ATHENS CITY BOARD OF EDUCATION

MINUTES

July 10, 2017 at 5:30 p.m.

The Athens City Board of Education met in regular session on Monday, July 10, 2017 at 5:30 p.m. at the Administration Building, 943 Crestway Drive, Athens, Tennessee.

CALL TO ORDER

Mike Bevins, Chair, called the meeting to order at 5:30 p.m. Mike Bevins, Chris Adams, Amy Sullins, Johnny Coffman, Beth Jackson, Abby Burke and Dr. Melanie Miller, Director of Schools were present for the meeting. A quorum was present.

PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Board and guests stated the Pledge of Allegiance to the American flag. A moment of silence was observed.

RECOGNITION OF GUESTS

Mr. Bevins welcomed everyone to the meeting. Guests present were: Janey Morris, Supervisor of Federal Programs; John Dyer, Technology Supervisor; Susan Freeman, Finance Administrator; Jill Swafford, Principal of Ingleside; Holly Owens, Principal of North City; Tracy Lee, Principal of Westside; Bob Owens, Facilities Supervisor; Ray Grant, Transportation Supervisor/HR Recruiter; Traci Carpenter Ingleside School teacher; Dawn Martin, Athens City Middle teacher; Rylan Adams, Public at Large; and Greg Moses, Editor for *The Daily Post Athenian.*

PUBLIC COMMENTS

Mr. Bevins explained that at this time of the meeting the attendees were provided an opportunity to discuss topics with the Board. No one requested to speak to the Board.

CONSENT AGENDA

Chair reviewed the items on the Consent Agenda:

A. Approval of Agenda –July 10, 2017

*Items 1-20

B. Approval of Minutes

June 12, 2017 - Regular Meeting

Mr. Adams made a motion to approve the Consent Agenda. Second was made by Mrs. Jackson. **Motion carried.**

(A copy of the documents discussed are included in the Minutes Book.)

PERSONNEL UPDATE

Dr. Miller reviewed the personnel update for July 2017.

(A copy of the document is included in the Minutes Book.)

CHAMPER OF COMMERCE MAP ADVERTISING

Dr. Miller reviewed the information regarding the Chamber of Commerce Map advertising that was discussed during the June Work Session.

Mr. Coffman made a motion to approve the Chamber of Commerce Map advertising. Second was made by Mr. Adams. **Motion carried.**

(A copy of the document discussed is included in the Minutes Book.)

SECOND AND FINAL READING OF NEW BOE POLICY

Policy #	**Title of Policy**	**Action Required**
6.505	**Students in Foster Care**	Requires one reading to approve the new policy.

Dr. Sullins made a motion to approve the second and final reading of the policy 6.505. Second was made by Ms. Burke. **Motion carried.**

(A copy of the document discussed is included in the Minutes Book.)

WESTSIDE READ TO BE READY SUMMER CAMP UPDATE

Jason Wallis, Westside teacher, was unable to attend the meeting due to a family emergency. He will give an update on the Westside Read to be Ready Summer Camp at a later BOE meeting.

SPECIAL EDUCATION UPDATE

Janey Morris, Supervisor of Federal Projects, provided a Special Education Update. Mrs. Morris shared that Athens City Schools had received the determination of *Meets Requirements* for the seventh year in a row. Mrs. Morris informed the Board that IDEA requires states to make annual determinations on the performance of all LEA's on the federally required Annual Performance report, using the four determination levels of: *Meets Requirements*, *Needs Assistance*, *Needs Intervention*, and *Needs Substantial Intervention*. Nineteen indicators are used to make the determination, and a system must have at least 70% of all possible determinations to reach *Meets Requirements* status. Athens City Schools was evaluated on twelve of the possible nineteen indicators, and met the targets on ten of the twelve, for an 83% success rate.

Mrs. Morris also shared that Athens City Schools expanded the Enrichment Program to include students in grades five through eight who are potentially gifted and/or talented and provide targeted interventions to these students daily.

In conclusion, Mrs. Morris stated that continuing in the 2017-2018 school year, Athens City Schools will be able to use data from the TNReady assessments that was given to last year's students in grades two-seven, combined with the Universal Screening Data, to identify students to potentially refer for the formal intellectually Gifted identification process.

