paula Manning-Lewis
Snell Middle School	1.5 -Sped Teacher 2 -Sped EAs ½ custodian	I have let Dr. Best he needs to come look at applicants to interview. 1 Sped Teacher to replace Deandra Medina .5 Sped Teacher (assist with behaviors) 1-EA to replace Johnny Montenegro 1-EA approved to assist with Behaviors
Cobre High School	1-Security guard (Permanent Substitute) ½ Counselor	Interviewed an applicant-but applicant did not take the job...waiting on applications Picked up applications to interview for the Security guard this week.
District	Director of Finance Director of Operations & Transportation  Interim Principal	Director of Finance-Gave Dr. Spaletta all applicants for this position Director of Operations-Gave Dr. Spaletta all applicants for this position  Interim Principal - Gave Dr. Spaletta all applicants for this position
Food Service	3- food service	In process of filling the 1 position
Finance Department	N/A	
Transportation & Operations	1 Grounds Keeper	Will work with Director to get these filled.
Special Education	.5-School Psychologist .5-Occupational Therapist .5-SLP Health Aide	We have not had any applicants for these School Psychologist, Occupational Therapist, and SLP  Nurse will be interviewing for a health aide waiting on finance for approval

Permanent Substitutes

School	Permanent Subs that are in Place	Permanent Subs Needed
Bayard Elementary School	3	None
Central Elementary School	2	None
Hurley Elementary School	2	None
San Lorenzo Elementary School	1	None
Snell Middle School	3	1
Cobre High School	1	1 (Security Guard) 1



## COBRE CONSOLIDATED SCHOOL DISTRICT

### 2022-2023

#### ENROLLMENT OCTOBER 21, 2022

	INCLUDING <u>3Y &amp; 4Y</u>
• BES.....	169
• CES.....	149
• HES.....	121
• SLES.....	68
• SMS.....	239
• CHS.....	276
<b>TOTAL</b>	<b>1022</b>

### 2022-2023

#### CURRENT ENROLLMENT FEBRUARY 6, 2023

	INCLUDING <u>3Y &amp; 4Y</u>
• BES.....	165
• CES.....	142
• HES.....	130
• SLES.....	65
• SMS.....	233
• CHS.....	272
<b>TOTAL</b>	<b>1007</b>



# ATTENDANCE RATE

## 2022-2023 SCHOOL YEAR

	Attendance Rate	Absentee Rate
• CHS.....	89%	11%
• SMS.....	90%	10%
• BES.....	90%	10%
• CES.....	89%	11%
• HES.....	94%	6%
• SLES.....	91%	9%

**October 21, 2022**

	Attendance Rate	Absentee Rate
• CHS.....	88%	12%
• SMS.....	89%	11%
• BES.....	89%	11%
• CES.....	89%	11%
• HES.....	93%	7%
• SLES.....	90%	10%

**February 3, 2023**

# ATTENDANCE LETTERS

## 2022-2023

### QUARTER 1

- 242 ATTENDANCE LETTERS

MAILED OUT

- CHS.....61
- SMS.....99
- BES.....36
- CES.....26
- HES.....6
- SLES.....14

### QUARTER 2

- 110 ATTENDANCE LETTERS

MAILED OUT

- CHS.....36
- SMS.....38
- BES.....17
- CES.....12
- HES.....4
- SLES.....3

### Quarter 2

- TARDY NOTICES

MAILED OUT

TOTAL: 30



# ATTENDANCE CONTRACTS

## COBRE CONSOLIDATED SCHOOL DISTRICT

- COBRE HIGH SCHOOL.....26
- SNELL MIDDLE SCHOOL.....23
- BAYARD ELEMENTARY SCHOOL.....13
- CENTRAL ELEMENTARY SCHOOL.....5
- HURLEY ELEMENTARY SCHOOL.....4
- SAN LORENZO ELEMENTARY SCHOOL.....1

