

**Regular Board Meeting
August 11, 2026**

Present: Gaster, Ortiz, Rummel, Smoak, Stryffeler, Womack, Rawson,
Dossenbach, Britt, Kelly, Eggers, Clarke, Jordan, Alverson, Coldren,
Secor, McNeill, Measamer, Regan, Mark Rogers-The Sanford Herald;
SRO-Scott Blakeley; SRO-Isaac Haines

Absent: Hooker

I. The Lee County Board of Education was called to order Chairman Sherry Womack.

A. Appointment of Lee County Board of Education Member-David Smoak

Motion: Rummel

Second: Gaster

Action: Carried Unanimously

Gaster, Ortiz, Rummel, Womack

voting "yes"

In accordance with NCGS 115C-37.1, I move that the Lee County Board of Education appoint David Smoak as member of the Lee County Board of Education to fill the vacancy created by the resignation of Eric Davidson.

B. Appointment of Lee County Board of Education Member-Laura Stryffeler

Motion: Rummel

Second: Gaster

Action: Carried Unanimously

Gaster, Ortiz, Rummel, Womack

voting "yes"

In accordance with NCGS 115C-37.1, I move that the Lee County Board of Education appoint Laura Stryffeler as member of the Lee County Board of Education to fill the vacancy created by the loss of Marcus Mason.

II. David Smoak and Laura Stryffeler were sworn in as members of the Lee County Board of Education. The oath was administered by Susan P. Britt, Notary Public.

III. Closed Session

Motion: Rummel

Second: Gaster

Action: Carried Unanimously

I move that the Lee County Board of Education go into closed session under NCGS 143-318.11(a)(1), (a)(3), (a)(6); to discuss confidential student information under NCGS 115C-402; to discuss confidential personnel information under NCGS 115C-319 and 115C-321; and to

consult with the Board's attorney and maintain the attorney-client privilege.

Motion: Gaster

Second: Rummel

Action: Carried Unanimously I move that the Lee County Board of Education come out of closed session.

IV. Recognized Southern Lee High School Baseball Team-State Champions NCHSAA-6A Baseball, first State Championship in school history.

V. Invocation was offered by Eric Davidson.

VI. The Pledge of Allegiance was recited.

VII. LCS Vision and Policy 2120-Code of Ethics for School Board Members

Board Member Ortiz read the following Lee County Schools Vision Statement.

Lee County Schools Vision Statement

Lee County Schools, in partnership with the community, will provide a safe, supportive, and engaging environment that fosters each student's academic, personal, and social growth. We are committed to providing innovative learning opportunities that prepare students for success in college, careers, and life. We will drive student achievement and continuous improvement by attracting and supporting top educators through a positive, collaborative work culture. Our success will be measured by student growth, future readiness, and our students' positive contributions to society.

Board Member Gaster read a portion of Policy 2120 Code of Ethics for School Board Members.

Policy 2120-Code of Ethics for School Board Members

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Members of the Lee County Board of Education should:

- **Avoid conflicts of interest and appearance of conflicts of interest as we handle the work of the board;**
- **Avoid the solicitation and/or acceptance of gifts in return for advice or assistance on matters concerning the operation of the business of the board**
- **Avoid the misuse of public funds;**
- **Avoid misrepresentation or falsification of facts; and**
- **Avoid making confidential information public.**

VIII. Approval of Agenda-8/11/2026

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the 8/11/2026 agenda.

IX. Approval of Minutes-RBM-7/14/2026; Student Transfer Appeal Hearing-8/6/2026

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the 7/14/2026 and 8/6/2026 minutes.

X. No Public Comments.

XI. Chairman's Report-Sherry Womack

1. Recognized Eric N. Davidson for his service on the Lee County Board of Education-2022-2026.
2. 2026 NCSBA Awards and Recognition-Submission deadline September 28, 2026, 12noon. Awards will be presented during the 2026 NCSBA Annual Conference Awards Ceremony on November 10, 2026.
3. NCSBA Board of Directors Vacancy-Submission deadline September 25, 2026.
4. BOE Committee Assignments

Discipline Committee
Carla Hooker-Chairman
Chris Gaster

Curriculum and Instruction Committee
Cindy Ortiz-Chairman
David Smoak

Policy Committee
Chris Gaster-Chairman
Laura Stryffeler

Operations Committee
Alan Rummel-Chairman
Cindy Ortiz
David Smoak

5. Recognized Chris Gaster for comments.
6. Provided a State Auditor update.

XII. Superintendent's Report-Dr. Chris Dossenbach

1. Acknowledged August 11, 2026, was the first day of school with a great beginning.

XIII. Announcements-Reports-Non-Action Items

A. Financial Report-Jolanda Jordan

1. August, 2026-Financial spreadsheet

--Fiscal Year26 Budget-\$118,196,803.24
--YTD Expenditure-\$4,659,168.17
--YTD Encumbrances-\$6,985,551.24
--Remaining Budget-\$106,552,083.83
--Budget Utilization-9.85%

B. No Board Attorney Report-Stephen Rawson

C. Committee Reports-Sherry Womack

1. Curriculum and Instruction Committee-Cindy Ortiz

No meeting.

