JOB FAMILY III SALARY SCHEDULE
2026 - 27
Annual Salary Based on 187-Days, 7-Hours per Day

STEP	RANK III (31) Bachelor's	RANK III+15 (32) Bachelor's+15 hrs.	RANK II (21) Master's	RANK II+15 (22) Master's+15 hrs.	RANK I (11) Master's+30 hrs.	DOCTORATE (12) Doctorate Degree
0	49,479.56	51,482.30	56,151.50	58,149.46	62,816.14	65,702.88
1	50,370.73	52,368.66	57,037.81	59,038.20	63,702.50	66,596.55
2	51,261.95	53,259.92	57,926.60	59,701.77	64,596.12	67,480.43
3	52,143.47	54,148.67	58,812.94	60,813.35	65,480.07	68,369.24
4	55,262.71	55,262.71	61,130.62	61,702.16	66,988.86	69,260.44
5	56,151.50	56,817.44	61,481.79	63,482.16	68,148.84	71,038.01
6	57,485.86	58,595.01	63,259.33	65,254.88	69,924.01	72,813.11
7	58,369.77	60,367.75	65,036.88	67,042.12	71,701.58	74,590.75
8	60,149.77	62,152.61	66,816.90	68,817.23	73,481.56	76,373.14
9	61,922.58	63,927.73	68,592.05	70,592.41	75,259.14	78,145.88
10	63,702.50	65,702.88	70,369.65	72,367.54	77,031.86	79,921.05
11	67,262.50	69,260.44	73,927.16	75,922.75	80,596.63	83,478.58
12	69,037.63	71,038.01	75,704.74	77,702.71	82,371.80	85,258.57
13	70,815.22	72,813.11	77,477.48	79,480.31	84,146.97	87,040.98
14	72,592.78	74,590.75	79,259.86	81,255.39	85,924.59	88,813.74
15	74,367.94	76,373.14	81,039.85	83,035.39	87,699.73	90,591.29
16	77,927.93	79,921.05	84,595.06	86,595.42	91,259.68	94,141.62
17	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
18	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
19	80,596.63	82,592.23	87,254.13	89,261.72	93,926.08	96,810.39
20	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
21	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
22	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
23	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
24	82,371.80	84,372.25	89,036.53	91,036.87	95,703.61	98,587.95
25	83,701.37	85,704.19	90,368.50	92,368.84	97,033.18	99,924.76

Annual salary is based on a 187-day, 7-hours per day, work year.

MUNIS Group/BU: CERT, CERV, RCET, CLA1, CLA2, CERU, CLAU, and CERX x admin index