**Total: 72**

# COBRE CONSOLIDATED SCHOOLS FUND RAISING

1. Club/Organization Cobre Softball Date 2/16/2023
2. Sponsor(s) Juan Rodriguez
3. Date(s) of Activity 2/13/2023 / 2/24/2023  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use \_\_\_\_\_  
Sponsor Signature \_\_\_\_\_  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria] \_\_\_\_\_
5. Purpose of Function for fundraising To purchase team spirit packs  
\$3,000.00 Financial Goal Estimate  
\_\_\_\_\_ Initial Investment  
\_\_\_\_\_ Actual Financial Gain
6. Method or selling or accessing funds Purchase spirit packs  
Selling fan cloth
7. Product/Services Rendered \_\_\_\_\_

Approved  Not Approved ( )

[Signature]  
Athletic Director

2/16/23  
Date

Approved  Not Approved ( )

[Signature]  
Principal/Assistant Principal

2-7-23  
Date

Approved

[Signature]  
Superintendent

Not Approved ( )

2/7/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

- (1) A school activity is any activity that is being sponsored by school district. This will include all activities that give the impression that the funds raised will be used on behalf of Cobre Schools for any approved project.
- (2) A school's fund raising activity must be approved by the Principal of that school. This will assure that the project is being sponsored by the school and is an approved project.
- (3) A sponsor of the activity must submit to the principal a Detailed description of the specifics of the fund raising activity. (See activity sheet)
- (4) All funds raised on behalf of the fund raising effort must be deposited with the schools secretary. The school secretary will issue a receipt within 24 hrs. for the funds received. These funds will be deposited into the school's activity checking account on behalf of the club or organization involved.
- (5) All disbursements for any expenses on behalf of the club or organization must be documentation substantiating the expense.
- (6) If an accounting is necessary for the activity, one can be provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization Cobre Baseball Date 2/6/23
2. Sponsor(s) Chris Salcido
3. Date(s) of Activity 2/6 - 3/6  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use N/A  
Sponsor Signature Chris Salcido  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]
5. Purpose of Function for fundraising spirit packs, helmets, practice jersey  
5,000 Financial Goal Estimate good of the team  
0 Initial Investment end of year awards  
Actual Financial Gain \_\_\_\_\_
6. Method or selling or accessing funds Fan Gear
7. Product/Services Rendered \_\_\_\_\_

Approved (  ) Not Approved ( )

[Signature]  
Athletic Director  
2-7-23  
Date

Approved (  ) Not Approved ( )

[Signature]  
Principal/Assistant Principal  
2-7-23  
Date

Approved (  )

[Signature]  
Superintendent

Not Approved ( )

2/7/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (5) All disbursements for any expenses on behalf of the club or organization must be documentation substantiating the expense.
- (6) If an accounting is necessary for the activity, one can be provided by the school's accounting department.

# COBRE CONSOLIDATED SCHOOLS FUND RAISING

1. Club/Organization Cobre Baseball Date 2/6/23

2. Sponsor(s) Chris Salcido

3. Date(s) of Activity 2/6 - 4/30  
[Funding raising duration start-end date(s)]

4. Location for Activity/Clearance for facility use N/A

Sponsor Signature Chris Salcido

Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]

5. Purpose of Function for fundraising spirit packs, helmets, practice jersey, good of the team, end of year awards  
\$2,000 Financial Goal Estimate  
0 Initial Investment

\_\_\_\_\_ Actual Financial Gain

6. Method or selling or accessing funds Parking Spaces at HMS

\_\_\_\_\_

7. Product/Services Rendered \_\_\_\_\_

\_\_\_\_\_

Approved  Not Approved ( )  
[Signature] 2-7-23  
 Athletic Director Date

Approved  Not Approved ( )  
[Signature] 2-7-23  
 Principal/Assistant Principal Date

