



Cutler-Orosi Joint Unified School District
Title IX Notification
(Education Code section 221.61)

"No person...shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." -Title IX of the Education Amendments of 1972

Sunsie Tumacder, Director of Student Services, Categorical Programs, and Accountability
12623 Ave 416, Orosi, CA 83647
(559) 528-6949

Student Rights (Education Code 221.8)

- You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- You have the right to inquire of the athletic director of your school or appropriate District personnel as to the athletic opportunities offered by the school.
- You have the right to apply for athletic scholarships.
- You have the right to receive equitable treatment and benefits in the provision of all of the following related to athletics, if any are provided by the District:
 - Equipment and supplies; Scheduling of games and practices; Transportation and daily allowances, Access to tutoring;
 - Coaching; Locker rooms; Practice and competitive facilities; Medical and training facilities and services; and Publicity.
- You have the right to have access to a gender equity coordinator, referred to as the Title IX Coordinator, to answer questions regarding gender equity laws.
- You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- You have the right to file a confidential discrimination complaint with the United States Department of Education Office for Civil Rights or the California Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- You have the right to pursue civil remedies if you have been discriminated against.
- You have the right to be protected against retaliation if you file a discrimination complaint.

Learn more about your rights under Title IX:

- Visit [United States Department of Education Office for Civil Rights](#)
- Visit the website of the [California Department of Education Office of Equal Opportunity](#)

District Responsibility

The District has a responsibility to respond promptly and effectively to sex-based discrimination, including sexual harassment and sexual violence. If the District knows or reasonably should know about sex discrimination, it must take action to eliminate the sex discrimination, prevent its recurrence, and address its effects. The District must resolve complaints of sex discrimination promptly and equitably. Information on filing a complaint alleging sex-based discrimination is below, including contact information for the District's Title IX Coordinator.

How do I file a Title IX Complaint?

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with the District or the Office of Civil Rights (OCR). If a crime is involved, such as sexual assault, individuals may also file a report with the local police department. A person may pursue one or all of these avenues at the same time. Below is a summary of each process

District Complaint

Title IX complaints may be filed using the District's uniform complaint procedure found within Board Policy 1312.3. Complaint forms can be found at the school site office or district office.

Time Requirement

A complaint with the District must be filed within six months of the discrimination occurring or your awareness of the discrimination (5 CCR 4630(b)). If you have any questions about this time limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact the Title IX Coordinator.

Investigation Procedure

Upon receipt of any complaint related to a potential Title IX violation, the District will ensure every allegation is investigated promptly, adequately and impartially. The District will also take steps to protect complainants from retaliation and ensure all parties are treated fairly throughout the District's investigation process. As part of its Title IX obligations, the District also takes steps to prevent recurrence of any sexual violence and remedy discriminatory effects on the complainant and others, as appropriate. The

District's procedures for investigating a Title IX complaint can be found within Board Policy 1312.3.

Please contact the Title IX Coordinator if you have any questions.

For more information regarding student rights under Title IX, please visit:

[California Department of Education Office for Equal Opportunity](#)

[United States Department of Education Office for Civil Rights](#)

Telephone: 800-421-3481

Email: OCR@ed.gov

Review related District policies and regulations:

- BP 0410
- BP 4030
- AR 4030
- BP 5145.3
- AR 5145.3