RAY UNIFIED SCHOOL DISTRICT #3
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Dr. Jeremi Brewer
Superintendent

Mr. Joe Fuerstenberg
Director of Student Success

Ms. Melissa Huerta
Director of Grants Management
District Title IX Coordinator
MV Homeless/Foster Liaison
Exec Admin Asst & Gov Board

Dear Bearcat Community: **2/12/2026**

Pursuant to A.R.S. §38-431.03(A)(1), I have formally requested that the discussion and consideration of my employment occur in an open, public meeting.

When I was originally interviewed for this position, I believed those interviews should have been conducted openly. Transparency has always been one of my core leadership principles. From my seat, I saw a school in desperate need of improvement and change, and I wanted to step up and try to help. That is what I am trying to do.

I believe our staff and community deserve the opportunity to observe this process, understand how the evaluation works, see how the Board evaluated my first year as Superintendent, and hear directly what areas the Board believes should be prioritized moving forward.

I have presented the Board with two primary paths for consideration:

1. *Decide not to renew my contract moving forward.*
2. *Renew my contract, as currently structured, for at least three additional years.*

If the Board decides to renew my contract, it would remain under the current structure — serving as a part-time Superintendent while working full-time, covering my salary through cost-saving measures, increased revenues, and donor support, and without receiving District-provided health benefits. I believe deeply in the potential of this District and remain fully committed to its continued progress.

If the Board chooses not to renew my contract, they may determine the appropriate transition approach, including:

- Immediate vacancy,
- Completion of my current contract term,
- Involvement in recruiting the next Superintendent, or
- Conducting the search without my participation.

My focus is, and has always been, what is best for the Ray Unified School District. If the Board believes another leader is better suited to advance the District at this time, I will respect that decision and support a smooth transition.

My intent is transparency, accountability, and continuous improvement. I respect the Board's authority in this matter and will engage constructively in whatever decision is made.
Thank you for your continued commitment to our students and community.

Sincerely,

Jeremi Brewer, PhD

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