Next meeting-October 21, 2026, 3:30pm, Assembly Room, HEB

2. Discipline Committee-Dr. Carla Hooker

No meeting.

Next meeting-September 23, 2026, 4:30pm, Assembly Room, HEB

3. Operations Committee-Alan Rummel

July 28, 2026

Reviewed the LCS Transportation Facility construction contact.

Next meeting-August 25, 2026, 4pm, Assembly Room, HEB

4. Policy Committee-Chris Gaster

No meeting.

Next meeting-August 18, 2026, 4:30pm, Assembly Room, HEB. Laura Stryffeler will not be in attendance. Cindy Ortiz will fill in for her.

XIV. Action Items

A. Approval of Consent Agenda

Motion: Smoak

Second: Ortiz

Action: Carried Unanimously I move that the Lee County Board of Education approve the Consent Agenda:

1. Fundraisers
2. Contributions and Donations
3. Financial Statements

B. No Unfinished Business

C. New Business

1. LCS Transportation Facility Construction Contract

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education award the LCS Transportation Facility construction contract to Daniels and Daniels Construction Company, Inc. in the amount of \$10,092,500.

2. Resolution-Financing the LCS Transportation Facility

Motion: Rummel

Second: Ortiz

Action: Carried Unanimously

I move that the Lee County Board of Education approve the Resolution-Financing the LCS Transportation Facility.

3. Personnel

Motion: Ortiz

Second: Rummel

Action: Carried Unanimously

I move that the Lee County Board of Education approve the Human Resources Report.

4. Board Member Smoak shared a point of personal privilege.

5. Board Member Stryffeler introduced herself to the audience.

XV. Adjourn

Motion: Gaster

Second: Smoak

Action: Carried Unanimously I move to adjourn.

Sherry Lynn Womack, Chairman

Christopher P. Dossenbach, Ed.D.
Secretary
Superintendent

Date August 11, 2026

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Patricia Coldren, Executive Director Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the Human Resources Report

**Personnel Agenda
August 11, 2026**

Action

1. Certified Personnel Hires

Livi Heffron (0 yrs. exp.)	Art Teacher, B. T. Bullock Elementary School (effective 8/24/26-6/30/27)
Annette Phelps (3 yrs. exp.)	Exceptional Children Teacher PT, B. T. Bullock Elementary School (effective 8/5/26-6/30/27)
Abigail Welch (0 yrs., exp.)	K-5 Teacher, B. T. Bullock Elementary School (effective 8/17/26-6/30/27)
Melissa Chestang (9 yrs. exp.)	Social Worker, B. T. Bullock Elementary School/Greenwood Elementary School (effective 8/6/26-6/30/27)
Eve Hutchens (0 yrs. exp.)	Social Worker, Broadway Elementary School/W. B. Wicker Elementary School (effective 8/4/26-6/30/27)
Krista Austin (2 yrs. exp.)	Math Teacher, East Lee Middle School (effective 8/4/26-6/30/27)
Lorena Gatlin (14 yrs. exp.)	Exceptional Children Teacher, East Lee Middle School (effective 8/12/26-6/30/27)
Catherine Rodriguez (19 yrs. exp.)	Exceptional Children Teacher, East Lee Middle School (effective 8/4/26-6/30/27)
Hannah Pinelli (2 yrs. exp. VA)	Pre-K Teacher, Floyd L. Knight (effective 8/13/26-6/30/27)
Brooklyn Buchanan (1 yr. exp)	Social Worker, J. Glenn Edwards Elementary/Tramway Elementary School (effective 8/5/26-6/30/27)
Sandra Williams (0 yrs. exp.)	Social Worker, J.R. Ingram Elementary School/West Lee Middle School (effective 8/6/26-6/30/27)
Bennett Grant (1 yr. exp.)	English Teacher, Lee Early College (effective 8/12/26-6/30/27)
Amber Koshney (0 yrs. exp.)	Social Worker, SanLee Middle School (effective 8/4/26-6/30/27)
Clarence Kalik Hill (Current TA)	TA To Teacher Substitute, SanLee Middle School (effective 8/4/26)
Anthony Charles (17 yrs. exp.)	Math Teacher, Southern Lee High School (effective TBD-6/30/27)
Mariam Lopez Williams (0 yrs. exp.)	Pre-K Teacher, Warren Williams (effective 8/12/26-6/30/27)
Shiella Hargrove (3 yrs. exp.)	Language Arts Teacher, West Lee Middle School (effective 8/4/26-6/30/27)

