



# City of Warner Robins City Council Meeting Minutes

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Monday, August 5, 2024

Immediately Following Pre-Council Meeting

Council Chambers

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**Presiding:** Mayor LaRhonda W. Patrick

**City Officials Present:**

Councilman Kevin Lashley  
Councilman Larry Curtis  
Councilman Keith Lauritsen

Councilman Derek Mack  
Councilman Clifford Holmes

**City Officials Absent:**

Councilman Charlie Bibb

**Regular Meeting of Warner Robins City Council**

**Call to Order:** 5:26 p.m.

**Adoption of the Agenda:** Councilman Lauritsen moved to adopt the agenda with amendments of reassigning Agenda Item #1 to Councilman Lashley, Agenda Item #8 to Councilman Curtis and adding Agenda Item #8 – Resolution – Black Glove to be read by Councilman Lauritsen. Councilman Mack seconded the motion. Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for adoption of the agenda.

**Opening Prayer:** Pastor Darrell Yarbrough; Assembly Church

**Pledge of Allegiance:** Firefighter Rafael Abarca; Warner Robins Fire Department

**Announcements:**

- Mayor's Literacy Initiative: Literacy Legends
- Council Meeting in the Community – August 19, 2024 at Fellowship Bible Baptist Church

**Proclamations/Awards/Presentations:**

- Award – GMA Training Certificate; Artiffany Stanley
- Proclamation – A Tribute to Mrs. Ada Lee
- Recognition of Boy Scout Troop 566

**Action Items:**

Action Item 1

Presentation of Minutes from the Regular Meeting of July 15, 2024 – Meeting One

The minutes of the Regular Meeting of July 15, 2024 – Meeting One were presented for approval.	
<b>Motion:</b>	Councilman Lashley moved for the approval of the minutes for the regular meeting of July 15, 2024 – Meeting One.
<b>Second:</b>	Councilman Curtis
<b>Outcome:</b>	Councilmen Lauritsen, Lashley, Holmes and Curtis voted for approval. Councilman Mack abstained.

<b>Action Item 2</b>	<b>Presentation of Minutes from the Regular Meeting of July 15, 2024 – Meeting Two</b>
The minutes of the Regular Meeting of July 15, 2024 – Meeting Two were presented for approval.	
<b>Motion:</b>	Councilman Holmes moved for the approval of the minutes for the regular meeting of July 15, 2024 – Meeting Two.
<b>Second:</b>	Councilman Lashley
<b>Outcome:</b>	Councilmen Lauritsen, Lashley, Holmes and Curtis voted for approval. Councilman Mack abstained.

<b>Action Item 3</b>	<b>Formal Public Comments Pertaining to Current Agenda Items</b>
<b>Motion:</b>	N/A
<b>Second:</b>	N/A
<b>Outcome:</b>	N/A

<b>Action Item 4</b>	<b>Consent Agenda</b>
<ul style="list-style-type: none"> <li>A. Purchasing Bids</li> <li>B. Employee Promotions</li> </ul>	
<b>Motion:</b>	Councilman Curtis moved for the approval of the consent agenda.
<b>Second:</b>	Councilman Holmes
<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.

<b>Action Item 4 (A)</b>	<b>Purchasing Bids</b>
Purchasing Bid List item, attached hereto, were presented for approval. 10 items	

<b>Action Item 4 (B)</b>	<b>Employee Promotions</b>
<p>The following employees are recommended for promotion by his Department Director, and the Mayor and City Council deem such recommendations beneficial.</p> <ul style="list-style-type: none"> <li>Williams Lamb, promoted from Grounds Maintenance Worker I, Job Class #475, Grade 08, Public Works/Stormwater, to Grounds Maintenance Worker II, Job Class #477, Grade 09, Public Works/Stormwater, to be effective August 5, 2024.</li> </ul>	

