



Shelby Public School District #14

1010 Oilfield Ave ~ Shelby, MT 59474
www.ShelbyPublicSchools.org
Phone: (406) 424-8910 ~ Fax: (406) 434-2959



SHELBY SCHOOL BOARD MEETING AGENDA

Location: Boardroom

Date: Tuesday, December 9, 2025

Time: 7:00 PM

- | | |
|---|------------|
| 1. Call To Order | Ms. Lamb |
| 2. Pledge of Allegiance | Ms. Lamb |
| 3. Review and Approval of Minutes | Ms. Lamb |
| 4. Review and Approval of Claims and Voided Checks | Ms. Flynn |
| 5. Public Comment | Ms. Lamb |
| 6. Reports | |
| a. Elem Principal Report | Ms. Miller |
| b. JH/HS Principal Report | Mr. Fisher |
| c. Superintendent Schedule | Mr. Crump |
| 7. Action Items | Mr. Crump |
| a. ACDA All-Northwest Honor Choir | |
| b. Resignation/Retirement - Dallas Stirling | |
| c. Hire | |
| i. Cafeteria - TBA | |
| ii. HS Head Golf Coach - Lisa Clark | |
| iii. HS Assistant Track Coaches - Zachary Hayes, Lexy Fisher, Miranda Hayes | |
| iv. JH Head Track Coach - Savannah Fix | |
| v. JH Assistant Track Coach - Brynn Melton and Bethany Keyser | |
| vi. JH Golf Coach - Tom Reynolds | |
| d. Trustee Resolution to Call for an Election | |
| e. Health Insurance Approval | |
| f. MHSAs Proposals | |
| g. Negotiations Update | |
| h. Attendance/Transportation Agreements | |
| 8. Discussion Items | Mr. Crump |
| a. Cell Phone in Schools Discussion | |
| b. Staff Christmas Event | |
| c. Schedule Superintendent Evaluation | |
| 9. Correspondence | Mr. Crump |
| 10. Next Meeting of the Board - Tuesday, January 13, 2026 , at 7 PM | Ms. Lamb |
| 11. Adjournment | Ms. Lamb |

MINUTES
November 11, 2025

CALL TO ORDER

A regular meeting of the Board of Trustees, School District #14, Toole County, Montana, was held in the Board Room at 1010 Oilfield Avenue. The meeting was called to order at 7:03 p.m.

Members present were: Angela Lamb, Chad Scarborough, Jay Hould, Jared Weishaar, Sara Benjamin, Eric Tokerud and Roy Benjamin. Member(s)absent: None. The superintendent, clerk and elementary principal were present throughout the proceedings. Visitors present were Suzanne Hough, John Hough, Shannon Scarborough, Brian and Colleen Lee, Cory Lamb, Janelle Koschmeder, Sanna Clark, Sam Waldner and Kristin Wiederrick.

The **Pledge of Allegiance** was recited.

APPROVAL OF MINUTES

A motion was made to approve the minutes of the October 14, 2025 regular board meeting.

Motion: Sara Benjamin

Second: Eric Tokerud- passed unanimously.

Approval of Bills and Student Activity Accounts

A motion was made to approve the claims approval list. The approved warrants were numbered 75712 through 75768. The student activity checks for this month were numbered 17963 through 17992. The claims approval list may be referenced in the claims approval file in the Administration office and the Student Activities accounts may be referenced in the Student Activities file in the Administration office.

Motion: Roy Benjamin

Second: Sara Benjamin- passed unanimously.

PUBLIC COMMENT

Brian Lee talked to the Board about the issue of banning cell phones in the classroom. He asked the Board to revisit the issue if they have not done so recently and consider possibly on implementing a total ban of cell phone use in the school system entirely.

REPORTS

Elementary Principal Report

Elementary school principal, Toni Miller reported on the enrollment at her school. She said that enrollment stayed the same for the month of November at 286 total students. She also reported that pictures were taken by the new company and went pretty well. She congratulated Mrs. Hoover's class for donating 190 items to the Hygiene Drive put on by the JMG class. She also announced that the Thansksgiving luncheon will be on Friday, November 14th which is a big day for the students and their families.

Junior High/High School Principal Report

Mr. Fisher was not present at this time. Mr. Crump read the written report for the junior high/high school. The superintendent told the Board that during the professional development day the teachers went to Ulm Buffalo Jump and also to the CM Russell Museum. He added that it was a lot of educational opportunities and experiences that the teachers went through. Other staff decided to observe another school district and see what other teachers with the same subject area are doing and get some professional development out of that.

Superintendent Schedule

Mr. Crump reported that he will be attending a TRS board meeting in Helena.

ACTION ITEMS

Hiring

All new hires are contingent on fingerprints and background check results.

Paraprofessionals- Faisal Alawiya and Anisa Messier at \$15.70/hr

Motion: Eric Tokerud

Second: Sara Benjamin- passed unanimously.

Junior High Girls' Assistant Basketball Coach- Tracy Richman at \$2,400.00

Motion: Chad Scarborough

Second: Jared Weishaar- passed unanimously.

Junior High/High School Volunteer Girls' Basketball Coach- Lennea Mueller

Motion: Chad Scarborough

Second: Jared Weishaar- passed unanimously.

High School Assistant Wrestling Coach- Eric Kary at \$3,600.00

Motion: Roy Benjamin

Second: Jared Weishaar - passed unanimously.

High School Volunteer Wrestling Coach- Kyle Fisher

Motion: Sara Benjamin

Second: Chad Scarborough- passed unanimously.

Second Reading of Board Policies

A motion was made to approve the second reading of the following policies:

BP 1014FE: Intent to Increase Non-Voted Levy

Form1014FE-F(1)

BP 1111: Elections

BP 3510: School Sponsored Activities

BP 2132: Student and Family Privacy Rights

BP 3410: Student Health

BP 120: Qualifications Terms Duties of Board Officers

BP 1310: District Policy and Procedures

BP 1700: Uniform Complaint Procedure

BP 3612: School-Provided Access to Electronic Information, Services
Equipment and Networks

BP 2162-P(1): Section 504 (DELETE POLICY)

BP 2162-P(2): Section 504

Motion: Roy Benjamin

Second: Sara Benjamin- passed unanimously.

Attendance/Transportation Agreements

A motion was made to approve the student attendance agreements for the elementary school.

Motion: Chad Scarborough

Second: Jared Weishaar- passed unanimously.

A motion was made to approve the student attendance agreements for the high school.

Motion: Sara Benjamin

Second: Roy Benjamin- passed unanimously.

DISCUSSION ITEMS

Staff Christmas Event

Mr. Crump informed the Board that he is working on the numbers for this event.

Health Insurance Discussion

Mr. Crump told the Board that he is hoping to have some numbers by the time of the next board meeting.

Correspondence

Clinic Report

The meeting was adjourned at 7:45 p.m.

NEXT MEETING OF THE BOARD

Regular Meeting, Tuesday, December 09, 2025 at 7:00 p.m. Board Room, District Administration Office, 1010 Oilfield Avenue, Shelby, Montana.

BUSINESS MANAGER/CLERK

CHAIRPERSON OF THE BOARD

DRAFT

12/05/25
21:42:01

SHELBY SCHOOL DISTRICT
Budget vs. Actual Report
For the Accounting Period: 11 / 25

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Fund	Expended Current Month	Expended YTD	Encumbered YTD	Committed YTD	Current Appropriation	Available Appropriation
101 General Fund	27,710.09	734,284.46	875.70	735,160.16	3,625,052.30	2,889,892.14
110 Transportation Fund	3,241.36	39,453.99	0.00	39,453.99	200,000.00	160,546.01
111 Bus Depreciation Fund	0.00	0.00	0.00	0.00	45,391.02	45,391.02
113 Tuition	0.00	15,486.40	0.00	15,486.40	225,000.00	209,513.60
114 Retirement	0.00	82,667.54	0.00	82,667.54	395,000.00	312,332.46
128 Technology Fund	0.00	39,061.65	0.00	39,061.65	77,636.94	38,575.29
129 Flexibility Fund	0.00	0.00	0.00	0.00	14,265.30	14,265.30
161 Building Reserve	1,622.00	12,261.03	0.00	12,261.03	101,566.44	89,305.41
201 General Fund	43,948.67	515,125.36	5,104.53	520,229.89	1,899,370.25	1,379,140.36
210 Transportation Fund	2,699.35	47,820.42	0.00	47,820.42	180,000.00	132,179.58
211 Bus Depreciation Fund	0.00	0.00	0.00	0.00	445,315.99	445,315.99
213 Tuition	0.00	14,738.96	0.00	14,738.96	200,000.00	185,261.04
214 Retirement	0.00	59,872.32	0.00	59,872.32	350,000.00	290,127.68
217 ADULT EDUCATION FUND	0.00	0.00	0.00	0.00	117,428.28	117,428.28
228 Technology Fund	0.00	14,967.76	0.00	14,967.76	86,234.06	71,266.30
229 Flexibility Fund	0.00	0.00	0.00	0.00	48,726.02	48,726.02
Grand Total:	79,221.47	1,575,739.89	5,980.23	1,581,720.12	8,010,986.60	6,429,266.48

12/05/25
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SHELBY SCHOOL DISTRICT
Claim Approval List
For the Accounting Period: 11/25

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Report ID: AP100

Claim Warrant	Vendor #/Name	Amount	Acct/Source/					
Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
59485	5143 3 RIVERS TELEPHONE COOPERATIVE	1,918.80						
Camrose 0210								
1	12/01/25 fiber lease/dsl	639.60		110	910-2700	531		
3	12/01/25 fiber lease/dsl	639.60		101	21 100-2300	531		
4	12/01/25 fiber lease/dsl	639.60		201	41 100-2300	531		
59486	5538 DPHHS-FCSS	275.00						
1	11/25/25 2026 cafeteria license renewal	275.00		212	910-3100	810		
2	11/25/25 License # FL 312135	0.00		212	910-3100	810		
59487	220 FISHER'S TECHNOLOGY	1,600.38						
18	1591016 11/25/25 EL overage-10/25-11/24	707.53		101	1 100-2300	550		
19	1592823 12/01/25 contract base rate charge	155.31		101	21 100-2300	550		
20	1592823 12/01/25 contract base rate charge	103.54		201	41 100-2300	550		
24	1588108 11/19/25 staples	274.67		101	1 100-2300	610		
25	1587737 11/18/25 black toner-machine not	359.33		101	1 100-2300	550		
26	1587737 11/18/25 included in contract	0.00		101	1 100-2300	550		
59488	15 CULLIGAN SOFT WATER SERVICE	104.00						
1	01631900 11/30/25 Admin water/cooler rental	31.00		210	100-2700	450		
2	01626603 11/30/25 EL water/cooler rental	10.00		101	1 100-2600	450		
3	01625209 11/30/25 HS water/cooler rental	63.00		201	41 100-2600	450		
4	01625209 11/30/25 solar salt delivery	0.00		201	41 100-2600	450		
59489	5585 VERIZON WIRELESS	353.32						
1	6129072280 11/21/25 Supt. cell phone	57.06		110	100-2700	531		
2	6219072280 11/21/25 EL principal	57.06		101	1 100-2400	531		
3	6219072280 11/21/25 JH-HS principal	57.06		101	21 100-2400	531		
4	6219072280 11/21/25 transp. director	57.06		110	100-2700	531		
5	6219072280 11/21/25 EL Aide phone	57.06		101	1 280-1000	531		
6	6219072280 11/21/25 track field wifi hotspot	68.02		101	21 100-2400	531		
59490	7107 MERLE CLARK BANCROFT	185.00						
1	10/25/25 meals-S&D at Simms	33.50		201	41 710-3400	582		
2	10/28/25 Science class field trip	17.50		101	21 710-3400	582		
3	10/30/25 HS band in Chinook	67.00		201	41 720-3500	582		
4	11/08/25 S&D in Havre	33.50		201	41 710-3400	582		
5	10/25/25 S&D in Conrad	33.50		201	41 710-3400	582		

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59491		6458 KEVIN DODSON	128.25						
1		10/17/25 HSFB in Malta	25.25		201 41	720-3500	582		
2		10/25/25 JHBBBall in Cut Bank	9.25		101 21	720-3500	582		
3		10/31/25 HSVB District in Chinook	67.00		201 41	720-3500	582		
4		11/08/25 JHBBBall in Browning	9.25		101 21	720-3500	582		
5		11/15/25 JHBBBall in Rocky Boy	17.50		101 21	720-3500	582		
59492		1833 CHEMSEARCH	8,874.55						
1		9406753 11/24/25 chemsearch 565	5,859.15	13199	201 41	100-2600	610		
2		9406753 11/24/25 chemaqua 13093	2,340.80	13199	201 41	100-2600	610		
3		9406753 11/24/25 lemon drop	660.00	13199	201 41	100-2600	610		
4		9406753 11/24/25 fuel charge	14.60	13199	201 41	100-2600	610		
59493		3 CITY OF SHELBY WATER DEPT	4,303.80						
1		11/24/25 bus barn/water/garbage	224.01		210	100-2700	421		
		BUS BARN WATER BILL							
3		11/24/25 water/garbage/sewer	2,651.86		101 1	100-2600	421		
		WATER, GARBAGE & LANDFILL BILL							
4		11/24/25 and landfill	1,427.93		201 41	100-2600	421		
		WATER, GARBAGE & LANDFILL BILL							
59494		5928 ARMACOST TRANE SERVICE CO	4,665.50						
1		52427 11/24/25 EL boilers both down on	1,622.00		161	100-2600	440	613	
2		52427 11/24/25 10/15 was able to get	0.00		161	100-2600	440	613	
3		52427 11/24/25 the boilers up&running	0.00		161	100-2600	440	613	
4		52435 11/24/25 HS- units not communi-	3,043.50		261	100-2600	440	612	
5		52435 11/24/25 cating/replaced steam	0.00		261	100-2600	440	612	
6		52435 11/24/25 valve acuator & adapter	0.00		261	100-2600	440	612	
59495		4455 COTTONWOOD INN & SUITES	3,980.64						
1		4210 11/24/25 HSVB team lodging- div.	3,980.64		201 41	720-3500	582		
59497		6995 SYSTEMS NORTHWEST, LLC	471.25						
1		19987 11/21/25 service call-Camrose	471.25		101 71	100-2600	440		
2		19987 11/21/25 annual inspection-fire	0.00		101 71	100-2600	440		
3		19987 11/21/25 alarm inspection	0.00		101 71	100-2600	440		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
59498		22 GENERAL DISTRIBUTING CO	859.30						
1		0001577618 11/30/25 acetylene/welding supplies	122.10		201 41	100-1000	610		
2		0001573309 11/20/25 welding supplies	737.20		215 41	329-1000	610	346	
59499		6896 THADDEUS WHITE	1,437.78						
1		11/18/25 reimburse hydraulic press	1,437.78		215 41	100-1000	610	351	
2		11/18/25 purchased used	0.00		215 41	100-1000	610	351	
3		11/18/25 personal card	0.00		215 41	100-1000	610	351	
59500		39 PITNEY BOWES GLOBAL FINANCIAL	603.15						
1		3321654670 11/29/25 postage machine rental	603.15		101 1	100-2300	450		
3		3321654670 11/29/25 09/30/25-12/29/25	0.00		101 1	100-2300	450		
59501		758 QUILL	416.00						
1		46781091 12/01/25 JH/HS classroom suppl.	249.60		201 41	100-1000	610		
2		46781091 12/01/25 JH/HS classroom suppl.	166.40		101 21	100-1000	610		
59502		2636 PACIFIC STEEL & RECYCLING	701.83						
1		9187303 11/12/25 welding class materials	701.83		215 41	100-1000	610	351	
59503		7400 INDEPENDENCE BANK VISA	3,935.48						
1		10/29/25 T White's PCard	0.00		201 41	710-3400	582		
2		11/12/25 FFA Trip- Bozeman	3,400.14		201 41	710-3400	582		
3		11/14/25 meals and lodging	0.00		201 41	710-3400	582		
4		10/29/25 shop class supplies	139.95		215 41	329-1000	610	346	
5		11/12/25 welding class materials	395.39		215 41	100-1000	610	351	
59504		5023 CAMROSE COLONY	3,444.60						
reduced rate FY 25-26									
breakfast-\$2.40									
lunch- \$3.90									
1		11/01/25 food bill-SNP-November	0.00		212 71	910-3100	630		
2		11/01/25 breakfasts=548 X \$2.40	1,315.20		212 71	910-3100	630		
3		11/26/25 lunches=546 X \$3.90	2,129.40		212 71	910-3100	630		
59505		7399 HIREFOX	10,560.00						
J Canada									
1		1279 10/07/25 H1B- legal & filing fees	5,560.00		101 1	280-2500	810		
2		1279 10/07/25 Certification Application	0.00		101 1	280-2500	810		
3		1279 10/07/25 H1B Visa approval-	5,000.00		101 1	280-2500	810		
4		1279 10/07/25 Admin fee	0.00		101 1	280-2500	810		

