MINUTES OF THE REGULAR PUBLIC MEETING OF THE RIDGEWOOD BOARD OF EDUCATION

Minutes of the Ridgewood Board of Education Regular Public Meeting held on Monday, September 28, 2026 at 6:00 pm.

I. CALL TO ORDER AND ROLL CALL

At 6:00 p.m. Ms. Brogan called the meeting to order with a roll call.

Present:
Ms. Sheila Brogan, President
Mr. Muhammad Mahmoud, Vice President
Mr. Saurabh Dani
Ms. Mary Louise Handy
Ms. Mary Micale

Also Present:
Dr. Mark Schwarz, Superintendent of Schools
Dr. Michelle Fenwick, Assistant Superintendent
Mr. Richard Matthews, School Business Administrator
Mr. Brian Ross, Director of Curriculum and Instruction

II. MOTION TO GO INTO EXECUTIVE SESSION

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to personnel**.** The minutes of this closed session will be released when the need for confidentiality no longer exists.

MOTION by: Ms. Brogan **SECOND** by: Mr. Mahmoud
VOICE VOTE:
Ms. Brogan, Mr. Dani, Ms. Handy, Mr. Mahmoud, Ms. Micale - ALL AYES

- The Board adjourned into Executive Session at ~ 6:35 p.m.

RECONVENED PUBLIC MEETING
At 7:06 p.m., Ms. Brogan called the Regular Public Meeting to order.

Whereas, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive Session; now therefore,
The Board has been meeting in Executive Session pursuant to NJSA:12. The minutes from this meeting will be released when the need for confidentiality no longer exists. The Board was meeting to discuss matters pertaining to personnel.

Present:
Ms. Sheila Brogan, President
Mr. Muhammad Mahmoud, Vice President
Mr. Saurabh Dani
Ms. Mary Louise Handy
Ms. Mary Micale

Also Present:
Dr. Mark Schwarz, Superintendent of Schools
Dr. Michelle Fenwick, Assistant Superintendent
Mr. Richard Matthews, Business Administrator/Board Secretary
Mr. Brian Ross, Director of Curriculum & Instruction

Visitors: Approximately 5 community members were present in-person and/or virtually.

III. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Brogan led those present in the Pledge of Allegiance**.**

IV. OPENING STATEMENT BY PRESIDING OFFICER

Ms. Brogan announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Star Ledger, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

V. PRESENTATIONS

A. Student Representative Report

- Jooahn Sohn and Eli Della Torre, Ridgewood High School

Ms. Sohn and Mr. Della Torre provided an overview of activities taking place at Ridgewood High School including updates on athletics, performing arts, and club events.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:12:25.

VI. COMMENTS FROM THE PUBLIC

Sean Sweeney, this past week we had back to school night at BF, the school district was kind enough to post pictures of that event. One of the pictures included children, some of whose parents did not have their children's faces on social media. Unfortunately this led to an unknown user who may or may not be from the village of Ridgewood using a user name that does not contain a lot of good out loud words and the comment was, no better. His question for the Board of Ed, you established the policy for giving the option of excluding their children from being posted on social media, yet you are not following it. It doesn't matter why a parent has not chosen to have their child's picture on facebook, there could be a number of reasons, the most important being the safety of the child. Some families may be involved in domestic matters and don't want certain members of the family not knowing where their children are at a given time, this is both troubling and concerning and he's getting phone calls from other parents. Some parents he does not know, which is great, considering that the BF directory has recently opened and he guesses they hear his

name on these calls all the time, they figured he would be the one to get some response. Why is there a policy forbidding children from being posted on social media when the school district is posting children on social media without their parents approval?

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:18:46 .

Dr. Schwarz responded to the public comment.
View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:21:29 .

Additional public comment:
Nataliya Pertacevich, has several concerns about the proposed superintendent contract. She obtained the current contract through an OPRA request and reviewed it earlier this year. Tonight's agenda confirms something that is very important. The current contract does not expire until June 30, 2028, yet the resolution before the board proposed a new 5-year beginning on July 1, 2026 and continuing until June 30, 2031. Why are we replacing or renewing a contract almost two years before the current term expires? What change makes it necessary now? I submitted another OPRA request asking for the proposed contract changes and related documents and still has not received them. Tonight's agenda says the proposed contract has already been submitted to the Executive County Superintendent and approved on September 9. As a member of the public, she came to this hearing without having provided that proposed contract through her OPRA request. She thinks maybe tomorrow or the day after tomorrow is when the deadline is, but if it is readily available she does not know why it is not required for anyone to hold it back until the absolute latest time to provide it to her. She is concerned about compensation and accountability. We've added and upgraded administrative positions in recent years while the district also discussed budget pressures and district costs. If compensation is being increased under this new agreement, she would like to understand what additional responsibilities or measurable achievements justify that increase. The existing contract requires annual goals and annual performance evaluation, but she does not see a clear multi year performance framework or compensation tied to specific measurable results. If we're not considering committing the district to a new five-year term she thinks the residents should understand what are the measurable objectives for those five years. How will performance against these objectives be evaluated? And how does compensation relate to those results? Before the board votes, she asks for the proposed contract terms, the compensation changes and the rationale for renewing the contract almost two years before its expiration.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:22:01 .

VII. PUBLIC HEARING ON THE RENEGOTIATION OF SUPERINTENDENT EMPLOYMENT CONTRACT PURSUANT TO N.J.S.A. 18a:11-11

A. Presentation Proposed Terms

- Superintendent Agreement

Ms. Brogan provided an overview of the terms of the renewal contract.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:25:52.

B. Comments from the Public

Darren Negridge, Ridgewood resident since 1971, knows about the community, in terms of this contract and you're not the only one suffering from this notification nonsense, the city council posts something and you can go look it up on the Trenton list. He thinks it would be nice, because he spent about 4 hours today going through your website and it is quite frankly terrible, he clicks on meetings and tonight's meeting is not there. He looked for minutes of meetings so he can get some background and they are not there, the does not know where they are, he assumes you generate minutes, but he does not know where to find them, he would really appreciate it, as most of the people in town would, most of the people work 60-70 hours per week. Some of the members on this board work other things besides being on this board and therefore they should be able to get the information that they need to be informed citizens. In terms of this contract, we are following all of the rules and checking the boxes but nobody checked the box on who did the evaluation, what were the comments, areas of improvement, areas of success which would be normal in any evaluation. There would be places to improve and places that were better than anticipated, supposedly you will vote at the end of the night and the contract is going to be done. He finds that disturbing. The gentleman who will be the beneficiary of the contract is running a hundred million dollar per year company, you can call it a school and it's nice to see you getting involved, but it's a business and its product is educating individuals to go out in the world and do something. He has run 500 million dollar businesses, and if his review was not up to snuff, he would not be in the job. If somebody said, why didn't you check the field in July, the first of August, where in the budget is the funding for the checking, and for some allowance such as checking the heating systems at the high school it would be a good idea if we had a line in the budget for that. He's not seeing that and never worked on a job where he had a guaranteed raise in the contract. Any raise was contingent on performance.

Natalia, she couldn't hear the comment that the gentleman just spoke, but she wholeheartedly agreed with everything he said. We've heard quite a bit tonight about the process and everything required procedurally that was done correctly, we have not heard anything at all about the performance. Just like the gentleman said, some people spent hours today trying to get to where that contract is. It still hasn't been her question about why she wasn't erected to the specific place where she can find that contract, when she specifically asked the question last week, it was still not provided to her. If it is so much readily available, she wasn't given it, she was the only one asking. Where's the other people who were just looking for it, nobody knows. We are saying we have public comment, but public comment one hat? We didn't see anything, maybe we saw a contract, but to the other speaker's point, where's the performance evaluation. What are we commenting on? What we see right now is that sports have been cancelled multiple times because we don't know why. Maybe it's not the superintendent's fault, but where is the performance evaluation where it specifically blames somebody else, or helps us understand what exactly was not done right? Her point being, to support the other speaker, we need to understand why the superintendent should receive a new 5-year contract, almost two years before the term expires. This is exactly one year and nine months, she thinks the public should also understand the performance behind that decision. Nobody's addressing that question, what has been accomplished, what goals have been met, what areas have been identified for improvement? How does that performance support both the early renewal and compensation increases? While it may not be huge. The existing contract literally requires annual goals and an annual performance evaluation. SHe would like to understand how those evaluations and results factored into the decision we're being asked to comment on tonight, not what procedurally you guys did right.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:30:24.

