



Board of Education

May 11, 2026 Meeting Notes

Power of Connection, Communication, and Community



Dr. Jackson invited individuals to view the "[Power of Connection, Communication, and Community](#)" video online, which showcases many of the activities that happened in the district in April 2026. Additionally, Dr. Jackson was joined by Northwood High School sophomore, Mr. Ar'Daryus "Tay" Dale, to learn about public school board of education governance.

Consent Agenda



MEETING MINUTES: APRIL 13, 2026 AND APRIL 27, 2026

The BOE unanimously approved the meeting minutes from the April 13, 2026 and April 27, 2026 board meetings, as presented.



SUMMER WORK HOURS

The Board reviewed the district's recommendation a four-day summer work week for staff from June 22 through August 3 to reduce energy costs, support facility maintenance efforts, and continue providing a family-friendly schedule for employees.



BEGINNING TEACHER SUPPORT PLAN

Chatham County Schools is updating its Beginning Teacher Support Program Plan to align with recent changes to North Carolina State Board of Education policy, including expanded survey requirements tied to educator preparation programs and updated expectations requiring all teachers with fewer than three years of experience to participate in the three-year induction process.



ACADEMIC STUDENT RECOGNITIONS

Prior to the Board of Education meeting, Chatham County Schools hosted an Academic Excellence Reception recognizing students from across the district for exceptional academic and artistic achievement. Honorees included state and national competition winners, regional champions, Dell Scholar finalists, Teach Chatham recipients, Governor's School selectees, and county and state band and art award winners. The event celebrated the talent, dedication, and hard work of students who continue to excel both inside and outside the classroom.



HIGH SCHOOL ATHLETIC RECOGNITIONS

Chatham County Schools recognized outstanding highschool athletic teams and student-athletes from Chatham Central High School, Jordan-Matthews High School, Northwood High School, and Seaforth High School for achievements at the conference, regional, and state levels. Honorees included conference champions, all-conference selections, state qualifiers, state runners-up, and individual state champions across a wide range of sports, reflecting the dedication and excellence of CCS student-athletes and coaches throughout the 2025–2026 school year



STUDENT ADVISORY COUNCIL RECOGNITION

Chatham County Schools recognized members of the 2025–2026 Student Advisory Council for their leadership and service in representing student voice across the district. Throughout the school year, middle and high school students met quarterly to provide feedback aligned with the One Chatham Strategic Plan, engaging in discussions focused on student leadership, community engagement, school safety, and district improvement. Their insights and perspectives continue to play an important role in helping shape a stronger school community for all students.



EXCELLENCE AND OPPORTUNITY CHAMPION

Chatham County Schools proudly recognized Emily Richardson, Curriculum Coach at Chatham Grove Elementary School, as an Excellence and Opportunity Champion for her leadership in supporting high-quality, inclusive instruction for all students. Through coaching, collaboration, and advocacy, she challenges and supports teachers in creating rigorous learning environments that meet the diverse needs of every learner while maintaining high expectations for student success. Her commitment to equity and continuous improvement has helped strengthen instructional practices and positively impact students and staff across the school community.



CHAMPIONS OF CHARACTER

Chatham County Schools proudly recognized Riley, a 4th grade student at Virginia Cross Elementary School, as a Champion of Character for consistently demonstrating kindness, empathy, and respect toward others. Known for creating a welcoming environment and supporting those around him, Riley's positive attitude and caring spirit make him a role model among his peers. His dedication, compassion, and strong character continue to make a meaningful impact within the school community.



POWER OF ONE AWARD

Chatham County Schools proudly recognized Deputy Stubbs, School Resource Officer at Seaforth High School, as a Power of One recipient for his dedication to students, staff, and the broader community. Known for building strong relationships and leading with compassion, Deputy Stubbs was recently recognized for helping save swimmers at the beach, reflecting the courage and selflessness he demonstrates both on and off campus. His positive impact and commitment to serving others continue to make a lasting difference at Seaforth High School.