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Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund	Org	Prog-Func	Obj	Proj
59506		6699 ECKROTH MUSIC CO	262.88						
1		5928600 12/01/25 clarinet & sax reeds	262.88		201	41	710-3400	440	
59507		7467 PROJECT READ AI INC	350.00						
1		WPZNW9HB-1 11/22/25 Decodable Generator	350.00	13201	101	1	100-1000	610	
59508		7400 INDEPENDENCE BANK VISA	954.85						
1		10/25/25 E. Crump's PCard	0.00		101	1	100-2500	582	
2		10/25/25 meeting fuel and meals	350.69		101	1	100-2500	582	
3		10/25/25 State XCountry/HSVB tourn	0.00		101	1	100-2500	582	
4		11/03/25 Prof. development lunch	604.16		101	21	100-2500	582	
59509		2953 SHELBY PUBLIC SCHOOLS	14,393.82						
1		11/17/25 Edgenuity Distance	10,075.67		201	41	100-1000	321	
2		11/17/25 Learning-Admin	4,318.15		101	21	100-1000	321	
3		11/17/25 annual payment	0.00		201	21	100-1000	321	
59510		6291 JEANNE M WIGEN	208.75						
1		10/17/25 meals- X Country- Harlem	17.50		201	41	710-3400	582	
2		10/24/25 meals-X Country-Missoula	58.75		201	41	710-3400	582	
3		11/08/25 HSVB Divisionals	116.50		201	41	710-3400	582	
4		11/13/25 JHBB- Fairfield	16.00		101	21	720-3500	582	
59511		6879 ELLIOTT CRUMP	20.45						
1		11/24/25 depostion- Great Falls	20.45		101	1	100-2500	582	
2		11/24/25 meals/parking fee	0.00		101	1	100-2500	582	
59512		5729 HD SUPPLY	37.20						
1		902986454 11/20/25 Microfiber Cloth	37.20	13187	201	41	100-2600	610	
59513		7193 ORKIN	548.00						
1		287547636 11/20/25 monthly charges	164.40		110		100-2600	340	
3		287547636 11/20/25 account # 34481395	109.60		210		100-2600	340	
4		287547636 11/20/25 account # 34481395	137.00		101	21	100-2600	340	
5		287547636 11/20/25 account # 34481395	137.00		201	41	100-2600	340	

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Line #	Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
59514	470 SHELBY HIGH SCHOOL - BAND	53.00						
	Lunch Workers # of days X 4 hours X 2.65 per hour							
	cf							
1	10/27/25 lunch workers	53.00		212 41	910-3100	570		
2	10/31/25 Oct. 27-31	0.00		212	910-3100	570		
59515	6164 SHELBY HIGH SCHOOL - NHS	42.40						
	Lunch Workers # of days X 4 hours X 2.65 per hour							
	cf							
1	11/04/25 lunch workers	42.40		212 41	910-3100	570		
2	11/07/25 Nov. 4-7	0.00		212	910-3100	570		
59516	5767 SHELBY HIGH SCHOOL - SOPHOMORE	53.00						
	Lunch Workers # of days X 4 hours X 2.65 per hour							
	cf							
1	10/20/25 lunch workers	53.00		212 41	910-3100	570		
2	10/24/25 Oct. 20-24	0.00		212	910-3100	570		
59517	7137 SHELBY HIGH SCHOOL - WRESTLING	53.00						
	Lunch Workers # of days X 4 hours X 2.65 per hour							
	cf							
1	11/10/25 lunch workers	53.00		212 41	910-3100	570		
2	11/14/25 Nov. 10-14	0.00		212	910-3100	570		
59518	7285 PONDEROSA PUBLICATIONS	506.12						
1	12/02/25 subsc. renewal-EL	79.00		101 1	100-2300	610		
2	12/02/25 subsc. renewal-HS	79.00		201 41	100-2300	610		
3	12/02/25 subsc. renewal-Admin	79.00		101 21	100-2300	610		
4	76271 11/19/25 #10 Coyote window envelopes	269.12		101 1	100-2500	610		
5	76271 11/19/25 2500 count	0.00		101 1	100-2500	610		
59524	61 SHELBY PAINT AND HARDWARE	1,141.61						
1	22850 11/24/25 electrical cord/hinged plug	22.17		201 41	100-2600	610		
2	23528 12/02/25 50 bags-ice melt divided	299.85		110	100-2700	610		
3	23528 12/02/25 Admin ice melt	199.90		210	100-2700	610		
4	23528 12/02/25 EL-ice melt	299.85		101 1	100-2600	610		
5	23528 12/02/25 HS-ice melt	199.90		201 41	100-2600	610		
6	23612 12/03/25 EL custodian supplies	29.98		101 1	100-2600	610		
7	22390 11/19/25 EL custodian supplies	9.99		101 1	100-2600	610		
8	23513 12/02/25 EL- infrared thermometer	18.99		101 1	100-2600	610		
9	23838 12/05/25 EL- custodial supplies	60.98		101 1	100-2600	610		

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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund	Org	Prog-Func	Obj	Proj
59529		444 SHELBY GLASS & DOOR, INC.	2,500.00						
1		2828 11/28/25 HS/JH snow removal	550.00		201	41	100-2600	432	
2		2829 11/29/25 HS/JH snow removal	550.00		101	21	100-2600	432	
6		2830 11/28/25 EL snow removal	350.00		101	1	100-2600	432	
7		2831 11/29/25 EL snow removal	350.00		101	1	100-2600	432	
9		2832 11/28/25 Admin snow removal	350.00		110		100-2600	432	
10		2833 11/29/25 Admin snow removal	350.00		210		100-2600	432	
59530		7202 BIG ROSE COLONY	1,456.00						
		summer rate- 2025							
		breakfast-\$2.70							
		lunch- \$4.40							
4		11/04/25 SPS reimb. Nov. 2025	0.00		212	72	910-3100	630	
5		11/04/25 208 breakfasts	551.20		212	72	910-3100	630	
6		11/25/25 208 lunches	904.80		212	72	910-3100	630	
59531		7400 INDEPENDENCE BANK VISA	72.19						
1		10/23/25 C McAllister's PCard	0.00		212	41	910-3100	630	
2		11/11/25 kitchen supplies/groceries	72.19		212	41	910-3100	630	
59532		74 US FOODS LOCKBOX	5,638.54						
1		5907425 11/03/25 credit	-140.13		212	1	910-3100	630	
2		5967883 11/13/25 credit	-18.05		212	41	910-3100	630	
3		4862518 11/04/25 food bill	1,698.55		212	1	910-3100	630	
4		4862518 11/04/25 FFVP	609.10		212	1	460-3100	630	
5		5261700 11/18/25 FFVP	226.40		212	21	460-3100	630	
6		5261700 11/18/25 food bill	1,517.87		212	21	910-3100	630	
7		5063362 11/11/25 food bill	1,072.98		212	41	910-3100	630	
8		5460670 11/25/25 food bill	587.72		212	1	910-3100	630	
9		5907425 11/25/25 FFVP	84.10		212	1	460-3100	630	
59533		75 SYSCO FOOD SERVICES OF MONTANA	15,335.70						
1		543831639 11/06/25 food bill	1,695.97		212	41	910-3100	630	
2		543837046 11/06/25 food bill	2,817.74		212	21	910-3100	630	
3		543837046 11/06/25 FFVP	555.28		212	21	460-3100	630	
4		543840687 11/13/25 credit	-30.80		212	21	910-3100	630	
5		543841597 11/13/25 food bill	1,427.38		212	41	910-3100	630	
7		543847092 11/17/25 food bill	1,804.17		212	1	910-3100	630	
8		543847092 11/17/25 FFVP	567.38		212	1	460-3100	630	
9		543852126 11/20/25 FFVP	61.74		212	1	460-3100	630	
10		543852126 11/20/25 food bill	2,282.40		212	1	910-3100	630	
11		543857941 11/24/25 food bill	1,142.79		212	41	910-3100	630	

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SHELBY SCHOOL DISTRICT
Claim Approval List
For the Accounting Period: 11/25

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Claim	Warrant	Vendor #/Name	Amount						
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Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Acct/Source/ Prog-Func	Obj	Proj	
12		543866398 12/01/25 food bill	60.22		212 41	910-3100	630		
13		543866399 12/01/25 FFVP	481.42		212 1	460-3100	630		
14		543866399 12/01/25 food bill	2,470.01		212 1	910-3100	630		
59534		7136 CINTAS	466.16						
1		9349706725 12/05/25 first aid supplies	163.16		101 21	100-1000	610		
2		9349706725 12/05/25 first aid supplies	303.00		201 41	100-1000	610		
59535		7400 INDEPENDENCE BANK VISA	341.92						
1		10/25/25 Jeanne Wigen's PCard	0.00		110	100-2700	330		
2		10/25/25 DOT physical	90.00		110	100-2700	330		
3		10/25/25 DOT physical	60.00		210	100-2700	330		
4		11/07/25 HSVB Div.-Glasgow- fuel	191.92		201 41	720-3500	624		
59536		7400 INDEPENDENCE BANK VISA	7.98						
1		11/04/25 J Hough's PCard	0.00		128	100-1000	610		
2		11/04/25 IOS app	7.98		101 1	280-1000	682		
59537		7400 INDEPENDENCE BANK VISA	184.06						
1		10/24/25 SPS1 PCard	0.00		201 41	720-3500	582		
2		10/25/25 XCountry-State-meals	184.06		201 41	720-3500	582		
59538		7089 I-STATE TRUCK CENTERS	753.32						
1		C252167150 12/05/25 bus parts	451.99		110	100-2700	610		
2		C252167150 12/05/25 bus parts	301.33		210	100-2700	610		
59539		59 BTI	2,947.62						
1		CL52454 11/30/25 bus routes	840.88		110	100-2700	624		
2		CL52454 11/30/25 bus routes	560.59		210	100-2700	624		
3		CL52454 11/30/25 HSAT trips	528.09		201 41	720-3500	624		
4		CL52454 11/30/25 HSRG trips	519.64		201 41	710-3400	624		
5		CL52454 11/30/25 driver's ed	113.15		218	100-1000	624		
7		CL52454 11/30/25 ELAT trips	385.27		101 21	720-3500	582		
59540		7400 INDEPENDENCE BANK VISA	393.62						
1		10/24/25 S Kovatch's PCard	0.00		201 41	100-1000	610		
2		10/24/25 cooking class groceries	275.53		201 41	100-1000	610		
3		11/17/25 and supplies	118.09		101 21	100-1000	610		

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SHELBY SCHOOL DISTRICT
Claim Approval List
For the Accounting Period: 11/25

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Claim	Warrant	Vendor #/Name	Amount						
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund	Org	Acct/Source/ Prog-Func	Obj	Proj
59541		7400 INDEPENDENCE BANK VISA	185.48						
1		10/27/25 S. Fix's PCard	0.00		101	1	100-1000	610	
2		10/30/25 EL class supplies	50.48	13140	101		999		
PO Accounting (Org/Prog/Func/Obj/Proj: 1-100-1000-610-									
3		11/01/25 Coach's clinic fee	135.00		101	21	720-3500	810	
59542		7400 INDEPENDENCE BANK VISA	140.78						
1		11/21/25 Rob Lee's PCard	0.00		101	21	100-1000	610	
2		11/21/25 A83 bulk pack	140.78	13197	101	21	100-1000	610	
3		11/21/25 rocket engines	0.00		101	21	100-1000	610	
59543		7400 INDEPENDENCE BANK VISA	3,295.03						
1		10/24/25 SPS2 PCard	0.00		101	1	100-1000	610	
2		10/24/25 3 Rivers- fiber lease/DSL	676.26		210		910-2700	531	
3		10/24/25 3 Rivers- fiber lease/DSL	676.26		101	21	100-2300	531	
4		10/24/25 3 Rivers- fiber lease/DSL	676.28		201	41	100-2300	531	
5		10/30/25 Admin office supplies	39.42		101	1	100-2500	610	
6		11/04/25 MVD- duplicate title fee	10.54		110		910-2700	810	
7		11/05/25 Payroll clerk training fee	220.00		101	1	100-2500	810	
8		11/05/25 election training fee-MASBO	110.00		201	41	100-2500	810	
9		11/14/25 science class supplies	463.34	13202	215	41	451-1000	610	830
10		11/18/25 science class supplies	38.96	13202	215	41	451-1000	610	830
11		11/18/25 Career Safe- fee	175.00	13202	215	41	451-1000	810	830
12		11/18/25 Med Prep Supplies	43.97	13203	215	41	451-1000	610	830
13		11/14/25 ACTE fee	165.00		215	41	451-1000	610	830
59544		7400 INDEPENDENCE BANK VISA	20.85						
1		11/18/25 J. Hayes PCard	0.00		101	1	100-1000	610	
2		11/18/25 EL class supplies	20.85	13140	101		999		
PO Accounting (Org/Prog/Func/Obj/Proj: 1-100-1000-610-									
59545		7400 INDEPENDENCE BANK VISA	4,937.96						
1		10/30/25 L Fisher's PCard	0.00		201	41	720-3500	582	
2		10/30/25 Meals for VB Tournaments	2,880.76	13178	201	41	720-3500	582	
3		11/20/25 HSVB District lodging	2,057.20		201	41	720-3500	582	
4		11/20/25 Booster Club paid \$1600.00	0.00		201	41	720-3500	582	
5		11/20/25 HSVB Student Acct \$457.20	0.00		201	41	720-3500	582	

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SHELBY SCHOOL DISTRICT
Claim Approval List
For the Accounting Period: 11/25

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Claim	Warrant	Vendor #/Name	Amount				Acct/Source/		
Line #		Invoice #/Inv Date/Description	Line Amount	PO #	Fund Org	Prog-Func	Obj	Proj	
59546		7400 INDEPENDENCE BANK VISA	4,544.77						
1		10/31/25 M White's PCard	0.00		201 41 720-3500		582		
2		10/31/25 meals/fuel	263.03		201 41 720-3500		582		
3		11/01/25 HSVB lodging-Havre	2,057.20		201 41 720-3500		582		
4		11/01/25 Shelby Booster Club paid	0.00		201 41 720-3500		582		
5		11/12/25 Evernote subscription	129.99		201 41 720-3500		610		
6		11/14/25 Speech & Drama lodging	2,064.56		201 41 710-3400		582		
7		11/05/25 Canva.com subscription	29.99		201 41 720-3500		610		
G1490		4996 BRIANNA HANSEN	269.00						
1		11/02/25 phone allowance	50.00		182 107-2212		531	570	
2		11/02/25 mileage-Deer Lodge/G Falls	203.00		182 108-2212		596	580	
3		11/02/25 meals	16.00		182 108-2212		592	580	
G1491		3484 VISA (FOR GTCC)	1,833.69						
1		11/25/25 3Rivers/Verizon	124.36		182 107-2212		531	570	
2		11/25/25 meals and groceries	1,405.09		182 108-2212		592	580	
3		11/25/25 director's lodging	304.24		182 108-2212		592	580	
G1492		7468 STEVE BALIKO	284.00						
1		11/04/25 Couselor's PLC presentation	200.00		182 108-2212		330	580	
2		11/04/25 mileage Conrad/G Falls	84.00		182 108-2212		596	580	
G1493		7079 KRISTI CALVERY	485.20						
1		11/02/25 phone allowance	50.00		182 107-2212		531	570	
2		11/02/25 mileage 496 X .70	347.20		182 108-2212		596	580	
3		11/02/25 meals	48.00		182 108-2212		592	580	
4		11/02/25 reimb Starbucks purchased	40.00		182 108-2212		592	580	
5		11/02/25 Couselor PLC	0.00		182 108-2212		592	580	
G1494		5633 HAMPTON INN	608.48						
1		11/25/25 Admin lodging	608.48		182 108-2212		592	580	
2		11/25/25 Nov. 4,5,11 and 17th	0.00		182 108-2212		592	580	
# of Claims		61	Total:	186,424.48	# of Vendors	47			

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SHELBY SCHOOL DISTRICT
Fund Summary for Claims
For the Accounting Period: 11/25

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Fund/Account	Amount
101 General Fund	
101	28,068.82
110 Transportation Fund	
101	3,241.36
128 Technology Fund	
101	0.00
161 Building Reserve	
101	1,622.00
182 Interlocal Agreement	
101	3,480.37
189 Health Insurance	
101	69,485.41
201 General Fund	
101	43,948.67
210 Transportation Fund	
101	2,699.35
212 Food Services	
101	26,423.43
215 Miscellaneous Federal Funds	
101	4,298.42
218 Traffic Education or Driver's Ed.	
101	113.15
261 Building Reserve	
101	3,043.50
Total:	186,424.48

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SHELBY SCHOOL DISTRICT
Claim Approval Signature Page
For the Accounting Period: 11 / 25

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I have carefully examined the above Register and refer the same to the
Board of Trustees.

