REGULAR MEETING – Held February 13, 2025, at 5:30 p.m., at the Board of Education Office on Cumberland Avenue. Kelly Walker, Steve Shelby, Crystal Culp, Sheila Johnston, and Tyler Parker were present.

The meeting was called to order by Chairman Kelly Walker.

APPROVAL OF AGENDA ADDENDUM - 73

Motion made by Crystal Culp and seconded by Sheila Johnston to add Item K to the agenda. Motion carried.

RECOGNITIONS

Staff Recognitions

- Teacher Spotlight – Shawn Barber

RECOGNITION OF GUESTS

MINUTES OF PREVIOUS MEETING - 74

Motion made by Steve Shelby and seconded by Tyler Parker that the minutes from the regular meeting held January 16, 2025 be approved. Motion carried.

MINUTES OF PREVIOUS MEETING - 75

Motion made by Sheila Johnston and seconded by Steve Shelby that the minutes from the special meeting (work session) held February 6, 2025 be approved. Motion carried.

MONTHLY FINANCIAL REPORT - 76

Motion made by Crystal Culp and seconded by Tyler Parker that the Monthly Financial Report be approved as presented. Motion carried.

RECOGNITION OF PERSONNEL ACTIONS

The Superintendent advised the Board of the following personnel actions to be entered into the official minutes.

Retirements

Brent Buchanan – Director of Middle School Instruction at Central Office, effective February 1, 2025

Kimberly Anderson – School Secretary at McCracken County High School, effective February 1, 2025

Recognition of Personnel Actions cont'd

Resignations

Monique Zuber – Grant Writer at Central Office, effective January 21, 2025
Kimberly Vaughn – Food Service Assistant at Reidland Middle, effective January 16, 2025
Janice Reeder – Bus Monitor, effective January 14, 2025
Tiffany Ice – ESS Coordinator at Heath Elementary, effective January 14, 2025
Christina Looper – JV Volleyball Coach at McCracken County High School, effective January 8, 2025
Michael Lane – Girls Soccer Coach (50% of stipend) at Reidland Middle, effective January 9, 2025
Christina Looper – Assistant Varsity Volleyball Coach at McCracken County High School, effective January 8, 2025
Ginger Stewart – Girls Golf Coach at McCracken County High School, effective at the end of the 2024-2025 school year
Jasmine McCormick – Level 3B Assistant Girls Soccer Coach at McCracken County High School, effective January 22, 2025
Sara Leonard – Academic Team Coach at Lone Oak Intermediate, effective January 17, 2025
Amy White – Assistant Academic Coach at Heath Middle, effective at the end of the 2024-2025 school year
Substitute Teacher – Jennifer Tucker

Transfers

Paula Fields – From Interim Assistant Principal at Concord Elementary to Districtwide Substitute Teacher/Certified Tutor, effective January 25, 2025
Melissa Clark – From Staff Support Secretary at McCracken County High School to Bookkeeper at McCracken County High School, effective February 1, 2025
Maria Lopez – From Food Service Assistant at Lone Oak Middle to Food Service Manager at Lone Oak Intermediate, effective January 10, 2025
Steven Dunn – From Custodian (225 days) at Lone Oak Intermediate to Custodian (241 days) at Lone Oak Intermediate, effective January 10, 2025
John Thompson – From Full-time Bus Driver/Trainer to Substitute Bus Driver, effective January 17, 2025

Appointments

Karlie Travis – Agriculture teacher at Lone Oak Middle, effective January 22, 2025 at a salary commensurate with the teacher salary schedule
Anna Adreon – SSE/FMD Special Needs Instructional Assistant at Concord Elementary, effective January 31, 2025 at a salary commensurate with the instructional assistant salary schedule

Appointments cont'd

Joy Clark – Food Service Assistant at Lone Oak Middle, effective January 13, 2025 at a salary commensurate with the food service assistant salary schedule

Alexis Pyatt – Food Service Assistant at Reidland Middle, effective January 29, 2025 at a salary commensurate with the food service assistant salary schedule