<b>Action Item 5</b>	<b>Ordinance – Mid-State Energy Name Change – FIRST READING</b>
<p>AN ORDINANCE TO AMEND THE CHARTER OF THE CITY OF WARNER ROBINS BY STRIKING LANGUAGE IN ARTICLE II, DIVISION 2, SECTION 24-44 OF THE CHARTER IN ORDER TO RECOGNIZE THE CREATION BY THE STATE OF GEORGIA OF THE MID-STATE ENERGY AUTHORITY AS THE REPLACEMENT FOR JONG AND THE MID-STATE ENERGY COMMISSION; TO SUBSTITUTE IN THE CHARTER A PROVISION IN WHICH THE CITY AUTHORIZES AND APPROVES THE TRANSFER TO THE MID-STATE ENERGY AUTHORITY OF ALL ASSETS, CONTRACTS, EMPLOYEES, INTERESTS, LIABILITIES, AND PROPERTY OF JONG AND THE MID-STATE ENERGY COMMISSION; TO RATIFY AND CONFIRM ALL TRANSFERRED CONTRACTS, AGREEMENTS, LIABILITIES, AND OBLIGATIONS BETWEEN THE CITY OF WARNER ROBINS AND JONG OR THE MID-STATE ENERGY COMMISSION; TO REPEAL ALL CHARTER PROVISIONS, OTHER ACTS AND ORDINANCES IN CONFLICT HEREWITH; AND FOR OTHER PURPOSES.</p> <p>WHEREAS, the City of WARNER ROBINS, Georgia, a municipal corporation of the State of Georgia (the “City”), operates pursuant to the Constitution and laws of the State of Georgia and its Charter, approved July 29, 2020, as amended; and</p> <p>WHEREAS, the Legislature of the State of Georgia has passed and the Governor of the State of Georgia has executed an Act creating the Mid-State Energy Authority, which is intended to replace the Jointly Owned Natural Gas and the Mid-State Energy Commission;</p>	

WHEREAS, the City has now determined pursuant to its home rule powers granted pursuant to Article IX, Section II, Paragraph II of the Constitution of the State of Georgia and O.C.G.A. Section 36-35-1 through 36-35-7 that it is necessary to strike language currently in the City’s Charter and substitute language relating to the Mid-State Energy Authority; and

NOW, THEREFORE, IT IS HEREBY ORDAINED by the governing authority of the City of Warner Robins, by the authority of the same, as follows:

Section 1. The Charter of the City of Warner Robins, Georgia is hereby amended by striking the language currently in Section 24-44 and substituting the following:

“Title. This may be cited as “Mid-State Energy Authority.”

Section 24-44. The Mid-State Energy Authority (the “Authority”) has been created by the State of Georgia pursuant to the Mid-State Energy Authority Act. The Authority is intended to replace the Jointly Owned Natural Gas (“JONG”) and the Mid-State Energy Commission (“MSEC”) (referred to collectively as the “Commission”). The City hereby authorizes and approves the conveyance and transfer of all assets, contracts, employees, interests, liabilities, and real or personal property of the Commission to the Authority, whether originating or held through JONG or MSEC, and further reaffirms and ratifies all transferred contracts, agreements, liabilities, and obligations between the City and the Authority as such existed with JONG or MSEC.

Section 2. All portions of the Charter or amendments thereto and all ordinances or resolutions in conflict with this ordinance and the Charter revisions made herein be and the same are hereby repealed.

Section 3. If any part of this ordinance shall be declared void, it is the intent and the purpose hereof that all other provisions not so declared void shall remain in full force and effect.

Section 4. The Clerk of the City is hereby authorized and directed to cause a notice, a copy of which is attached hereto as Exhibit “A” and hereby incorporated by reference, to be published in the *Houston Home Journal*, the official newspaper in which Sheriff’s advertisements are published in Houston County, in which the City is located, once a week for three weeks within a period of sixty days immediately preceding the day of the final adoption of this ordinance. The Clerk of the City is also hereby authorized and directed to cause the publisher of the *Houston Home Journal* to execute an affidavit of such publication.

<b>Motion:</b>	Councilman Lauritsen presented a FIRST READING of the Mid-State Energy Name Change
<b>Second:</b>	N/A

<b>Outcome:</b>	N/A
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<b>Action Item 6</b>	<b>Ordinance #25-24 – Blight Tax</b>
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Ordinance #25-24 of the governing authority of the City of Warner Robins that the following addition shall be made to Chapter 16:

**Sec. 16-6. Purpose.**

(a) *Purpose.* The City of Warner Robins recognizes the existence of real property that is maintained in a blighted condition. Such properties increase the need for governmental services, including, but not limited to, social services, public safety services, and code enforcement services. The City of Warner Robins finds the rehabilitation of blighted properties decreases the need for such government services and the costs to the city's taxpayers.

