

**Regular Board Meeting  
May 12, 2026**

Present: Davidson, Mason, Ortiz, Rummel, Womack, Rawson, Dossenbach, Britt, Kelly, Eggers, Clarke, Jones, Alverson, Blackmon, Secor, Coldren, McCormic, Haislip, Measamer, Hughes, Calcutt, Reagan, Dr. Shevelle Godwin-Ft. Bragg Liaison; Howard Lattimore-DPI; SRO-Isaac Haines; SRO-Megan Rosser

Absent: Gaster  
Remote: Hooker

I. The Lee County Board of Education was called to order Chairman Sherry Womack.

II. Closed Session

Motion: Davidson  
Second: Ortiz  
Action: Carried Unanimously

I move that the Lee County Board of Education go into closed session under NCGS 143-318.11(a)(1), (a)(3), (a)(6); to discuss confidential student information under NCGS 115C-402; to discuss confidential personnel information under NCGS 115C-319 and 115C-321; and to consult with the Board's attorney and maintain the attorney-client privilege including the cases of LR vs. Lee County Board of Education, 26 EDC 790.

Motion: Rummel  
Second: Ortiz  
Action: Carried Unanimously      I move that the Lee County Board of Education come out of closed session.

III. An invocation was offered by Howard Lattimore, State Level Military Consultant, Office of Career and Technical Education, NC-DPI.

IV. The Pledge of Allegiance was recited.

V. LCS Vision and Policy 2120-Code of Ethics for School Board Members

Board Member Ortiz read the following Lee County Schools Vision Statement.

**Lee County Schools Vision Statement**

**Lee County Schools, in partnership with the community, will provide a safe, supportive, and engaging environment that fosters each student's academic, personal, and social growth. We are committed to providing innovative learning opportunities that prepare students for success in college, careers, and life. We will drive student achievement and continuous improvement by attracting and supporting top educators through a positive, collaborative work culture. Our success will be measured by student growth, future readiness, and our students' positive contributions to society.**

Board Member Mason read a portion of Policy 2120 Code of Ethics for School Board Members.

**Policy 2120-Code of Ethics for School Board Members**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Members of the Lee County Board of Education should:

- Avoid conflicts of interest and appearance of conflicts of interest as we handle the work of the board;
- Avoid the solicitation and/or acceptance of gifts in return for advice or assistance on matters concerning the operation of the business of the board
- Avoid the misuse of public funds;
- Avoid misrepresentation or falsification of facts; and
- Avoid making confidential information public.

VI. Approval of Agenda-5/12/2026

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the 5/12/2026 agenda.

VII. Approval of Minutes-RBM-4/14/2026

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the 4/14/2026 minutes.

VIII. Public Comments

1. LaShonda White, LEO Advisor, Sanford Lions Club

IX. Chairman's Report-Sherry Womack

1. County Commissioner Liaison Report – Eric Davidson reported that the Lee County Board of Commissioners approved the County Manager's recommended Capital Improvement Plan on May 4, 2026, and authorized moving forward with a public hearing scheduled for June 1, 2026.

2026-2027

SLHS auditorium and six classrooms

SLHS chiller and pump replacement

SLMS chiller and pump replacement

2027-2028

ELMS gym renovations and classrooms

WLMS gym renovations and classrooms

2028-2029  
LCHS auditorium renovation

2029-2030  
Districtwide infrastructure updates

2030-2031  
Districtwide infrastructure updates  
New elementary school  
BSA renovations

2. Chairman Womack expressed her sincere gratitude and appreciation to all staff members for their dedication, perseverance, and unwavering commitment to making a positive difference in the lives of the students of Lee County Schools.

