

**City of Battlefield
Board of Aldermen
Regular Session Meeting Minutes
October 18, 2022**

Item 1 Roll Call

Aldermen present were as follows: Mark Crabtree, Samantha Deaton, Rocky Compton, Jim Clemmons, and Jerry Shupert were present at City Hall in Battlefield, MO. Alderman Zac Woods was absent for the meeting. City Clerk Beth Anne West read the roll call and determined a quorum was present so the meeting could proceed. ***Mayor Debra Hickey was present for the meeting.*** Staff present were City Administrator Tommy Vanhorn, Police Lieutenant Brent Armstrong, and City Clerk Beth Anne West.

Item 2 Call to order

Mayor Debra Hickey called the meeting to order at 6:34 p.m. at City Hall Located at 5434 S. Tower Drive Battlefield, MO 65619.

Item 3 Ceremonial Matters

The opening prayer was led by Alderman Mark Crabtree. The pledge of Allegiance was led by Alderman Rocky Compton.

Item 4 Approve Agenda

Motion was made by Alderman Rocky Compton to approve the agenda as printed. Motion was seconded by Alderman Jerry Shupert. A roll call vote was taken, and the vote was 5 Ayes- Jerry Shupert, Jim Clemmons, Rocky Compton, Samantha Deaton, and Mark Crabtree. 0 Nays. Alderman Zac Woods was absent for the vote. Motion approved.

Item 5 Public Hearing Regarding Annexation of Approximately 3.1 Acres, Specifically All Of Lot Three In Turner Heights A Subdivision In Greene County, Missouri, owned by Birchler Investments, LLC. Into the City of Battlefield.

Open Public Hearing- Public Hearing opened by 6:36 p.m. by Mayor Debra Hickey. Mayor Debra Hickey read the rules of the public hearing. No one came to speak for or against the measure as referenced by the City Clerk Beth Anne West. Mayor Debra Hickey closed Public Hearing at 6:48 p.m. The Board resumed the regular meeting at 6:48 p.m.

Item 6 City Administrator Report

Written and verbal report provided by City Administrator Tommy Vanhorn with highlights as follows:

- 3rd Street Sidewalk project almost complete finish work to be completed soon.
- Trail of Tears Sidewalk concrete done finish work and walkthrough with the contractor to occur soon they did not meet deadlines so liquated damages will ensue.
- Awaiting update on work from Anderson Engineering for GIS project and Regional Pump items.

Item 7 Adoption and Approval of Consent Agenda

**City of Battlefield
Board of Aldermen
Regular Session Meeting Minutes
October 18, 2022**

Motion was made by Alderman Mark Crabtree to approve and adopt the consent agenda including items a-f: October 4, 2022, Board of Aldermen regular session meeting minutes; **Bills paid in the amount of \$100,690.11; Bills to approve in the amount of \$65,283.38; Sewer/Parks-Refunds paid in the amount of \$361.75;** September 2022 Financial Statements; September 2022 Bank Reconciliations; Payroll Reports. Motion was seconded by Alderman Rocky Compton. A roll call vote was taken, and the vote was 5 Ayes-Jerry Shupert, Jim Clemmons, Rocky Compton, Samantha Deaton, Zac Woods, and Mark Crabtree. 0 Nays. All Aldermen were present for the vote. Motion carried.

Item 8 Public Input
None.

Item 9a Discussion of Section 115.085 Code of Conduct from Battlefield City Code Book.
City Attorney Paul link stated he had no input, and the code was provided to the Board for further review. Motion was made by Alderman Mark Crabtree to table the discussion until the next meeting set for Tuesday, November 1, 2022. Motion was seconded by Alderman Rocky Compton. A roll call vote was taken, and the vote was 5 Ayes-Jerry Shupert, Jim Clemmons, Rocky Compton, Samantha Deaton, and Mark Crabtree. 0 Nays. Alderman Zac Woods was absent for the vote. Motion carried.

Item 10a Discussion and Possible Vote to Approve Health Insurance Renewal Rates for City of Battlefield.