C. Board Trustee Comments/Discussion

- Ms. Brogan replied to the public comments and confirmed that the board meeting minutes and videos are on the website.
- Ms. Handy confirmed that when using the search feature on the website and entering superintendent contract, it will lead the viewer to that page, which is dated and published June 19, 2024.

- Board Trustees provided comments regarding the reappointment and renewal of the superintendent contract, the annual Superintendent/District goals and evaluations.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 00:38:13 .

D. Motion to Close Public Hearing

i. RESOLUTION OF THE RIDGEWOOD BOARD OF EDUCATION APPROVAL OF REAPPOINTMENT AND RENEWAL EMPLOYMENT CONTRACT FOR SUPERINTENDENT OF SCHOOLS

WHEREAS, N.J.S.A. 18A:17-20.1 and Ridgewood Board of Education Policy 1220 provide that the Board of Education shall determine the reappointment of a Superintendent of Schools prior to the expiration of the current term of employment; and

WHEREAS, the current employment contract of Superintendent Dr. Mark Schwarz is scheduled to expire on June 30, 2028; and

WHEREAS, the Ridgewood Board of Education desires to reappoint Dr. Mark Schwarz as Superintendent of Schools for a renewed term of five years, effective July 1, 2026 through June 30, 2031; and

WHEREAS, pursuant to N.J.S.A. 18A:11-11, the Board provided public notice on August 27, 2026, at least thirty (30) days prior to this action, and the Board provided a second public notice on September 2, 2026 at least ten (10) days prior to this action; and

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and Board Policy 1220, the proposed renewal employment contract was submitted to the Executive County Superintendent of Schools for Bergen County for review and approval; and

WHEREAS, the Executive County Superintendent of Schools reviewed and granted approval for the proposed renewal employment contract on September 9, 2026; and

WHEREAS, the Board conducted a public hearing on September 28, 2026 regarding the terms of the proposed renewal employment contract;

NOW, THEREFORE, BE IT RESOLVED, by a recorded roll-call majority vote of the full membership of the Ridgewood Board of Education, pursuant to N.J.S.A. 18A:17-20 and Board Policy 1220, that Dr. Mark Schwarz is hereby reappointed as Superintendent of Schools for the term commencing

July 1, 2026 and ending June 30, 2031; and

BE IT FURTHER RESOLVED, that the Board hereby approves the Renewal Employment Contract between the Ridgewood Board of Education and Dr. Mark Schwarz, incorporating the terms and conditions approved by the Executive County Superintendent.

MOTION by: Ms. Brogan **SECOND** by: Mr. Mahmoud
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

Dr. Schwarz made a public comment.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 01:14:30.

VIII. PRESENTATIONS

A. NJ Quality Single Accountability Continuum (NJQSAC) Results

➢ Dr. Mark Schwarz, Superintendent of Schools

Dr. Schwarz reviewed the District's QSAC (Quality Single Accountability Continuum) results, which is the New Jersey Department of Education's monitoring and evaluation system for public school districts, conducted every three years. Districts must score at least 80% in each category to pass. Our District earned 100% in operations and personnel. Our lowest score was 84%. We are designated as a high performing district.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 01:20:03.

IX. SUPERINTENDENT REPORT

- Congratulations to our student representatives Eli and Joohan for being named Commended Students within the National Merit Honor program.
- Please attend the Superintendent Coffee next month.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 1:27:00.

X. BOARD COMMITTEE REPORTS

➢ Finance
➢ Facilities
➢ Communications
➢ Policy

Ms. Micale provided a Finance Committee report:

- The revised resolution for retention of bond counsel based on feedback from the last meeting is on the agenda for approval.
- A discussion regarding the Federal Tax Credit Program, it appears to be complicated, but NJ has to opt into the program before we can consider pursuing participation.

- A discussion regarding the bond counsel and a plan for the replacement of the turf fields ensued.
  - View this portion of the Ridgewood BOE meeting 9/28/26 starting at 01:33:33.

Ms. Brogan provided a Facilities Committee report:

- BFMS Boiler is on the agenda for replacement.
- Solar panels have been turned off at Glen. There is a request sent to Vertera to conduct a study on the current panels at the rest of the schools which may be at the end of the 15 year life.
- Discussed projects and organized them. They will continue to work toward an October 5 meeting to look at projects and discuss the assessment that was already done.
- Temperature issues at Ridge have been addressed.
- Window and door replacements at Glen and Ridge are almost done.
- The Glen and Ridge furnace room renovation project is approximately 75-80% complete.
- Hawes HVAC over the gym has been completed.
- The tennis courts were completed this summer.
- GW Boys toilet room demo has been completed, and continuing the work.
- Orchard back steps were completed.
- The Willard canopy installation will begin in the Spring.
- RHS elevator relief valve should be installed this week. GWMS elevator work has been completed.
- The Glen electrical panel will be upgraded with a new box.

Ms. Handy provided a Communications Committee report:

- Privacy concerns raised with the callers today, we will be following up to ensure we are in compliance.
- Increased following on our social media and have received positive comments

Ms. Handy provided a Policy Committee report:

- New, revised and abolished policies on the board agenda were discussed.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 01:28:44.

XI. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

- Dr. Schwarz withdrew his request for the dollar amount that would compensate overnight for the October 15th conference.
- Mr. Dani's NJSBA amount listed assumes he will be submitting for the full reimbursement for food, mileage, and tolls. He does not plan on submitting for reimbursement for any of those fees.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani (except for his attendance at NJSBA), Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan

NAYS: none
ABSTain: Mr. Dani - his attendance at NJSBA

B. ADMINISTRATION

i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

ii. Approval: First Reading of Revised/Abolished Policies and Regulations
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the first reading of revised/abolished policies and regulations as listed below:

Revised:
- Policy 1230 Superintendent's Duties
- Bylaw 0162 Notice of Board Meetings
- Policy 2260 Equity in School and Classroom Practices
- Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students
- Policy 6112 Reimbursement of Federal and Other Grant Expenditures
-
- Policy 6115.02 Federal Awards/Funds Internal Controls - Mandatory Disclosures
- Policy 6311 Contracts for Goods or Services Funded by Federal Grants

Abolished:
- Regulation 2200 Curriculum
- Regulation 2411 Guidance Counseling
- Regulation 2460.3 Additional/Compensatory Special Education and Related Services

iii. ***amended**
Approval: Authorization for the Superintendent to Hire Before/After Care Employees Between Board Meetings
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, to hire employees for the Before/After Care Program between board meetings **with the approval of two Board Members by signature.**

***MOTION as amended** by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment B**.

MOTION by: Mr. Dani **SECOND** by: Ms. Brogan
ROLL CALL

AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

D. HUMAN RESOURCES

*Dr. Schwarz verbally made some corrections to the Human Resources section.

i. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

i-a. 2026-2027 School Year - Certificated Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
Administrators						
Aday, Douglas	Assistant Principal	RHS	08/10/26-10/16/26	Provisional Principal	Current Salary plus $2,500/month	11-000-221-102-24-000
Donnelly, Trecia	Special Education Resource/Inclusion	BFMS GWMS	08/10/26-10/16/26	Standard Supervisor	Current Salary plus $2,500/month	11-000-221-102-24-000
Pavone, Alicia	Director Special Programs	Ed Center	08/10/26-10/16/26	Standard Principal	Current Salary plus $2,500/month	11-000-221-102-24-000
Teachers						
Adelsohn, Jennifer	LOA 1.0 FTE Grade 5	Ridge	10/05/26-11/30/26	CE Elementary K-6	$70,062 BA, 1	11-120-100-101-04-000
Gordon, Julie	Special Education Lead Teacher	RHS	10/27/26-06/30/27	Standard Teacher of the Handicapped	$119,942 ($112,802 + $5,640 Ratio + $1,500 longevity) MA, 18	11-213-100-101-10-000
Han, Luke	LOA 1.0 FTE Grade 5 Social Studies/Science (non-tenure track)	Somerville	09/29/26-06/30/27	CEAS Elementary School Teacher K-6	$70,062 BA, 1	11-120-100-101-05-000
Gerstel, Mia **rescind**	1.0 FTE LDTC	Willard	10/05/26-06/30/26	Standard LTDC	$99,742 MA+30, 11	N/A
Hartmann, Brandice	1.0 FTE Special Education Resource	Travell .80 Somerville .20 **revised**	08/26/26-06/30/27	Standard Students with Disabilities and English	$80,362 MA, 5	11-230-100-101-06-000
McKenzie, Corine	LOA 1.0 FTE Grade 5	Somerville	08/26/26-09/28/26 **revision**	CEAS Elementary School	$70,062 BA, 1	11-120-100-101-05-000