Approved   
[Signature]  
 Superintendent

Not Approved ( )  
2/7/23  
 Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (5) All disbursements for any expenses on behalf of the club or organization must be documentation substantiating the expense.
- (6) If an accounting is necessary for the activity, on can be Provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization Cobre Baseball Date 2/6/23
2. Sponsor(s) Chris Salcido
3. Date(s) of Activity 2/6 - 5/10  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use N/A  
Sponsor Signature Chris Salcido  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]
5. Purpose of Function for fundraising to purchase spirit pack, helmets,  
\$2,000 Financial Goal Estimate practice jersey, grad of  
\$50/Banner Initial Investment the team, end of  
Actual Financial Gain year awards
6. Method or selling or accessing funds Banner Sale
7. Product/Services Rendered \_\_\_\_\_

Approved (  ) Not Approved ( ) Approved (  ) Not Approved ( )  
[Signature] 2-7-23 [Signature] 2-7-23  
Athletic Director Date Principal/Assistant Principal Date

Approved (  ) Not Approved ( )  
[Signature] [Signature] 2/7/23  
Superintendent Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (5) All disbursements for any expenses on behalf of the club or organization must be documentation substantiating the expense.
- (6) If an accounting is necessary for the activity, one can be provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization Cobre Baseball Date 2/6/23

2. Sponsor(s) Chris Salcido

3. Date(s) of Activity February 24  
[Funding raising duration start-end date(s)]

4. Location for Activity/Clearance for facility use Cobre Cafeteria/Kitchen

Sponsor Signature Chris Salcido

Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]

5. Purpose of Function for fundraising sprint packs, helmets, practice jerseys, good of the team

\$ 5,000 Financial Goal Estimate end of year awards

\$ 2,000 Initial Investment

\$ 3,000 Actual Financial Gain

6. Method or selling or accessing funds Red Enchilada Dinner

7. Product/Services Rendered \_\_\_\_\_

Approved  Not Approved ( )  
[Signature] 2-7-23  
Athletic Director Date

Approved  Not Approved ( )  
[Signature] 2-7-23  
Principal/Assistant Principal Date

Approved   
[Signature]  
Superintendent

Not Approved ( )  
2/7/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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# COBRE CONSOLIDATED SCHOOLS FUND RAISING

1. Club/Organization HES Student Council Date 1/26/23  
 2. Sponsor(s) Cheryl Fowler, School Counselor  
 3. Date(s) of Activity 2/19/23 & 2/23/23  
[Funding raising duration start-end date(s)]  
 4. Location for Activity/Clearance for facility use School Cafeteria  
 Sponsor Signature Cheryl Fowler  
 Cafeteria Coordinator \_\_\_\_\_

Signature (when using CHS cafeteria)

5. Purpose of Function for fundraising Raise funds for Activities fieldtrip,  
\$800 Per Dance & Events/Supplies  
Financial Goal Estimate  
\$500 Initial Investment  
\$1300 Actual Financial Gain

6. Method of selling or accessing funds \$3 Admission; Concession stand,  
Photo Booth - \$5 Raffles, Sell Novelty Items  
 7. Product/Services Rendered 4 Mother/Special Person & Father  
or Special Person & Daughter/Son Dances.

Approved ( ) [Signature] Not Approved ( ) \_\_\_\_\_  
 Principal/Assistant Principal Date 1/26/23

Approved ( ) [Signature] Not Approved ( ) \_\_\_\_\_  
 Superintendent Date 2/15/23

Reason If not Approved \_\_\_\_\_

Superintendent ( )      Principal ( )      Sponsor ( )      Other ( )

PURCHASING PROCEDURES TO BE FOLLOWED AS OUTLINED IN BACK

Fund Raising Projects, Procedure 530 Form

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (6) If an accounting is necessary for the activity, on can be Provided by the school's accounting department.

