Northern Mountain Valley UUSD
School Board Meeting

Date: September 7, 2022
Time: 6:30 pm
Physical Location: Berkshire Elementary School

Virtual Access: this meeting can also be accessed via Zoom using this link: https://bit.ly/NMVboard.
Please Note: Zoom visitors should show their name on their account - names are needed for minutes.

Board Attendees: John Dziedzic, Arlene O'Rourke, Lisa Hango, Katherine Barnard, Miranda Johnson, Emily Norris, Mary Niles, Erin Paquette
Administrator Attendees: Leonard Badeau, Rhoda McLure, Sandy Alexander, Jessica Ochs, Morgan Daybell, Lynn Cota (by Zoom)
Visitors: None
Timekeeper:
Notetaker: Caroline Elander

AGENDA/SCHEDULE

Anticipated Time Allocation	Agenda Items
15 minutes	**1. Call Meeting to Order - Mary Niles called the meeting to order at 6:36 p.m.** **2. Consent Agenda -** a. **Previous Minutes – 8-3-22** b. Policy: **Mary Niles made a motion to accept the Consent Agenda. All ayes by roll.**
5 minutes	**3. Agenda Preview and Prioritization - n/a**
10 minutes	**4. Recognition of Visitors/Public Comment - no visitors** ***Public Comment*** *1. There will be time set aside for public comment on the agenda at every regular, special or emergency meeting of the board. 2. The time allotted to this item will be assigned by the chair or the person responsible for organizing the agenda.* *PUBLIC COMPLAINT ABOUT PERSONNEL AND USE OF CHAIN OF COMMAND* ***Complaints about personnel:*** *1. Complainants are encouraged to bring complaints to the individual concerned.* *2. If not resolved, written complaint should be brought to the supervisor/administrator.* *3. If not resolved, complainant may submit issue to the Superintendent for review and decision.* *4. If the above steps do not resolve a concern, an appeal of the Superintendent's decision can be requested of the board.*

20 minutes	**5. School Spotlight - Berkshire Elementary School, Leonard Badeau** Lenny Badeau gave an update on the continued work around implementing Restorative Practices. **6. School Spotlight - Bakersfield Elementary School, Rhoda McLure** Rhoda McLure recapped the work done last year with the Starling Collaborative (Partners in Restorative Change), and spoke about goals for this year and what we have already started working on toward those goals.
10 minutes	**7. Financial/Business Report - Morgan Daybell, Business Manager** a. Financial Update - b. VSBIT Annual Meeting - **Lisa Hango made a motion to appoint Mary Niles as authorized representative to appear and vote on behalf of the board at any and all meetings of the members of the Vermont School Boards Insurance Trust, or any adjournment thereof. All ayes by roll.** c. Plowing 2022-2023 - Morgan will bid out Bakersfield's plowing contract and ratify Montgomery's contract. d. Other
30 minutes	**8. Superintendent's Report - Lynn Cota, Superintendent** a. Personnel ○ Hiring - ***(Action)*** ■ BEMS - **Grace Behrens (Grade 6 Teacher)**; Denise Webster (Para); Meagan Cook (Para) ■ BES - Mikayla Bean (SU-LEAPS Site Coordinator); Madison Watt (Para) ■ MES - Joyce Dodd (SU-Lead Cook) ■ SES - Diane Kane (SU-Special Ed 0.5 FTE); Corinna Stanley (SU-Literacy Intervention 0.5 FTE); Lauri Boudreau (SU-Math Intervention 0.5 FTE); Alexis Reed (Para); Rhonda Watcke (Para) ○ Resignations - ***(Informational)*** ■ BEMS - Rhonda Watcke (Para) ■ BES - Kimberly Rappeno (Para); Megan Wescott (Para) ■ MES - ■ SES - Sharon Kelly-Larson (Grade 5); Robert Thompson (Custodian) ○ Open Positions - ***(Informational)*** ■ BEMS - Grade 2 Teacher; Math & Literacy Interventionist; Para ■ BES - Paraeducator ■ MES - Long-Term Math Intervention Sub ■ SES - Grade 5 Teacher; Paraeducator; Custodian ○ Leave Request - ***(Action)*** ■ BES - Leave of Absence - Request from Kelly Hyde to return to work from 1-year leave of absence early, on Oct. 3, 2022. **Mary Niles made a motion to approve this request. All ayes by roll.** b. Teacher Retention Survey Data - Lynn Cota shared exit survey data and results from an anonymous retention survey. c. Student - n/a d. NMV Standardized Assessment Results - Lynn Cota shared the results from the 20-21 standardized assessment. e. Eighth Grade Class Trips - The board discussed eighth grade class trips.

	f. Other
15 minutes	**9. NMV Principals' Reports -** **Bakersfield Elementary School - Rhoda McLure, Principal** a. Student Learning & Celebrations b. High-Quality Staffing c. Safe and Healthy Schools d. Upcoming Events e. Other **Berkshire Elementary School - Leonard Badeau, Principal** a. Student Learning & Celebrations b. High-Quality Staffing c. Safe and Healthy Schools d. Upcoming Events e. Other **Montgomery Elementary School - Sandy Alexander, Principal** a. Student Learning & Celebrations b. High-Quality Staffing c. Safe and Healthy Schools d. Upcoming Events e. Other **Sheldon Elementary School – Jessica Ochs, Interim Principal** a. Student Learning & Celebrations b. High-Quality Staffing c. Safe and Healthy Schools d. Upcoming Events e. Other
20 minutes	**10. Board Business** a. Set Future Agenda Items - Eighth Grade Class Trip b. Next Regularly Scheduled Meeting: October 5, 2022 c. SU Board Representative Report - Mary Niles gave a quick SU Board update. d. VSBA Anti-Racism Mini Grant - will be worked on at the SU level. e. Superintendent Evaluation (Executive Session) **Mary Niles made a motion to enter executive session at 8:46 p.m. All ayes by roll. Mary Niles made a motion to exit executive session at 9:50 p.m. All ayes by roll.** f. Meeting Adjournment - **Meeting adjourned at 9:52 p.m.**

Executive Session - ***There may be times during the meeting whereby the board must make a motion to enter executive session to discuss certain confidential matters. The board has the authority to decide who remains for the executive session discussion. The board may enter executive if the discussion falls into any of the following categories:*** Contracts; Labor relations agreements with employees; Arbitration or mediation; Grievances; Pending or probable civil litigation or a prosecution, to which the public body is, or may be a party; Confidential attorney-client communications made for the purpose of providing professional legal services to the body; Negotiating or securing of real estate purchase or lease options; Employment or evaluation of a public officer or an employee – A disciplinary action against a public officer or employee; A clear and imminent risk of peril to the public safety; Discussion or consideration of records or documents that are not public documents,