X. Superintendent's Report-Dr. Chris Dossenbach

1. Recognized Leaders in Lee-Cindy McCormic, Vicki Haislip

Ryan Stutts  
Amanda Holmes  
Kirby Forbes  
Kelsey Harrison  
Kayla Brockhoff  
Christina Orellana  
Katlynn Roberts  
Jordan Edwards  
Matthew Charles  
Jessica Gross  
Shannon Willaert  
Eliza Spruiell  
Cherice Washington McClure  
Dee Prince

2. Recognized Lee County Schools as a Purple Star District-Dr. Shevelle, Howard Lattimore

3. Announcements:

- next two weeks testing at the elementary and high schools
- May 22, 2026-last day of school for students
- Graduations

Lee Early College-May 27, 2026, 7pm, at the Civic Center  
Southern Lee High School-May 28, 2026, 7:30pm  
Lee County High School-May 29, 2026, 7:30pm

XI. Announcements-Reports-Non-Action Items

A. Financial Report-Kelly Jones

1. March, 2026-Financial spreadsheet-Kelly Jones  
--Fiscal year 26 budget-\$127,173,460.36

--YTD expenditure-\$92,090,554.39  
--YTD encumbrances-\$3,969,676.69  
--Remaining budget-\$31,113,229.28  
--Budget utilization-75.53%

2. 2025-2026 Board expenses-Kelly Jones

B. No Board Attorney report.

C. Committee Reports-Sherry Womack

1. Curriculum and Instruction Committee-Eric Davidson

**No meeting.**

Next meeting-May 13, 2026, 3:30pm, Assembly Room, HEB

2. Discipline Committee-In the absence of Committee Chairman Hooker, Sherry Womack reported.

**April 15, 2026**

Received a report from Dr. Shannon Shuey and Cameron McNeill, Bragg Street Academy, on the Innovative Partnership Grant and Dr. Lisa Duffey on the partnership with the Partnership for Children and Families.

This was the last meeting for the 2025-2026 school year.

Next meeting-April 15, 2026, 4:30pm, Assembly Room, Heins Education Building.

3. Operations Committee-Alan Rummel

**April 28, 2026**

1. Received an update on the LCS Transportation Facility, the Broadway parking lot, the lottery spend down, and the capital projects. Reviewed the Tharrington Smith LLP attorney contract, purchase of two driver's education cars, Parent Square contract, surplus of two mobile units at JGE, SLMS, SLHS, LCHS patching, sealing, striping parking lots bid, Amplify contract, and the budget amendments.

Next meeting-May 26, 2026, 4pm, Assembly Room, Heins Education Building.

4. Policy Committee-In the absence of Committee Chairman Gaster, Marcus Mason reported.

**April 21, 2026**

Reviewed the following policies for first reading: Policy 1510/4200/7270; Policy 3225/4312/7320; Policy 7130; Policy 1310/4002; Policy 4318; Policy 3400; Policy 7805.

Next meeting-May 19, 2026, 4:30pm, Assembly Room, Heins Education Building.

XII. Action Items

A. Approval of Consent Agenda

Motion: Mason  
Second: Ortiz  
Action: Carried Unanimously I move that the Lee County Board of Education approve the Consent Agenda:

2. Fundraisers
3. Contributions and Donations
4. Financial Statements
5. Driver's Education Cars Purchase
6. Parent Square Contract
7. Surplus Two Mobile Units at JGE
8. SLMS, SLHS, LCHS Patching, Sealing, Striping Parking Lots Bid

B. No Unfinished Business

C. New Business

1. 2026-2027 Budget Update-Dr. Dossenbach presented the proposed 2026–2027 budget reductions to the Board, emphasizing efforts to preserve and protect classroom instruction.

2. Tharrington Smith LLP Attorney Contract

Motion: Rummel

Second: Davidson

Action: Carried Unanimously

I move that the Lee County Board of Education approve the Tharrington Smith LLP attorney contract.

3. Amplify/Core Knowledge Language Arts (CKLA) Contract

Motion: Davidson

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the Amplify/Core Knowledge Language Arts (CKLA) contract in the amount of \$877,978.56.

4. Budget Amendments

Motion: Rummel

Second: Davidson

Action: Carried Unanimously

I move that the Lee County Board of Education approve the state public school fund budget amendment, the capital outlay fund budget amendment, the local current expense fund budget amendments, and the local restricted fund budget amendment.

5. LCBOE Resolution Regarding Residential Growth, School Capacity, and Intergovernmental Coordination

Motion: Mason

Second: Rummel

Action: Carried Unanimously

I move that the Lee County Board of Education approve the "Resolution Regarding Residential Growth, School Capacity, and Intergovernmental Coordination."