Filed: _____

Allowed Amount \$ _____

Disallowed Amount \$ _____

Approved by the Board of Trustees

Chairman

Attest: _____
Clerk

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SHELBY SCHOOL DISTRICT
Budget vs. Actual Report
For the Accounting Period: 11 / 25

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182 Interlocal Agreement

Account	Object	Expended Current Month	Expended YTD	Encumbered YTD	Committed YTD	Current Appropriation	Available Appropriation
100 Regular Education Programs -							
107 GTCC Interlocal Funds							
2212 Instruction of Curriculum Development Services							
112-570	Professional-Education GTCC Interlocal Dues	0.00	23,333.36	0.00	23,333.36	70,000.00	46,666.64
115-570	Office/Clerical/Technology GTCC Interlocal Dues	0.00	20,011.52	0.00	20,011.52	47,380.00	27,368.48
150-570	Stipends GTCC Interlocal Dues	0.00	3,000.00	0.00	3,000.00	4,000.00	1,000.00
210-570	Social Security/Medicare GTCC Interlocal Dues	0.00	3,432.44	0.00	3,432.44	9,000.00	5,567.56
220-570	Teachers' Retirement GTCC Interlocal Dues	0.00	2,209.68	0.00	2,209.68	7,000.00	4,790.32
230-570	PERS GTCC Interlocal Dues	0.00	2,025.02	0.00	2,025.02	4,643.00	2,617.98
240-570	Unemployment Compensation GTCC Interlocal Dues	0.00	134.41	0.00	134.41	1,000.00	865.59
250-570	Workers' Compensation GTCC Interlocal Dues	0.00	202.81	0.00	202.81	1,000.00	797.19
260-570	Health Insurance GTCC Interlocal Dues	0.00	4,430.00	0.00	4,430.00	30,000.00	25,570.00
340-570	Technical Services GTCC Interlocal Dues	0.00	0.00	0.00	0.00	2,000.00	2,000.00
440-570	Repair and Maintenance Services GTCC Interlocal Dues	0.00	0.00	0.00	0.00	2,000.00	2,000.00
530-570	Communications GTCC Interlocal Dues	0.00	0.00	0.00	0.00	2,000.00	2,000.00
531-570	Telephone GTCC Interlocal Dues	224.36	2,366.02	0.00	2,366.02	5,000.00	2,633.98
532-570	Postage GTCC Interlocal Dues	0.00	102.05	0.00	102.05	2,500.00	2,397.95
582-570	Travel Out-of-District GTCC Interlocal Dues	0.00	0.00	0.00	0.00	3,000.00	3,000.00
610-570	Supplies GTCC Interlocal Dues	0.00	0.00	0.00	0.00	2,977.68	2,977.68
650-570	Periodicals GTCC Interlocal Dues	0.00	0.00	0.00	0.00	1,000.00	1,000.00
660-570	Minor Equipment-New GTCC Interlocal Dues	0.00	0.00	0.00	0.00	3,000.00	3,000.00
681-570	Software GTCC Interlocal Dues	0.00	79.98	0.00	79.98	1,000.00	920.02
810-570	Dues & Fees GTCC Interlocal Dues	0.00	375.00	0.00	375.00	1,000.00	625.00
Function Total:		224.36	61,702.29	0.00	61,702.29	199,500.68	137,798.39
Program Total:		224.36	61,702.29	0.00	61,702.29	199,500.68	137,798.39

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SHELBY SCHOOL DISTRICT
Budget vs. Actual Report
For the Accounting Period: 11 / 25

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182 Interlocal Agreement

Account	Object	Expended Current Month	Expended YTD	Encumbered YTD	Committed YTD	Current Appropriation	Available Appropriation
108	GTCC Professional Development - Dues						
2212	Instruction of Curriculum Development Services						
150-580	Stipends	0.00	2,125.00	0.00	2,125.00	3,000.00	875.00
	GTCC Professional Development Dues						
210-580	Social Security/Medicare	0.00	162.56	0.00	162.56	2,000.00	1,837.44
	GTCC Professional Development Dues						
220-580	Teachers' Retirement	0.00	1,902.46	0.00	1,902.46	5,500.00	3,597.54
	GTCC Professional Development Dues						
230-580	PERS	0.00	0.00	0.00	0.00	1,000.00	1,000.00
	GTCC Professional Development Dues						
240-580	Unemployment Compensation	0.00	6.16	0.00	6.16	1,000.00	993.84
	GTCC Professional Development Dues						
250-580	Workers' Compensation	0.00	9.24	0.00	9.24	1,000.00	990.76
	GTCC Professional Development Dues						
320-580	Professional-Educational Services	0.00	11,304.90	0.00	11,304.90	67,000.00	55,695.10
	GTCC Professional Development Dues						
330-580	Other Professional Services	200.00	200.00	0.00	200.00	5,000.00	4,800.00
	GTCC Professional Development Dues						
340-580	Technical Services	0.00	408.00	0.00	408.00	1,500.00	1,092.00
	GTCC Professional Development Dues						
550-580	Printing, Binding and Duplication	0.00	109.38	0.00	109.38	3,000.00	2,890.62
	GTCC Professional Development Dues						
592-580	Meals & Lodging	2,421.81	8,854.71	0.00	8,854.71	20,000.00	11,145.29
	GTCC Professional Development Dues						
596-580	Mileage	634.20	5,585.20	0.00	5,585.20	7,500.00	1,914.80
	GTCC Professional Development Dues						
600-580	Supplies and Materials	0.00	2,129.71	0.00	2,129.71	10,000.00	7,870.29
	GTCC Professional Development Dues						
	Function Total:	3,256.01	32,797.32	0.00	32,797.32	127,500.00	94,702.68
	Program Total:	3,256.01	32,797.32	0.00	32,797.32	127,500.00	94,702.68
	Program Group Total:	3,480.37	94,499.61	0.00	94,499.61	327,000.68	232,501.07
	Fund Total:	3,480.37	94,499.61	0.00	94,499.61	327,000.68	232,501.07
	Grand Total:	3,480.37	94,499.61	0.00	94,499.61	327,000.68	232,501.07

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SHELBY SCHOOL DISTRICT
Statement of Revenue Budget vs Actuals
For the Accounting Period: 10 / 25

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Fund	Received		Estimated Revenue	Revenue	%
	Current Month	Received YTD		To Be Received	Received
101 General Fund	212,181.45	587,612.02	0.00	-587,612.02	%
110 Transportation Fund	6,694.98	13,086.02	0.00	-13,086.02	%
111 Bus Depreciation Fund	1,147.19	1,743.95	0.00	-1,743.95	%
113 Tuition	6,041.76	8,098.23	0.00	-8,098.23	%
114 Retirement	177.53	358.50	0.00	-358.50	%
128 Technology Fund	1,750.11	5,104.65	0.00	-5,104.65	%
129 Flexibility Fund	1,488.16	2,631.49	0.00	-2,631.49	%
161 Building Reserve	752.83	1,442.35	0.00	-1,442.35	%
201 General Fund	122,466.93	318,876.06	0.00	-318,876.06	%
210 Transportation Fund	9,240.29	13,090.10	0.00	-13,090.10	%
211 Bus Depreciation Fund	6,203.51	8,646.31	0.00	-8,646.31	%
213 Tuition	8,400.46	10,521.99	0.00	-10,521.99	%
214 Retirement	452.15	866.85	0.00	-866.85	%
217 ADULT EDUCATION FUND	1,271.40	1,725.75	0.00	-1,725.75	%
228 Technology Fund	2,614.20	4,647.17	0.00	-4,647.17	%
229 Flexibility Fund	4,455.59	26,253.01	0.00	-26,253.01	%
261 Building Reserve	3,454.90	4,375.98	0.00	-4,375.98	%
Grand Total:	388,793.44	1,009,080.43	0.00	-1,009,080.43	%

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SHELBY SCHOOLS
Statement of Activity by Account Name for 11/01/25 to 11/30/25

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Report ID: S100

Account	Opening Balance	Disbursed (-)	Receipts			Invest (+)	Misc.	Misc.	Closing Balance
			in Transit (+)	Deposits (+)	Transfers (+)		Earnings (+)	Charges (-)	
101 ATHLETICS	29925.14	2331.72	0.00	457.89	0.00		0.00	0.00	28051.31
405 AUTO/WOOD SHOP/VICA	482.91	0.00	0.00	0.93	0.00		0.00	0.00	483.84
402 BAND	2043.22	0.00	0.00	3.93	0.00		0.00	0.00	2047.15
408 BAND & CHOIR UNIFORMS/TRAVEL	954.02	0.00	0.00	1.84	0.00		0.00	0.00	955.86
112 BOYS BASKETBALL	1643.89	0.00	0.00	1005.09	0.00		0.00	0.00	2648.98
213 BPA	17697.27	510.09	0.00	33.07	0.00		0.00	0.00	17220.25
203 CHEERLEADERS	6474.02	5138.10	0.00	2.57	0.00		0.00	0.00	1338.49
403 CHOIR	1570.54	0.00	0.00	3.02	0.00		0.00	0.00	1573.56
326 CLASS OF 2026 (SR)	11376.24	0.00	0.00	21.90	0.00		0.00	0.00	11398.14
327 CLASS OF 2027 (JR)	8236.23	0.00	0.00	15.85	0.00		0.00	0.00	8252.08
328 CLASS OF 2028 (SO)	5335.20	0.00	0.00	10.27	0.00		0.00	0.00	5345.47
329 CLASS OF 2029 (FR)	3858.11	0.00	0.00	7.43	0.00		0.00	0.00	3865.54
202 CONCESSIONS	18235.42	1250.01	0.00	398.69	-106.20		0.00	0.00	17277.90
103 COYOTE CLASSIC	9280.66	0.00	0.00	17.86	0.00		0.00	0.00	9298.52
223 COYOTE STORE	40.10	0.00	0.00	0.40	0.00		0.00	0.00	40.50
108 CROSS COUNTRY	4291.12	0.00	0.00	8.26	0.00		0.00	0.00	4299.38
503 DISTRICT 7 MUSIC FESTIVAL	670.65	0.00	0.00	1.29	0.00		0.00	0.00	671.94
702 EL STUDENT COUNCIL	2284.25	0.00	0.00	0.00	0.00		0.00	0.00	2284.25
105 ESPORTS	3541.87	0.00	0.00	6.82	0.00		0.00	0.00	3548.69
206 EXPLORE AMERICA	12133.67	0.00	0.00	23.35	0.00		0.00	0.00	12157.02
212 FCCLA	411.69	0.00	0.00	0.79	0.00		0.00	0.00	412.48
211 FFA	12083.39	881.25	0.00	1485.37	0.00		0.00	0.00	12687.51
209 FINE ARTS	1677.44	0.00	0.00	3.23	0.00		0.00	0.00	1680.67
107 FOOTBALL	625.03	0.00	0.00	1.20	0.00		0.00	0.00	626.23
406 FRENCH CLUB	0.07	0.00	0.00	0.00	0.00		0.00	0.00	0.07
111 GIRLS BASKETBALL	6205.93	0.00	0.00	11.95	0.00		0.00	0.00	6217.88
115 GOLF	690.76	0.00	0.00	1.33	0.00		0.00	0.00	692.09
208 HOWL	1336.26	0.00	0.00	2.57	0.00		0.00	0.00	1338.83
221 JOBS FOR MONTANA GRADS	278.82	0.00	0.00	0.50	0.00		0.00	0.00	279.32
220 KEY CLUB	1016.54	0.00	0.00	1.96	0.00		0.00	0.00	1018.50
640 MIDDLE SCHOOL BAND	201.21	0.00	0.00	0.00	0.00		0.00	0.00	201.21
610 MIDDLE SCHOOL BOYS ATHLETICS	921.27	0.00	0.00	0.00	0.00		0.00	0.00	921.27
624 MIDDLE SCHOOL BUILDERS CLUB	1327.17	0.00	0.00	0.00	0.00		0.00	0.00	1327.17
622 MIDDLE SCHOOL CHEERLEADERS	2625.08	0.00	0.00	0.00	0.00		0.00	0.00	2625.08
641 MIDDLE SCHOOL CHOIR	223.86	0.00	0.00	0.00	0.00		0.00	0.00	223.86
611 MIDDLE SCHOOL GIRLS ATHLETICS	2401.67	32.45	0.00	0.00	0.00		0.00	0.00	2369.22
643 MIDDLE SCHOOL HOME EC	580.54	108.95	0.00	0.00	0.00		0.00	0.00	471.59
621 MIDDLE SCHOOL STUDENT COUNCIL	2889.70	0.00	0.00	0.00	0.00		0.00	0.00	2889.70
612 MIDDLE SCHOOL UNIFORM MAINTENANCE	7479.96	0.00	0.00	0.00	0.00		0.00	0.00	7479.96
222 MISSOULA CHILDREN'S THEATRE	1808.75	0.00	0.00	3.20	0.00		0.00	0.00	1811.95
401 NHS	1975.25	0.00	0.00	3.80	0.00		0.00	0.00	1979.05
501 RECOGNITION	10451.32	0.00	0.00	20.12	0.00		0.00	0.00	10471.44
214 SCHOOL PLAY	2262.75	52.69	0.00	4.25	0.00		0.00	0.00	2214.31
216 SCIENCE CLUB	2684.91	0.00	0.00	5.37	106.20		0.00	0.00	2796.48
700 SHELBY ELEMENTARY	1471.13	0.00	0.00	0.00	0.00		0.00	0.00	1471.13
114 SOFTBALL	1338.47	0.00	0.00	2.58	0.00		0.00	0.00	1341.05
205 SPEECH & DRAMA	515.92	243.00	0.00	0.53	0.00		0.00	0.00	273.45
201 STUDENT COUNCIL	3136.26	39.00	0.00	5.96	0.00		0.00	0.00	3103.22
240 STUDENT TRIPS	1047.02	0.00	0.00	2.02	0.00		0.00	0.00	1049.04
102 TOURNAMENT FUNDS	14898.06	0.00	0.00	28.68	0.00		0.00	0.00	14926.74
113 TRACK	4724.63	0.00	0.00	9.09	0.00		0.00	0.00	4733.72
104 UNIFORM MAINTENANCE	3209.02	0.00	0.00	6.18	0.00		0.00	0.00	3215.20

12/05/25
19:44:02

SHELBY SCHOOLS
Statement of Activity by Account Name for 11/01/25 to 11/30/25

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Report ID: S100

Account	Opening Balance	Disbursed (-)	Receipts			Invest (+)	Misc.	Misc.	Closing Balance
			in Transit (+)	Deposits (+)	Transfers (+)		Earnings (+)	Charges (-)	
109 VOLLEYBALL	10880.13	722.63	0.00	19.55	0.00		0.00	0.00	10177.05
110 WRESTLING	4983.54	0.00	0.00	9.59	0.00		0.00	0.00	4993.13
207 YEARBOOK	1153.71	0.00	0.00	2.22	0.00		0.00	0.00	1155.93
Total for Student Accounts	249591.79	11309.89		3652.50					241934.40
Bank Account Totals	249591.79	11309.89	0.00	3652.50	0.00		0.00	0.00	241934.40
Bank Balance									241934.40
Plus Outstanding Checks									30225.62
Minus Outstanding Deposits									3652.50

Balance									268507.52
Minus Receipts in Transit									0.00

Statement Balance									268507.52

SES November School Board Report

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
K	40	39	40	39						
1	37	36	36	37						
2	48	47	47	47						
3	41	40	40	41						
4	44	44	44	45						
5	31	32	31	31						
Elem Total	241	238	238	240						
Big Rose	13	13	13	13						
Camrose	35	35	35	35						
All Total	289	286	286	288						

Month in Review:

- Nov. 14 - Thanksgiving Luncheon
- Nov. 14 - End of Trimester
- Nov. 18, 20 - P/T Conferences
- Nov. 25 @ 2:00 - PAWS Assembly
- Nov. 26-28 - No School
- Dec. 9 - K-2 Music Program

Upcoming Events:

- Dec. 10 - Secure Drill
- Dec. 10 - Elementary Christmas Party
- Dec. 11 - Student Birthday Lunch
- Dec. 11 - Coyote Classic HSGBB Game for Elementary
- Dec. 11-13 Coyote Classic
- Dec. 12 - No School
- Dec. 15 - District Staff Christmas Party
- Dec. 16 - Music Program for Grades 3-5
- Dec. 17 - Camrose and Big Rose Christmas Programs
- Dec. 18 - PAWS Assembly
- Dec. 19 - Early Dismissal @ 1:00
- Dec. 22-Jan. 2 - No School
- Jan. 5 - Return to School

Celebrations:

Between all teachers and colonies, our elementary parent teacher conference attendance was 93%. This is a 12 percent increase from last year at this time.