	Social Studies Science (non-tenure track)			Teacher K-6		
McKenzie, Corine	1.0 FTE Grade 5 Social Studies Science	Somerville	09/29/26-06/30/27	CEAS Elementary School Teacher K-6	$71,062 BA, 3	11-120-100-101-05-000
Support						
Urena, Anthony	1.0 FTE Tech/Media Technician	Hawes Somerville Travell	10/05/26-06/30/27	N/A	$43,000	11-000-222-177-31-000

i-b. 2026-2027 School Year - Paraprofessional Appointments

Name	Assignment	Location	Salary	Effective Date	Account #
Bernard, Denise	.77 FTE Pre-K Inclusion	Glen	$21,215	09/29/26-06/30/27	11-190-100-106-01-216
Doherty, Erin	.77 FTE Pre-K Inclusion	Glen	$21,215	09/29/26-06/30/27	11-190-100-106-01-216
Gonzalez, Soraya	.77 FTE ABA (non-certified)	BFMS	$24,455	09/02/26-06/30/27	11-209-100-106-08-209
Gonzalez Hernandez, Ana **rescind**	.77 FTE Pre-K Inclusion	Glen	$21,215	08/26/26-06/30/27	11-190-100-106-01-216
Green, Winsome	.77 FTE Resource	Travell	$21,215	10/12/26-06/30/27	11-213-100-106-06-000
Kim, Jeongmin	.77 FTE ABA Certified	Ridge	$28,257	09/29/26-06/30/27	11-212-100-106-04-213
Kim, Takako	.77 Resource	Willard	$22,507	09/29/26-06/30/27	11-213-100-106-07-000
Merkel, Reese	.77 Resource	Orchard	$21,215	09/29/26-06/30/27	11-213-100-106-03-000
Osman, Amna	.77 FTE ABA Certified	Glen	$28,257	09/14/26-06/30/27	New position
Peters, Kara	.77 FTE ABA Non-certified	Ridge	$24,455	09/29/26-06/30/27	11-212-100-106-04-213
Ranne, Rebecca	.77 FTE Pre-K Inclusion	Glen	$21,215	09/14/26-06/30/27	11-190-100-106-01-216

i-c. 2026-2027 School Year - Lunchroom Aide Appointments

Name	Assignment	Location	Hours Per Day	Days Per Week	Hourly Rate	Effective Date	Account #

Macri, Trent*	Lunchroom Aide	Ridge	2.0	5	$19	09/29/26-06/30/27	11-000-262-107-23-000
Randolph, Regina	Lunchroom Aide	Orchard	2.0	5	$19	09/29/26-06/30/27	11-000-262-107-23-000

i-d. 2026-2027 School Year - Before/After Care Appointments, not to exceed 29 hours per week.

Name	Location	Hourly Rate	Effective Date	Account #
Site Managers				
Cashin, Shane	Willard **revision**	$22	08/25/26-06/30/27	11-421-100-101-40-100
Key, Felita	Glen	$23	09/28/26-06/30/27	11-421-100-101-40-100
Group Leaders				
Cueto Amarante, Adriana	Ridge	$19	09/14/26-06/30/27	11-421-100-101-40-100
Rolle, Garret	Somerville	$19	09/16/26-06/30/27 **revision**	11-421-100-101-40-100
Velasquez, Jacqueline	Group Leader Willard	$19 **revision**	08/25/26-06/30/27	11-421-100-101-40-100
Student Assistants				
Shiokawa, Ami	Travell	$15.92	09/10/26-06/30/27 **revision**	11-421-100-101-40-100
Tiwari, Aditya	Glen	$15.92	09/08/26-06/30/27 **revision**	11-421-100-101-40-100

i-e. 2026-2027 School Year - Field Placement Appointments

Name	College/ University	Placement	Supervisor	Location	Effective Date
Mia Ferreras	William Paterson University	Clinical Speech Language	Jessica Polay	Ridge	01/21/27-05/12/27
Fleissner, Kate **rescind**	Fairleigh Dickinson University	Elementary K-6 Student Teaching	Alison Mahler	Travell	09/02/26 - 05/03/27
Roome, Thomas	Kean University	Clinical School Nurse Certification	Jeanne Gao	Hawes	09/01/26-12/18/26
Sargente, Lauren	Montclair State University	Clinical I K-5 Observation	Cheryl Fox	Hawes	09/01/26 - 12/18/26

Ribeiro, Lawrence	Seton Hall University	Clinical Student Athletic Training	Nikitas Nicholaides	RHS	09/05/26-06/20/27

***Related to staff member**

i-f. 2026-2027 School Year - Additional Substitute Staff

Teachers-$160 Per Diem 11-1X0-100-101-23-101

Braune, Danielle	Dulli, Stephanie	Rawal, Nimisha
Bussanich, Julia	Grace, Heather	Schwenker, Abigail
Cermack, Meghan	Morgan, Robert	Sikes, Oscar
Coniglio, Debra	Nigro, Grazia	

Secretaries-$18.50 Per Hour 11-000-240-105-23-101

Mead, Rosanne

Paraprofessionals-$120 Per Diem - 11-190-100-106-23-101

Moran, Robert

***Related to staff member**

ii. *as amended
2026-2027 School Year Advisor/Co-curricular Stipends for Elementary Schools
As listed on **Attachment C.**
Account Number: **11-401-100-100-xx-100**

iii. 2026-2027 Revised: Fall Coaching Assignments, Volunteers, Clock Operators, Hourly Crowd Control and Substitute Athletic TrainerHourly Crowd Control and Substitute Athletic Trainer
As listed on **Attachment D.**
Account Number: 11-402-100-100-11-000-00

iv. *as amended
2026-2027 School Year Advisor/Co-curricular Stipends for BFMS
As listed on **Attachment E .**
Account #11-401-100-101-08-100
***amendments to the attachment were made.**

v. 2026-2027 School Year Advisor/Co-curricular Stipends for GWMS
As listed on **Attachment F .**
Account #11-401-100-101-09-100

vi. Fall 2026 Ridgewood Community School Employees

As listed on **Attachment G.**
Account # Various

vii. 2026-2027 School Year Fall Volunteers

Ridgewood High School	
Francisco, Michelle	Fall Cheer
Morano, Vincent	Fall Cheer
Greczeck, David	Girls Soccer
Saggese, Alexa	Marching Band

viii. 2026-2027 School Year Change of Assignments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2026-2027 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
Teachers						
Donnelly, Trecia	1.0 FTE Spec Ed Res/Incl BFMS	N/A	1.0 FTE Spec Ed Res/Incl BFMS/GWMS **revision**	N/A	08/26/26- 06/30/27	11-212-100-101-08-213
Minichini, Gina	1.0 FTE Special Ed Math RHS	$86,962 ($86,362 + $300 CP) MA, 8	1.2 FTE Special Education Collaborative Geometry .20 FTE RHS	$103,934 ($103,634 + $300 CP) MA, 8	09/08/26- 06/30/27	11-213-100-101-10-000
Nyhuis, Philip	1.0 FTE Math RHS	$109,812 ($109,512 + $300 CP) MA+30,12	1.2 FTE Special Education Collaborative Geometry .20 FTE RHS	$131,714 ($131,414 + $300 CP) MA+30,12	09/08/26- 06/30/27	11-140-100-101-10-000
Polanin, Stephen	1.0 FTE Music K-5 Ridge .20 Travell .70 BFMS.10	$104,012 MA, 15	1.0 FTE Music K-5 Travell .90 BFMS .10 **revision**	$104,012 MA,15	08/26/26- 06/30/27	11-120-100-101-06-000 11-130-100-101-08-000
Dodd, Rebecca	1.0 FTE Special Ed Resource Willard	$105,272 ($104,972 + $300 CP) MA+45, 12	1.2 FTE Special Ed Resource Willard	$126,266 ($125,966 + $300 CP) MA+45, 12	09/10/26- 09/25/26	11-213-100-101-07-000
Gerard, Amy	1.0 FTE	$122,753	1.2 FTE	$147,242	09/10/26-	11-204-100-101-07-000