2. Classified Personnel Hires

Reyna Gutierrez	Multilingual Assistant/Bus Driver, Broadway Elementary School (effective 8/4/26-6/30/27)
Jennifer Steele	Child Nutrition Assistant PT, Child Nutrition Department (effective 8/10/26-6/30/27)
Amanda Ngojoy	Child Nutrition Assistant PT, Child Nutrition Department (effective TBD-6/30/27); replacing Ella McGilveary-resign-other reasons
Avis Bland	Child Nutrition Assistant PT, Child Nutrition Department (effective 8/11/26-6/30/27)
Shannon Achtani	Child Nutrition Assistant/Bus Driver, Child Nutrition Department (effective TBD-6/30/27)
Clyde Elder	Custodian/Bus Driver, Deep River Elementary School (effective 8/3/26-6/30/27)
Odessa Fouke	Instructional Assistant/Bus Driver, Greenwood Elementary School (effective 8/4/26-6/30/27)
Justine Cherbonneau	Instructional Assistant/Bus Driver, Greenwood Elementary School (effective 8/11/26-6/30/26)
Carolyn Todd	Instructional Assistant/Bus Driver, J. R. Ingram Elementary School (effective 8/4/26-6/30/27)
Natalie Knight	Instructional Assistant/Bus Driver, J.R. Ingram Elementary School (effective TBD-6/30/27)
Kimberly Karriker	Custodian/Bus Driver, Lee Early College (effective 8/4/26-6/30/27)
Olympia Brooks	Exceptional Children Assistant/Bus Driver, Lee County High School (effective 8/4/26-6/30/27)
Latosha Henderson	Testing Coordinator/FAFSA/CTE Credential Tracking, Lee County High School (effective 8/10/26-6/30/27)
Freddie Castillo	Custodian/Bus Driver, Southern Lee High School (effective 8/4/26-6/30/27)
Chaeli Guin	Instructional Assistant Job Share PT 4 Hours Day, Tramway Elementary School (effective 8/3/26-6/30/27)
Keeley Carraway	Instructional Assistant/Bus Driver, Tramway Elementary School (effective 8/4/26-6/30/27)
George Martinez	Instructional Assistant/Bus Driver, W. B. Wicker Elementary School (effective TBD-6/30/27)
Barbara Heck	Custodian/Bus Driver, West Lee Middle School (effective 8/4/26-6/30/27)

3. Non-Renewal/Terminations
4. Substitute Teacher Hires
5. Substitute Child Nutrition Assistant Hires
6. Substitute Bus Drivers
7. Substitute Custodians
8. Substitute School Nurse
9. Activity Bus Driver Hires
10. Leave of Absence (Non-FMLA)

AREA <u>Human Resources</u>
AGENDA ITEM(S) <u>Personnel Information</u>
CONTACT PERSON(S) <u>Patricia Coldren, Executive Director Human Resources</u>

Agenda Report

FOR INFORMATION ONLY

Suggested Motion-	For Information Only

Information

1. Resignation

Melissa Benson	Art Teacher, B. T. Bullock Elementary School (effective 8/3/26)
Tyshonne McSwain	Social Worker, Broadway Elementary School (effective 7/17/26)
Meredith Murphy	Exceptional Children Teacher, East Lee Middle School (effective 7/28/26)
Kelly Howell	Instructional Assistant/Bus Driver, Greenwood Elementary School (effective 7/6/26)
Tandy Alvarado	Instructional Assistant/Bus Driver, Greenwood Elementary School (effective 7/20/26)
Alaina Griffin	K-5 Teacher, J. Glenn Edwards Elementary School (effective 7/10/26)
Kailey Barker	Instructional Assistant Job Share, J.R. Ingram Elementary School (effective 7/13/26)
Morgan Gillis	Office Support, Maintenance Department (effective 7/21/26)
Mary Goldberger	Science Teacher, SanLee Middle School (effective 7/20/26)
Ma'resa Smith	Instructional Assistant-Adult Support/Bus Driver, SanLee Middle School (effective 8/14/26)
Aleah McKenzie	Science Teacher, Southern Lee High School (effective 12/31/26)
Caleb Leslie	CTE-Business Teacher, Southern Lee High School (effective 7/14/26)
Maria Covington	Assistant Principal, Tramway Elementary School (effective 9/18/26)
Sonya McLaughlin	Instructional Assistant/Bus Driver, Tramway Elementary School (effective 8/7/26)
Tonia McGill	Instructional Assistant/Bus Driver, Tramway Elementary School (effective 7/30/26)
Janessa Cadilenia	Instructional Assistant/Bus Driver, W. B Wicker Elementary School (effective 8/5/26)
Cameron Tyndall	Social Studies Teacher, West Lee Middle School (effective 7/20/26)
Sierra Lee	Instructional Assistant-ISS/Bus Driver, West Lee Middle School (effective 7/27/26)