**RESOLUTION REGARDING RESIDENTIAL GROWTH, SCHOOL CAPACITY, AND  
INTERGOVERNMENTAL COORDINATION**

WHEREAS, the Lee County Board of Education recognizes the importance of providing adequate educational facilities, infrastructure, transportation, and resources necessary to support all students; and

WHEREAS, continued residential growth, annexations, rezoning, and large-scale housing developments directly impact student enrollment, school capacity, transportation systems, and long-term educational infrastructure planning; and

WHEREAS, the City of Sanford and Lee County have experienced significant residential expansion through annexations, rezoning, planned developments, and other residential growth approvals; and

WHEREAS, current funding mechanisms do not fully account for the capital costs associated with rapid residential growth and the resulting demands placed upon public schools and taxpayers; and

WHEREAS, responsible long-range planning requires coordination between municipalities, county government, planning authorities, developers, and public-school systems to ensure growth occurs in a sustainable and fiscally responsible manner; and

WHEREAS, the Lee County Board of Education believes that educational impacts should be considered as part of broader land use, infrastructure, and development planning discussions;

NOW, THEREFORE, BE IT RESOLVED that the Lee County Board of Education formally requests increased coordination and collaboration between the City of Sanford, Lee County, planning authorities, and the school system regarding major residential development proposals, annexations, rezoning, and long-range growth planning initiatives.

BE IT FURTHER RESOLVED that the Board encourages the use of School Impact Analyses for major residential developments in order to assess projected student enrollment impacts, school capacity needs, transportation demands, infrastructure requirements, and associated taxpayer costs.

BE IT FURTHER RESOLVED that the Board recommends consideration of reasonable mitigation measures and collaborative planning strategies related to major residential developments, including but not limited to:

- Coordination with the school system regarding projected student enrollment impacts
- Infrastructure planning that supports safe and efficient school access
- Identification of land suitable for future school sites where appropriate
- Exploration of voluntary development agreements and legally permissible funding mechanisms that may help address school capital needs associated with residential growth

BE IT FURTHER RESOLVED that the Board encourages school capacity considerations to be incorporated into long term growth planning, land use decisions, annexation policies, and infrastructure planning efforts throughout Lee County.

BE IT FURTHER RESOLVED that the Board supports continued dialogue and cooperation among the City of Sanford, Lee County leadership, planning officials, developers, and the school system to help ensure residential growth occurs in a manner that protects educational quality, promotes responsible taxpayer stewardship, and preserves the long-term interests of students, families, and the broader community.

APPROVED AND ADOPTED by the Lee County Board of Education on this 12<sup>th</sup> day of May, 2026.

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Sherry Lynn Womack  
Chairman  
Lee County Board of Education

ATTEST:

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Christopher P. Dossenbach, Ed.D.  
Superintendent

#### 6. 2026-2027 LCBOE Calendar of Events

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the 2026-2027 Lee County Board of Education Calendar of Events.

#### 7. Personnel

Motion: Mason

Second: Gaster

Action: Carried Unanimously

I move that the Lee County Board of Education approve the administrator two-year contracts, the administrator three-year contracts, the administrator four-year contracts, the teacher one-year contracts, the teacher two-year contracts, the teacher four-year contracts, and the Human Resources Report.

8. Board member Davidson read the following statement-Pursuant to NCGS 143-318.11(a)(3), the Board is announcing the settlement of LR vs. Lee County Board of Education. The includes non-monetary educational terms, reimbursement for private program not to exceed \$65,000 total over three years, and \$8,000 in attorneys' fees.
9. Board Member Comments.

XIII. Adjourn

Motion: Rummel

Second: Davidson

Action: Carried Unanimously I move to adjourn.

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Sherry Lynn Womack, Chairman

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Christopher P. Dossenbach, Ed.D.  
Secretary  
Superintendent

Date May 12, 2026

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

**In accordance with General Statutes 115C-287.1(b), upon the recommendation of the superintendent the initial contract between a school administrator and a local board of education shall be for two to four years. In the case of a subsequent contract between a principal or assistant principal and a local board of education, the contract shall be for a term of four years.**

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following contracts:  
two year contract, three year contract four year contracts

## ADMINISTRATOR CONTRACTS

**ADMINISTRATOR RECOMMENDATION FOR TWO YEAR CONTRACT –  
August 4, 2026-June 30, 2028**

| <u>ADMINISTRATOR</u> | <u>ASSIGNMENT</u>   | <u>SCHOOL</u>           |
|----------------------|---------------------|-------------------------|
| LaKeisha McNeil      | Assistant Principal | W. B. Wicker Elementary |

