

Rush County Schools

Special Board Meeting Summary

Date: November 6, 2025

Time: 6:00 PM

Location: Rush County Schools Administration Office

Presiding: Mr. Jim Jameson, Ed.S., Superintendent

Purpose: Approval and Ratification of the 2025–2026 Collective Bargaining Agreement

Call to Order

The meeting was called to order at **6:03 PM** by the School Board President Mr. Kevin Banks.

Purpose of Meeting

Superintendent Jameson stated that the purpose of the meeting was for the **Board of School Trustees** to take formal action to **approve and ratify the 2025–2026 Collective Bargaining Agreement** between **Rush County Schools** and the **Rush County Federation of Teachers**.

He extended his thanks to:

- The **Rush County Federation of Teachers** for their professional and collaborative bargaining process,
- The district's **Bargaining Committee**, and
- The Board for its ongoing commitment to supporting teachers.

Mr. Jameson shared that:

- The **teacher ratification vote** was held on **Monday, November 3, 2025**, and passed with a vote of **45–3 in favor**.
 - A **public hearing** was also conducted that same evening.
 - Tonight's meeting represented the final step in the approval process.
-

Board Action

- **Motion:** Dr. Steve Sickbert made a motion to approve the **2025–2026 Collective Bargaining Agreement** as presented.
- **Second:** The motion was seconded by Mr. Matt Jones.

Discussion:

- One board member expressed appreciation for the district's continued efforts to increase teacher salaries over the past four years.
 - While acknowledging financial challenges tied to **declining ADM, assessed value,** and **Senate Bill 1**, the board reaffirmed its commitment to retaining and supporting high-quality educators.
 - Additional appreciation was shared for the professionalism and efficiency of this year's bargaining process.
 - **Vote:**
 - **All in favor:** Aye
 - **Opposed:** None
 - **Motion passed unanimously.**
-

Adjournment

A motion to adjourn was made by Angie Kuhn and the meeting was adjourned at approximately **6:12 PM.**

Jon Kevin Banks, President

Jeffry A. Amos, Member

Addam Carmony, Vice- President

Jeff Edwards, Member

Angela Kuhn, Secretary

Matthew Jones, Member

Dr. Steve Sickbert, Member