	Special Ed LLD WIllard	($122,453 + $300 CP) MA+45,18	Special Ed LLD WIllard	($146,942 + $300 CP) MA+45,18	09/25/26	
Licata, Jennifer	1.0 FTE Special Ed Inclusion Willard	$99,742 MA+30,11	1.2 FTE Special Ed Inclusion Willard	$119,690 MA+30,11	09/10/26-09/25/26	11-230-100-101-07-000
Wessely, Erin	1.0 FTE Spec Ed Incl Travell	$104,012 MA, 16	1.0 FTE Spec Ed incl Glen/Orchard	$114,512 ($109,512 + $5,476 Ratio) MA+30, 16 **revision**	08/26/26-06/30/27	11-000-219-104-24-000
Support						
Pollick, Amy	1.0 FTE Confidential Administrative Assistant to the Asst. Superintendent	$73,542	1.0 FTE Confidential Administrative Assistant to the Asst. Superintendent	Board approved salary plus $500 per week	09/14/26-TBD	11-000-230-100-26-000
Valere, Neil	1.0 FTE Tech Coordinator K-8	$86,819	1.0 FTE Tech Coordinator K-8	Board approved salary plus $500 per week	09/14/26-10/02/26	11-000-222-177-31-000
Paraprofessional						
Capazzi, Anna	.77 FTE ABA Non Certified BFMS	$24,455	.77 FTE ABA Certified BFMS	$28,257	09/10/26-06/30/26	11-209-100-106-08-209
Collins, Cassidy	.77 FTE ABA Non Certified BFMS	$25,189	.77 FTE ABA Certified BFMS	$29,105	9/10/26-06/30/27	11-209-100-106-08-209
Desai, Prerna	.77 FTE ABA Non Certified Glen	$24,455	.77 FTE ABA Certified Glen	$28,257	09/14/26-06/30/27	11-212-100-106-01-213
Goodyear, Sachiko	.77 FTE ABA Non Certified Ridge	$24,455	.77 FTE ABA Certified Ridge	$28,257	9/10/26-06/30/27	11-212-100-106-04-213
Kirk, Rachel	.77 FTE ABA Non Certified Ridge	$24,455	.77 FTE ABA Certified Ridge	$28,257	9/10/26-06/30/27	11-212-100-106-04-213
Klas, James	.77 FTE ABA Non Certified Ridge	$24,455	.77 FTE ABA Certified Ridge	$28,257	9/10/26-06/30/27	11-212-100-106-04-213
Koutris,	.77 FTE	$24,455	.77 FTE	$28,257	9/10/26-	11-212-100-106-01-213

Renee	ABA Non Certified Glen		ABA Certified Glen		06/30/27	
Matukonis, Amanda	.77 FTE ABA Non Certified Glen	$24,455	.77 FTE ABA Certified Glen	$28,257	9/10/26-06/30/27	11-212-100-106-01-213
Rema, Nurjahan	.77 FTE ABA Non Certified Ridge	$24,455	.77 FTE ABA Certified Ridge	$28,257	9/10/26-06/30/27	11-212-100-106-04-213
Before/After Care						
George, Thomas	Group Leader Travell	$19	Site Manager Travell	$22.00	09/08/26	11-421-100-101-40-100

ix. Resignation for the Purpose of Retirement

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation for the purpose of retirement, listed below.

Name	Assignment	Location	Years of Service	Effective Date
ITDC				
Pisani, Lynda	Admin Assistant	Glen	28	01/01/27

x. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Teacher			
Calandra, Laura	Grade 5	Somerville	09/29/26 **revision**
Garlasco, Casey	Chemistry	RHS	07/01/26
Support			
Borges-Nizama, Hector	Tech/Media Technician	Hawes Somerville Travell	09/14/26
Gjermeni, Sokol	Tech/Media Technician	GWMS	10/19/26
Powers, Karen	Sec 12 Coordinator Special Programs	Ed Center	09/14/26
Permanent Subs			
Penola, James	Permanent Substitute	GW	09/16/26
Paraprofessional			
Hong, Yong	ABA	Ridge	07/01/26

Rawal, Nimisha	Spec Ed Pre-K	Glen	07/01/26
Raymundo-Robles, Jimena	Pre-K Inclusion	Glen	07/01/26
Russo, Sabrina	ABA	Ridge	09/09/26
Lunchroom Aide			
Effanda, Yunita	Lunchroom	Travell	06/24/26
ITDC			
Flanagan, Marion	Head Teacher	Glen	07/01/26
Volpe, Annamaria	Teacher's Assistant	Glen	09/15/26
Before/After Care			
Loci, Klevisa	Site Manager	Orchard	09/05/26
Menzel, Alexis	Site Manager	Hawes	09/04/26
Montoya Rosa, Josue	Group Leader	Orchard	09/21/26
Zhang, Jun	Group Leader	Somerville	09/16/28

xi. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of Leave	New/ Revision	Paid	Unpaid w/ Benefits	Unpaid w/out Benefits	Return to Work
Arensmeier, Meredith	Grade 8 Math	BFMS	Medical/ Family	Revision	08/26/26-10/07/26	10/08/26-12/31/26	01/04/2-05/27/27	05/28/27
Brunner, Dina	Spec Ed Resource	Willard	Medical	New	08/26/26-09/25/26	N/A	N/A	09/28/26
Cordasco, Candace	Grade Level Advisor	RHS	Medica/ Family	New	11/23/26-01/05/27	01/06/27-03/31/27	N/A	04/05/27
Grasso, Laura	Physical Education	GW	Medical	New	12/01/26-01/27/27	N/A	N/A	01/28/27
McDermott, Meghan	Grade 5	Ridge	Medical	New	10/06/26-11/30/26	N/A	N/A	12/01/26
Merhige-Petrick, Donna	Special Education Resource	Somerville	Medical	New	10/05/26-11/30/26	N/A	N/A	12/01/26
Nicholaides, Nikitas	Athletic Trainer	RHS	Medical	New	09/01/26-10/02/26	N/A	N/A	10/05/26

xii. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

xii-a. Summer 2026 Additional 10-Month Administrative Assistant Support - 8/26, 8/27, 8/28. Prior to Contract Start Date of 09/01/26.

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Parigi, Jane	Willard	21	$40.23 **revision**	$844.83	11-000-240-105-07-100

xii-b. Summer 2026 Lunchroom Aide Meeting - Extra Pay. Prior to Contract Start Date of 09/02/26.

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Hsiung, Ling Fung	Willard	30 minutes	$19	$9.50	11-000-262-107-23-000
Kuan, Shirley	Willard	30 minutes	$19	$9.50	11-000-262-107-23-000
Passno, Edith	Willard	30 minutes	$19	$9.50	11-000-262-107-23-000
Proctor-Truesdale, Melanie	Willard	30 minutes	$19	$9.50	11-000-262-107-23-000
Umali, Shirley	Willard	30 minutes	$19	$9.50	11-000-262-107-23-000

xii-c. Summer 2026 Revised Library Coverage

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed Per Person	Account #
Law, Christine	Willard	20.00 **revision**	$68.71	$1,374.20 **revision**	11-120-100-101-07-100

xii-d. Summer 2026 Revised School Year Revision: Staff Convocation Preparation, not to exceed $1,761.03.

Name	Production	# of Hours Per Person	Hourly Rate Per Person	Total Not to Exceed Per Person	Account #
Johnson, Alyssa	New Players	6.00	$41.48	$248.88	11-140-100-101-10-100
Knight, Morgan	New Players	12.00	$41.48	$497.76	11-140-100-101-10-100
Van Zile, Kelly	New Players	12.00	$41.48	$497.76	11-140-100-101-10-100
Feeley, Kevin	George Rockington	5.00	$41.48	$207.40	11-140-100-101-10-100
Watkins, Christopher	George Rockington	5.00	$41.48	$207.40	11-140-100-101-10-100

Maxwell, Athena	National Anthem	2.50	$41.48	$103.70	11-140-100-101-10-100

xii-e. Revised: Professional Development Days (Part-Time Staff) - August 26, August 27, August 28, October 12, 2026 and February 17, 2027

Name	# of Hours Per Day	Hourly Rate	Total Per Day	Total Not to Exceed	Account #
Clark, Kelly	4.50	$67.61	$304.24	$1,521.18	11-130-100-101-09-100
DiBrita, Christine	2.25	$56.27	$126.61	$633.05	11-140-100-101-10-100
Downs, Emily	6.00	$50.11	$300.66	$1,503.30	11-130-100-101-08-100
Fink, Gary	6.00	$57.61	$345.66	$1,728.30	11-140-100-101-10-100

xii-f. 2026-2027 School Year Before/After Care Consultative Student Support Services, on an as needed basis. Total not to exceed $2,660.00

Name	Total # of Hours	Hourly Rate	Total Not to Exceed	Account #
Brandsness, Ashley	40.00	$56.21	$2,248.00	11-421-100-101-40-100
Singletary, De Anna	20.00	$20.63	$412.00	11-421-100-101-40-100

xii-g. 2026-2027 School Year Administrative Support Extra Pay, not to exceed $4,029.50

Name	# of Hours Per Person	Hourly Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Thomas, Bonnie	50.00	$40.20	$2,010.00	$2,010.00	11-000-251-100-40-100

xii-h. 2026-2027 School Year Preparation of Professional Development for CST Secretaries

Name	# of Hours Per Person	Hourly Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Parigi, Jane	2	$40.23	$80.46	$80.46	11-000-219-104-24-100

xii-i. 2026-2027 School Year One-to-One Support for Special Education Students Attending After-School Clubs, BFMS not to exceed $3,480. GWMS not to exceed $2,030.