**ADMINISTRATOR RECOMMENDATION FOR THREE YEAR CONTRACT –  
July 6, 2026-June 30, 2029**

| <u>ADMINISTRATOR</u> | <u>ASSIGNMENT</u>     | <u>SCHOOL</u>  |
|----------------------|-----------------------|----------------|
| Jolanda Jordan       | Chief Finance Officer | Central Office |

**ADMINISTRATOR RECOMMENDATION FOR FOUR YEAR CONTRACTS–  
July 1, 2026-June 30, 2030**

| <u>ADMINISTRATOR</u> | <u>ASSIGNMENT</u>   | <u>SCHOOL</u>                |
|----------------------|---------------------|------------------------------|
| Kelly Bancroft       | Principal           | East Lee Middle              |
| James Beasley Mungin | Principal           | W. B. Wicker Elementary      |
| Melissa Brewer       | Principal           | J. R. Ingram, Jr. Elementary |
| Alan Caywood         | Principal           | Greenwood Elementary         |
| Emily Coggins        | Principal           | Deep River Elementary        |
| Kate Hylton          | Principal           | B. T. Bullock Elementary     |
| Emily Mize           | Principal           | J. Glenn Edwards Elementary  |
| Wendy Perrell        | Principal           | Broadway Elementary          |
| Maria Covington      | Assistant Principal | Tramway Elementary           |
| Albertine Daniel     | Assistant Principal | Lee County High School       |
| Jaclyn Englebert     | Assistant Principal | West Lee Middle              |
| Marlo Kelly          | Assistant Principal | Lee County High School       |

|                  |                                                             |                             |
|------------------|-------------------------------------------------------------|-----------------------------|
| Stephanie Reed   | Assistant Principal                                         | Greenwood Elementary        |
| Taylor Waters    | Assistant Principal                                         | B. T. Bullock Elementary    |
| Anton Wilson     | Assistant Principal                                         | J. Glenn Edwards Elementary |
| Arlene Winters   | Assistant Principal                                         | SanLee Middle               |
| Ronald Williams  | Assistant Principal                                         | TBD                         |
| Lucas Yerger     | Assistant Principal                                         | Lee County High School      |
| David Blackmon   | Director of Human Capital & Safety                          | Central Office              |
| Stefanie Clarke  | Executive Director Accountability<br>Planning & Performance | Central Office              |
| Patricia Coldren | Executive Director<br>Human Resources                       | Central Office              |
| Lisa Duffey      | Executive Director<br>Student Services                      | Central Office              |
| Gary Hart        | Director of Career<br>Technical Education                   | Central Office              |
| Silvia Huffer    | Director of Pre-School                                      | Warren Williams Pre-School  |
| Rachel Hurt      | Director of Exceptional Children                            | Central Office              |
| Angel Mills      | Director of Multilingual<br>Education and Support           | Central Office              |
| Richard Secor    | Director of Federal Programs                                | Central Office              |

Date May 12, 2026

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following Teachers  
one year contracts:

