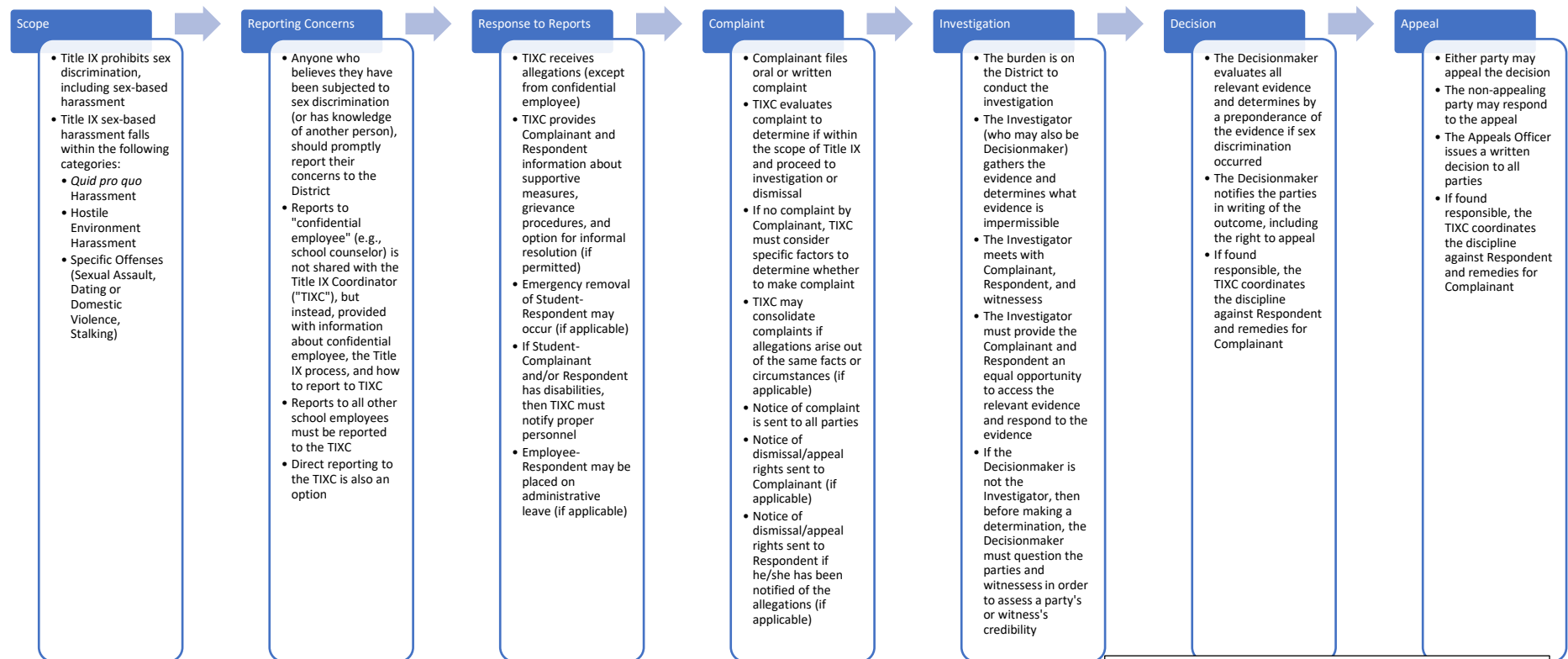


K-12

TITLE IX INVESTIGATION FLOW CHART



The parties may use the informal resolution process before the decision is issued. But it cannot be used if an employee is alleged in sex-based harassment against a student or if it conflicts with the law.

Complainant: Alleged to have been subjected to sex discrimination.

Respondent: Accused of sex discrimination.

TIXC: Title IX Coordinator and reviews the formal complaint.

Investigator: Investigates the formal complaint.

Decisionmaker: Determines if sex discrimination occurred.

Appeals Officer: Reviews the appeal by either party.

Note: the TIXC, Investigator, and Decisionmaker can be the same person, but not the Appeals Officer.