Name	Current Position	Hourly Rate Per Person	Account #
Benjamin Franklin Middle School			
Collins, Cassidy	Paraprofessional	$26.78	11-401-100-101-08-100
Coniglio, Debra	Paraprofessional	$27.59	11-401-100-101-08-100
Corcoran, Cassandra	Paraprofessional	$26.78	11-401-100-101-08-100
Demko, Mevlana	Paraprofessional	$26.78	11-401-100-101-08-100

Fischer, Susan	Paraprofessional	$22.31	11-401-100-101-08-100
Gonzales, Soraya	Paraprofessional	$22.50	11-401-100-101-08-100
Kim, Sung Hui	Paraprofessional	$29.64	11-401-100-101-08-100
Judge, Mary	Paraprofessional	$24.65	11-401-100-101-08-100
Orth, Rebecca	Paraprofessional	$28.48	11-401-100-101-08-100
Owitz, Kaela	Paraprofessional	$26.78	11-401-100-101-08-100
Sweisberger, Camryn	Paraprofessional	$22.50	11-401-100-101-08-100
Quinn, Thomas	Paraprofessional	$27.59	11-401-100-101-08-100
George Washington Middle School			
Creegan, Robert	Paraprofessional	$20.11	11-401-100-101-09-100
Dominguez, Marian	Paraprofessional	$20.11	11-401-100-101-09-100
Gottlieb, Dawn	Paraprofessional	$20.71	11-401-100-101-09-100
Higuma, Emi	Paraprofessional	$20.11	11-401-100-101-09-100
Lee, Dongeun	Paraprofessional	$21.38	11-401-100-101-09-100
Tucker, Annette	Paraprofessional	$23.00	11-401-100-101-09-100
Valencia, Jie	Paraprofessional	$22.08	11-401-100-101-09-100

xii-j. 2026-2027 School Year Test Coordinators - Stipend. September 1, 2026 - June 22, 2027.

Name	Location	Total Not to Exceed	Account #
Nam, Suh Young (Liz)	Hawes	$4,056.48	11-120-100-101-02-100
Rubin, Lindsay	Orchard	$4,056.48	11-120-100-101-03-100
Mitchell, Lindsay	Ridge	$4,056.48	11-120-100-101-04-100
Finnegan, Kathleen	Somerville	$4,056.48	11-120-100-101-05-100
Miller, Melissa	Travell	$4,056.48	11-120-100-101-06-100
Pfeiffer, David	Willard	$4,056.48	11-120-100-101-07-100
Pieroni, Emily	BFMS	$4,056.48	11-130-100-101-08-100
Powell, Renee	BFMS	$4,056.48	11-130-100-101-08-100
D'Elia, Susan	GWMS	$4,056.48	11-130-100-101-09-100
Tucker, Erika	GWMS	$4,056.48	11-130-100-101-09-100
Cordasco, Candace	RHS	$4,056.48	11-140-100-101-10-100
Moss-Keller, Corrina	RHS	$4,056.48	11-140-100-101-10-100

Roberts, Alexandra	RHS	$4,056.48	11-140-100-101-10-100
Watson, Andrea	RHS	$4,056.48	11-140-100-101-10-100

xii-k. 2026-2027 School Year - Ridgewood High School Targeted Academic Intervention and Support effective September 2, 2026, through June 23, 2027. Hours determined as needed, total not to exceed $20,000, inclusive of all staff.

Name	Hourly Rate	Account #
Contreras, Colleen	$68.61	11-140-100-101-10-100
Darragh, Nari	$57.57	11-140-100-101-10-100
Doris, Michelle	$82.83	11-140-100-101-10-100
Farrar, Eva	$75.20	11-140-100-101-10-100
Felano, Derek	$60.94	11-140-100-101-10-100
Gordon, Julie	$52.57	11-140-100-101-10-100
Gyulay, Joseph	$73.93	11-140-100-101-10-100
Pinches, Katharine	$76.20	11-140-100-101-10-100
Saladino, Allyson	$82.83	11-140-100-101-10-100
Tolve, Laura	$74.61	11-140-100-101-10-100
Zaino, Gregory	$77.61	11-140-100-101-10-100

xii-l. 2026-2027 School Year Additional and New: Elementary, Middle School and High School Clubs/Activities

Name	Club	Category	Ratio	# of Hours Per Person	Hourly/ Daily Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Hawes ElementarySchool								
Van Zile, Kelly	Drama Club Director	N/A	N/A	N/A	N/A	$3,955.00	$3,955.00	11-401-100-100-02-100
Orchard Elementary School								
Bonfanti, Jill	Drama Club Director	N/A	N/A	N/A	N/A	$3,955.00	$3,955.00	11-401-100-100-03-100
Chicas, Christina	Drama Club Art	N/A	N/A	36	$42.83	$1,541.88	$1,541.88	District cost = $0
Jones, Michelle	Drama Club Asst. to Director	N/A	N/A	24	$42.83	$1,027.92	$1,027.92	District cost = $0
Lackner, David	Drama Club Music	N/A	N/A	36	$42.83	$1,541.88	$1,541.88	District cost = $0

Harney, Kevin	Safety Patrol Club	N/A	N/A	8	$23.87	$190.96	$190.96	11-401-100-100-03-100
Somerville Elementary School ***as amended**								
*Glassman Tanya	Drama Club Creative Director	N/A	N/A	N/A	N/A	$3,955.00	$3,955.00	~~District cost = $0~~ **11-401-100-100-03-100**
Vitale, Alicia	Drama Club Music	N/A	N/A	72	$42.83	$3,083.76	$3,083.76	District cost = $0
Feldhahn, Karen	Drama Club Instructor	N/A	N/A	30	$22.31	$669.30	$669.30	District cost = $0
Bandelt, Emily Bowley, Melissa Kremple, Angela	Drama Club Volunteers	N/A	N/A	N/A	N/A	N/A	N/A	District cost = $0
Travell Elementary School								
Briggs, Amy	Drama Club Director	N/A	N/A	N/A	N/A	$3,955.00	$3,955.00	11-401-100-100-06-100
Willard Elementary School								
Dolfi, Dawn-Lyn	Drama Club Director	N/A	N/A	N/A	N/A	$3,955.00	$3,955.00	11-401-100-100-07-100
Lovera, Lindsay	Drama Club Music	N/A	N/A	53	$42.83	$2,269.99	$2,269.99	District cost = $0
Lubben, Alyssa	Warblers	N/A	N/A	20	$42.83	$856.60	$856.60	11-401-100-100-07-100
Benjamin Franklin Middle School								
Cermack, Lisa	Middle School Musical Asst. Stage Manager Choreography	N/A	N/A	40	$32.17	$1,286.80	$1,286.80	11-401-100-100-08-100
Curcio, Jason	Middle School Musical Pit Musician Coordinator	N/A	N/A	10	$42.83	$428.30	$428.30	11-401-100-100-08-100
Fontana, Elisabeth	Middle School Musical Set Design Assistant	N/A	N/A	30	$42.83	$1,284.90	$1,284.90	11-401-100-100-08-100