| Site Name                    | First Name | Last Name     | Position Description                       |
|------------------------------|------------|---------------|--------------------------------------------|
| B. T. Bullock Elementary     | Melissa    | Benson        | Art Teacher                                |
| B. T. Bullock Elementary     | Taylor     | Bryant        | K-5 Intervention Specialist                |
| B. T. Bullock Elementary     | Estrella   | Rodriguez     | Elementary Teacher                         |
| B. T. Bullock Elementary     | Lauren     | Shaw          | Elementary Teacher                         |
| B. T. Bullock Elementary     | Yolanda    | Vazquez       | Elementary Teacher                         |
| Broadway Elementary          | Cynthia    | Abercrombie   | Elementary Teacher                         |
| Broadway Elementary          | Tammy      | Parrish       | Elementary Teacher                         |
| Broadway Elementary          | Jennifer   | Venegas       | Elementary Teacher                         |
| Deep River Elementary        | Kathryn    | Bridges       | Elementary Teacher                         |
| Deep River Elementary        | Shantell   | Cox           | Elementary Teacher                         |
| Deep River Elementary        | Laura      | Maultsby      | Elementary Teacher                         |
| Deep River Elementary        | Priscilla  | Wiaczek       | Elementary Teacher                         |
| East Lee Middle School       | Braynka    | Brown         | Health & Physical Education Teacher        |
| East Lee Middle School       | Bonika     | Cotten        | Language Arts Teacher                      |
| East Lee Middle School       | Stephanie  | Cotton        | Academic Coach                             |
| East Lee Middle School       | Carson     | Harvell       | Social Studies Teacher                     |
| East Lee Middle School       | Karla      | Jackson       | Science Teacher                            |
| East Lee Middle School       | Shieena    | Upchurch      | Social Studies Teacher                     |
| Greenwood Elementary         | Morgan     | Hepner        | Elementary Teacher                         |
| Greenwood Elementary         | Casey      | Parker        | Exceptional Children Teacher               |
| J. Glenn Edwards Elementary  | Tiffany    | Daniel        | Exceptional Children Teacher               |
| J. R. Ingram, Jr. Elementary | Randall    | Johnson       | Exceptional Children Teacher               |
| Lee County High School       | Yolanda    | Greene        | School Social Worker                       |
| Lee County High School       | Pamela     | Jones-Wallace | Exceptional Children Teacher               |
| Lee County High School       | Kane       | Little        | Social Studies Teacher                     |
| Lee County High School       | Skyler     | Myers         | English Teacher                            |
| Lee County High School       | Robert     | Pearce        | Math Teacher                               |
| Lee County High School       | Jared      | Rivard        | Social Studies Teacher                     |
| Lee County High School       | Ethan      | West          | Science Teacher                            |
| Tramway Elementary           | Jamie      | Cook          | Elementary Teacher                         |
| Tramway Elementary           | Joanna     | Massoth       | Literacy Intervention Specialist           |
| SanLee Middle School         | Andrew     | Lyerly        | Health & Physical Education Teacher        |
| SanLee Middle School         | Velencia   | Toomer        | Math Teacher                               |
| Southern Lee High School     | Jordyn     | Herring       | Science Teacher                            |
| Southern Lee High School     | Aleah      | McKenzie      | Science Teacher                            |
| Southern Lee High School     | Christina  | Thomas        | Social Studies Teacher                     |
| Southern Lee High School     | Mark       | Westrick      | English Teacher                            |
| Warren Williams Pre-School   | Tameka     | Brewington    | NC Pre-K Teacher                           |
| W. B. Wicker Elementary      | Kelli      | Patterson     | Exceptional Children Teacher               |
| W. B. Wicker Elementary      | Janice     | Jett          | Academically Intellectually Gifted Teacher |
| W. B. Wicker Elementary      | Teresa     | Leavens       | K-5-Steam/Makerspace Lab Teacher           |
| West Lee Middle School       | Jasmine    | Chalmers      | Math/Science Teacher                       |
| West Lee Middle School       | Lindsey    | Collins       | Science Teacher                            |
| West Lee Middle School       | Stephanie  | Dziok         | Math Teacher                               |
| West Lee Middle School       | Nicole     | Norris        | Social Studies Teacher                     |
| West Lee Middle School       | Carter     | Perez         | Social Studies Teacher                     |
| West Lee Middle School       | Angel      | Tyler         | Science Teacher                            |
| West Lee Middle School       | Gilbert    | Tyler         | Social Studies Teacher                     |

Date May 12, 2026

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following Teachers  
two year contracts:

| Site Name                    | First Name  | Last Name  | Position Description                       |
|------------------------------|-------------|------------|--------------------------------------------|
| B. T. Bullock Elementary     | Sandra      | Soto       | English as a Second Language Teacher       |
| J. Glenn Edwards Elementary  | Candace     | Waddell    | Elementary Teacher                         |
| J. R. Ingram, Jr. Elementary | Shannon     | McGuire    | Elementary Teacher                         |
| J. R. Ingram, Jr. Elementary | Kathrine    | Wilkinson  | Academically Intellectually Gifted Teacher |
| Lee County High School       | Monica      | Chavez     | Spanish Teacher                            |
| Lee County High School       | Laura       | Coyne      | Art Teacher                                |
| Lee County High School       | Christopher | Fairley Jr | Math Teacher                               |
| Lee County High School       | Isaiah      | Herring    | Health & Physical Education Teacher        |
| SanLee Middle School         | Christian   | Rivera     | CTE-Career Decisions Teacher               |
| Southern Lee High School     | Armintrus   | Downey     | CTE-FACS-Culinary Arts Teacher             |
| Southern Lee High School     | Torrie      | Pennington | Exceptional Children Teacher               |
| Southern Lee High School     | Kimberly    | Williams   | Math Teacher                               |
| W. B. Wicker Elementary      | Joey        | Mosley     | School Social Worker                       |
| West Lee Middle School       | Marshall    | Taylor     | Health & Physical Education Teacher        |