DISCUSSION OF DIRECTOR OF SCHOOLS' EVALUATION PAPERWORK

Mr. Bevins reviewed the tallied results from the Qualitative portion of the Director of Schools' evaluation. Dr. Miller's score for this portion of the annual

review was 4.44. Mr. Bevins provided the Board with copies of Dr. Miller's evaluation results.

Mr. Bevins stated that this year eight separate administrators completed the Administrators Survey. This survey was used to score an Administrator's perception of the Director's Performance. The results of the survey were included in the overall evaluation for Dr. Miller.

Mr. Bevins explained that Quantitative portion of the evaluation will be complete once the District receives the relevant data. When the Quantitative information can be completed, the Annual Performance Evaluation will be compiled and fully reviewed with the Director.

Dr. Miller thanked the Board for the gracious comments given in the evaluation. She stated that she is honored to work with such an exemplary Board. She said it is a privilege to be the Director of such a fine school system.

(A copy of the evaluation summary is included in the Minutes Book.)

DISCUSSION ON TSBA'S FALL DISTRICT MEETING

TSBA's Fall District Meeting is scheduled for September 14th, and hosted by Polk County. The Board members are to notify Missy by July 24th if they plan on attending.

BUILDING PLAN

Dr. Miller informed the Board that the geothermal report indicates that geothermal possibilities is not conducive at the ACMS site. The report for City Park is not complete but seems to be looking more favorable. Dr. Miller also shared that she spoken with Medders Surveying and the land surveying is still ongoing. Dr. Miller reminded the Board that during the June work session she was asked by the Board to submit a formal letter to Athens City Manager, Seth Sumner requesting a response from the Athens City Council concerning specific topics of the future of the Athens City Schools' Building Program. Dr. Miller reminded the Board that the letter had been submitted and that Mr. Sumner had indicated to her that the topic was on the July 10, 2017 Athens City Council Work Session agenda. Dr. Miller shared with the Board that she would be attending that Council Work Session.

Dr. Miller recommended not signing the Owner/Architect Agreement until the Board receives the additional information from the City Council. Mr. Adams

made a motion for the Owner/Architect Agreement not be signed until the Board receives the additional information from the City Council. Ms. Burke seconded the motion. **Motion carried.**

(A copy of the letter to Mr. Sumner is included in the Minutes Book.)

REPORT FROM THE DIRECTOR OF SCHOOLS

Dr. Miller provided the following update to the Board.

- Dr. Miller shared with the board that two Ready to be Ready Summer Reading Camps have concluded and were a success.
- Dr. Miller reported that at this time, Kids Connection had just under two hundred students enrolled for the summer months.
- Dr. Miller reminded the Board that the Summer Feeding Program is still operating and serving the Athens area.
- Dr. Miller communicated that Bob Owens is working very hard in his new role with Athens City Schools. He has scheduled training for the custodial staff during the upcoming weeks. He has also contacted TCAT about some training opportunities for the Maintenance employees.
- Dr. Miller told the Board that she had completed two updated law webinars and has begun reviewing the TSBA suggested policies. Dr. Miller said during the next few work sessions, these policies will be discussed.

COMMUNICATIONS

Mr. Bevins shared with the Board that he has been asked by Bradley County to be part of the Level III or Greater Evaluating Team that will evaluate the Bradley County Board for part of the Board of Distinction process.

UNFINISHED BUSINESS

Dr. Sullins shared with the Board that not only was Dr. Miller recently chosen TOSS (Tennessee Organization of School Superintendents) Southeast Superintendent of the Year and PET (Professional Educators of Tennessee) Superintendent of the Year, she was also asked by Tennessee Education Commissioner, Dr. Candice McQueen, to serve on the TNReady Raw Score Task Force. Dr. Sullins stated she was excited to hear that Athens City Schools is once again represented at the state.

NEW BUSINESS

With there being no other business before the Board, Mr. Bevins adjourned the meeting on July 10, 2017 at 6:26 p.m.

APPROVED ON: _____
(Date)

APPROVED BY: _____
Chair

_____
Director of Schools