Giordano, Nicole	8th Grade Tee-Shirt Contest	N/A	N/A	5	$42.83	$214.15	$214.15	11-401-100-100-08-100
George Washington Middle School								
Pepe, Michael	MOEMS Math Olympiads	N/A	N/A	20	$42.83	$856.60	$856.60	11-401-100-100-09-100

xii-m. **2026-2027 School Year Chaperones**

Name	Trip/ Activity	Dates	# of Nights Per Person	# of Hours/ Days Per Person	Hourly/ Daily Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Orchard Elementary School								
Lintner, Jessica Moran, Kathleen Wessely, Erin	Back to School Picnic	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Burkett, Jessica Moran, Kathleen	Bingo Night	N/A	N/A	2.0	$42.83	$85.66	$171.32	11-401-100-101-03-100
Moran, Kathleen Rubin, Lindsay Saglimbeni, Mary	Drama Club	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Fischer, Katherine Ward, Katie Yim, Natalie	5th Grade Movie Night	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Burkett, Jessica DeSantis, Laura Woods, Jamie	International Night	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Gribben, Hailey Schwartz, Kathy Romas, Melissa	Orchard Fun Day Afterschool Event	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Caruso, Jaime Mazzurco, Elizabeth Saglimbeni, Mary	Talent Show Night	N/A	N/A	2.0	$42.83	$85.66	$256.98	11-401-100-101-03-100
Somerville Elementary School								
Driscoll, Kerry Finnegan, Kathleen Greene, Marin	Art Show	05/27/27	N/A	2.5	$42.83	$107.08	$321.24	11-401-100-101-05-100

Greene, Marin Mejia, Alexandra	Back to School Picnic	09/18/26	N/A	2.5	$42.83	$107.08	$214.15	11-401-100-101-05-100
Greene, Marin Middleton, Sarah Vitale, Alicia	Bingo Night	01/08/27	N/A	2.5	$42.83	$107.08	$321.24	11-401-100-101-05-100
Farinella, Mia Driscoll, Kerry Kirk, Amanda Mejia, Alexandra	International Night	04/13/27	N/A	2.5	$42.83	$107.08	$428.30	11-401-100-101-05-100
Greene, Marin Mejia, Alexandra Middleton, Sarah	Lip Sync	01/29/27	N/A	2.5	$42.83	$107.08	$428.32	11-401-100-101-05-100
Farinella, Mia Driscoll, Kerry Vitale, Alicia	Pumpkin Walk	10/27/27	N/A	2.5	$42.83	$107.08	$321.24	11-401-100-101-05-100
Travell Elementary School								
Gillio, Alexis James, Kimberly	Back to School Picnic	N/A	N/A	2.5	$42.83	$107.08	$107.08	11-401-100-101-06-100
Ridgewood High School								
Bunzey, Craig Knott, Ronald Mahler, Craig Quirk, Brian Rehain, Kelsey Valenti, Lisa	Ski Club	01/05/27 01/12/27 01/26/27 02/02/27 02/09/27	N/A	50	$42.83	$2,141.50	$12,849	11-401-100-101-10-100 District cost = 0
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Fall Farm	10/16/26-10/18/26	2	2	N/A	$200	$800	11-401-100-101-10-100
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey	ALPS Fall Harriman, NY	11/05/26-11/07/26	2	N/A	$200	$600	$1,200	11-401-100-101-10-100

Scully, Brett								
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Cross Country	01/08/27-01/10/27	2	N/A	$200.00	$400	$800	11-401-100-101-10-100
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Downhill Ski	01/29/27-01/31/27	2	N/A	$200.00	$400	$800	11-401-100-101-10-100
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Spring Farm	04/30/27-05/02/27	2.0	N/A	$200.00	$400	$800	11-401-100-101-10-100
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Whitewater	05/14/27-05/16/27	2.0	N/A	$200.00	$600	$1,200	11-401-100-101-10-100
Barker, Barbara Bunzey, Craig Franklin, Robert Kay, Peter Knott, Ronald Luo, Miles Mahler, Craig McAlister, Erin Quirk, Brian Rehain, Kelsey Scully, Brett	ALPS Adirondack Summer Training Seminar	06/23/27-06/27/27	4.0	N/A	$200.00	$1,600.00	$3,200	11-401-100-101-10-100

xii-n. Summer 2026 School Year Planning and Professional Development

Name	Location	# of Hours Per Day	Hourly Rate	Total Not to Exceed	Account #
Amos, Cassandra	Willard	12	$67.50	$810.00	11-120-100-07-100
Parrasch, Kelsey	Willard	12	$60.11	$721.32	11-120-100-07-100

xii-o. 2026-2027 School Year Additional Home Instruction, on an as needed basis

Name	Location	Hourly Rate	Account #
Farrar, Eva	RHS	$64.30	11-150-100-101-27-100
Friedman, Laura	BFMS	$64.30	11-150-100-101-27-100
Penola, James	GWMS	$61.91	11-150-100-101-27-100
Schwarz, Tomasina	GWMS	$61.91	11-150-100-101-27-100

xii-p. *as amended 2026-2027 School Year Morning Cafeteria Supervision - on an as needed basis

Name	Location	Total # of Hours	Hourly Rate	Total Not to Exceed	Account #
~~Scillieri, Joellen~~	~~Ridge~~	~~25.0~~	~~$32.17~~	~~$804.25~~	~~11-421-100-101-04-100~~
Collins, Cassidy	BFMS	25.0	$23.18	$23.18	11-421-100-101-08-100

xii-q. 2026-2027 School Year Revised Morning Cafeteria Supervision- on an as needed basis not to exceed 100 hours in total.

Name	Location	Hourly Rate	Account #
Cermack, Catherine	BFMS	$32.17	11-421-100-101-08-100
Cermack, Lisa	BFMS	$32.17	11-421-100-101-08-100
Mitchell, Michael	BFMS	$42.83	11-421-100-101-08-100
Strafaci, Denise	BFMS	$32.17	11-421-100-101-08-100
Sussman, Isabella	BFMS	$42.83	11-421-100-101-08-100

xii-r. *as amended
2026-2027 School Year Additional Lunch Duty Supervision, on an as needed basis

Name	Location	Hourly Rate	Account #
Harney, Kevin	Orchard	$19.00	11-000-240-105-03-100
Polsky, Jordan	Willard	$19.00	11-120-100-101-07-100

Solis, Leslie	Willard	$19.00	11-120-100-101-07-100
Scillieri, Joellen	**Ridge**	**$19.00**	**11-421-100-101-04-100**
Gill, Amy	RHS	$30.25	11-140-100-101-10-100
Karoutsos, Christos	RHS	$30.25	11-213-100-101-10-100
Murphy, Kristen	RHS	$30.25	11-213-100-101-10-100
Woods, Jamie	RHS	$30.25	11-140-100-101-10-100

xii-s. 2026-2027 School Year Unified Sports Program

Name	Position	Location	Stipend	Account #
Romas, Melissa	Orchard Advisor	Orchard	$2,600.00	11-421-100-101-24-100
Domingues, Roseanne	BFMS Advisor	BFMS	$2,600.00	11-421-100-101-24-100

xii-t. 2026-2027 School Year Unified Sports Program Event Support Staff, on an as-needed basis not to exceed $10,000.

Name	Current Position	Hourly Rate	Account #
Anderson, Christine	REA	$42.83	11-421-100-101-24
Ardese, Lynn	REA	$42.83	11-421-100-101-24
Bangash, Vaughn	Paraprofessional	$20.11	11-421-100-101-24
Biddiscombe, Peter	Paraprofessional	$27.59	11-421-100-101-24
Contreras, Colleen	REA	$42.83	11-421-100-101-24
Cronk, Paul	REA	$42.83	11-421-100-101-24
D'Elia, Eileen	REA	$42.83	11-421-100-101-24
Felano, Derek	REA	$42.83	11-421-100-101-24
Fisse, Lauren	REA	$42.83	11-421-100-101-24
Ghobrial, Marian	Paraprofessional	$27.59	11-421-100-101-24
Giardino, Stacy	REA	$42.83	11-421-100-101-24
Gigante, Stefanie	REA	$42.83	11-421-100-101-24
Gordon, Julie	REA	$42.83	11-421-100-101-24
Hernandez, Eddis	Paraprofessional	$27.59	11-421-100-101-24
Kirtane, Medha	REA	$42.83	11-421-100-101-24
LaFemina, Freddie	REA	$42.83	11-421-100-101-24
Leitman, Billie Jean	Paraprofessional	$26.78	11-421-100-101-24

Lohr, Jennifer	Paraprofessional	$29.87	11-421-100-101-24
Lug, Raymond	Paraprofessional	$22.77	11-421-100-101-24
Non, Arlene	REA	$42.83	11-421-100-101-24
Pandit, Jalpa	Paraprofessional	$27.59	11-421-100-101-24
Pearson, Richard	REA	$42.83	11-421-100-101-24
Polanco, Wendy	Paraprofessional	$28.20	11-421-100-101-24
Sweisberger, Sabrina	Paraprofessional	$22.50	11-421-100-101-24
Tolve, Laura	REA	$42.83	11-421-100-101-24
Yannone, Meredith	REA	$42.83	11-421-100-101-24

xii-u. 2026-2027 School Year PREP & STEPSS Chaperones, on an as-needed basis, not to exceed $7,500.