Date May 12, 2026

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the following Teachers  
four year contracts:

| Site Name                   | First Name | Last Name | Position Description             |
|-----------------------------|------------|-----------|----------------------------------|
| B. T. Bullock Elementary    | Cynthia    | Mabry     | Literacy Intervention Specialist |
| Broadway Elementary         | Tammie     | Schau     | Literacy Intervention Specialist |
| J. Glenn Edwards Elementary | Michael    | Paventa   | Elementary Teacher               |
| W. B. Wicker Elementary     | Kim        | Barker    | Elementary Teacher               |
| W. B. Wicker Elementary     | Kayla      | Warren    | Literacy Intervention Specialist |

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the Human Resources  
Report

**Personnel Agenda**  
**May 12, 2026**

**Action**

**1. Certified Personnel Hires**

|                                               |                                                                                                   |
|-----------------------------------------------|---------------------------------------------------------------------------------------------------|
| Sydney Lockner<br>(0 yrs. exp.)               | K-5 Teacher, B. T. Bullock Elementary School<br>(effective 8/4/26-6/30/27)                        |
| Amy Beers<br>(25 yrs. exp.)                   | K-5 Teacher, B. T. Bullock Elementary School<br>(effective 8/4/26-6/30/27)                        |
| Lindsay Spivey<br>(0 yrs. exp.)               | K-5 Teacher, B. T. Bullock Elementary School<br>(effective 8/4/26-6/30/27)                        |
| Elizabeth Steiner<br>(7 yrs. exp.)            | AIG Specialist, Deep River Elementary School<br>(effective 8/4/26-6/30/27)                        |
| Jacqueline Galli<br>(0 yrs. exp.)             | Language Arts Teacher, East Lee Middle School<br>(effective 8/4/26-6/30/27)                       |
| Tyler Beemer<br>(3 yrs. exp.)                 | Social Studies Teacher, East Lee Middle School<br>(effective 8/4/26-6/30/27)                      |
| Jessica Starks<br>(0 yrs. exp.)               | Math Teacher, East Lee Middle School<br>(effective 8/4/26-6/30/27)                                |
| Ramsey Milligan<br>(2 yrs. exp.)              | K-5 Teacher, J. Glenn Edwards Elementary School<br>(effective 8/4/26-6/30/27)                     |
| Sara Curtis<br>(0 yrs. exp.)                  | K-5 Teacher, J.R. Ingram Elementary School<br>(effective 8/4/26-6/30/27)                          |
| Kayla Beaman<br>(8 yrs. exp.)                 | K-5 Teacher, J.R. Ingram Elementary School<br>(effective 8/4/26-6/30/27)                          |
| Sean Jeffries<br>(8 yrs. exp.)                | Theatre Arts Teacher, Lee County High School<br>(effective 8/4/26-6/30/27)                        |
| Carrie Watkins<br>(9 yrs. exp.)               | Math Teacher, SanLee Middle School<br>(effective 8/4/26-6/30/27)                                  |
| Yamile Uceda<br>(3 yrs. exp.)                 | English As Second Language Teacher, Southern Lee High School<br>(effective 8/4/26-6/30/27)        |
| Derek Kopanski<br>(0 yrs. exp.)               | Math Teacher, Southern Lee High School<br>(effective 8/4/26-6/30/27)                              |
| Ruth Andrea Martinez Camacho<br>(3 yrs. exp.) | Elementary Dual Language-Spanish Teacher, Tramway Elementary School<br>(effective 7/6/26-6/30/27) |
| Mallory Purser<br>(0 yrs. exp.)               | Art Teacher, W. B. Wicker Elementary School<br>(effective 8/4/26-6/30/27)                         |
| Josephine Poston<br>(0 yrs. exp.)             | CTE-Agriculture Science Teacher, West Lee Middle School<br>(effective 5/1/26-6/30/26)             |

Sarah Austin  
(6 yrs. exp.)