Rita Weaver – Food Service Assistant at Lone Oak Middle, effective January 29, 2025 at a salary commensurate with the food service assistant salary schedule

Catharine Bass – Full-time Custodian at McCracken County High School, effective January 22, 2025 at a salary commensurate with the custodian salary schedule

Gregory Johnson – Custodian (4 hrs/day) at Reidland Elementary, effective January 31, 2025 at a salary commensurate with the custodian salary schedule

Morgan Williams – Social Studies Department Chair at McCracken County High School, effective January 6, 2025 at a salary commensurate with the increment salary schedule

Michelle Wooten – Math Department Chair at McCracken County High School, effective January 6, 2025 at a salary commensurate with the increment salary schedule

Amanda Atnip – Science Department Chair at McCracken County High School, effective January 6, 2025 at a salary commensurate with the increment salary schedule

Alexia Hines – English Department Chair at McCracken County High School, effective January 6, 2025 at a salary commensurate with the increment salary schedule

Kelly Rottman – Foreign Language Department Chair at McCracken County High School, effective January 6, 2025 at a salary commensurate with the increment salary schedule

Andrea Heisner – CTE Department Chair at McCracken County High School, effective January 7, 2025 at a salary commensurate with the increment salary schedule

Chelsea Wiggins – GT Coordinator at Lone Oak Intermediate, effective January 10, 2025 at a salary commensurate with the increment salary schedule

Sydney Clevidence – Band Camp Student Instructor at McCracken County High School, effective January 7, 2025 at a salary commensurate with the increment salary schedule

Todd Stewart – Girls Soccer Co-Coach at Reidland Middle, effective January 24, 2025 at a salary commensurate with the increment salary schedule

Alexis Smith – Academic Head Coach at Hendron Lone Oak Elementary, effective January 14, 2025 at a salary commensurate with the increment salary schedule

Natalie King – Assistant Academic Coach at Hendron Lone Oak Elementary, effective January 14, 2025 at a salary commensurate with the increment salary schedule

Katrina Masek – Future Problem Solving Coach at Hendron Lone Oak Elementary, effective January 22, 2025 at a salary commensurate with the increment salary schedule

Certified Tutor – Shelby O'Bryan (Lone Oak Intermediate)

21st CCLC Teacher Tutor – Savannah Houser (Heath Middle)

21st CCLC Student Worker – Lanie Kate Watkins

Substitute Staff Support Secretary – Katherine Caronongan

Substitute Custodians – William Rednour, William Blackmon-Fortune

Appointments cont'd

Substitute Teachers – Macie Dowell, Katheryn Glisson, Cannon LaFont, Chaney Nelson, Carson Sullivan

ATTENDANCE REPORT

The Attendance report was presented.

INSTRUCTION REPORT

The instruction report was presented with the focus on academic benchmarks, school walk-thru's, and professional development.

SUPERINTENDENT REPORT

The Superintendent presented a report on the various activities of McCracken County students.

CONSENT AGENDA - 77

Motion made by Tyler Parker and seconded by Steve Shelby that items listed on the Consent Agenda be approved. Motion carried.

Approval of the Submission of the Grant Applications to the 2025 Equipment Assistance Grants for McCracken County Public Schools

Approved the submission of FY25 equipment assistance grants.

Approval of the Submission of Grant Applications to the 2025 SNF Equipment Grants for McCracken County Public Schools

Approved the submission of 2025 School Nutrition Foundation equipment grants.

Approval of the 2025 Summer Electronic Benefits Transfer Program Administrative Funding

Approved the funding contract with the Cabinet for Health and Family Services.

PowerSchool Renewal Agreements

Approved the renewal agreements for PowerSchool, as presented.

Memorandum of Understanding with Liberty University

Approved the Memoranda of Understanding with Liberty University.

Consent Agenda cont'd

Memorandum of Agreement with Murray State University

Approved the Memorandum of Agreement with Murray State University.