Thank you to all the people who helped with the Thanksgiving Luncheon!

- Christy McAllister, Jessica Olson, Tenneal McAllister, and Nona Wells prepared and served an amazing meal to 324 students, family members, and staff. The meal was delicious, and their friendliness and courteousness was outstanding.
- Thank you to Marven Oxstien and Avison McKelvey for setting up extra seating and cleaning up the extra messes.
- Huge shout out to Alyssa Edwards for collecting and organizing all of the extra meals and billing, as well as for making sure we had duties covered.
- Thanks, Valerie Stratton, for getting all students and families through the lunch line, making sure everyone's numbers were entered correctly, and ensuring the extra meals were charged to the correct accounts.
- Thank you to all the staff who sat with students whose family members were unable to join them!
- We also had some amazing volunteers who helped serve, clean up, and pitch in wherever help was needed: Marlena Schwenke, Lori Tokerud, and School Board Members Eric Tokerud and Roy Benjamin.

November PAWS Award Winners for Working Hard



JH/High School Board Report ~ November 11, 2025

	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June
6	33	33	34	34						
7	43	44	44	43						
8	41	41	41	41						
9	35	34	33	33						
10	34	34	34	34						
11	37	37	37	37						
12	34	35	35	34						
Total	257	258	258	256						

Month in Review:

11/3- No School PD Day
 11/5- Wheels of Harmony in the Auditorium @ 1:15 p.m.
 11/11- Veteran's Day Reception (Student Council Members and Veteran's)
 11/11- Veteran's Day Assembly @ 11:00 a.m. in Auditorium
 11/12-15- FFA MT Ag Expo @ Bozeman
 11/17-11/18- Parent Teacher Conferences 5:00 p.m. - 8:00 p.m.
 11/19- Imagine Believe Achieve Assembly @ 10:30 a.m.
 11/20- Winter High School Sports Practices Begin
 11/24- Key Club Blood Drive
 11/26- No School PIR Day
 11/27-11/28- No School Thanksgiving Break

Schedule for this Month:

12/3- MHSA Aim Higher Workshop
 12/4- High School Winter Concert in the Auditorium @ 7:00 p.m.
 12/5- MAST Window 1 Closes
 12/4- FFA Livestock Judging @ Augusta
 12/8- Junior High Concert in the Auditorium @ 7:00 p.m.
 12/8- 11th Grade American Literature Field Trip
 12/11-12/13 HSBB Coyote Classic @ Shelby
 12/12- No School
 12/19- Early-Out @ 1:00 p.m.
 12/20- Snowball Dance 8:00 p.m. - 11:00 p.m.
 12/30- FFA Ski Trip @ Teton Pass Ski Hill

Upcoming Events:

1/5- School Resumes
 1/7- JH Montana Historical Society Museum Tour
 1/12- BPA Regionals @ Kalispell

1/12- MAST Window 2 Opens
1/20-1/21- FFA KMON Contest @ Great Falls
1/23-1/24- FFA Fergus Mechanics @ Lewistown
1/28-1/29- FFA OSHA Training
2/4- Dental Screening Grades 6-12
2/16- FFA Glacier District Vet Science CDE @ Choteau
2/16-2/20- FFA Week
2/23- FFA Glacier District LDE's @ Augusta
3/6- MAST Window 2 Closes
3/7- FFA Conrad Crops/Mech/Vet @ Conrad
3/17- PreACT for Sophomores
3/20- Principal's Cup @ Simms
3/23- Key Club Blood Drive
3/24- ACT for Juniors
3/30- MAST Window 3 Opens
3/31-4/4- FFA State Convention @ Great Falls
4/20-4/21- FFA Envirothon @ Great Falls
5/ 6- AP Lit Exam 8:00 a.m.
5/ 7- AP Stats Exam 12:00 p.m.
5/ 8- AP US History Exam 8:00 a.m.
5/ 11- AP Calc Exam 8:00 a.m.
5/ 12- AP PreCalc Exam 8:00 a.m.
5/22- MAST Window 3 Closes
5/24- Shelby High School Graduation @ 3:00 p.m.

Dallas Stirling
726 10th St S Box 996
Shelby, MT 59474

November 17, 2025

Letter of Retirement

To:
Elliot Crump
Kyle Fisher
Board Members of Shelby Public Schools

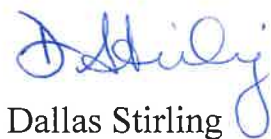
Please accept this letter as formal notification of my retirement from the Secretary position at Shelby High School as of December 31, 2025.

After a deeply fulfilling career spanning 31 plus years, it has been an honor to serve in this position. I have appreciated all the guidance and support I have had through all the Principals and Superintendents that have come and gone. Shelby High School has truly been my home for all these years and I will miss the Teachers and Students very much.

It is time for me to focus on my husband, grandchildren and travel.

Thank you for having provided this opportunity for all these years.
I am truly grateful and very thankful.

Sincerely,



Dallas Stirling

**MULTIDISTRICT AGREEMENT
FOR THE FORMATION OF THE BRIDGED HEALTH ALLIANCE TRUST**

[] School District is entering into this MULTIDISTRICT AGREEMENT with other Participating School Districts effective as of the date executed below.

RECITALS:

WHEREAS, Montana Code Section 20-3-366 allows the formation of a district health insurance trust by a multidistrict agreement under Montana Code Section 20-3-363;

WHEREAS, Montana Code Section 20-3-363 permits the boards of trustees of any two or more school districts (“Participating School Districts”) to enter into a multidistrict agreement;

WHEREAS, the multidistrict agreement creates a multidistrict cooperative to perform any services, activities, and undertakings of the participating districts;

WHEREAS, each school district must execute this Multidistrict Agreement to join the multidistrict cooperative to become a Participating School District;

WHEREAS, although each Participating School District individually executes this Multidistrict Agreement, each agreement is part of the same agreement. **NOW**, therefore, the Participating School Districts agree as follows:

TERMS:

1. The Participating School Districts agree to enter into this Multidistrict Agreement to form the Bridged Health Alliance Trust (“Trust”).
2. The services provided by the Trust on behalf of the Participating School Districts shall include the provision of health insurance benefits to eligible employees and their dependents as set for in the Trust Agreement and Participation Agreement governing the district health insurance trust.
3. The Participating School Districts intend for the Trust to qualify as a district health insurance trust under Montana Code Section 20-3-363 and will seek such qualification from the state auditor.
4. Each Participating School District must execute the Participation Agreement to enroll as a member of the Trust.
5. The Participation Agreement shall contain the terms and conditions of enrollment and eligibility of the Trust.
6. A Participating School District may withdraw from the multidistrict cooperative by withdrawing from the Trust pursuant to Section 11 of the Participation Agreement.

BRIDGED HEALTH ALLIANCE TRUST

PARTICIPATION AGREEMENT

THIS PARTICIPATION AGREEMENT is made and entered into by and between [] School District (the “Participating School District”) and the Board of Trustees of the Bridged Health Alliance Trust (the “Trust”).

RECITALS:

WHEREAS, Montana Code Section 20-3-366 allows the formation of a district health insurance trust by a multidistrict agreement pursuant to Montana Code Section 20-3-363;

WHEREAS, Montana Code Section 20-3-363 permits the boards of trustees of any two or more school districts to enter into a multidistrict agreement;

WHEREAS, the multidistrict agreement creates a multidistrict cooperative to perform any services, activities, and undertaking of the participating districts;

WHEREAS, expenditures made in support of a multidistrict agreement may be made from the interlocal cooperative fund of each Participating School District under Montana Code Section 20-3-363;

WHEREAS, the Participating School District entered into the Multidistrict Agreement to form the Bridged Health Alliance Trust (“Trust”) and pool risk by way of a self-insurance plan;

WHEREAS, the Trust shall provide health insurance benefits to Participants, as the Multidistrict Cooperative Trust Agreement defines that term, as an activity of the participating districts;

WHEREAS, the Trust shall sponsor the Bridged Health Alliance Plan (“Plan”);

WHEREAS, under the terms of the Multidistrict Agreement, each Participating School District must execute this Participation Agreement to enroll in the Trust;

THEREFORE, the signatory parties agree with each other as follows:

Section 1. Incorporation of Terms of the Trust. All the terms, conditions, and provisions of the Multidistrict Cooperative Trust Agreement (the “Trust Agreement”) are incorporated herein by this reference and shall be fully binding upon the parties hereto. By executing this Participation Agreement, the Participating School District, in accordance with Article II of the Trust Agreement, shall cause the Participating School District to participate in the Trust and the Plan, effective as of the date indicated in Section 17 of this Participation Agreement.

Capitalized terms used but not otherwise defined, herein, shall have the meanings set forth in the Trust Agreement establishing the Trust, as amended, modified or supplemented from time to time.

Section 2. Adoption of the Trust and the Plan. The Participating School District hereby adopts the Trust Agreement and the Plan. The Participating School District agrees to be bound by the terms of the Trust Agreement, as it may be amended from time to time. The Trust Agreement shall be

incorporated into this Participation Agreement and made a part of such Participation Agreement. The Participating School District will be notified of any material amendment to this Participation Agreement and the Trust Agreement. In the event that any term of the Participation Agreement is inconsistent with any terms of the Trust Agreement, the terms of the Trust Agreement shall control.

Section 3. Approval of Participation. The Board of Trustees of the Bridged Health Alliance Trust (the “Board”) hereby approves the Participating School District’s participation in the Trust and Plan subject to satisfaction of all representations and requirements hereunder.

Section 4. Governing Board. The Trust shall be under the direction and control of the Board. The Board shall establish such rules and regulations, as may be necessary for its operation, the conduct of business, and the operation of the Trust. Such rules and regulations may be amended by the Board as necessary. The Montana state auditor or the auditor’s designee shall be an ex officio nonvoting member of the Board as required under Montana Code Section 20–3–366. The Board shall first determine any question or dispute with respect to the rights and obligations of the parties to this Participation Agreement and the adopted Trust Agreement.

The Participating School District acknowledges and agrees that the Board, in its sole discretion, shall select the benefits to be made available to all Participating School Districts and the extent to which the Participating School District may choose from among such benefits. The benefits offered through the Trust are limited to those set forth in, and are subject to all terms and conditions of, the applicable governing Plan documents and policies.

Section 5. Contributions. The Board, in consultation with a qualified actuary, shall establish contribution rates for each Participating School District of the Trust pursuant to the Plan and Plan options elected by the Participating School District. The Participating School District will remit monthly contributions based upon rates established and applicable to each program year for the health benefit program it offers to its Participants.

- (a) Rate tables for each Participating School District will be determined by the Board based upon advice from a qualified actuary. Rates may vary depending upon factors including, but not limited to, demographic characteristics, loss experience of the Participating School District, loss experience of all Participating School Districts, and benefits provided.
- (b) Billing and eligibility management services will be provided by a Claims Administrator or vendor selected by the Board.
- (c) Administrative costs shall not exceed twelve (12) percent of total costs, as required under Montana Code Section 20–3–366, as determined by the actuary using reasonable actuarial methods. Billing dates, payment due dates, and any late fees and/or penalties are set by the Board and defined in the offer Proposal (“Proposal,” Exhibit A attached). All Participating School Districts will receive separate notification of any changes in due dates and/or penalty fees at least 30 days prior to effective date of change.
- (d) Unless the Board determines otherwise, any payments the Participating School District owes to the Trust for coverage of its Participants shall be made directly to the Trust. The Board shall establish the deadline for payment of each contribution.
- (e) In the event that any Participating School District fails to pay the full amount due by the deadline, the Board may assess a penalty on the Participating School District in such amount as determined by the Board, not to exceed ten (10) percent of the full amount due at such missed deadline. In the event the unpaid balance is placed for collection, the

Trust shall charge, and such Participating School District shall pay, the cost of collections of such due and unpaid amounts, including, but not limited to, reasonable attorney fees, court costs, and other costs of collection.

- (f) If the Participating School District fails to pay contributions or premiums in such timely fashion as the Board may determine, the Board may notify Participants and suspend payment of all claims relating to the Participating School District and its Participants. The Board may also terminate the Participating School District's participation in the Trust as described in Section 11.
- (g) The Participating School District shall select between the distinct tiered funding models offered by the Board in writing, subject to the Participating School District's eligibility for such selection.
- (h) Rate tables will not include commissions for brokers or insurance agents. The Trust may distribute commissions to such broker or agent on a Participating School District's behalf, provided that such commissions are disclosed prior to the Participating School District's funding model selection.

Section 6. Proposal. The Trust will furnish the Participating School District with a Proposal that outlines the specific commitments offered to the Participating School District and the requirements that accompany those commitments. Each Proposal will define at least the following:

- (a) Benefit designs available;
- (b) Contribution rates for health insurance benefits;
- (c) Premium rates for ancillary benefits;
- (d) Contribution and premium payment rules, requirements and timing;
- (e) Administrative services offered through the Plan, including any services contracted through service providers;
- (f) Minimum eligibility requirements for employees and dependents; and
- (g) Assumptions and information relied upon as accurate during the proposal development.

The Participating School District shall indicate their selection of benefits and acceptance of rates by signing the Proposal annually, and the Proposal shall be deemed part of and subject to this Participation Agreement and the Trust Agreement upon such signature.

Section 7. Assessments. In the event that the Trust is not adequately funded, the Trust may utilize pro-rata assessments to a Participating School District to ensure adequate funding is available. The shared risk of assessments shall be equally allocated among Participating School Districts as required under Montana Code Section 20-3-366. Determination of an assessment must be done by the Trust's actuary and in consultation with the state auditor. The Board shall timely notify the Montana Commissioner of Securities and Insurance if the state auditor determines such an assessment is necessary. If an assessment is declared, allocation will be based upon each Participating School District's proportional share of total premium paid for the preceding three (3) years or the number of years the Participating School District participated in the Trust if less than three (3).

Section 8. Surplus Funds. Should the Trust be funded in excess of actuarial and accounting requirements as established by the Board, the excess funds may be credited to Participating School Districts in accordance with the following:

- (a) Determination of surplus funds must be assessed by the Trust's actuary as well as a third-party auditor;
- (b) Return of surplus funds shall be used sparingly and in accordance with the purpose and objectives of the Trust;

- (c) Participating School Districts must be current participants to receive the benefit of any surplus funds except upon termination of the Trust and distribution of assets; and
- (d) Fund equity will be evaluated on a total program-wide basis as opposed to each year standing on its own.