2. Retirement

3. Leave of Absence (FMLA/Military)

Savannah Henry	Instructional Assistant/Bus Driver, J. R. Ingram Elementary School (effective 8/13/26-10/8/26)
Terry Lett	Exceptional Children Teacher, Lee County High School (effective 8/4/26-6/30/27)
Emily Harris	Math Teacher, SanLee Middle School (effective 8/4/26-11/2/26)
Tony Bloedorn	Curriculum Instructional Specialist, SanLee Middle School (effective 8/7/26-10/30/26)
Rebekah Davis	Health/Physical Education Teacher, Southern Lee High School (effective 8/4/26-10/2/26)
Monica Monroe	Instructional Assistant/Bus Driver, Tramway Elementary School (effective 7/6/26-1/1/27)
Kayla Warren	Curriculum Instructional Specialist (effective 8/4/26-9/29/26)

4. Change of Status

5. Change of Assignment

Robbie Cox	From: Exceptional Children Assistant/Bus Driver, Greenwood Elementary School To: Instructional Assistant/Bus Driver, Greenwood Elementary School (effective 8/4/26)
Derrick Womack	From: Custodian/Bus Driver, J. Glenn Edwards Elementary School To: Exceptional Children Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/4/26)
Nicole West	From: K-5 Teacher, J.R. Ingram Elementary School To: Social Studies Teacher, SanLee Middle School (effective 8/4/26)
Crystal Dean	From: Dean Of Students, SanLee Middle School To: Assistant Principal, SanLee Middle School (effective 8/4/26)
Consepsion Martinez	From: Social Worker, SanLee Middle School To: Mental Health Specialist, District Wide (effective 8/4/26)
Christian Rivera	From: CTE-Career Decisions Teacher, SanLee Middle School To: CTE-Business Education Teacher, Southern Lee High School (effective 8/4/26)
Andrew Lyerly	From: Health/Physical Education Teacher, SanLee Middle School To: CTE-Career Decisions Teacher, SanLee Middle School (effective 8/4/26)
Ashley Inman	From: Language Arts Teacher, SanLee Middle School To: Health/Physical Education Teacher, SanLee Middle School (effective 8/4/26)

Jamie Simmons	From: Avid Elective Teacher, SanLee Middle School To: Language Arts Teacher, SanLee Middle School (effective 8/4/26)
Derrick Gray	From: Custodian/Bus Driver, W. B. Wicker Elementary School To: Custodian/Bus Driver, J. Glenn Edwards Elementary School (effective 7/21/26)
Jasany Steward	From: Instructional Assistant/Bus Driver, W. B. Wicker Elementary School To: Exceptional Children Assistant/Bus Driver, W. B. Wicker Elementary School (effective 8/4/26)
Kayla Warren	From: Literacy Intervention Specialist, W. B. Wicker Elementary School To: Advanced Teacher Role, W. B. Wicker Elementary School (effective 8/4/26)
Ryan Stutts	From: Intervention Specialist, W. B. Wicker Elementary School To: K-5 Teacher, W. B. Wicker Elementary School (effective 8/4/26)
Melissa Cotton	From: Child Nutrition Assistant/Bus Driver, W. B. Wicker Elementary School To: Exceptional Children Assistant/Bus Driver, Deep River Elementary School (effective 8/19/26)
James Williams	From: Language Arts Teacher, West Lee Middle School To: Social Studies Teacher, West Lee Middle School (effective 8/4/26)
Myrna Vielman	From: English As Second Language Assistant/ Bus Driver, West Lee Middle School To: English As Second Language Assistant/Bus Driver, Deep River Elementary School (effective 8/4/26)