Name	Current Position	Hourly Rate	Account #
Athanasatos, Fay	Paraprofessional	$23.18	11-212-100-106-10-213
Bangash, Vaughn	Paraprofessional	$20.11	11-212-100-106-10-213
Biddiscombe, Peter	Paraprofessional	$27.59	11-212-100-106-10-213
Carney, Elizabeth	Paraprofessional	$22.31	11-212-100-106-10-213
Daly, Kyle	Paraprofessional	$27.59	11-212-100-106-10-213
DeFlora, Patirck	REA	$42.83	11-212-100-106-10-213
Eitner, Valerie	Paraprofessional	$29.64	11-212-100-106-10-213
Fisse, Lauren	Paraprofessional	$27.59	11-212-100-106-10-213
Ghobrial, Marian	Paraprofessional	$27.59	11-212-100-106-10-213
Giardino, Stacy	REA	$42.83	11-212-100-106-10-213
Hernandez, Eddis	Paraprofessional	$27.59	11-212-100-106-10-213
Karoutsos, Christos	REA	42.83	11-212-100-106-10-213
Kilcullen, Michael	REA	$42.83	11-212-100-106-10-213
Lawrence, John	Paraprofessional	$30.97	11-212-100-106-10-213
Leitman, Billie Jean	Paraprofessional	$26.78	11-212-100-106-10-213
Limon Martinez, Montserrat	Paraprofessional	$20.11	11-212-100-106-10-213
Lohr, Jennifer	Paraprofessional	$29.87	11-212-100-106-10-213
Lug, Raymond	Paraprofessional	$22.77	11-212-100-106-10-213
Montelbano, Dean	Paraprofessional	$29.87	11-212-100-106-10-213

Murphy, Kristin	REA	$42.83	11-212-100-106-10-213
Orth, Zachary	Paraprofessional	$28.20	11-212-100-106-10-213
Pandit, Jalpa	Paraprofessional	$27.59	11-212-100-106-10-213
Polanco, Wendy	Paraprofessional	$28.20	11-212-100-106-10-213
Rivera, Shalita	Paraprofessional	$26.78	11-212-100-106-10-213
Sweisberger, Sabrina	Paraprofessional	$27.59	11-212-100-106-10-213
Vasi, Gilda	REA	$42.83	11-212-100-106-10-213
Wolchok, Seth	Paraprofessional	$23.18	11-212-100-106-10-213

xii-v. 2026-2027 School Year BCBA/RBT Supervision, $13,714.50.

Name	# of Hours	Hourly Rate	Total	Account #
Lora, Cindy	150	$91.43	$13,714.50	11-000-216-100-24-000

***MOTION as amended** by: Ms. Brogan **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

E. FINANCE

i. <u>Acceptance of Restricted Donations:</u>
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2026-2027** school years, to be used as indicated.

ii.

2026-2027 Donations			
Donor	**Amount**	**Use**	**Account #**
Ridgewood High School Home and School Association	$704.47 (gift in kind)	A gift in kind of chimes to enhance the High School building.	N/A
Ridgewood Education Foundation	$6,240	To be used to pay for George Washington Middle School student sessions at Pony Power Therapies.	20-000-100-800-09-000
Ridgewood Education Foundation	$1,100	To be used to pay for professional development for the peer counseling	20-000-100-800-10-000

		program ($600) and for curriculum licensing fee and the custom online platform ($500).	
Forest Finkelstein	$900 (gift in kind)	A gift in kind of spirit wear T-shirts for staff at Travell Elementary School.	N/A
RHS Home and School Association	$10,000	To be used to support Ridgewood High School Co-Curricular Clubs.	20-000-100-101-10-000
Kuiken Brothers Company	$2,000 (gift in kind)	A gift in kind of wood/trex to be used to build a new September 11 memorial bench at George Washington Middle School.	N/A
George Washington Middle School Home and School Association	$3,000 (gift in kind)	A gift in kind of a new September 11 memorial bench at George Washington Middle School.	N/A
Kirkwood Charitable Giving Fund	$1,000	To be used to purchase a set of class chairs at Willard Elementary School.	20-000-100-600-07-000
Ridgewood Women's Soccer Booster Assn	$1,276.40	To be used to pay for buses for the team building trip to soccer games at Rutgers University.	20-000-270-512-11-000

iii. Approval: Budget Appropriation Transfers

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **July 2026** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information and this has been reviewed by the Finance Committee

iv. Approval: Secretary's Line Item Certification

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the Report of the Secretary for the month of **July 2026**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to

meet the district's financial obligations for the remainder of the school year.

v. **Approval: Acceptance of the Board Secretary and Treasurer Report**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of July, **2026;** now, therefore,

BE IT RESOLVED, the Board of Education accepts the above-referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information and this has been reviewed by the Finance Committee.

vi. **Approval: Budgeted Additional Regular and Extended School Year Out-of-District Placements for the 2026-2027 School Year**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted additional regular and extended school year out-of-district placements for the 2026-2027 school year as listed in **Attachment H.**

vii. **Approval: Agreement with Additional Contracted Vendors to Provide Special Education Services for the 2026-2027 School Year**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted contracted vendors for the 2026-2027 school year as listed below:

Contractor	Service	Rates	Not to Exceed	Account ID
Best of You Therapy	Related Services	LDTC Service: $95/hr Psychologist Service: $95/hr	$58,000	11-000-216-320-24-000-00
Bergen County Special Services	LOA BCBA Sept-Nov	$45,898.20	$45,898.20	11-000-216-100-24-000-00
High Focus Centers	Home Instruction services	$150 per student per day	$2,500	11-219-100-320-24-024-00
Pillar Care Continuum	Assistive Technology Services and Augmentative & Alternative Communication services 9/1/26-9/30/26	$11,250 / mo. (4 days/wk: 3 days AAC / 1 day AT)	$11,250	11-000-216-320-24-000-00
Starlight	1:1 nurse on bus for 26/27 SY	$55 / LPN, $65/RN	$50,000	11-000-217-320-24-000-00
Supreme Consultant	Evaluations and Assessments as needed	Rate sheet	$7,500	11-000-219-320-24-000-00

viii. Approval: Agreement SE1/2026-20027

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Agreement SE1/2026-2027 between the parents and the Ridgewood Board of Education. The Board has received background information.

ix. Approval: Additional Received Student for the 2026-2027 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the additional receiving student for the 2026-2027 school year as listed below:

School	Program	Sending District	Number of students	Tuition Cost
Ridgewood High School	Unified Sports	Ramapo Indian Hills Regional HS	1	$2,600

x. Approval: Revision to the Fall Community School Brochure

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Addendum to the Fall 2026 Community School brochure that was approved at the July 20, 2026 Board of Education meeting as listed in **Attachment I**.

Ms. Brogan read the donations into the record and thanked the responsible parties.