School Counselor, West Lee Middle School  
(effective 8/4/26-6/30/27)

Leslie Patterson  
(0 yrs. exp.)

Math Teacher, West Lee Middle School  
(effective 8/4/26-6/30/27)

**2. Classified Personnel Hires**

Dora Stryffeler

Licensure Specialist, Central Office-Human Resources  
(effective 8/3/26-6/30/27)

Tammy Brown

Instructional Assistant/Bus Driver, Deep River Elementary School  
(effective 8/4/26-6/30/27)

Monique West

Exceptional Children Assistant/Bus Driver, W. B. Wicker Elementary School  
(effective 8/4/26-6/30/27)

Karla Mar

Pre-K Assistant/Bus Driver, Warren Williams  
(effective 8/4/26-6/30/27)

**3. Non-Renewal/Terminations**

Paula Espinoza Barraza

Spanish Teacher, East Lee Middle School  
(effective 5/29/26)

Gerson Rodriguez Mendoza

Spanish Teacher, SanLee Middle School  
(effective 5/29/26)

Diego Tigre Tacuri

Spanish Teacher, West Lee Middle School  
(effective 5/29/26)

Catherine Rodriguez

Dean Of Students, East Lee Middle School  
(effective 5/29/26)

**4. Substitute Teacher Hires**

**5. Substitute Child Nutrition Assistant Hires**

**6. Substitute Bus Drivers**

**7. Substitute Custodians**

**8. Substitute School Nurse**

**9. Activity Bus Driver Hires**

**10. Leave of Absence (Non-FMLA)**

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

**FOR INFORMATION ONLY**

|                   |                      |
|-------------------|----------------------|
| Suggested Motion- | For Information Only |
|                   |                      |
|                   |                      |
|                   |                      |

**Information****1. Resignation**

|                    |                                                                                            |
|--------------------|--------------------------------------------------------------------------------------------|
| Courtney Kelly     | K-5 Teacher, B. T. Bullock Elementary School<br>(effective 5/29/26)                        |
| Madison Gregitis   | K-5 Teacher, Deep River Elementary School<br>(effective 5/28/26)                           |
| Leslie Ray         | Math Teacher, East Lee Middle School<br>(effective 5/29/26)                                |
| Stephanie Dallas   | Exceptional Children Teacher, East Lee Middle School<br>(effective 4/15/26)                |
| Kamaria Hooker     | Instructional Assistant-Media/Bus Driver, East Lee Middle School<br>(effective 5/6/26)     |
| Zadea Blaylock     | Exceptional Children Pre-K Assistant/Bus Driver, Floyd L. Knight<br>(effective 5/1/26)     |
| Patricia Maldonado | Exceptional Children Teacher, Floyd L. Knight<br>(effective 5/12/26)                       |
| Makalah Villatoro  | K-5 Teacher, Greenwood Elementary School<br>(effective 5/29/26)                            |
| Nakiya Gilchrist   | Instructional Assistant/Bus Driver, Greenwood Elementary School<br>(effective 5/1/26)      |
| Macey Miers        | K-5 Teacher, J. Glenn Edwards Elementary Teacher<br>(effective 5/29/26)                    |
| Derek Hipsman      | Art Teacher, J. Glenn Edwards Elementary Teacher<br>(effective 5/29/26)                    |
| Michele Kellogg    | Instructional Assistant-Job Share PT, J.R. Ingram Elementary School<br>(effective 5/29/26) |
| Justine Ferrer     | K-5 Teacher, J.R. Ingram Elementary School<br>(effective 5/29/26)                          |
| Caitlyn Bridges    | K-5 Teacher, J.R. Ingram Elementary School<br>(effective 5/29/26)                          |
| Peggy Buchanan     | Child Nutrition Assistant PT, Lee County Schools Food Service<br>(effective 5/22/26)       |
| Frances Brown      | Child Nutrition Assistant PT, Lee County Schools Food Service<br>(effective 5/22/26)       |
| April Stone        | Exceptional Children Assistant/Bus Driver, Lee County High School<br>(effective 4/24/26)   |
| Breanna Najera     | Exceptional Children Assistant/Bus Driver, Lee County High School<br>(effective 4/24/26)   |
| John Thawley       | Social Studies Teacher, Lee County High School<br>(effective 5/29/26)                      |