Section 9. Participating School District Obligations. The Participating School District agrees to the following:

- (a) The Participating School District shall maintain staff to act as liaison with the Board and the Claims Administrator.
- (b) The Participating School District agrees to pay contributions or premiums in accordance with the rates and schedule defined in the Proposal for the initial term and all relevant renewal terms for the duration of participation in the Plan and the Trust.
- (c) Benefits provided to Participants shall be as set forth in a plan summary provided to Participating School Districts.
- (d) Benefits provided, and related enrollment options, through the Trust shall be communicated in a timely manner to each Participant.
- (e) The Participating School District agrees to promptly provide the Trust with a complete and accurate census of its eligible employees and such additional information as is necessary for the Trust to administer benefits.
- (f) The Participating School District agrees to notify the Trust within ten (10) business days or prior to the end of the month, whichever is sooner, of any change in the eligibility status of a Participant which might affect eligibility for coverage.
- (g) In the event that the Participating School District fails to timely notify the Trust of any change in status of Participants which might affect eligibility for coverage, the Participating School District agrees that the Trust and Plan will not be responsible for any claims incurred that are not payable pursuant to the terms of the Plan.
- (h) Upon request, the Participating School District agrees to provide the Trust with such documentation that may be reasonably necessary for the substantiation of eligibility.
- (i) The Trust Agreement prohibits any preexisting health benefits trust or a Participating School District from imposing its liabilities on the Trust at any time.

Section 10. Trust Obligations. The Trust agrees to the following:

- (a) It is the intent of this Participation Agreement for the Trust to provide self-insured health insurance benefits.
- (b) The Trust may also offer the following ancillary benefits: dental, vision, life insurance, short-term disability, long-term disability, employee assistance program, voluntary insurance benefits, critical illness and accident insurance, gap health insurance, legal insurance, identity theft insurance, and pet insurance. The funds for ancillary benefits shall at all times be accounted for and recorded separately from any funds of the Trust. The provision of ancillary benefits shall not be permitted to interfere with or contravene the Trust's purpose of providing self-insured health insurance benefits.
- (c) The Trust will establish a pool of funds consisting of contributions from all Participating School Districts, the incentive payment provided for by Montana Code Sections 20–3–366–370, and any earnings and profits thereon. Funds shall be used by the Trust or its designee to pay claims as incurred by Participants, and all the operational, insurance and administrative costs incurred by, and attributable to, the Trust. These funds will be

administered under the control and direction of the Board or through agents or employees whom the directors may appoint.

- (d) The funds of the Trust, including the incentive payment, contributions, future legislative appropriations, and any grants, shall only be used to provide health insurance benefits to Participants.
- (e) The Trust shall furnish descriptive materials (such as the Summary Plan Description, Summary of Benefits and Coverage and notifications required under the Consolidated Omnibus Budget Reconciliation Act of 1985) to each Participating School District accurately outlining the health insurance benefits provided to Participants through the Trust including terms and conditions of coverage.
- (f) The Trust shall provide Plan options with associated contribution and premium rates from which Participating School Districts may select from annually as part of a process to offer Participants benefits during open enrollment periods.
- (g) The Board will maintain reinsurance, stop loss, or other forms of excess insurance, on behalf of the Trust as needed.
- (h) The Board will appoint a licensed third-party administrator (“Claims Administrator”), in writing, to adjudicate Plan claims and provide various administrative services, and such Claims Administrator shall comply with all applicable state licensing requirements.
- (i) The Board will authorize the retention of various parties to assist with the management of the Trust and its funds.
- (j) Beginning July 1, 2036, the Trust shall, as part of its annual actuarial analysis, identify and report to the state auditor no later than 90 days following the completion of its annual audit, any excess reserves existing in the Trust. The Trust shall remit to the state any excess reserves identified under such actuarial analysis until the cumulative amounts remitted reaches \$40 million, as required under Montana Code Section 20–3–370. If the aforementioned actuarial analysis finds that no excess reserves exist in the Trust under Montana Code Section 20–3–370 and any associated rules developed by the state auditor, the Trust shall not remit any funds to the state.

Section 11. Membership Withdrawal. A Participating School District’s participation in the Trust shall remain in effect unless the Participating School District voluntarily withdraws from the Trust pursuant to Montana Code Section 20-3-367. Additionally, the Board may terminate the Participating School District’s participation in the Trust for cause, such as nonpayment or late payment of contributions. Such termination will be effective such date as the board may specify in writing, but in no case less than fifteen (15) days after the date of the termination notice. Termination does not relieve the Participating School District of its financial commitments to the Trust.

As required under Montana Code Section 20–3–367, a Participating School District that voluntarily joins the Trust may not withdraw from the Trust unless:

- (a) the Participating School District has participated in the Trust for at least five (5) consecutive school fiscal years; or
- (b) the Participating School District has an inflation gap factor equal to or greater than 1.5, after which such district or group may withdraw from the Trust upon the conclusion of the plan year in which the Trust reports an inflation gap factor to the district or employee group above 1.5 (or an inflation gap factor meeting or exceeding the requirements under any enacted amendment to Montana Code Section 20–3–367).

To complete its withdrawal, the Participating School District shall notify the Board in writing of its intent to withdraw no later than one hundred and eighty (180) days prior to its actual termination date. Such withdrawal will be effective at the end of the plan year following such notice period, unless the Participating School District has an inflation gap factor equal to or greater than 1.5 as described in Section 11(a) above, in which case the Participating School District may withdraw from the Trust effective upon the conclusion of the plan year as long as notice is provided prior to the end of such plan year. The Board shall timely notify the Montana Commissioner of Securities and Insurance when a Participating School Districts submits its notice of intent to withdraw from the Trust.

The Participating School District may rescind its notice of intent to withdraw unless otherwise barred by the applicable provisions of the Trust Agreement. Following a withdrawal under this section, such a school district:

- (a) is ineligible to rejoin the Trust for at least five (5) full school fiscal years following the year in which the district withdraws;
- (b) is ineligible for receipt of any portion of the net assets or reserve balance of the Trust attributable to the distribution of funds under the stabilization payment created by Montana Code Section 20-3-369 on withdrawal; and
- (c) shall reimburse the Trust for the run-out liability of the withdrawing district or employee group. Such liability consists of all claims of the withdrawing district or employee group that were incurred by the Participants prior to the effective date of the district's or employee group's withdrawal.

Section 12. Acknowledgment. This Participation Agreement is entered into voluntarily after careful consideration by the Participating School District's staff and Board of Trustees. The Participating School District acknowledges that it has had adequate opportunity to consult with legal counsel and health insurance experts prior to entering into this agreement. The Participating School District further acknowledges that:

- (a) it has not relied on any promises or assurances of future performance;
- (b) that health care and insurance costs are rising;
- (c) there is no assurance or guarantee that contributions to the Trust and insurance premium payments will not continue to increase over the long term;
- (d) the terms and conditions of the Plan may change from time to time; and
- (e) there is no guarantee that rates, terms, and conditions will remain the same from plan year to plan year.

Any changes to Participating School Districts' required contributions shall not be effective until the start of the following plan year.

any changes to Participating School Districts' required contributions shall not be effective until the start of the following plan year.

Section 13. Complete Agreement. Except as otherwise provided herein, this Participation Agreement and the adopted Trust Agreement constitute the full and complete agreement of the Participating School Districts.

Section 14. Severability. Should any provision of this Participation Agreement be judicially determined to be void or unenforceable, such determination shall not affect any remaining provision.

Section 15. Amendment of Participation Agreement. This Participation Agreement may be amended by a majority vote of the Board and signature on the Participation Agreement by the Participating School District's designated representative, or alternate, who shall have authority to execute this Participation Agreement. Any Participating School District who fails or refuses to execute an amendment to this Participation Agreement shall be deemed to have withdrawn from the Trust on the next annual renewal date that is beyond any commitment required by the Trust Agreement.

Section 16. Indemnification.

- (a) To the fullest extent authorized by law, and to the extent not otherwise covered by insurance, the Board shall be indemnified by the Trust against any and all liabilities arising by reason of any act, or failure to act, in relation to the Plan or the Trust, including without limitation, expenses reasonably incurred in the defense of any claim relating to the Plan or Trust, and amounts paid in compromise or settlement relating to the Plan or Trust, unless (1) it is established by a final judgment or a court of competent jurisdiction that such act or failure to act constituted gross negligence or willful misconduct, or (2) in the event of a settlement or other disposition of the claim, it is determined in a written opinion of legal counsel to the Plan or Trust that the act constituted gross negligence or willful misconduct.
- (b) To the fullest extent authorized by law, and to the extent not first covered by insurance or the Trust's indemnity set forth in Section 16(a), the Board, and the Participating School Districts shall be indemnified by the Participating School Districts against any and all liabilities arising by reason of any act, or failure to act, in relation to the Plan or the Trust, including without limitation, expenses reasonably incurred in the defense of any claim relating to the Plan or Trust, and amounts paid in compromise or settlement relating to the Plan or Trust, unless (1) it is established by a final judgment or a court of competent jurisdiction that such act or failure to act constituted a breach of fiduciary duty, gross negligence or willful misconduct, or (2) in the event of a settlement or other disposition of the claim, it is determined in a written opinion of legal counsel to the Plan or Trust that the act constituted a breach of fiduciary duty, gross negligence or willful misconduct.

Section 17. Effective Date. This Participation Agreement shall be effective upon execution of this Participation Agreement, provided that the Trust has been approved by the Montana state auditor as required under Montana Code Sections 20–3–366–370. Such approval is subject to the Trust securing a binding contractual agreement among at least 150 districts, employing a minimum of 12,000 employees to participate in and obtain health insurance for its employees through the Trust.

Section 18. Counterparts. This Participation Agreement may be executed in one or more counterparts, each of which will be deemed an original.

IN WITNESS WHEREOF, the Participating School District and the Board of Trustee of the Bridge Health Alliance Trust have caused this Participation Agreement to be executed on the dates indicated below, effective as set forth in Section 17 hereof. The Participating School District acknowledges that it has received and agreed to the terms of the Trust Agreement.

Participating School District:

By: [_____] School District

Name: _____

Title: _____

Date: _____

By: Board of Trustees of the Bridged Health Alliance Trust

Name: _____

Title: _____

Date: _____

MULTIDISTRICT COOPERATIVE TRUST AGREEMENT
for the

BRIDGED HEALTH ALLIANCE TRUST

BRIDGED HEALTH ALLIANCE TRUST

THIS MULTIDISTRICT COOPERATIVE TRUST AGREEMENT (the “Trust Agreement”) is established by the Trustees of the Bridged Health Alliance Trust and adopted by each Participating School District listed on Exhibit A, and is effective as of qualification by the Commissioner of Securities and Insurance once it satisfies the requirements described in Montana Code Section 20-3-366.

WHEREAS, Montana Code Section 20-3-366 allows the formation of a district health insurance trust by a multidistrict agreement pursuant to Montana Code Section 20-3-363;

WHEREAS, Montana Code Section 20-3-363 permits the boards of trustees of any two or more school districts to enter into a multidistrict agreement creating a multidistrict cooperative to perform any services, activities, and undertaking of the participating districts;

WHEREAS, under the 2025 amendment to Montana Code Section 20-3-363(7), a “multidistrict cooperative” means a public entity created by two or more school districts executing a multidistrict agreement with each other or with any other public or private entity participating in the cooperative;

WHEREAS, expenditures made in support of a multidistrict agreement may be made from the interlocal cooperative fund of each Participating School District under Montana Code Section 20-3-363;

WHEREAS, the Participating School District entered into the Multidistrict Agreement to form the Bridged Health Alliance Trust (“Trust”) and pool risk by way of a self-insurance plan;

WHEREAS, the Trust intends to comply with these requirements and receive the incentive payment provided under Montana Code Section 20-3-369 to stabilize health insurance costs and capitalize operating reserves for the Trust; and

WHEREAS, the Trust shall sponsor the Bridged Health Alliance Plan (“Plan”);

NOW, THEREFORE, the Trust is established as follows:

ARTICLE I

Definitions

Section 1.1. Agreement. This Trust Agreement.

Section 1.2. Board. The Bridged Health Alliance Trust Board of Trustees under this Trust comprised of the individual Trustees.

Section 1.3. Claims Administrator. The licensed third-party administrator appointed, in writing, by the Board to adjudicate Plan claims and provide various administrative services. The Claims Administrator must comply with all applicable state and federal laws and state licensing requirements.

Section 1.4. Health insurance benefits. Major medical insurance and excluding all excepted benefits as Montana Code Section 33-22-140(8) defines that term.

Section 1.5. Participating School District. A school district and any cooperative formed pursuant to Montana Code Sections 20-7-451 through 20-7-457 that has entered into a Participation Agreement.

Section 1.6. Participation Agreement. The agreement, signed by the Participating School District, so that the Participating School District can offer Plan benefits to Participants.

Section 1.7. Pharmacy Benefits Manager. The licensed pharmacy benefits manager appointed, in writing, by the Board to provide pharmacy benefit management services on behalf of the Plan. The Pharmacy Benefits Manager must comply with all applicable state and federal laws and state licensing requirements.

Section 1.8. Plan. The Bridged Health Alliance Benefit Plan.

Section 1.9. Participants. Employees as defined by Montana Code Section 20-3-366(6)(d) and their dependents.

Section 1.10. Stop-Loss Provider. The licensed stop-loss provider appointed, in writing, by the Board to provide stop-loss insurance or other reinsurance to the Plan. The Stop-Loss Provider must comply with all applicable state and federal laws and state licensing requirements.

Section 1.11. Trust. The Bridged Health Alliance Trust established to hold Plan assets and to pay Plan benefits and expenses.

Section 1.12. Trustees. The individual members of the Board.

Section 1.13. Trust Fund. The assets held under this Trust.

ARTICLE II

Purpose and Funding of Trust

Section 2.1 Establishment of the Trust. Upon transfer of contributions from the interlocal cooperative funds of the Participating School Districts and qualification by the Montana Commissioner of Securities and Insurance, the Trust is hereby established subject to the supervision and oversight of the Board of Trustees as provided for herein. If the Montana Commissioner of Securities and Insurance qualifies the Trust before July 1, 2026 and it begins operations before that date, the Trust will comply with all applicable rules subsequently adopted by the Montana Commissioner of Securities and Insurance pursuant to Montana Code Sections 20-3-366 to 370.

Section 2.2. Funding of the Trust. The Trust will accept the trust incentive payment provided for by Montana Code Sections 20–3–366 to 370 to stabilize health insurance costs and provide operating reserves as provided in Section 2.5. Participating School Districts and Participants will make contributions to the Trust in accordance with the terms of the Plan and the Participation Agreement. All such contributions and property, the investments made therewith, and proceeds thereof, and all earnings and profits thereon, less any payments or distributions which shall have been made by the Board pursuant to the terms of this Trust, are referred to herein as the “Trust Fund.” The Trust Fund shall be held by the Trust and administered by the Board in accordance with the provisions of this Trust and applicable law.

The Trust expressly prohibits any preexisting health benefits trust or Participating School District from imposing its liabilities on the Trust at any time.

Section 2.3. Purpose. The Trust has been established for the purpose of providing self-insured health insurance benefits to Participating School Districts and Participants. Any public school district within the State of Montana may enroll for membership in the Trust. It is the intent of this Trust Agreement to adhere to all applicable guidelines and requirements set forth in Montana Code Sections 20–3–366 to 370, including any associated rules adopted by the state auditor, whether or not expressly incorporated into the terms of the Agreement.

Section 2.4. No Diversion. Except as otherwise provided herein and required by law, at no time prior to the satisfaction of all liabilities under the Plan shall the Trust Fund be used for or diverted to purposes other than to provide health insurance benefits for the exclusive benefit of Participants, except that any taxes and administration expenses for which the Trust is liable may be made from the Trust Fund. This limitation shall not prohibit the rebate of excess contributions, insurance premiums, or credits from the Trust based on the experience of the Participating School Districts. No Trustee, officer, employee, member of a committee, person connected with the Trust, or any individual or entity other than the State of Montana, a political subdivision thereof, or an entity the income of which is excludable from gross income under Section 115 of the Code shall receive, at any time, any of the net earnings or pecuniary profit from the Trust.