Ollis, Akers, and Arney, Insurance Representative Paul Long went over the renewal rates for Health Insurance including vision and dental insurance. Discussion followed on the grandfathered existing policy and the thought was they would not offer it for 2023. Mr. Long stated that through discussion they have provided an extension and should offer some rate relief that would fall within budgeted amount. The other plans through the MEWA offering (Chamber of Commerce) had higher deductibles and out of pocket expenses for employees especially those with dependent coverages. Mr. Long stated he was looking for savings in the plan offerings and the city needed to consider looking at possible HSA accounts for future years plus educating the employees on possible benefit changes in the future. Mr. Long noted Anthem had extended the rates for 2023. Discussion followed. Motion was made by Alderman Jerry Shupert to Approve the existing anthem renewal contract for Health Insurance along with the renewal for Vision, Dental and Life Insurance through K. C. Life for the year 2023. Motion was seconded by Alderman Samantha Deaton. A roll call vote was taken, and the vote was 5 Ayes-Mark Crabtree, Samantha Deaton, Rocky Compton, Jim Clemmons, and Jerry Shupert. 0 Nays. Alderman Zac Woods was absent for the vote. Motion approved.

Alderman Zac Woods entered the meeting at 7:28 p.m.

Item 10b Discussion and Review of current Grievance Policy in Personnel Manual.

**City of Battlefield
Board of Aldermen
Regular Session Meeting Minutes
October 18, 2022**

City Attorney stated that he had reviewed the changes to the personnel manual before it was approved recently and did not have any other changes to suggest at this time. City Administrator Tommy Vanhorn noted that the policy was included in the packet to provide to the Board to determine if they wanted to review further. No action was taken at this time.

Item 11 Announcements

- October 18, 2022, Board of Aldermen Meeting @ 6:30 p.m.
- October 20, 2022, Economic Development Meeting @ 8:30 a.m.
- October 25, 2022, Municipal Court @ 2 p.m.(cancelled)
- October 28, 2022, City Hall Haunt 6-8 p.m.
- November 1, 2022, Board of Aldermen Meeting @ 6:30 p.m.
- November 10, 2022, Veteran's Day Holiday **Offices Closed**
- November 10, 2022, Advisory Park Board Meeting @ 6:30 p.m.
- November 11, 2022, Veteran's Day Holiday Offices Closed
- November 14, 2022, Planning and Zoning Commission Meeting @ 6 p.m.
- November 20, 2022, Economic Development Meeting @ 8:30 a.m.
- November 15, 2022, Board of Aldermen Meeting @ 6:30 p.m.
- November 24-25th, 2022 Thanksgiving Day Holiday **Offices Closed**
- December 3, 2022, Christmas Tree Lighting Event (*more details to follow*)
- December 3, 2022, Christmas Parade (*more details to follow*)

Item 12 Executive Session

Discussion and Possible Vote (s) concerning hiring, firing, and/or promoting of employee(s)/personnel records, performance ratings, or records pertaining to employees or applications for employment per RSMO.610.021. (3) & (13). Closed session. Closed Vote. Closed record.

Motion was made by Alderman Zac Woods to go into executive session at 7:40 p.m. under RSMO.610.021. (3) & (13). Closed session. Closed Vote. Closed record. Motion was seconded by Alderman Rocky Compton . A roll call vote was taken, and the vote was 6 Ayes- Jerry Shupert, Jim Clemmons, Rocky Compton, Samantha Deaton, Zac Woods, and Mark Crabtree. 0 Nays. All Aldermen were present for the vote. Motion carried. A quick break was granted at 7:40 p.m. The Board came back to order at 7:44 p.m. in executive session. Motion was made by Alderman Samantha Deaton to go into open session and adjourn immediately at 7:52 p.m. Motion was seconded by Alderman Jerry Shupert. A roll call vote was taken, and the vote was 6 Ayes-Mark Crabtree, Zac Woods, Rocky Compton, Jim Clemmons, and Jerry Shupert. 0 Nays. All Aldermen were present for the vote. Motion approved.

Mayor Debra Hickey noted votes were taken during executive but could not be disclosed at this time.

City of Battlefield
Board of Aldermen
Regular Session Meeting Minutes
October 18, 2022

Item 13 Adjournment.

Motion was made by Alderman Samantha Deaton to adjourn at 7:52 p.m. Motion was seconded by Alderman Jerry Shupert. A roll call vote was taken, and the vote was 6 Ayes- Mark Crabtree, Zac Woods, Samantha Deaton, Rocky Compton, Jim Clemmons, and Jerry Shupert. 0 Nays. All Aldermen were present for the vote. Motion approved.

Debra Hickey Mayor Debra Hickey and/or 11-1-2022 Date
President of the Board Rocky Compton

ATTEST:

Beth Anne West City Clerk Beth Anne West 11-1-2022 Date

Reading and Vote to Approve Minutes: *6 Ayes - Jerry Shupert, Jim Clemmons, Rocky Compton, Samantha Deaton, Zac Woods, and Mark Crabtree.*

Minutes Approved: *0 Nays. All Board members were present for the 11-1-2022 vote.*
November 1, 2022.