Credit Applications

Approved the credit applications for district purchases.

American Fidelity Section 125 Flexible Benefit Plan Document

Approved the American Fidelity Section 125 Flexible Benefit Plan document.

McCracken County High School Graduate for 2024

Approved the year December 2024 candidate for graduation, as presented.

Request for Permission to Bid and Accept Proposals for the Mowing of District Properties

Approved the bidding for mowing/trimming of all district properties.

Request for Permission to Bid and Accept Proposals for Passenger Vehicles

Approved granting permission to solicit bids for additional vehicles that comply with KRS 156.153.

Request for Use of School Property

Approved the requests for use of school property, as presented.

McCracken County High School Athletic Contest(s) Contracts

Approved the contracts for various athletic events on behalf of McCracken County High School.

Superintendent and Treasurer Financial Report

Reported on the monthly expenses from the Superintendent's and Treasurer's budgets.

Educational Field Trips

Approved the educational field trips as listed.

Educational Field Trips cont'd

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Wrestling	Cecilia, KY	2/14 – 2/15
MCHS	Band/Indoor Percussion	Lebanon, TN	2/15
MCHS	All-Girl Cheer	Harned, KY	2/15
MCHS	Academic Team	Louisville, KY	3/13 – 3/17
MCHS	Band	Columbia, TN	3/15
MCHS	HOSA	Louisville, KY	3/19 – 3/22
MCHS	Band	Greenville, KY	3/21 – 3/22
MCHS	Band	Bowling Green, KY	3/30

PRIOR APPROVAL

SCHOOL	ORGANIZATION	DESTINATION	DATES
MCHS	Coed Cheer	Morehead, KY	1/25 – 1/26*
MCHS	Band	Mt. Juliet, TN	2/1
MCHS	All-Girl Cheer	Owensboro, KY	2/1
MCHS	FCCLA	Frankfort, KY	2/4 – 2/5
MCHS	Band	Louisville, KY	2/5 – 2/8
MCHS	Jag KY	Frankfort, KY	2/11 – 2/12

* Trip already approved, revised date due to weather

Schoolwide Fundraising Requests

Approved the schoolwide fundraising requests, as listed.

SCHOOL	GROUP	PROJECT	DATES
Lone Oak Elementary	PTO	Fun Run	3/1 – 3/31
Lone Oak Elementary	PTO	Kona Ice	4/1 – 4/30

PRIOR APPROVAL

SCHOOL	GROUP	PROJECT	DATES
Lone Oak Elementary	PTO	Spiritwear Sales	8/1 – 5/30
Lone Oak Elementary	PTO	Sonic Spiritwear	11/1 – 5/30
FRC (Various Schools)	Districtwide	McCracken Mondays	1/27 – 5/19
Lone Oak Elementary	PTO	Chuck E Cheese	2/1 – 3/31
Heath Elementary	Schoolwide	Yearbook	2/3 – 2/28

Consent Agenda cont'd

Leave of Absence

Kari Gibbs – medical leave of absence, effective February 5, 2025 and extending for a period of two to four weeks
Elizabeth Davison – extension of medical leave of absence, effective through January 31, 2025
Angela Zimmerman – medical leave of absence, effective December 5, 2024 and extending through December 13, 2024
Michele Webb – medical leave of absence, effective January 27, 2025 and extending through March 3, 2025
Loretta Wallace – medical leave of absence, effective January 7, 2025 and extending through February 5, 2025
Neisha Cavanaugh – medical leave of absence, effective January 7, 2025 and extending through January 20, 2025
Jenna Roberts – medical leave of absence, effective February 14, 2025 and extending for a period of two weeks
Lauren Michaels – maternity leave of absence, effective March 27, 2025 and extending through the end of the 2024-2025 school year
Tammy Griffith – medical leave of absence, effective January 21, 2025 and extending through January 28, 2025

SCHOOL STAFFING FORMULAS AND ALLOCATIONS FOR 2025-2026 SCHOOL YEAR - 78

Motion made by Steve Shelby and seconded by Crystal Culp to approve the schools' staffing formulas and allocations for the 2025-2026 school year. Motion carried.