In furtherance of the city's objective to eradicate conditions of slum and blight within the city, the mayor and council, in the exercise of the powers granted to municipal corporations in Chapter 61, Urban Redevelopment, of Title 36 of the Official Code of Georgia Annotated, has designated and continues to designate those areas of the city where conditions of slum and blight are found or are likely to spread.

In recognition of the need for enhanced governmental services and in order to encourage private property owners to maintain their real property and the buildings, structures and improvement thereon in good condition and repair, and as an incentive to encourage community redevelopment, a community redevelopment tax incentive program is hereby established as authorized by Article IX, Section II, Paragraph VII(d) of the 1983 Constitution of the State of Georgia.

(b) *Definitions.* The following terms, when used in this section, shall have the meaning set out below:

(1) *Blighted property, blighted, or blight* means any urbanized or developed property that:

a. Presents two (2) or more of the following conditions:

1. Uninhabitable, unsafe, or abandoned structures;
2. Inadequate provisions for ventilation, light, air, or sanitation;
3. An imminent harm to life or other property caused by fire, flood, hurricane, tornado, earthquake, storm, or other natural catastrophe that the Governor has declared a state of emergency under the state law or has certified the need for disaster assistance under

federal law; provided, however, this division shall not apply to the property unless the relevant public agency has given notice in writing to the property owner regarding specific harm caused by the property and the owner has failed to take reasonable measures to remedy the harm;

4. A site identified by the Federal Environmental Protection Agency as a superfund site pursuant to 42 USC 9601, et. seq. or environmental contamination to the extent that requires remedial investigation or a feasibility study;
  5. Repeated illegal activity on the individual property of which the property owner knew or should have known; or
  6. The maintenance of the property is below state, county, or municipal codes for at least one (1) year after written notice of the code violation to its owner; and
- b. Is conducive to ill health, transmission of disease, infant mortality or crime in the immediate proximity of the property;
  - c. Notwithstanding the foregoing, no property shall be deemed blighted solely because of aesthetic conditions.
- (2) *Building inspector* means a certified inspector possessing the requisite qualifications to determine minimal code compliance.
- (3) *Community redevelopment* means any activity, project, or service necessary or incidental to achieving the redevelopment or revitalization of a redevelopment area or portion thereof designated for redevelopment through an urban redevelopment plan or through local ordinances relating to the repair, closing, and demolition of building and structures unfit for human habitation.
- (4) *Governing authority* means the mayor and council of the City of Warner Robins, a Georgia Municipal Corporation.
- (5) *Millage or millage rate* means the levy, in mills, that is established by the governing authority for purposes of financing, in whole or in part, the levying jurisdiction's general fund expenses for the fiscal year.
- (6) *Person* means such individual(s), partnership, corporations, business entities and associations which return real property for ad valorem taxation or who are chargeable by law for the taxes on the property.

- (7) *Public officer* means the city administrator or such officer or employee of the city as designated by the city administrator to perform the duties and responsibilities hereafter set forth in this article.

**Sec. 16-7. Ad valorem tax increase on blighted property.**

- (a) There is hereby levied on all real property within the city which has been officially identified as maintained in a blighted condition an increased ad valorem tax by applying a factor of ten (10.0) to the millage rate applied to the property, so that such property shall be taxed at a higher millage rate than that generally applied in the municipality, or otherwise provided by general law; provided, however, real property on which there is situated a dwelling house which is being occupied as the primary residence of one (1) or more persons shall not be subject to official identification as maintained in a blighted condition and shall not be subject to increased taxation.
- (b) Subject to the time limitations provided in section 16-9(f), such increased ad valorem tax shall be applied and reflected in the first tax bill rendered following official designation of a real property as blighted and shall be due and payable as taxes are due and payable to the City of Warner Robins.
- (c) Revenues arising from the increased rate of ad valorem taxation shall be placed in the general fund of the City of Warner Robins.