Section 2.5. Source of Trust Funds.

- (a) Upon the Trust's qualification by the state auditor, the Superintendent of Public Instruction will distribute a one-time \$40 million stabilization payment to the Trust as provided under Montana Code Section 20-3-369, which will be used solely to stabilize health insurance costs and capitalize an operating reserve for Participating School Districts.
- (b) Participating School Districts and Members will make contributions to the Trust in accordance with the terms of the Plan and Participation Agreement.
- (c) The Trust may also obtain insurance, such as reinsurance, stop loss or any other type of insurance necessary to defray liabilities of the Trust.
- (d) Nothing in this Agreement shall be construed to permit any commingling of any Trust Funds with other funds used to fund ancillary benefits offered under the Plan to Participating School Districts.

Section 2.6. Repayment of Initial Reserve. Beginning July 1, 2036, the Trust shall, as part of its annual actuarial analysis, identify, and report to the state auditor no later than 90 days following the completion of its annual audit, any excess reserves existing in the Trust. The Trust shall remit to the state any excess reserves identified under such actuarial analysis until the cumulative amounts remitted reaches \$40 million, as required under Montana Code Section 20-3-370. If the aforementioned actuarial analysis finds that no excess reserves exist in the Trust under Montana Code Section 20-3-370 and any associated rules developed by the state auditor, the Trust shall not remit any funds to the state.

Section 2.7. Tax Status. The Trust is intended to meet the requirements of Section 115 of the Internal Revenue Code.

Section 2.8. Taxes. All taxes of any and all kinds that may be levied or assessed under any applicable state or federal laws upon the Trust (excluding taxes, if any, upon benefits paid to Participants or their beneficiaries, heirs, executors, personal representatives, administrators or assigns) will be paid from the Trust Fund.

Section 2.9. Contributions. Each Participating School District shall make contributions to the Trust Fund for the Plan as specified from time to time by the Board (or such person acting on its behalf). However, the Board shall not change the amount of such required contributions within a plan year. A Participating School District may require Participants to pay a portion of such contributions. Neither the Trustees nor the Claims Administrator shall collect any amounts from such Participants. The Participating School District shall be responsible for collecting and paying the full amount of such contributions on a timely basis from their interlocal cooperative funds. The Board shall be under no duty to enforce payment of any contribution from Participants.

Section 2.10 Ancillary Benefits. The Board may also offer other ancillary benefits. The funds for such benefits shall have separate accounting and recordkeeping from the Trust Fund at all times. The Trust Fund may not be used to provide such ancillary benefits, and the provision of ancillary benefits shall not be permitted to interfere with or contravene the Trust's purpose of

providing self-insured health benefits. The Board plans to offer the following ancillary benefits: dental, vision, life insurance, short-term disability, long-term disability, employee assistance program, voluntary insurance benefits, critical illness and accident insurance, gap health insurance, legal insurance, identity theft insurance, and pet insurance.

ARTICLE III **Powers of Board**

Section 3.1. Duties of the Board. The Board shall be responsible for administering the Plan and administering the Trust Fund. The Board may also offer ancillary benefits outlined in Section 2.10 to Participating School Districts and Participants. Subject to the limitations set forth in this Trust Agreement, the Board shall have sole and exclusive discretion in determining the benefits to be made available pursuant to the Plan, the extent to which the Participating School Districts may choose from among such benefits, and the extent to which such benefits shall be provided through contracts of insurance or on a self-insured basis. In no event shall the Plan provide for the payment of any benefit that would be inconsistent with the status of the Trust's qualification for exclusion from federal income taxation under Section 115 of the Code and Montana Code Sections 20-3-366 to 370.

The Board shall pay from the Trust Fund:

- (a) all premiums or other charges due with respect to any insurance contracts described herein;
- (b) all expenses reasonably incurred in the administration of the Plan or the Trust, which shall not exceed twelve (12) percent of total costs, as required under Montana Code Section 20-3-366;
- (c) all taxes of any kind assessed or levied against, or which are otherwise payable with respect to, the Trust Fund or any property included in the Trust Fund;
- (d) the reasonable compensation of the Claims Administrator, Pharmacy Benefits Manager, Stop-Loss Provider, and of any other person retained by the Trustees pursuant to this Agreement to perform services for the Plan or Trust;
- (e) any other expenses or amount properly payable pursuant to this Agreement; and
- (f) claims as incurred by Participants.

Section 3.2. Board's Powers. The Board is authorized and empowered:

- (a) to retain property constituting all or any part of the Trust held by it or to sell, exchange, convey, transfer, or otherwise dispose of any property constituting all or any part of the Trust held by it by private contract or at public auction. No person dealing with the Board will be bound to see to the application of the purchase

money or to inquire into the validity, expediency, or propriety of any such sale or other disposition;

- (b) to make commitments, either alone or in company with others, to purchase at any future date any property, investments, or securities as authorized under Section 3.4;
- (c) to give general or special proxies or powers of attorney with or without power of substitution, to exercise any conversion privileges, substitution rights, or other options, to consent to or otherwise participate in corporate reorganizations or other changes affecting corporate securities, to delegate discretionary powers and to pay any assessments or charges in connection with the foregoing, and generally to exercise any of the powers of an owner with respect to stocks, bonds, securities, or other property held in the Trust;
- (d) to make, execute, acknowledge, and deliver any and all documents of transfer and conveyance and any and all other instruments that may be necessary or appropriate to carry out the powers herein granted;
- (e) to register any investment held in the Trust in its own name or in the name of a nominee and to hold any investment in bearer form. The books and records of the Trustee will, at all times, show that all investments are part of the Trust;
- (f) to borrow for the benefit of the Trust, for such period of time and upon such terms and conditions as may be deemed proper, any sum or sums of money, and to secure such loans by mortgage or pledge of any property belonging to the Trust, without personal liability therefore;
- (g) to execute such deeds, leases, contracts, bills of sale, notes, proxies and other instruments in writing as will be deemed requisite or desirable in the proper administration of the Trust Fund;
- (h) to do all acts, take all actions, and exercise all rights and privileges, although not specifically mentioned in this Section, that the Board deems necessary to administer the Trust Fund, and to carry out the purposes of this Trust;
- (i) to employ such agents, actuaries, brokers, attorneys, accountants, custodians and financial counsel, investment managers and other persons that are necessary or desirable for the administration of the Trust Fund and to carry out the purposes of the Trust, and to pay their reasonable expenses and compensation;
- (j) to appoint the Claims Administrator to adjudicate Plan claims and provide various administrative services and to appoint the Pharmacy Benefits Manager to provide pharmacy benefits services;
- (k) to enforce all claims which may arise with respect to the Plan and the Trust and to institute appropriate proceedings of any nature to enforce such claims;

- (l) to waive, modify, reduce, compromise, release, settle, or extend the time of payment of any legal claim of whatever nature in favor of or against the Board or any part of the Trust Fund; and
- (m) to purchase reinsurance, stop loss or other forms of excess insurance, fidelity bonds, fiduciary liability insurance, and such other bonds or insurance as they may from time to time deem appropriate.

Section 3.3. Board Responsibilities. The Board shall:

- (a) determine the contributions to be made by the Participating School Districts pursuant to the Plan in consultation with the Trust actuary;
- (b) maintain accurate records of the contributions made by each Participating School District;
- (c) hold and administer such contributions for the purposes of the Trust Fund;
- (d) file such returns or reports with governmental agencies, including the Montana Commissioner of Securities and Insurance, as may from time to time be required by applicable laws;
- (e) enter into and maintain contracts with companies authorized to transact business and duly licensed in the State of Montana as it may select for the purpose of providing life insurance benefits, accident insurance benefits, and other program benefits pursuant to the Plan;
- (f) exercise all rights or privileges granted to the contract holder by the provisions of each such contract;
- (g) enter into any agreement with the insurance carriers for the alteration, modification, or amendment of any such contract; and
- (h) take any action respecting any such contract and the insurance provided thereunder as they may deem necessary or advisable.

Section 3.4. Investments. Subject to any restrictions imposed by applicable law, the Board will hold, invest, and reinvest Trust assets, keeping them invested as a single fund without distinction between principal and income, in any securities, bonds, notes, debentures, deposits, commercial paper, obligations of the United States government, stop-loss, and other insurance policies, or other investments, whether domestic or foreign, of any kind, class or character as the Board deems suitable for the Trust. Such investment and reinvestment will comply with any restrictions under applicable law.

The Board will have sole responsibility to account for earnings derived from its investment and reinvestment of the Trust. The Board may hold a reasonable portion of the Trust assets in cash pending investment or payment of Plan expenses or benefits. The Board will keep other cash earning at a reasonable interest rate in accounts in any banking or similar financial institution which is regulated by the United States or a State or in demand notes and interests in demand notes, Treasury Bills or short-term negotiable commercial paper. Additionally, the Board will adopt an investment policy statement to serve as a guide for the investment of Trust assets.

Section 3.5. Board Action. The Board will act by a majority vote of the Trustees. The Board may authorize any one or more Trustees to sign papers and instruments on behalf of the Board. The Board will act in accordance with this Agreement.

Section 3.6. Delegation. The Board may delegate its authority in writing to one or more Trustees or the Alliance for regular administrative and ministerial matters.

ARTICLE IV **Discharge of Duties; Indemnification**

Section 4.1. Fiduciary Standard of Care. The Board shall discharge its duties in the capacity of a fiduciary with respect to the Trust Fund solely in the interest of the Trust, Plan, Participating School Districts, and Participants and with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent man acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims. The Board shall also have a duty of loyalty and act solely in the interest of the Trust, Plan, Participating School Districts, and Participants.

Section 4.2. Indemnification.

- (a) To the fullest extent authorized by law, and to the extent not otherwise covered by insurance, the Board shall be indemnified by the Trust against any and all liabilities arising by reason of any act, or failure to act, in relation to the Plan or the Trust, including without limitation, expenses reasonably incurred in the defense of any claim relating to the Plan or Trust, and amounts paid in compromise or settlement relating to the Plan or Trust, unless (1) it is established by a final judgment or a court of competent jurisdiction that such act or failure to act constituted gross negligence or willful misconduct, or (2) in the event of a settlement or other disposition of the claim, it is determined in a written opinion of legal counsel to the Plan or Trust that the act constituted gross negligence or willful misconduct.
- (b) To the fullest extent authorized by law, and to the extent not first covered by insurance or the Trust's indemnity set forth in Section 4.2(a), the Board, and the Participating School Districts shall be indemnified by the Participating School Districts against any and all liabilities arising by reason of any act, or failure to act, in relation to the Plan or the Trust, including without limitation, expenses reasonably incurred in the defense of any claim relating to the Plan or Trust, and

amounts paid in compromise or settlement relating to the Plan or Trust, unless (1) it is established by a final judgment or a court of competent jurisdiction that such act or failure to act constituted a breach of fiduciary duty, gross negligence or willful misconduct, or (2) in the event of a settlement or other disposition of the claim, it is determined in a written opinion of legal counsel to the Plan or Trust that the act constituted a breach of fiduciary duty, gross negligence or willful misconduct.

ARTICLE V

Recordkeeping, Expenses, and Reporting

Section 5.1. Records and Accounts. The Board will maintain accurate and detailed records and accounts of all properties of the Trust and all investments, receipts, disbursements, and other transactions under this Agreement. Such records and accounts shall clearly delineate funds related to self-insured health insurance benefits from any ancillary benefits offered under the Trust. All the accounts, books, and records of the Trust will be open at all reasonable times to inspection and audit by any Trustee, the Claims Administrator, the Montana Commissioner of Securities and Insurance, any governmental agency having jurisdiction over the Trust, or any Participating School District. The Trust shall maintain full control over claims data for medical and pharmacy benefits and make the data available to Participating School Districts on request in compliance with the Health Insurance Portability and Accountability Act of 1996.

Within 60 days following the close of each fiscal year of the Trust, and at such other times as determined by the Board, the Board will make available to Participating School Districts a written report setting forth all investments, receipts, disbursements, and other transactions carried out by the Trust during the period. The report will include a listing of Trust Fund assets and the fair market value of the Trust Fund assets at the end of the period. The Board shall file copies of such annual financial and actuarial reports with the Montana Commissioner of Securities and Insurance.

Section 5.2. Compensation and Expenses. Each Trustee will be entitled to reasonable compensation for services rendered for the provision of health insurance benefits to the Trust and to reimbursement of all reasonable and necessary taxes and expenses. Such expenses include reasonable fees for agents, attorneys, accountants, custodians and other persons rendering services to the Trust with the approval of the Board and incurred in connection with the discharge of its responsibilities under this Trust Agreement. If an individual who already receives full-time compensation from a Participating School District is serving as Trustee, such individual will not receive compensation from the Trust except for reimbursement of expenses properly and actually incurred. Any such compensation and reimbursement will be paid from the Trust Fund unless paid directly by the Participating School District.

Administrative costs shall not exceed twelve (12) percent of total costs, as required and defined under Montana Code Section 20–3–366.

Section 5.3. Plan Documents. The Board shall furnish descriptive materials, such as the Summary Plan Description, to each Participating School District and the Montana Commissioner

of Securities and Insurance accurately outlining the health insurance benefits and ancillary benefits available to Participants through the Trust. Such documents shall include the terms and conditions of coverage.

Section 5.4. Annual Financial Report. On or before each plan year beginning after the second full year of providing health insurance benefits to Participants, the Board shall prepare a report for each Participating School District detailing the cost rate, contribution rate, adjusted contribution rate, and the medical index rate of each school district and employee group, as described in Montana Code Section 20-3-367(2)(a). The Board shall file copies of each report with the Montana Commissioner of Securities and Insurance.

Section 5.6 Plan of Operation. The Board shall provide the Montana Commissioner of Securities and Insurance with a plan of operation to ensure the financial integrity of the Trust Fund.

ARTICLE VI

Participating School Districts

Section 6.1. Authorized Parties. Each Participating School District shall furnish the Board with a written list of the names, signatures, and extent of authority of all persons authorized to direct the Board and otherwise act on behalf of the Participating School District with respect to the Plan, under the terms of this Agreement. All persons so authorized are referred to herein individually as an “Authorized Party” and collectively as “Authorized Parties.” The Board shall be entitled to deal with any Authorized Party so identified by the Participating School District until notified otherwise in writing.

Section 6.2. Participation. Any public school district in the State of Montana may enter into a Participation Agreement with the Trust to adopt the Plan and this Trust Agreement. In no event shall a school district become a Participating School District until such time as it executes Participation Agreement in the form approved by the Board.

Section 6.3. Reports and Records. Each Participating School District shall prepare and submit such reports as may from time to time reasonably be required by the Board. The books, records, and accounts of each Participating School District which are in any way related to the Participating School District’s participation in the Plan or the Trust shall, at all reasonable times, be open to inspection by the Board and the Claims Administrator, and by any authorized representative of either.

Section 6.4. Pro Rata Assessment; Liability. Each Participating School District agrees to make all contributions required of it pursuant to this Agreement. In addition, pursuant to Montana Code 20–3–366(2)(c) and 368(2)(a), each Participating School District agrees that it is subject to pro rata assessment by the Board for all liabilities of the Trust. If a Participating School District fails to make any such contribution or pay any such assessment, or fails to provide the Board with any report, or with access to its records, as required of it hereunder, or fails to give the Board timely written notice of its withdrawal from the Plan, the Trustees shall take such actions as they may deem appropriate under the circumstances. Such Participating School District shall

pay all of the costs reasonably incurred by the Board in taking such actions, including reasonable attorneys' fees.

ARTICLE VII

Amendment and Termination of the Trust or Participating School Districts

Section 7.1. Amendment of the Trust. The Board may amend this Trust Agreement. No amendment shall cause Trust Funds to be used to provide benefits other than health insurance benefits or adversely affect the exempt status of the Trust or any of statutory criteria required to qualify the Trust under 20-3-366. Any amendment shall become effective upon receipt by the Board of the instrument of amendment and endorsement thereon by the Board of its consent thereto, if such consent is required.