Information Items



NCSBA SPRING PLS UPDATES - FIRST READING

Chatham County Schools continues its partnership with the North Carolina School Boards Association to maintain current, legally compliant district policies through the Policies to Lead the Schools (PLS) framework. This month's review includes 15 policy updates from the Spring 2026 NCSBA revisions, ranging from minor wording adjustments to more substantial changes based on recent legal updates. The review also includes updates to Policy 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law, with revisions limited to updated contact information.



PROPOSED ACADEMIC CALENDAR FOR 2027-2028

Chatham County Schools presented two draft academic calendars for the 2027-2028 school year for traditional schools, with the primary differences involving the timing of Spring Break and the number of teacher workdays. The draft calendars were developed in collaboration with a districtwide committee representing teachers, staff, administrators, and parents, and a community survey will be launched in May to gather additional feedback before a final recommendation is brought to the Board of Education. Both drafts comply with North Carolina calendar law requirements and continue the district's practice of maintaining two years of approved academic calendars to support long-term planning and transparency for families and staff.

Action Items



THE BUDD GROUP CONTRACT RENEWAL

Chatham County Schools presented a renewed contract with The Budd Group for custodial services for the 2026–2027 fiscal year to support campus operations as needed. The contract includes no hourly rate increase, with the district paying only for actual hours worked using already budgeted funds from vacant custodial positions. **The BOE unanimously approved the Budd Group Contract Renewal, as presented.**



MUTUAL AID AGREEMENT WITH CHARTER/PRIVATE SCHOOLS

Chatham County Schools partnered with the Chatham County Sheriff's Office, along with local charter and private schools, to develop a collaborative reunification planning process for use following a school crisis event. The resulting Mutual Aid Agreement formalizes this first-of-its-kind partnership in North Carolina, establishing shared support procedures and outlining reimbursement responsibilities for costs incurred during emergency response efforts. **The BOE unanimously approved the Mutual Aid Agreement with Charter/Private Schools, as presented.**



FY2026–2027 LOCAL APPROPRIATIONS REQUEST

Chatham County Schools presented the Superintendent's Recommended Budget Request for Fiscal Year 2026–2027, outlining a student-centered financial plan aligned with the One Chatham Strategic Plan and focused on protecting classroom instruction, sustaining essential services, and maintaining fiscal stability. The proposal includes funding requests for district operations, capital outlay, and required charter school obligations, while addressing continued financial pressures related to charter enrollment growth, funding uncertainty, and limited local flexibility. District leadership emphasized a commitment to fiscal discipline, operational efficiency, and transparency as the budget process moves forward with stakeholder feedback and Board review. **The BOE unanimously approved the FY2026–2027 Local Appropriations Request, as presented.**



2026-2027 PROPOSED LOCAL CURRENT EXPENSE BUDGET

Chatham County Schools presented the proposed 2026-2027 Local Current Expense Budget totaling \$54.7 million, representing a 5.5% increase over the current year and supporting key areas such as classroom instruction, employee supplements, exceptional children services, transportation, maintenance, and districtwide operations. The proposal was developed amid continued uncertainty surrounding state and federal funding, rising operational costs, and limited financial flexibility, while maintaining the district's commitment to equitable services and fiscal responsibility. District leaders noted that additional adjustments may be necessary once the state budget is finalized, but the current proposal reflects a balanced budget in compliance with North Carolina law. **The BOE unanimously approved the 2026-2027 Accountability Model for ONE Academy, as presented.**



2026-2027 PROPOSED SCHOOL NUTRITION BUDGET

Chatham County Schools shared an update on the School Nutrition program as part of the 2026-2027 budget planning process, highlighting its critical role in supporting student health, wellness, and academic success. The proposed budget includes a slight increase to address rising food costs and staffing needs while continuing participation in the Community Eligibility Provision (CEP) program to provide free meals at eligible schools. The update also highlighted expanded summer feeding efforts, including mobile meal pickup sites and weekend meal packs, as well as continued catering partnerships with local charter schools that help generate additional program revenue. **The BOE unanimously approved the 2026-2027 Proposed School Nutrition Budget, as presented.**

Next Board Meeting

**Regular Session of the
Chatham County Board of Education**
Monday, June 1, 2026
5:30PM

Central Services Building
468 Renaissance Drive
Pittsboro, NC 27312