**Sec. 16-8. Identification of blighted property.**

- (a) In order for a parcel of real property to be officially designated as maintained in a blighted condition and subject to increased taxation, the following steps must be completed:
- (1) A request may be made by a public officer or by at least five (5) residents of the city charging that the building, structure, or property meets the criteria described in section 16-6(b)(1).
  - (2) An investigation or inspection by a public officer and determination that the property in question meets the criteria described in section 16-6(b)(1).
  - (3) A written inspection report of the findings for any parcel of property inspected pursuant to subsection (1) and (2) above shall be prepared and submitted to the public officer. Where feasible, photographs of the conditions found to exist on the property on the date of the inspection shall be made and supplement the inspection report. Where compliance with minimum construction, housing, occupancy, fire and life safety codes in effect within the city are in question, the inspection shall be conducted by a certified inspector possessing the requisite qualifications to determine minimal code compliance.

- (4) Following completion of the inspection report, the public officer shall make a determination, in writing, that a property is maintained in a blighted condition, as defined by this article, and is subject to increased taxation as provided herein.
- (5) The public officer shall cause a written notice of his determination that the real property at issue is being maintained in a blighted condition to be served upon the person(s) shown on the most recent tax digest of Houston County as responsible for payment of ad valorem taxes assessed thereon; provided, however, where through the existence of reasonable diligence it becomes known to the public officer that the real property in question has been sold or conveyed since publication of the most recent tax digest, written notice shall be given to the person(s) known or reasonably believed to then own the property or be chargeable with the payment of ad valorem taxes thereon, at the best address available. Service in the manner set forth at O.C.G.A. § 41-2-12 shall constitute sufficient notice to the property's owner or person chargeable with the payment of ad valorem taxes for purpose of this section, except that posting of the notice on the property will not be required.
- (b) The written notice given to the person(s) chargeable with the payment of ad valorem taxes shall notify such person(s) of the public officer's determination the real property is being maintained in a blighted condition and shall advise such person of the hours and location at which the person may inspect and copy the public officer's determination and any supporting documentation. Persons notified that real property of which the person(s) is chargeable with the payment of ad valorem taxes shall have thirty (30) days from the receipt of notice in which to request a hearing before the city's municipal court. A written request for a hearing shall be filed with the public officer and shall be date stamped upon receipt. Upon receipt of a request for a hearing, the public officer shall notify the municipal court and the building inspector or person who performed the inspection and prepared the inspection report. In the event a hearing is not requested within thirty (30) days as provided herein, the blighted property shall become subject to the increased taxation provided for herein. The public officer shall give written notice to the city clerk of such failure to request a hearing within the time limit.
- (c) Within thirty (30) days of the receipt of a request for a hearing, the municipal court clerk shall set a date, time and location for the hearing and shall give at least ten (10) business days' notice to the person(s) requesting the hearing, the public officer, and the building inspector or person who performed the inspection and prepared the inspection report. Notice of scheduled hearings shall be published as a legal advertisement in the legal organ of Houston County, at least five (5) days prior to the hearing. Hearings may be continued by the municipal court judge upon request of any party, for good cause.

- (d) At the hearing, the public officer shall have the burden of demonstrating by a preponderance of the evidence that the subject property is maintained in a blighted condition, as defined by this article. The municipal court judge shall cause a record of the evidence submitted at the hearing to be maintained. Upon hearing from the public officer and/or their witnesses and the persons(s) requesting the hearing and/or their witnesses, the judge of the municipal court shall make a determination either affirming or reversing the determination of the public officer. The determination shall be in writing and copies thereof shall be served on the parties by certified mail or statutory overnight delivery. The determination by the municipal court judge shall be deemed final. A copy of such determination shall also be served upon the city clerk.
- (e) Persons aggrieved by the determination of the municipal court affirming the determination of the public officer may petition the Superior Court of Houston County for a writ of certiorari within thirty (30) days of the issuance and filing of the court's written determination.
- (f) Any property determined to be blighted, either by the expiration of thirty (30) days from the date of receipt of notice by the property owner from the public officer or by order of the court, on or after August 1st shall not be subject to the increased taxation provided herein until the following taxable year.