MEMORANDUM OF UNDERSTANDING WITH FORD NGL (NEXT GENERATION LEARNING) - 79

Motion made by Tyler Parker and seconded by Sheila Johnston to approve the Memorandum of Understanding with Ford NGL (Next Generation Learning). Motion carried.

BOARD MEMBER TO SERVEON STUDENT CODE OF CONDUCT COMMITTEE 2025-2026

Appointed Crystal Culp as the Board Member representative to serve on the 2025-2026 Student Code of Conduct Committee.

APPROVAL OF DESIGN AND DEVELOPMENT OF HEATH ELEMENTARY ADDITION AND RENOVATION - 80

Motion made by Tyler Parker and seconded by Steve Shelby to approve the design and development plan of Heath Elementary. Motion carried.

APPROVAL OF DESIGN AND DEVELOPMENT OF CONCORD ELEMENTARY ADDITION AND RENOVATION – 81

Motion made by Sheila Johnston and seconded by Tyler Parker to approve the design and development plan of Concord Elementary. Motion carried.

APPROVAL OF BID PROPOSAL FOR FACILITIES EQUIPMENT PURCHASE OF A TRACK LOADER - 82

Motion made by Steve Shelby and seconded by Crystal Culp to approve the bid from F1RST Choice Farm & Lawn for a facilities equipment purchase of a track loader. Motion carried.

REQUEST FOR APPROVAL OF THE REVISED BG-1 DOCUMENTS FOR REFINISHING THE GYM FLOOR AT McCRACKEN COUNTY HIGH SCHOOL – 83

Motion made by Tyler Parker and seconded by Steve Shelby to approve the revised BG-1 documents for refinishing the gym floor at McCracken County High School for submission to the Division of Facilities Management. Motion carried.

REQUEST FOR APPROVAL OF THE REIDLAND INTERMEDIATE/MIDDLE SCHOOL CAFETERIA AND CORRIDORS ROOF REPLACEMENT BG-5 DOCUMENTS - 84

Motion made by Sheila Johnston and seconded by Tyler Parker to approve the Reidland Intermediate/Middle School cafeteria and corridors roof replacement BG-5 documents for submittal to the Division of Facilities Management. Motion carried.

REQUEST FOR APPROVAL OF THE RENOVATED LONE OAK INTERMEDIATE SCHOOL ROOF COATING BG-5 DOCUMENTS - 85

Motion made by Tyler Parker and seconded by Crystal Culp to approve the renovated Lone Oak Intermediate School roof coating BG-5 documents for submittal to the Division of Facilities Management. Motion carried.

AGREEMENT WITH LOWDENBACK CONSULTING - 86

Motion made by Sheila Johnston and seconded by Steve Shelby to approve the agreement with Lowdenback Consulting, as presented. Motion carried.

ORDERS OF THE TREASURER - 87

Motion made by Crystal Culp and seconded by Steve Shelby that the Orders of the Treasurer for payment of bills be approved and payment be authorized. Motion carried.

EXECUTIVE SESSION - 88

Motion made by Steve Shelby and seconded by Tyler Parker that the Board go into Executive Session to discuss the following business, for the following reasons and under the following exceptions to KRS 61.810:

1) To discuss collective bargaining negotiations pursuant to KRS 61.810(1)(e) because the board is now negotiating with MCEA on matters of salaries and benefits, and must hear a report from and give instructions to the negotiations team;

2) To discuss matters concerning personnel pursuant to KRS 61.810(1)(f) for discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee.

Motion carried.

RETURN TO REGULAR SESSION - 89

Motion made by Tyler Parker and seconded by Crystal Culp that the Board return to regular session. Motion carried.

Chairman Kelly Walker announced that no action was taken in Executive Session.

ADJOURNMENT - 90

Motion made by Crystal Culp and seconded by Tyler Parker that the meeting adjourn. Motion carried.