# COBRE CONSOLIDATED SCHOOLS FUND RAISING

1. Club/Organization Cobre Powerlifting Date 12-16-22
2. Sponsor(s) Billy Trujillo
3. Date(s) of Activity 1/2/22 - 1/10/22  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use None  
Sponsor Signature \_\_\_\_\_  
Cafeteria Coordinator NA Signature [when using CHS cafeteria] \_\_\_\_\_
5. Purpose of Function for fundraising to raise money for equipment & gear  
\$3,000 Financial Goal Estimate  
donations from team members & coaches Initial Investment  
\_\_\_\_\_ Actual Financial Gain
6. Method or selling or accessing funds donation Bar of \$1-\$10 scratchers  
to be made into a bouquet and raffled off
7. Product/Services Rendered \_\_\_\_\_

Approved (  ) Not Approved ( )  
[Signature] 12/20/22  
Athletic Director Date

Approved ( ) Not Approved ( )  
[Signature] 12/20/22  
Principal Assistant Principal Date

Approved (  ) Not Approved ( )  
[Signature]  
Superintendent

Not Approved ( )  
2/5/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (6) If an accounting is necessary for the activity, on can be Provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

- 1. Club/Organization Cobre Powerlifting Date 12-16-22
- 2. Sponsor(s) Billy Trujillo
- 3. Date(s) of Activity 11/29 - 12/18  
[Funding raising duration start-end date(s)]
- 4. Location for Activity/Clearance for facility use Cobre HS weight Room  
Sponsor Signature \_\_\_\_\_  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria] \_\_\_\_\_
- 5. Purpose of Function for fundraising To raise money for initial spirit packs & gear  
\$6,000 Financial Goal Estimate  
Time Initial Investment  
\$6,000 Actual Financial Gain
- 6. Method or selling or accessing funds pledges gathered from athletes and coaches
- 7. Product/Services Rendered \_\_\_\_\_

Approved (  ) Not Approved ( )  
[Signature]  
Athletic Director

12/20/22  
Date

Approved (  ) Not Approved ( )  
S. Montoya  
Principal/Assistant Principal

12/20/22  
Date

Approved (  ) Not Approved ( )  
[Signature]  
Superintendent

2/5/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (5) All disbursements for any expenses on behalf of the club or organization must be documentation substantiating the expense.
- (6) If an accounting is necessary for the activity, on can be Provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization Cobre Power Lifting Date 12-21-22
2. Sponsor(s) None
3. Date(s) of Activity 1-2-22 to 1-10-22  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use None  
Sponsor Signature \_\_\_\_\_  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]
5. Purpose of Function for fundraising \_\_\_\_\_  
spirit packs Financial Goal Estimate \_\_\_\_\_  
0\$ Initial Investment \_\_\_\_\_  
Actual Financial Gain \_\_\_\_\_
6. Method or selling or accessing funds Athletes & coaches
7. Product/Services Rendered None

Approved (  ) Not Approved ( )  
[Signature] 12/21/22  
Athletic Director Date

Approved ( ) Not Approved ( )  
[Signature] 12-21-22  
Principal/Assistant Principal Date

Approved (  )  
[Signature]  
Superintendent

Not Approved ( )  
2/5/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization Girls Basketball Date 12-8-22
2. Sponsor(s) \_\_\_\_\_
3. Date(s) of Activity 12/5 to 12/14  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use None
- Sponsor Signature \_\_\_\_\_
- Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]
5. Purpose of Function for fundraising Clothes, meal, hotel
- \$200 Financial Goal Estimate
- 0 Initial Investment
- \$500 Actual Financial Gain
6. Method or selling or accessing funds girls basketball will ask for sales
7. Product/Services Rendered T-shirts

Approved ( ) Not Approved ( )

[Signature] \_\_\_\_\_  
Athletic Director Date

Approved ( ) Not Approved ( )

[Signature] \_\_\_\_\_ 12-14-22  
Principal/Assistant Principal Date

Approved ( )

[Signature] \_\_\_\_\_  
Superintendent

Not Approved ( )

2/5/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (6) If an accounting is necessary for the activity, on can be Provided by the school's accounting department.

COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization ~~Girls~~ Basketball Date 12-8-22
2. Sponsor(s) \_\_\_\_\_
3. Date(s) of Activity 1/2 to 1/16  
[Funding raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use Gym (during practice times)  
Sponsor Signature \_\_\_\_\_  
Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria] \_\_\_\_\_
5. Purpose of Function for fundraising Shirts and meals/hotel  
\$200 Financial Goal Estimate  
0 Initial Investment  
\$500 Actual Financial Gain
6. Method or selling or accessing funds Basketball players will ask for donation
7. Product/Services Rendered Recognition in gym and team shirt!

Approved ( ) Not Approved ( )

[Signature] \_\_\_\_\_  
Athletic Director Date

Approved  Not Approved ( )

[Signature] \_\_\_\_\_ 12-14-22  
Principal/Assistant Principal Date

Approved

[Signature] \_\_\_\_\_  
Superintendent

Not Approved ( )

2/5/23  
Date

Reason If not Approved \_\_\_\_\_

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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COBRE CONSOLIDATED SCHOOLS  
FUND RAISING

1. Club/Organization 7<sup>th</sup>/8<sup>th</sup> Girls Basketball Date 12/15/22
2. Sponsor(s) Melissa Gonzalez
3. Date(s) of Activity December 19<sup>th</sup> — December 29<sup>th</sup>  
[Fund raising duration start-end date(s)]
4. Location for Activity/Clearance for facility use \_\_\_\_\_  
Sponsor Signature Melissa Gonzalez
5. Purpose of Function for fund raising Basketball Gear for the girls.  
\$500.00 Financial Goal Estimate  
0 Initial Investment  
Actual Financial Gain
6. Method of selling or accessing funds Fan cloth
7. Product/Services Rendered N/A

Approved   
[Signature]  
Principal/Assistant Principal

Not Approved ( )  
12-19-22  
Date

\*\*\*\*\*

Approved   
[Signature]  
Superintendent

Not Approved ( )  
\_\_\_\_\_  
Date

Reason, if not approved \_\_\_\_\_  
\_\_\_\_\_

\*\*\*\*\*

Superintendent	Principal	Sponsor	Other
( )	( )	( )	( )

BOARD OF EDUCATION  
COBRE CONSOLIDATED SCHOOLS

FUND RAISING ACTIVITIES

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- (6) If an accounting is necessary for the activity, one can be provided by the school's accounting department.

# COBRE CONSOLIDATED SCHOOLS FUND RAISING

1. Club/Organization Student Council Date 1/16/23  
 2. Sponsor(s) Cheryl Fowler, School Counselor  
 3. Date(s) of Activity 1/26/23 (6-9) PM & 2/16/23 (6-9 PM)  
[Funding raising duration start-end date(s)]  
 4. Location for Activity/Clearance for facility use BES Cafeteria

Sponsor Signature Cheryl Fowler  
 Cafeteria Coordinator \_\_\_\_\_  
Signature [when using CHS cafeteria]

5. Purpose of Function for fundraising Student Council Activities Events  
 Financial Goal Estimate 800<sup>00</sup> - 1000<sup>00</sup> = 1600  
 Initial Investment \$400  
 Actual Financial Gain \$1200<sup>00</sup>

6. Method or selling or accessing funds \$3 Admission Fee; \$5 Photo Booth; Raffles of Novelty Items; Concession Stand + Pizza, Drinks, Nachos, Candy, Chips;  
 7. Product/Services Rendered Games, Photo Booth, Food/Drink; Dancing, Raffle, Admission Fee

Approved (  ) John Doe Not Approved ( ) \_\_\_\_\_  
 Principal/Assistant Principal Date Jan. 16, 2023

Approved (  ) [Signature] Not Approved ( ) \_\_\_\_\_  
 Superintendent Date 2/5/23

Reason If not Approved \_\_\_\_\_

Superintendent ( )      Principal ( )      Sponsor ( )      Other ( )

PURCHASING PROCEDURES TO BE FOLLOWED AS OUTLINED  
IN BACK