**Sec. 16-9. Remediation or redevelopment.**

- (a) A property owner or person(s) who is chargeable with the payment of ad valorem taxes on real property which has been officially designated pursuant to this article as property maintained in a blighted condition may petition the public officer to lift the designation, upon proof of compliance with the following:
- (1) Completion of work required under a plan of remedial action or redevelopment approved by the city administrator, or his designee, which addresses the conditions of blight found to exist on or within the property, including compliance with all applicable minimum codes; or
  - (2) Completion of work required under a court order entered in a proceeding brought pursuant to Chapter 16, "Nuisances", of the Code of Ordinances for the City of Warner Robins, Georgia.
- (b) Before action on a petition to lift the designation, the public officer shall cause the property to be thoroughly inspected by a building inspector who, by written inspection report, shall certify that all requisite work has been performed to applicable code in a workmanlike manner, in accordance with the specifications of the plan of remedial action or redevelopment, or applicable court order. Upon finding required work to be satisfactorily performed, the public officer shall issue a written determination that the real property is no longer maintained in a blighted condition. Copies of this determination shall be served upon the person(s) chargeable with the payment of ad valorem taxes, and upon the city clerk of the City of Warner Robins.

- (c) All plans for remedial action or redevelopment shall be in writing, signed by the person(s) chargeable with the payment of ad valorem taxes on the real property and the chief building inspector, and contain the following:
- (1) The plan shall be consistent with the city's comprehensive plan and all laws and ordinances governing the subject property, and shall conform to any urban redevelopment plan adopted for the area within which the property lies;
  - (2) The plan shall set forth in reasonable detail the requirements for repair, closure, demolition, or restoration of existing structures, in accordance with minimal statewide codes; where structures are demolished, the plan shall include provisions for debris removal, stabilization and landscaping of the property;
  - (3) On parcels of five (5) acres or greater, the plan shall address the relationship to local objectives respecting land uses, improved traffic, public transportation, public utilities, recreational and community facilities, and other public improvements;
  - (4) The plan shall contain verifiable funding sources which will be used to complete its requirements and show the feasibility thereof;
  - (5) The plan shall contain a timetable for completion of required work; and
  - (6) Any outstanding ad valorem taxes (state, school, county and city, including the increased tax pursuant to this article) and governmental liens due and payable on the property must be satisfied in full.
- (d) (1) Any written determination by the public officer that the property is no longer maintained in a blighted condition which is dated on or before the due date of the property tax bill for the property in question shall relieve the property owner of the increased taxation rate for that bill. Any written determination by the public officer that the property is no longer maintained in a blighted condition which is dated after the due date of the property tax bill for the property in question shall not relieve the property owner of the increased taxation rate for that bill.
- (2) If a property owner is dissatisfied with the determination made by the public officer that the property continues to remain in a blighted condition, the property owner may petition the Municipal Court of the City of Warner Robins for a hearing regarding the same. The petition must identify the property in question, the name of the property owner, the individual bringing the petition on behalf of the property owner, if any, and a certification that the property is no longer being maintained in a blighted condition as defined herein. The petition must be verified by the petitioner and submitted to the Municipal Court Clerk along with a fifty dollar (\$50.00) filing fee. The Municipal Court shall cause a

hearing to be scheduled and notice served on the petitioner, public officer, and the city attorney of the date of the hearing, which is to be scheduled within sixty (60) days of the date the petition is filed. Said hearing may be continued by the municipal court judge for good cause shown. During the pendency of any petition as provided in this subsection (d)(2), the increased taxation amount shall not be subject to any late fees or penalties, however, all regular ad valorem taxes due the City of Warner Robins (the base amount) shall be paid timely according to the tax notice and subject to late fees and penalties. The municipal court judge shall issue an order, after holding a hearing, with the Judge's determination as to whether the property is being maintained in a blighted condition, by a preponderance of the evidence. The order shall be served on the petitioner, public officer, city attorney, and city clerk. If the municipal court judge determines the property is no longer being maintained in a blighted condition, the property shall not be subject to the increased taxation as required herein. If the municipal court judge determines the property continues to be maintained in a blighted condition, the increased tax amount shall be due and payable within thirty (30) days of the filing of the order with such determination.