Section 7.2. Termination of the Trust. Any permitted termination shall become effective upon the receipt by the Board of the instrument of termination. When dissolving the Trust either voluntarily or due to violation of Montana Code Section 20-3-366(1) for more than three (3) consecutive years, the Board shall wind up the affairs of the Trust in the following order:

- (a) impose any assessments on the Participating School Districts that are calculated by the Trust's retained actuary as necessary to pay all liabilities of the Trust;
- (b) pay all remaining claims, including incurred but not reported claims;
- (c) pay all remaining liabilities of the Trust;
- (d) return any reserve balance remaining from the distribution of state funds to the trust under Montana Code Section 20-3-369(3) to the state of Montana for deposit in the state general fund. The portion of the reserve balance attributable to the distribution of state funds must be determined by an actuarial reserve balance analysis conducted by an actuary chosen by the state auditor.
- (e) distribute its remaining net assets, if any, proportionately to the Participating School Districts pursuant to the contractual terms of coverage and membership in the Trust. A Participating School District shall deposit in an internal service account and spend the funds in accordance with Montana Code Sections 20-3-330 or 20-3-331.

Upon termination, no part of the Trust will be distributed, transferred, conveyed, delivered, or paid to an entity that is not the State of Montana, political subdivision of Montana, or an entity the income of which is excludable from its gross income Section 115 of the Code.

Section 7.3. Participating School District Withdrawal. As required under Montana Code Section 20-3-367, a Participating School District that voluntarily joins the Trust may not withdraw from the Trust unless:

- (a) the Participating School District has participated in the Trust for at least five (5) consecutive school fiscal years; or
- (b) the Participating School District has an inflation gap factor equal to or greater than 1.5, after which such district or group may withdraw from the Trust upon the conclusion of the plan year in which the Trust reports an inflation gap factor to the district or employee group above 1.5 (or an inflation gap factor meeting or exceeding the requirements under any enacted amendment to Montana Code Section 20–3–367).

To complete its withdrawal, the Participating School District shall notify the Board in writing of its intent to withdraw no later than one hundred and eighty (180) days prior to its actual termination date. Such withdrawal will be effective at the end of the plan year following such notice period, unless the Participating School District has an inflation gap factor equal to or greater than 1.5 as described in Section 7.3(b) above, in which case, the Participating School District may withdraw from the Trust effective upon the conclusion of the plan year as long as notice is provided prior to the end of such plan year. Within seven (7) days of receiving a Participating School District's notification of its intent to withdraw, the Board shall notify the Montana Commissioner of Securities and Insurance that the Participating School District intends to withdraw from the Trust.

The Participating School District may rescind its notice of intent to withdraw unless otherwise barred by the applicable provisions of the Trust Agreement. Following a withdrawal under this section, such a school district:

- (a) is ineligible to rejoin the Trust for at least five (5) full school fiscal years following the year in which the district withdraws;
- (b) is ineligible for receipt of any portion of the net assets or reserve balance of the Trust attributable to the distribution of funds under the stabilization payment created by Montana Code Section 20–3–369 on withdrawal; and
- (c) shall reimburse the Trust for the run-out liability of the withdrawing district or employee group. Such liability consists of all claims of the withdrawing district or employee group that were incurred by the Participants of the Participating School District or employee group prior to the effective date of the Participating School District's or employee group's withdrawal.

Section 7.4. Participating School District Termination. A Participating School District's participation in the Trust shall remain in effect unless terminated by the Trust for cause as determined by the Board, including but not limited to nonpayment, late payment, or disparagement. In such an event, the Trust may void Participating School District's participation in the Trust and all obligations of the Trust to the Participating School District. Such termination will be effective upon the later of either the first of the month after the date of the termination notice, or ten (10) days after the date of the termination notice. Termination does not relieve the Participating School District of its financial commitments hereunder.

ARTICLE VIII
Election, Resignation or Removal of Trustee

Section 8.1 Election of Trustee. The Participating School Districts will elect eleven Trustees to serve on the Board. In addition to the eleven elected Trustees, the Montana state auditor or the auditor's designee shall be an ex officio nonvoting member of the Board as required under Montana Code Section 20-3-366. In the interest of maintaining a broad representation of different geographic areas and school district sizes, the eleven elected Trustees shall include six representatives of the AA districts, and the remaining five representatives will be from districts of all other sizes (A, B, C and independent elementary districts).

Section 8.2 Board Elections. The Trust shall solicit interest from Participating School Districts to determine a list of nominees to serve as Trustees ahead of Board elections. The Trust shall put forth a ballot for such elections annually, or in the event of a Board vacancy, and shall distribute one ballot to each Participating School District for each such election.

Section 8.3 Term of Office. The term of a Trustee will be three (3) years, or until his or her successor is elected and qualified, if later. The terms of approximately one-third of the Trustees will expire each year to permit the terms of Trustees to overlap. Accordingly, the terms of the initial Trustees will be staggered, with one-third having an initial term of three (3) years, one third having an initial term of two (2) years, and the remainder having an initial term of one (1) year. There is no limit on the number of terms a Trustee may serve. The initial year for the initial Trustees will begin upon the Trust's qualification by the state auditor.

Section 8.4 Removal. The Board, acting by a majority, may remove a Trustee by providing that Trustee a thirty-day advanced written notice.

Section 8.5 Resignation. A Trustee may resign by giving thirty (30) days advance written notice to the Board. The Board may waive this notice requirement.

Section 8.6 Successor Trustee. On the removal or resignation of a Trustee, or the expiration of a Trustee's term, a successor will be elected by Participating School Districts pursuant to Section 8.2. The successor Trustee will have the same rights, duties, powers, and immunities as the predecessor Trustee being succeeded. Any resigning or removed Trustee will execute all documents and do all acts necessary to vest the rights, duties, and powers in the successor Trustee. If for any reason the Participating School Districts do not elect a new Trustee(s), as in this Trust Agreement, the remaining Trustees will constitute the Board. If no Trustees remain, the last resigning or removed Trustee may apply to a court of competent jurisdiction for the appointment of a successor Trustee or for instructions. Any expenses as a result of the Trustee's application to a court of competent jurisdiction will be paid as an expense of administration from the Trust Fund.

Each successor Trustee will demonstrate acceptance of this Trust by executing this Trust agreement or an addendum to this Trust agreement. A resigning or removed Trustee will transfer and deliver all of the assets of the Trust to the successor Trustee.

ARTICLE IX

Miscellaneous

Section 9.1. Action by the Participating School District. Whenever the Participating School District is required or authorized to take any action hereunder or to give any directions to the Board, such action or directions shall be taken by such officer or officers of the Participating School District as shall be duly authorized under Section 6.1.

Section 9.2. Assignment. This Trust Agreement will not be assigned by either party without the prior written consent of the other party. The provisions of this Trust Agreement are for the sole and exclusive benefit of the parties hereto, and no third-party beneficiary is intended or will be entitled to rely hereon.

Section 9.3. Benefit. This Trust Agreement is made solely for the benefit of the parties hereto, their respective successors, heirs, personal and legal representatives, and permitted assigns. No other person will acquire or have any right by virtue of this Agreement.

Section 9.4. Board not Liable for Duties not Assigned Herein. The duties of the Board to any Participating School District are limited to those assumed by the Board by the terms of this Trust Agreement and the Participation Agreement.

Section 9.5. Complete Agreement/Amendment. Except as expressly provided herein, this document and any attachments or exhibits contains the entire agreement between the parties and supersedes any prior discussions, negotiations, representations, or agreements among them respecting the subject matter. Except as provided in Section 7.1 of this Agreement, no additions or other changes to this agreement will be made or be binding unless made in writing and signed by each party to this agreement.

Section 9.6. Governing Law. To the extent permitted by applicable law, the Trust shall be administered, construed, and enforced according to the laws of the State of Montana.

Section 9.7. Headings. Headings and numbers in this Agreement are included for convenience of reference only. If there is any conflict between any of the numbers and headings and the text of this Trust Agreement, the text will control.

Section 9.8. Insurers. With respect to any insured benefits offered by the Plan, the insurance carriers issuing insurance contracts shall be solely responsible for the payment of all benefits payable pursuant to such contracts and for the deciding of claims for such benefits. Neither the Board, Trustees, Trust, Claims Administrator, nor any Participating School District, shall be liable in any manner for the payment of any such benefits or the deciding of any such claims.

Section 9.9. Non-Alienation of Benefits. No rights or claims to any of the monies or other assets of the Trust Fund shall be assignable, nor shall such rights or claims be subject to garnishment, attachment, execution or levy of any kind. Any attempt to transfer, assign or pledge the same shall not be recognized by the Board.

Section 9.10. Severability. In case any provision of this Trust Agreement shall be held illegal or invalid for any reason, the illegality or invalidity shall not affect the remaining provisions of this agreement, but shall be fully severable. The Trust Agreement shall be construed and enforced as if said illegal or invalid provisions had never been inserted herein. This Trust Agreement supersedes and replaces any prior agreements with respect to the subject matter hereof.

IN WITNESS WHEREOF, the parties hereto have caused this Trust Agreement to be executed by their respective officers thereunto duly authorized as of the day and year written below.

Barb Riley, Chair of the Trustees of the BRIDGED
HEALTH ALLIANCE TRUST

DATE: _____

By: _____
[NAME]

ATTEST: _____

EXHIBIT A
PARTICIPATING SCHOOL DISTRICTS

[illegible]



New Era in Health Care

A GAMECHANGER FOR MONTANA PUBLIC SCHOOLS

BRIDGED HEALTH ALLIANCE | WWW.BRIDGEDMT.ORG

Dear School District Officials,

Imagine a world where your school isn't just a place of learning but a pioneer in health care innovation — where every dollar spent on employee benefits works harder, where catastrophic claims don't threaten your budget and where your staff thrives with tailored, top-tier care. This isn't a dream — it's the power of Bridged Health Alliance, and it's within your reach.

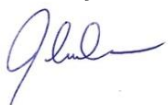
Bridged empowers Montana public school systems of all sizes with higher-quality, lower-cost health, wellness and pharmaceutical benefits responsive to the unique needs of employees and beneficiaries of Montana's public education systems. At its core, Bridged provides an avenue for Montana school districts to collaborate and achieve important goals:

1. **Lower fixed costs.** More efficient purchasing will leverage the size of multiple districts to secure more advantageous pricing to tilt administrative costs in your favor.
2. **Year-over-year stability.** You can leverage a much larger insurance risk pool and renewal methodology that focuses on a balance of fairness and consistency to experience greater predictability and stability in health insurance rates.
3. **Improved health outcomes.** Healthier employees will result in lower overall costs for schools, allowing you to focus on what's most important: the education and future success of Montana's children and youth.
4. **Maximize return.** Capitalize on the Legislature's historic \$40 million investment to invest more money back in district budgets and back in teachers' pockets, where it belongs.

Enclosed, you will find a comprehensive proposal from Bridged Health Alliance, including a detailed cost and benefit proposal effective July 1, 2026, or upon your current renewal timeline; a legal Trust Agreement; a Participation Agreement; and a Multidistrict Agreement. Collectively, these documents lay the groundwork for participation in Bridged Health Alliance. We respectfully ask that you sign the Participation and Multidistrict agreements no later than Nov. 30, 2025, to signify your intent to become a part of Bridged Health Alliance.

In short, we are doing this for **you**. Every dollar saved on health care costs through Bridged Health Alliance is a dollar that stays in education — funding classrooms, supporting staff and strengthening the communities we serve.

Sincerely,



John Doran, Chief Strategy Officer, Bridged Health Alliance

Solidarity in Schools

By uniting more than 150 school districts covering more than 12,000 employees, Bridged Health Alliance (Bridged) is using its size and scale to unlock strategic pricing models that simply don't exist for schools on their own. The fact of the matter is health care costs too much today. And in the traditional health insurance model, wild swings in price variability are causing costs to soar through the roof. That's where Bridged comes in. We are shaking up the existing profit-driven model to stabilize costs and inject much-needed predictability for Montana's public schools and special education cooperatives. It's the Bridged difference and we're in it for you.

Provider Network

Bridged selected Allegiance Benefit Plan Administration as its third-party administrator (TPA). Allegiance is a Montana-based, industry-leading provider of self-funded solutions. By partnering with Allegiance, Bridged enables your employees and their loved ones to access a robust provider network with 100 percent of hospitals and 97 percent of health care professionals in Montana. Outside of Montana, Allegiance affords our members access to providers through Cigna, one of the most extensive networks in the nation. This means little to no disruption for our members.

More importantly, however, is the fact that Bridged is leveraging a statewide provider network built on a multiple of Medicare – the most stable pricing structure in the country. While most insurer health care trends hover between 8 to 15 percent increases year over year, Medicare unit costs increase by at most 3 percent annually. Why does that matter? Bridged is resetting the baseline for the biggest driver of health care costs and setting course on a much lower, more predictable trajectory for the future. This adds up to substantial savings over time.

Pharmacy Benefit Management

Bridged selected Capital Rx as its pharmacy benefit manager (PBM). As a public benefit corporation, Capital Rx is executing its mission to reduce healthcare costs as a pharmacy benefit administrator and by deploying Judi®, the company's cloud-native enterprise health platform, which supports the administration of benefit programs for Fortune 500 companies, the largest unions in America, leading hospitals and health systems, health plans, municipalities, and top academic institutions. Capital Rx brings 24/7/365 customer service for our members, meaning you can fill your prescriptions no matter what life throws at you.

What makes Capital Rx really important, though, is its ethical, transparent pricing model. Rather than chasing pharmacy rebates that artificially drive up the cost of prescription medications, in particular costly specialty medications, Capital Rx uses a model based on ingredient cost, a small administrative fee per script, and a dispensing fee to the pharmacy. One hundred percent of all rebates flow back to the customer, in this case Bridged and its participating schools. Why does this matter? By bringing Capital Rx to Montana, Bridged is essentially eliminating the profit motive in favor of a model that ensures savings without compromising access to life-saving and routine medications.

Long-Term Stability and Predictability

While these models certainly improve the affordability of health insurance and reduce out-of-pocket costs to members, it's more about resetting the bar and creating a pathway to more stable pricing in the future. It's a gamechanger for schools and it would not be possible without Bridged. The time to take advantage of this opportunity is now, and we're asking you to seize the chance for a better future.

Innovative Two-Tier Structure

Bridged's unique structure offers two funding models from which schools can elect. This innovative approach maximizes benefits and costs, and provides stability, predictability, and peace of mind for schools, employees, and their loved ones.

Prairie Tier

The Prairie Tier (Tier One) is suitable for schools of all sizes but is optimized for those with fewer than 100 employees. In this tier, schools pay an even monthly contribution encompassing all administrative and expected claims costs, serving as the maximum financial liability. It's considered a level-funded plan, a type of self-funded plan in which the school district makes a steady monthly payment to cover costs for administration, claims payments, and stop-loss insurance. The basis of level-funded plans is the accuracy of the rates that are unique to each group.



This model has its advantages when compared to fully insured plans and programs. Level-funded plans make it easier for small- and mid-sized school districts to offer their employees high-quality health care benefits at a more affordable price and take advantage of the potential to recoup money when claims are less than expected.

Claims account

A claims account is exactly what it sounds like. A portion of the monthly payment is used to pay for medical and pharmacy claims submitted by plan members.

Stop-loss Insurance

Stop-loss is a school district's safety net against high-cost claims. With level-funding, school districts pay up to the amount they are responsible for funding. After that, stop-loss insurance kicks in.

Administrative costs

Administrative services are provided to the school district so they can spend their time focusing on their business while a third-party administrator handles plan management such as paying

claims, customer service, and other administrative tasks. Bridged will have the leanest administrative expense in Montana, and those savings will be passed on to you.

Opportunity for Premium Credit

If a group submits fewer claims than anticipated over the course of a year, a portion of the difference between projected and actual claims will be refunded to the school district. By transitioning to a level-funded plan, school districts not only have the opportunity to lower their overall healthcare expenses, but they may also benefit from additional savings through potential claim refunds.

Tier 1 Premium Credit

Example 1 – Low Claims

Listed below you will see the three components that make up the premiums for a school with 100 employees in Tier 1.