|                           |                                                                             |
|---------------------------|-----------------------------------------------------------------------------|
| Brandi Wicker             | Office Support/Bookkeeper, Southern Lee High School<br>(effective 5/4/26)   |
| Paola Matallana Fernandez | Spanish Immersion Teacher, Tramway Elementary School<br>(effective 5/29/26) |
| Bailey Kittman            | K-5 Teacher, Tramway Elementary School<br>(effective 5/29/26)               |
| Keri Brewer               | Assistant Principal, W. B. Wicker Elementary School<br>(effective 4/30/26)  |

## **2. Retirement**

|                       |                                                                                 |
|-----------------------|---------------------------------------------------------------------------------|
| Melissa Douglas       | K-5 Teacher, B. T. Bullock Elementary School<br>(effective 5/29/26)             |
| Ann McAlister-Wallace | Exceptional Children Teacher, Broadway Elementary School<br>(effective 5/29/26) |

## **3. Leave of Absence (FMLA/Military)**

|                   |                                                                                                |
|-------------------|------------------------------------------------------------------------------------------------|
| Joann Lawler      | Media Coordinator, Deep River Elementary School<br>(effective 4/16/26-5/29/26)                 |
| Kelly Howell      | Instructional Assistant/Bus Driver, Greenwood Elementary School<br>(effective 4/28/26-5/29/26) |
| Katherine Bristow | Science Teacher, Lee County High School<br>(effective 4/6/26-5/29/26)                          |
| Terri Spivey      | CTE-Agriculture Teacher, Lee County High School<br>(effective 5/13/26-6/24/26)                 |
| Tina Cameron      | Office Support/Bookkeeper, SanLee Middle School<br>(effective 4/10/26-6/30/26)                 |
| Valencia Toomer   | Math Teacher, SanLee Middle School<br>(effective TBD-5/29/26)                                  |
| Jeremiah Buie     | Technology Technician, Technology Department<br>(effective 4/21/26-5/18/26)                    |
| Luz Campos        | Office Support, W. B. Wicker Elementary School<br>(effective 4/21/26-8/19/26)                  |

## **4. Change of Status**

## **5. Change of Assignment**

|                    |                                                                                                                                     |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Laura Maultbsy     | From: AIG Specialist, Deep River Elementary School<br>To: K-5 Teacher, Deep River Elementary School<br>(effective 8/4/26)           |
| Mary Ashley Matsik | From: K-5 Intervention Teacher, Deep River Elementary School<br>To: K-5 Teacher, Deep River Elementary School<br>(effective 8/4/26) |

|                      |                                                                                                                                                                                                                                                                         |
|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cameron Rosser       | From: Speech Language Pathologist Private/Home School, District Wide<br>To: Speech Language Pathologist 80%, SanLee Middle School, East Lee Middle School, West Lee Middle School, Lee County High School, Southern Lee High School, Bragg Street<br>(effective 8/4/26) |
| Emily Bruckner       | From: K-5 Teacher, J. Glenn Edwards Elementary School<br>To: Science Teacher, SanLee Middle School<br>(effective 8/4/26)                                                                                                                                                |
| Yolande Newland      | From: Administrative Intern, Lee County High School<br>To: Math Teacher, Southern Lee High School<br>(effective 8/4/26)                                                                                                                                                 |
| Casey Benton         | From: Exceptional Children Teacher, SanLee Middle School<br>To: Social Studies Teacher, SanLee Middle School<br>(effective 8/4/26)                                                                                                                                      |
| Pamela Jones Wallace | From: Exceptional Children Teacher, West Lee Middle School<br>To: Exceptional Children Teacher, Lee County High School<br>(effective 8/4/26)                                                                                                                            |

**6. Volunteer Coach**  
**(Employee: Certified, Classified with Stipend)**

**7. Volunteer Coach with Stipend      (Non-Employee)**

**8. Volunteer Coach (No Stipend)**