**Sec. 16-10. Decrease of tax rate.**

- (a) Real property which has had its designation as maintained in a blighted condition removed by the public officer, as provided in section 16-8, "Identification of blighted property," of this article, shall be eligible for a decrease in the rate of city ad valorem taxation by applying a factor of 0.5 to the city millage rate applied to the property, so that such property shall be taxed at a lower millage rate than the millage rate generally applied in the municipality or otherwise provided by general law; such decreased rate of taxation shall be applied beginning with the next tax bill rendered following removal of official designation of a real property as blighted. The decreased rate of taxation may be given in successive years, depending on the amount of cost expended by the person(s) chargeable with payment of ad valorem taxes on the property to satisfy its remediation or redevelopment, with every twenty-five thousand dollars (\$25,000.00) or portion thereof equaling one (1) year of tax reduction; provided, however, that no property shall be entitled to reduction in city ad valorem taxes for more than four (4) successive years.
- (b) In order to claim entitlement for a decreased rate of taxation, the person(s) chargeable with payment of ad valorem taxes on the property shall submit a notarized affidavit to the public officer, supported by receipts or other evidence of payment, of the amount expended.

**Sec. 21-105. Notice to city clerk.**

It shall be the duty of the public officer to notify the city clerk of the City of Warner Robins in writing as to designation or removal of designation of a specific property as maintained in a blighted condition. Such notice shall identify the specific property by street address and tax map, block and parcel number, as assigned by the Houston County Tax Assessor's Office. The public officer shall cooperate with the city clerk to assure accurate tax billing of those properties subject to increased ad valorem taxation under this article.

<b>Motion:</b>	Councilman Lashley moved for the approval of Ordinance #25-24 and to waive the second reading.
<b>Second:</b>	Councilmen Holmes voted for approval.
<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.

**Action Item 7      Ordinance #26-24 – City Code Section 20-31 Amendment**

Ordinance #26-24 of the governing authority of the City of Warner Robins amending article II of the City Code regarding the Police Department.

-1-

**Sec. 20-31-Hiring of P.O.S.T. certified law enforcement officers.**

- (a) Purpose. The purpose of this section is to provide a mechanism for the hiring of law enforcement officers who have been certified by the Georgia P.O.S.T. program or other comparable state agencies.
- (b) Applicant definitions.
  - (1) Assessment center means a testing procedure conducted by the city for the assessment of an applicant’s ability to serve as a police officer.
  - (2) Law enforcement officer means an officer as recognized by Georgia P.O.S.T. rules as of January 1, 2022 and has passed the required Classroom or Online Instruction in the areas of Georgia Criminal Law-16 hours, Legal Updates, Use of Force, De-escalation, Community Oriented Policing, Skills Demonstration with GA POST Certified Firearms Instructor and has passed the Georgia’s Standard Qualification Course for Firearms Requalification.
  - (3) Types of officers who may be eligible for the EOT process with Georgia P.O.S.T. are:

-Eligible Federal Peace Officers:

-Military Peace Officers (MP+CID or equivalent);

-Out-of-State Peace Officers; and

- Pre-Service Candidates and Inactive Registered Georgia Peace Officers actively employed in law enforcement, or who have graduated from a basic law enforcement training course.

(4) P.O.S.T. means State of Georgia Police Officers Standards and Training Council.

(c) General application.

(1) A law enforcement officer who meets the requirements of this section shall be exempted from the requirement of a time-constrained physical stamina test and the assessment center prior to hiring by the city as would be required by a non-certified law enforcement officer.

(2) In order to be exempted from a time-constrained physical stamina test and the assessment center requirements, an applicant must meet each of the following criteria:

i. The officer must be P.O.S.T. certified in the State of Georgia, or must be certified by a comparable state agency in a state other than Georgia.

ii. If an applicant is certified in a state other than Georgia, the chief of police, with the approval of the human resources director, will make a recommendation concerning the certification requirements of the state in question. Approval for exemption under this policy shall be granted only if the applicant is a certified officer in a state whose requirements meet or exceed those of the State of Georgia.

iii. An applicant which meets the requirements of this policy shall be required to take and satisfactorily complete a practical functional fitness test as utilized for assessment of non-certified law enforcement without being under time constraints to gauge functional mobility, a medical examination, psychological test, drug and alcohol test, and polygraph or voice stress test, and a thorough background check.