	Admin	Stop-loss	Claims Fund	Premium	Employees
Monthly	\$43.98	\$219.89	\$615.68	\$880	100
Annual	\$52,776.00	\$263,862	\$738,814	\$1,055,452	

At the end of the year, the school had funded \$738,814 in claims but only experienced \$627,991 in medical costs, leaving a surplus of \$110,823 in their claims account. With a surplus factor of 60%, the school is eligible to receive \$66,493 paid back over the course of the next three years.

Annual Claims	\$627,991
Surplus	\$110,823
Surplus Factor	60%
Premium Credit	\$66,493

Surplus Payment 1 (50%)	\$33,247
Surplus Payment 2 (30%)	\$19,948
Surplus Payment 3 (20%)	\$13,299

Example 2 – High Claims

Listed below you will see the three components that make up the premiums for a school with 100 employees in Tier 1.

	Admin	Stop-loss	Claims Fund	Premium	Employees
Monthly	\$43.98	\$219.89	\$615.68	\$880	100
Annual	\$52,776.00	\$263,862	\$738,814	\$1,055,452	

At the end of the year, the school had funded \$738,813 in claims but experienced \$775,754 in medical costs, leaving a deficit of \$36,940 in their claims account. At renewal, the deficit is cleared out so the school can start their new year fresh with no additional premiums due from the prior year.

Annual Claims	\$775,754
Surplus	(\$36,940)
Surplus Factor	60%
Premium Credit	\$0

Renewal Underwriting

The entire trust will be underwritten annually upon renewal to determine any rate adjustments necessary for the upcoming year. All schools in the Prairie Tier will receive the same adjustment in the first renewal. The benefit of pooling all schools together is that the larger the group, the more predictable claims costs become. With greater predictability, the annual renewal adjustments will be lower and more consistent, allowing schools to more easily budget for health care costs. To maintain stability for the long-term, Bridged will make micro-adjustments every other year for schools that are performing substantially better (top 10 percent) or worse (lowest 10 percent) than other schools in the trust. This simply means that these schools can be moved up or down by **a maximum** of 8 percent in addition to the overall trust renewal.

Example 1 – Low Claims

School A has consistently had a claims surplus for several years. Instead of continuing to overpay, Bridged would reduce their monthly contributions by up to 8 percent after the overall trust renewal adjustment.

Example 2 – High Claims

School B has consistently had a claims deficit for several years. In order to balance their contributions and their claims cost, their monthly contributions could be increased up to 8 percent after the overall trust renewal adjustment.

The Skyline Tier

The Skyline Tier (Tier Two) is your traditional self-funding mode for school districts with more than 100 employees on their health plan. Schools in this tier maintain their own reserves, are responsible for paying their own claims, can bring their own benefit design and plans, maintain local control, and yet take advantage of the size and scale of Bridged to capture savings in administrative and claims costs.



Self-funding isn't a solo effort — it's a strategic collaboration designed to protect your school and empower your employees. Here's who's on your side:

An Established Trust – A dedicated fund driven by school and employee contributions, ensuring claims are paid without draining your operating budget.

A Broker – Your strategic guide, working alongside the Bridged team to develop solutions that fit your unique workforce.

A Stop-Loss Insurance Carrier – Partnered with Bridged, this safety net shields you from devastating claims – an airbag for the unexpected.

A Third-Party Administrator (TPA) – Missoula-based Allegiance Health Plan Management has been handpicked by Bridged, they handle the heavy lifting – customer service, claims processing, and access to top-tier hospitals, clinics, and doctors.

A Pharmacy Benefit Manager (PBM) – Also selected by Bridged, Capital Rx negotiates drug prices, streamlines prescriptions, and keeps costs in check.

Why Bridged Health Alliance?

Navigating self-funding alone is daunting. That's where Bridged steps in as your partner for health care savings. We've already done the hard work, vetting the best third-party administrator (TPA), stop-loss carrier and pharmacy benefit manager (PBM) in the business. Our coalition unites more than 150 school districts and 12,000-plus employees, leveraging collective bargaining power for unbeatable pricing and expertise. With consultants, pharmacists, actuaries and health management experts in our corner, we deliver world-class solutions that simplify health care for your employees – affordable, accessible, exceptional care.

And here's the kicker: Joining Bridged unlocks exclusive access to \$40 million in funding through HB 332 – a historic investment to stabilize health insurance costs for the long-term.

The Time is Now

Health care costs are soaring, but your school can take another route. Participating in Bridged Health Alliance isn't just a strategy – it's a movement. It's about flexibility, savings and putting your employees first. There is no cookie-cutter fix, but with Bridged Health Alliance, you can craft a plan as dynamic as your school, while enjoying the significant savings our strategic platform is delivering for schools of all sizes in Montana.

Shelby School District
Medical Plan
Benefit Outline and Cost Summary
July 1, 2026 Renewal Date

Current

Benefit Outline	78% Plan 1	66% Plan 2	58% Plan 3	91% Plan 4
Carrier	EBMS	EBMS	EBMS	EBMS
Plan Type, Name, Network	JPT HDHP 1	JPT HDHP 2	JPT HDHP 3 8k	JPT \$250 80%
Pooling Point	\$40,000	\$40,000	\$40,000	\$40,000
Deductible (Individual / Family)	2000/4000	4500/9000	8000/16000	250/500
Out-of-Pocket Maximum (Individual / Family)	3000/6000	6500/13000	8000/16000	1000/2000
Deductible / OOP Embedded / Non-Embedded	Non-embedded	Non-embedded	Non-embedded	Non-embedded
Coinsurance (In / Out)	80%	80%	100%	80%
Wellness / Preventive Care	100%	100%	100%	100%
Primary Care Office Visit	80% (ad)	80% (ad)	100% (ad)	80%
Specialist Office Visit	80% (ad)	80% (ad)	100% (ad)	80%
Walk-In / Urgent Care Visit	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Emergency Room	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Outpatient Lab / X-Ray	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Mental Health Copay	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Outpatient Surgical Facility	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Inpatient Hospital Facility	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Generic Prescription Drug Copays	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Retail Formulary Prescription Drug Copays	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Retail Non-Formulary Formulary Prescription Drug Copays	80% (ad)	80% (ad)	100% (ad)	80% (ad)
Specialty Drug Copay	80% (ad)	80% (ad)	100% (ad)	80% (ad)

Rates & Total Cost	Plan 1	Plan 2	Plan 3	Plan 4
EE	\$1,329.37	\$1,048.16	\$801.15	\$1,807.83
EE+SP	\$2,168.86	\$1,708.54	\$1,305.68	\$2,955.43
EE+CHREN	\$1,950.22	\$1,536.52	\$1,174.26	\$2,656.56
FAM	\$2,642.49	\$2,081.05	\$1,590.31	\$3,590.80

Total Employees 5 33 7 1

Annual Subtotal \$74,863 \$396,976 \$91,833 \$35,908

Percent Change by Plan

Annual Premium Total \$599,580

Change from Current

Percentage Change

2026 Renewal

		Renewal	
80%	69%	62%	86%
HDHP \$2.5K - 100%	HDHP \$4K - 70%	HDHP \$5K- 70%	CMM \$1K
Plan 1	Plan 2	Plan 3	Plan 4
Bridged Health Alliance	Bridged Health Alliance	Bridged Health Alliance	Bridged Health Alliance
PPO	PPO	PPO	PPO
\$40,000	\$40,000	\$40,000	\$40,000
2500/5000	4000/8000	5000/10000	1000/2000
2500/5000	5000/10000	8300/16600	2000/4000
Embedded	Embedded	Embedded	Embedded
100%	70%	70%	80%
100%	100%	100%	100%
100% (ad)	70% (ad)	70% (ad)	\$25
100% (ad)	70% (ad)	70% (ad)	\$60
100% (ad)	70% (ad)	70% (ad)	\$75
100% (ad)	70% (ad)	70% (ad)	80% (ad)
100% (ad)	70% (ad)	70% (ad)	100% (ad)
100% (ad)	70% (ad)	70% (ad)	\$5
100% (ad)	70% (ad)	70% (ad)	80% (ad)
100% (ad)	70% (ad)	70% (ad)	80% (ad)
100% (ad)	70% (ad)	70% (ad)	\$10
100% (ad)	70% (ad)	70% (ad)	\$35
100% (ad)	70% (ad)	70% (ad)	\$70
100% (ad)	70% (ad)	70% (ad)	20% up to \$250

Plan 1	Plan 2	Plan 3	Plan 4				
\$1,329.37	\$1,048.16	\$801.15	\$1,807.83	\$1,212.39	\$955.92	\$730.65	\$1,648.74
\$2,168.86	\$1,708.54	\$1,305.68	\$2,955.43	\$1,978.00	\$1,558.19	\$1,190.78	\$2,695.35
\$1,950.22	\$1,536.52	\$1,174.26	\$2,656.56	\$1,778.60	\$1,401.31	\$1,070.93	\$2,422.78
\$2,642.49	\$2,081.05	\$1,590.31	\$3,590.80	\$2,409.95	\$1,897.92	\$1,450.36	\$3,274.81

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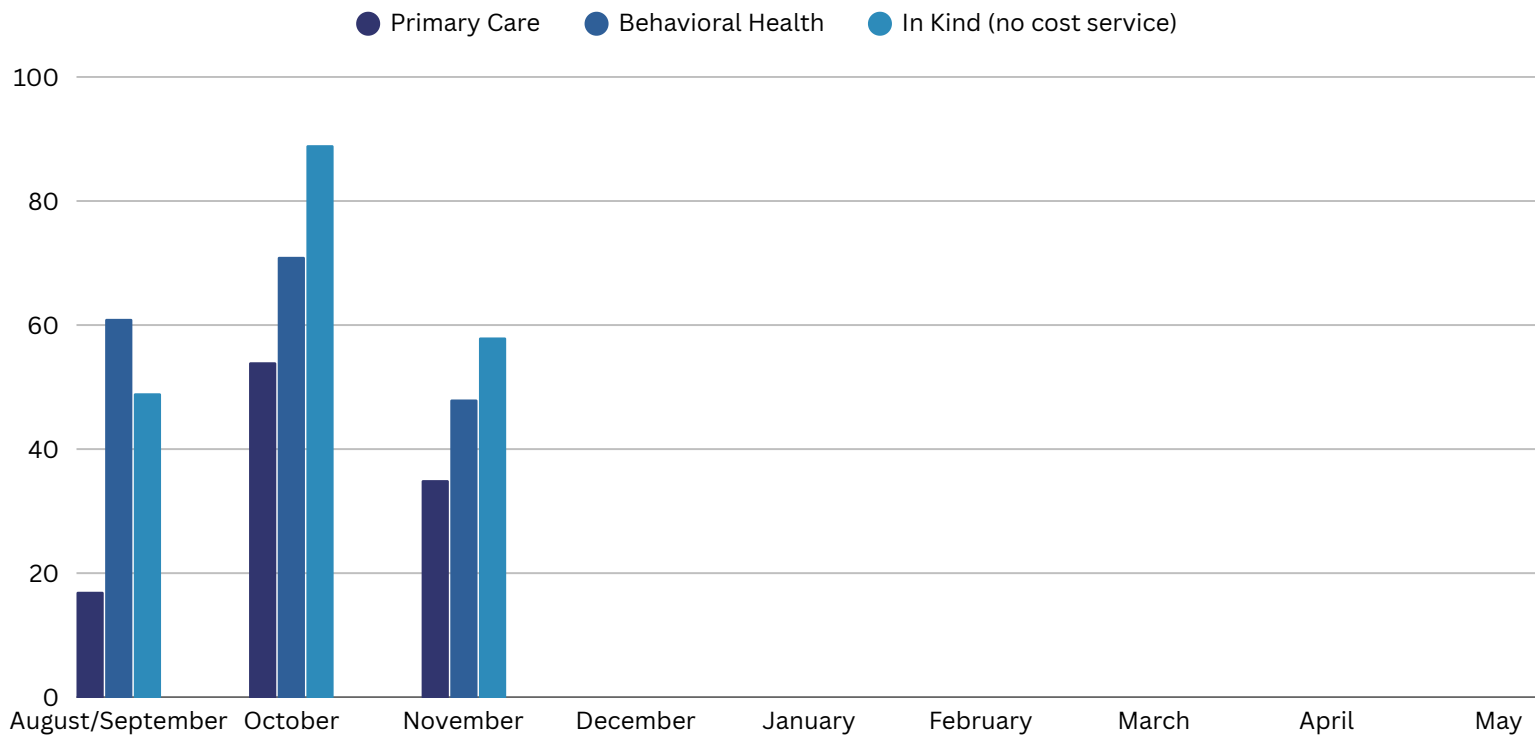
\$74,863	\$396,976	\$91,833	\$35,908	\$68,275	\$362,042	\$83,752	\$32,748
				-8.8%	-8.8%	-8.8%	-8.8%
							\$546,817
							-\$52,763
							-8.8%

November 2025 - At a Glance

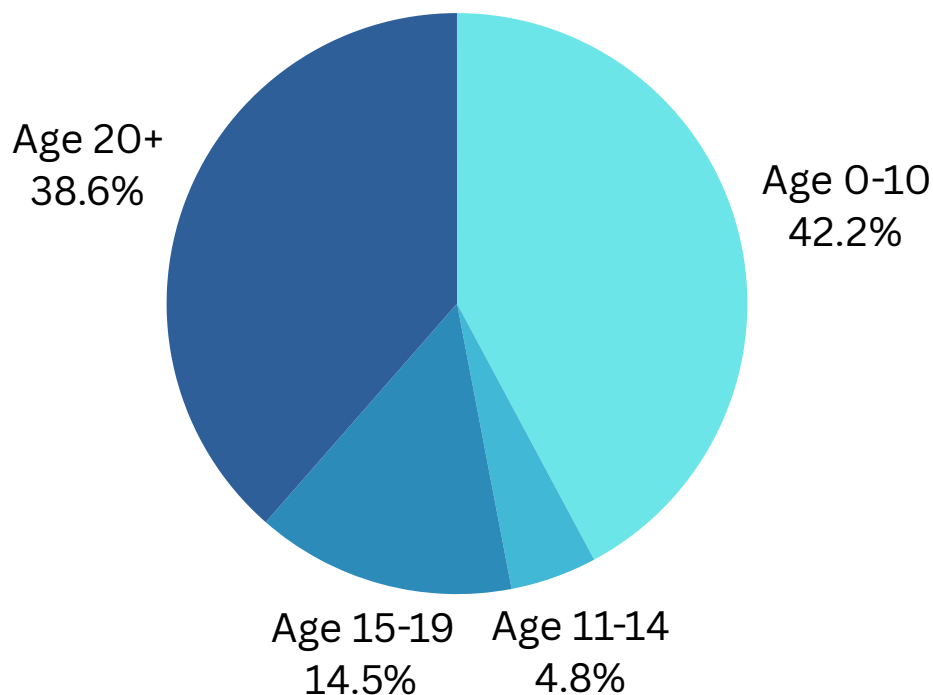
Shelby School Based Health Center Report



Encounters by Month



Patient Age Distribution



Numbers for Current School Year

287 Appointments ~ 194 Nurse Events ~ 421 Student Health Screenings

To the Shelby School Board,

I want to thank the board for giving me the opportunity to lead the Shelby High School football team this year. This season brought both challenges and successes as we transitioned from eight-man to eleven-man football. We began the year with twenty-seven participants, but due to injuries and eligibility issues, some weeks we were limited to sixteen to twenty available players—often competing against teams dressing thirty-five to fifty athletes.

Despite these hurdles, I am committed to building a program that is competitive on the field and develops leaders within our school and community. This is a long-term process, but meaningful progress is already underway. I also appreciate the support you have provided in allowing me to assemble a coaching staff dedicated to advancing the Coyote football program.

A key component of our continued growth is a strong weight-training program. I fully support the addition of a strength and conditioning coach, as this would help our athletes become stronger, better prepared, and potentially reduce injuries throughout the season. We are also working to increase participation numbers each year. With continued growth, we hope to reestablish consistent junior varsity games, giving younger athletes more opportunities to develop by competing against peers of similar size and ability.

Once again, thank you for the opportunity to lead the Shelby Coyotes football team. I truly enjoyed working with our student-athletes this fall and look forward to what we can continue to build together.

Dean Lerum

Head Football Coach