6. Volunteer Coach

(Employee: Certified, Classified with Stipend)

Michael McLean	Athletic Director, East Lee Middle School (effective School Year 2026-2027)
Steve Burdeau	Head Coach-Football, Lee County High School (effective School Year 2026-2027)
Ethan West	Assistant Coach-Wrestling, Assistant Coach Flag Football , Lee County High School (effective School Year 2026-2027)
Michael McLean	Assistant Coach-Football, Lee County High School (effective School Year 2026-2027)
Terry Lett	Assistant Coach-Football, Lee County High School (effective School Year 2026-2027)
Isaiah Herring	Assistant Coach-Football, Lee County High School (effective School Year 2026-2027)
Josephine Poston	Assistant Coach-Volleyball, Lee County High School (effective School Year 2026-2027)
Curtis David	Head Coach-Girls Flag Football Fall , Lee County High School

(effective School Year 2026-2027)

Katy Bristow	Coach-Indoor Track Spring, Cross Country Fall, Lee County High School (effective School Year 2026-2027)
William Wicker	Head Coach-Women's Soccer, Head Coach-Men's Soccer Lee County High School (effective School Year 2026-2027)
Cindy Kelly	Coach-Volleyball, Lee County High School (effective School Year 2026-2027)
Dalton Hardee	Head Coach-Varsity Baseball (effective School Year 2026-2027)
Kirby Forbes	Coach-Summer Varsity Cheerleading, Coach- Fall Varsity Cheerleading, Coach-Winter Varsity Cheerleading, Lee County High School (effective School Year 2026-2027)
Frank Finnerty	Assistant Coach-Football, Lee County High School (effective School Year 2026-2027)
Clay Fowler	Head Coach JV Volleyball, Assistant Coach Varsity Volleyball, Lee County High School (effective School Year 2026-2027)
Chandler Ellis	Coach-Varsity Softball, Lee County High School (effective School Year 2026-2027)
Matt Charles	Head Coach-Women's Golf, Southern Lee High School (effective School Year 2026-2027)
Armintrus Downey	Head Coach-Fall-Winter-Summer Varsity Cheerleading, Southern Lee High School (effective School Year 2026-2027)
Clarence Hill	Head Coach-Flag Football, Southern Lee High School (effective School Year 2026-2027)
Tammy Person	Coach-JV Cheerleading- Winter, Southern Lee High School (effective School Year 2026-2027)
Tom Shaffer	Assistant Coach-Football, Southern Lee High School (effective School Year 2026-2027)
7. Volunteer Coach with Stipend	(Non-Employee)
Ryan Shurtz	Assistant Coach-Football, Lee County High School (effective School Year 2026-2027)
Tiffany Doss	Head Coach-Men's & Women's Swim, Lee County High School (effective School Year 2026-2027)
Reginald Peace Jr	Coach-Basketball, Lee County High School (effective School Year 2026-2027)
Hannah Davis	Head Coach-JV Cheerleading, Lee County High School (effective School Year 2026-2027)

Anthony Rosser	Coach-Bowling, Lee County High School (effective School Year 2026-2027)
Stacie Pogoncheff	Assistant Coach-Swim, Lee County High School (effective School Year 2026-2027)
Corderro Wright	Assistant Coach-Basketball, Lee County High School (effective School Year 2026-2027)
Arnold Womble	Coach-Women's Tennis Fall, Coach-Men's Tennis Spring, Lee County High School (effective School Year 2026-2027)
Joan Wicker	Coach-Women's Golf Fall, Lee County High School (effective School Year 2026-2027)
Reggie Peace	Head Coach-Men's Basketball Winter, Lee County High School (effective School Year 2026-2027)
Marc Pajdo	First Responder, Lee County High School (effective School Year 2026-2027)
Steve Wornack	Athletic Trainer, Lee County High School (effective School Year 2026-2027)
Scott Blakeley	Coach-Softball, Lee County High School (effective School Year 2026-2027)
Bryan Allen	Assistant Coach, Soccer, Lee County High School (effective School Year 2026-2027)
Robert Sims	Assistant Coach-Football, Southern Lee High School (effective School Year 2026-2027)
Lionel Phillips	Assistant Coach-Football, Southern Lee High School (effective School Year 2026-2027)
Allyson Neighbors	Assistant Coach-Volleyball, Southern Lee High School (effective School Year 2026-2027)
Darrell Brown	Head Coach-Volleyball, Southern Lee High School (effective School Year 2026-2027)

8. Volunteer Coach (No Stipend)