

2026-27 JCPS AVERAGE SALARIES LIST

	Job Class	JOB TITLE	SALARY SCHEDULE & GRADE	HRS	DAYS	AVG HOURLY	AVG DAILY	AVG SALARY W/ FRINGES
CERTIFIED POSITIONS	4353	ASSISTANT PRINCIPAL - ELEMENTARY	IV - GR 11	8.00	215	\$ 74.19	\$ 593.49	\$ 127,600
	4345	ASSISTANT PRINCIPAL - MIDDLE SCHOOL	IV - GR 11	8.00	215	\$ 74.19	\$ 593.49	\$ 127,600
	4350	ASSISTANT PRINCIPAL - HIGH SCHOOL	IV - GR 12	8.00	215	\$ 77.33	\$ 618.61	\$ 133,000
	4390	COUNSELOR - ELEMENTARY	IV - GR 9	8.00	195	\$ 66.79	\$ 534.36	\$ 104,200
	4400	COUNSELOR - HIGH SCHOOL	IV - GR 9	8.00	215	\$ 65.58	\$ 524.66	\$ 112,800
	4395	COUNSELOR - MIDDLE SCHOOL	IV - GR 9	8.00	215	\$ 65.58	\$ 524.66	\$ 112,800
	MS 4521 HS 4572 4490	<u>INTERVENTION TEACHER</u>	III + STEP & RANK	7.00	187	\$ 64.63	\$ 452.41	\$ 84,600
	4740	<u>RESOURCE TEACHER</u> <u>TEACHER - CLASSROOM INSTRUCTION</u>	III + STEP & RANK III + STEP & RANK	7.00 7.00	187 187	\$ 64.63 \$ 64.63	\$ 452.41 \$ 452.41	\$ 84,600 \$ 84,600
OTHER	8550	<u>COMPUTER LAB TECH (7hrs/187days)</u>	1A - GR 7	7.00	187	\$ 35.91	\$ 251.34	\$ 47,000
SUPPORT STAFF	8624	<u>DATA MGMNT/RESEARCH TECH (8hrs/187days)</u>	1A - GR 8	8.00	187	\$ 37.43	\$ 299.47	\$ 56,000
	8758	<u>ISSM - SECURITY MONITOR</u>	1B - GR 5	7.75	187	\$ 32.84	\$ 254.55	\$ 47,600
	8227	<u>MENTAL HEALTH PRACTITIONER</u>	III + STEP & RANK	7.00	195	\$ 58.10	\$ 406.67	\$ 79,300
	8049	<u>AUXILIARY SUB/TEACHER</u>	PermSub GR 1-3	7.00	187	\$ 31.32	\$ 219.26	\$ 41,000
	8039	<u>SOCIAL SERVICES SUPPORT WRKR (8hrs/195days)</u>	II - GR 5	8.00	195	\$ 48.40	\$ 387.18	\$ 75,500
	8320	<u>STUDENT/COMMUNITY LIAISON (8hrs/215days)</u>	1A - GR 7	8.00	215	\$ 31.69	\$ 253.49	\$ 54,500
CLASSIFIED POSITIONS	8714	ATTENDANCE CLERK - HIGH SCHOOL (8hrs/195days)	1A - GR 4	8.00	195	\$ 26.47	\$ 211.80	\$ 41,300
	8065	BOOKKEEPER I - MIDDLE SCHOOL (8hrs/215days)	1A - GR 6	8.00	215	\$ 26.86	\$ 214.89	\$ 46,200
	8061	BOOKKEEPER II - HIGH SCHOOL (8hrs/220days)	1A - GR 7	8.00	220	\$ 29.49	\$ 235.91	\$ 51,900
	8204	INSTRUCTIONAL ASSISTANT - 5 YR OLD	1A - GR 7	6.50	187	\$ 31.02	\$ 201.61	\$ 37,700
	8206	INSTRUCTIONAL ASSISTANT (IA)	1A - GR 7	6.50	187	\$ 31.02	\$ 201.61	\$ 37,700
	8170	INSTRUCTOR I, II, III (8144 8156 8170)	1A - GR 6/7/8	7.00	187	\$ 35.22	\$ 246.53	\$ 46,100
	8332	LIBRARY MEDIA CLK - ELEMENTARY (6.5hr/182)	1A - GR 3	6.50	182	\$ 25.11	\$ 163.19	\$ 29,700
	8332	LIBRARY MEDIA CLK - MIDDLE&HIGH (6.5hr/185)	1A - GR 3	6.50	185	\$ 25.03	\$ 162.71	\$ 30,100
	8094	LUNCHROOM MONITOR	1A - GR 3	6.50	182	\$ 24.77	\$ 160.99	\$ 29,300
	8212	LUNCHROOM OFFICE ASSISTANT (LOA)	1A - GR 3	6.50	182	\$ 24.77	\$ 160.99	\$ 29,300
	8708	RECORDS CLERK - MIDDLE SCHOOL (8hr/187days)	1A - GR 4	8.00	187	\$ 27.27	\$ 218.19	\$ 40,800
	8716	RECORDS CLERK - SECONDARY (8hrs/215days)	1A - GR 4	8.00	215	\$ 27.15	\$ 217.21	\$ 46,700
	8735	<u>SCHOOL CLERK *BASE 8.0HR/187 DAYS = 1.0</u>	1A - GR 3	8.00	187	\$ 25.13	\$ 201.07	\$ 37,600
		<u>SCHOOL CLERK 8.0HR/190 DAYS = 1.02</u>	1A - GR 3	8.00	190	\$ 25.13	\$ 201.07	\$ 38,200
		<u>SCHOOL CLERK 8.0HR/185 DAYS = 0.99</u>	1A - GR 3	8.00	185	\$ 25.13	\$ 201.07	\$ 37,200
		<u>SCHOOL CLERK 7.5 HR/187 DAYS = 0.94</u>	1A - GR 3	7.50	187	\$ 25.13	\$ 188.48	\$ 35,300
		<u>SCHOOL CLERK 7.0 HR/187 DAYS = 0.88</u>	1A - GR 3	7.00	187	\$ 25.13	\$ 175.91	\$ 33,000
		<u>SCHOOL CLERK 6.5HR/187 DAYS = 0.80</u>	1A - GR 3	6.50	187	\$ 25.13	\$ 163.35	\$ 30,600
		<u>SCHOOL CLERK 6.5HR/185 DAYS = 0.80</u>	1A - GR 3	6.50	185	\$ 25.13	\$ 163.35	\$ 30,400

Updated 8-21-26