<b>Motion:</b>	Councilman Mack moved for the approval of Ordinance #26-24 and to waive the second reading.
<b>Second:</b>	Councilman Lauritsen

<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.
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<b>Action Item 8</b>	<b>Resolution – Pay Scale Revision</b>
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WHEREAS, the Interim City Administrator is making a recommendation to the Mayor and Council for changes in the form of an adjustment to be applied to the City’s pay plan and,

WHEREAS, most of the department directors are currently in pay grade 25, which begins at \$78,221.49 annual salary and increases 2.25% for twenty steps to a maximum \$119,379.32 annual salary, or pay grade 26, which begins at \$86,341.82 annual salary and increases 2.25% for twenty steps to a maximum \$131,772.33 annual salary in the current pay plan, and

WHEREAS, the department director for the Warner Robins Police Department is currently in pay grade 611, which begins at \$86,341.82 annual salary and increases 2.25% for twenty-five steps to a maximum \$147, 782.99 annual salary in the current pay plan, and

WHEREAS, the recommendation is to add a new pay grade to the city pay plan labeled as Grade 50 to be used for Department Directors and,

WHEREAS, the recommended pay grade will be a pay range rather than having designated steps and,

WHEREAS, the recommended pay range will be a minimum of \$78,221.49 and a maximum of \$147, 782.99 annual salary in accordance with the minimum and maximum pay of grades 25, 26, and 611 and,

WHEREAS the change will include the following positions: Police Chief, Fire Chief, Community & Econ Dev Director, Building & Inspection Director, City Engineer, Public Works Director, Stormwater Compliance Dept Director, Utilities Director, Director of Recreation, Finance Department Director, Gen Admin Department Director, Human Resource Director, City Clerk, City Attorney, and any other department director position and,

WHEREAS, all directors of departments shall receive such compensation as prescribed by ordinance or resolution, the Mayor and Council deem it in the best interest of the City of Warner Robins to officially adopt these pay plan changes and make further adjustments as needed in the future.

<b>Motion:</b>	Councilman Curtis moved for the approval.
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<b>Second:</b>	Councilman Holmes
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<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.
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<b>Action Item 9</b>	<b>Resolution – Georgia Municipal Employees Benefit System</b>
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A resolution of the Mayor and Council of the City of Warner Robins authorizing Mayor LaRhonda W. Patrick to execute the necessary IRS Form 2848, Power of Attorney Form, and penalties of perjury statement

to be returned to Ice Miller, LLP, the law firm representing and electronically filing on behalf of the City of Warner Robins.	
<b>Motion:</b>	Councilman Holmes moved for the approval.
<b>Second:</b>	Councilman Lashley
<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.

Action Item 10 Resolution – Black Glove	
A resolution of the Mayor and Council of the City of Warner Robins authorize Mayor LaRhonda W. Patrick to execute the Statement of Work for a collaboration with Black Glove consistent with the terms, conditions and pricing in the proposal provided.	
<b>Motion:</b>	Councilman Lauritsen moved for the approval.
<b>Second:</b>	Councilman Mack
<b>Outcome:</b>	Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.

**Citizen Comments:** Mr. Daron Lee, Ms. Nina Keene

**Executive Session** — Mayor Patrick requested a motion to enter into an executive session for Personnel. Councilman Lauritsen motioned for Executive Session for Personnel. Councilman Mack seconded the motion for Personnel. Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval of the executive session. The regular council meeting was suspended at 6:14 pm, and the governing body convened into executive session at 6:26 pm; the executive session ended at 7:33 pm. The City Clerk is in possession of the executive session minutes.

Mayor Patrick requested a motion to reconvene the meeting at 7:35 pm. Councilman Lauritsen motioned for the request. Councilman Mack seconded. Councilmen Mack, Lauritsen, Lashley, Holmes and Curtis voted for approval.

**Adjournment:** 7:35 pm

**Next Regular Council Meeting:** Monday, August 19, 2024

  
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 Mandy Stella  
 City Clerk