MOTION by: Mr. Mahmoud **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

XII. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

A. ~~Approval: Award of Contract for Bond Counsel Services RFP No. 05-27~~

~~WHEREAS, there exists a need for specialized legal services in connection with the authorization, preparation, review of procedures, and issuance of public debt obligations for the capital program of The Board of Education of the Village of Ridgewood in the County of Bergen, New Jersey (the "Board"), including the rendering of approving legal opinions acceptable to the financial community; and~~

~~WHEREAS, competitive proposals for Bond Counsel Services under RFP No. 05-27 were requested and emailed to prospective vendors on July 10, 2026, and were publicly opened on July 31, 2026; and~~

~~Vendor~~	~~Partner Hourly~~	~~Associate Hourly~~	~~Paralegal Hourly~~	~~Permanent Bond Sales Base Fee~~	~~Temporary Bond Sales Base Fee~~	~~ESIP Base Fee~~	~~Equipment Lease Base Fee~~
~~McManimon,~~	~~$225~~	~~$22~~	~~$155~~	~~$5,000~~	~~$1,000~~	~~$15,000~~	~~$7,500~~

~~Scotland & Baumann~~							
~~Wilentz, Goldman & Spitzer~~	~~$165~~	~~$165~~	~~$0.01~~	~~$3,500~~	~~$0.01~~	~~$7,500~~	~~$3,500~~

~~WHEREAS, proposals were received from the following respondents:~~

- ~~McManimon, Scot, & Baumann, LLC, 75 Livingston Ave., 2nd Floor, Roseland, NJ 07068~~
- ~~Wilentz, Goldman, & Spitzer, P.A., 90 Woodbridge Center Drive, Woodbridge, NJ 07095;~~

~~WHEREAS, the submitted proposals were formally reviewed and evaluated by an Evaluation Committee comprising Richard Matthews (School Business Administrator/Board Secretary), Patti Cleary (Confidential Assistant to the School Business Administrator), and Narrisa Boyd (Budget, Accounting, & Reporting Specialist); and~~

~~WHEREAS, the evaluators scored the proposals across Technical, Management, and Cost criteria, yielding the following composite average scores:~~

~~-~~	~~Category~~	~~Percentage~~	~~McManimon, Scott, & Baumann~~	~~**Wilentz, Goldman, & Spitzer**~~
~~I.~~	~~Technical Criteria~~	~~30%~~	~~28.33~~	~~30.00~~
~~II.~~	~~Management Criteria~~	~~30%~~	~~26.33~~	~~30.00~~
~~III.~~	~~Cost Criteria~~	~~40%~~	~~17.91~~	~~40.00~~
~~-~~	~~TOTALS~~	~~100%~~	~~72.58~~	~~100.00~~

~~WHEREAS, Wilentz, Goldman, & Spitzer, P.A. received a total evaluation score of 100.00% and is a law firm recognized by the financial community as possessing the requisite expertise to serve as primary legal representative in all matters relating to the issuance of public debt instruments; and~~

~~THEREFORE, the Superintendent of Schools recommends awarding the contract to Wilentz, Goldman, & Spitzer, P.A.;~~

~~Cost Not to Exceed: $10,000.00~~
~~Account Number: 30-000-400-390-42-XXX~~

This item was tabled.

B. Approval: Authorizing the Increase of Vendor Contract: C.J.Vanderbeck & Son, LLC for Furnace, Boiler and Heating System Service - As Needed

WHEREAS, the Ridgewood Board of Education awarded a contract in the amount not to exceed $205,000.00 for general Furnace, Boiler, and Heating System Services on June 15, 2026;

WHEREAS, there exists a need to increase the financial consideration of such contract to replace a boiler at Benjamin Franklin Middle School at a quoted price of $119,825.00;

THEREFORE, the Superintendent of Schools recommends increasing the contract to replace the boiler.

Original Contract: $205,000.00
Increase in Contract: $119,825.00
Revised Contract: $324,825.00

Account Numbers: 11-000-261-420-42-000 ($205,000.00)
30-000-400-450-42-306 ($119,825.00)

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

C. Approval: Authorizing the Award of Contract for Field Remediation Services

WHEREAS, there exists a need for the delivery of field remediation services at Ridgewood High School and Stevens Stadium fields; and

WHEREAS, the County of Bergen has offered voluntary participation in a Cooperative Pricing System known as “Bergen Bids”, on behalf of its membership, has competitively procured through bidding on an aggregated basis synthetic turf maintenance, repair, and replacement services; and

WHEREAS, Bergen Bids has awarded contract NJCPA BC-C-25-022 to FieldTurf USA, Inc. for Synthetic Turf Maintenance, Repair, and Replacement Services; and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements; and

THEREFORE, the Superintendent of Schools recommends awarding a contract to FieldTurf USA, Inc. to remediate the fields at Ridgewood High School and Stevens Stadium.

Cost Not to Exceed: $196,760.00
Account Number: 11-000-263-420-42-000
Original Resolution: June 15, 2026, pp. 45-46 L.

MOTION by: Ms. Brogan **SECOND** by: Mr. Mahmoud
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

D. Approval: Authorizing the Award of Contract for Assistive Technology and Related Services - As-Needed - RFP No. 04-27

WHEREAS, there exists a need for the delivery of assistive technology services and related therapy supports to students with disabilities by qualified providers; and

WHEREAS, competitive proposals for Assistive Technology and Related Services - As-Needed under RFP No. 04-27 were emailed to prospective vendors on August 21, 2026, and were opened on September 4, 2026; and

WHEREAS, a proposal was received from the following respondent:

- Pillar Care Continuum, 120 Eagle Rock Ave., Suite 290, East Hanover, NJ 07936

WHEREAS, the submitted proposal was formally reviewed and evaluated by an Evaluation Committee comprising Alicia Pavone (Director of Special Programs), Amy Pollick (Confidential Administrative Assistant to the Assistant Superintendent), and Pamela Moyer (Special Programs Coordinator); and

WHEREAS, the evaluators scored the proposals across Technical, Management, and Cost criteria, yielding the following composite average scores:

Criteria	Weight	Pillar
Technical	30%	30.00
Management	20%	20.00
Cost	50%	50.00
Totals	100%	100.00

WHEREAS, Pillar Care Continuum received a total evaluation score of 100.00% and is an agency well known for providing a full range of programs for individuals of all ages with developmental and other disabilities for over 25 years, including assistive technology and augmentative communication consultations and district support in the home setting, in area schools, and in other facilities for the disabled; and
THEREFORE**,** the Superintendent of Schools recommends awarding the contract to Pillar Care Continuum;

Cost Not to Exceed: $127,450.00
Account Number: 11-000-216-320-24-000

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

E. Approval: Submission School Lead Filters Grant Application
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the following grant application:

Description	2026-2027
School Lead Filters Program for Filtered Bottle-Filling Stations and Filtered Faucets: Reimbursement for the purchase of point-of-use filtered bottle-filling	$8,016.39

stations.	
Total Allocation School Lead Filters Program	$8,016.39

MOTION by: Ms. Brogan **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan
NAYS: none

XIII. APPROVAL OF BILLS

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the payment of bills as listed below and reviewed by Ms. Micale

DATES	DESCRIPTION	CHECK #	AMOUNTS
August 20, 2026	General	122405	$6,626.36
August 21, 2026	General	122406-122467	$587,750.90
August 21, 2026	Cafeteria	620546	$170,262.40
August 21, 2026	General	122468-122507	$813,415.08
August 27, 2026	General	122508-122509	$13,344.93
September 4, 2026	General	122510-122585	$4,863,287.85
September 11, 2026	General	122586-122649	$283,158.28

Dr. Schwarz abstained from recommending bill 122522.
MOTION by: Ms. Micale **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani (except the Apptegy bill), Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan (except bill 122522)
NAYS: none
ABSTAIN: Ms. Brogan from bill 122522, Mr. Dani from the Apptegy Bill.

XIV. BOARD MEMBER ANNOUNCEMENTS

Ms. Brogan announced:
- She will contact NJ School boards to set up the board self-evaluations with a completion date of November 1.

Ms. Micale announced:
- The first SEPAG meeting of the year will be held on October 8 at 9:30 am at the Ed Center.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 03:30:22 .

XV. DISCUSSION ITEMS

- **District Goals**
  - Dr. Schwarz provided a draft of the district goals which were created through an exercise where he synthesized together a variety of different documents where we have been generating objectives and the school goals and the department goals.
  - The Board Trustee provided comments and questions. The final district goals will be presented at the October 26 BOE meeting.

    - View this portion of the Ridgewood BOE meeting 9/28/26 starting at 03:31:42.

- **Revised/New/Abolished Policies and Regulations:**

  Revised:
  - Policy 2200 Curriculum
  - Policy 2411 Career Education and Academic Counseling
  - Policy 5460 High School Graduation
  - Regulation 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs

  New:
  - Policy 5461 High School Diplomas
  - Policy 0162.01 Legal Notices

  Abolished:
  - Regulation 2200 Curriculum
- Ms. Brogan provided comments on the proposed policies/regulations.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 03:31:42 .

XVI. ACCEPTANCE OF MINUTES

- July 20, 2026 Regular Public Meeting Minutes
- July 20, 2026 Executive Session Session II
- August 24, 2026 Regular Public Meeting Minutes
- August 24, 2026 Executive Session I
- ~~August 24, 2026 Executive Session II~~

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
VOICE VOTE:
Ms. Brogan, Mr. Dani, Ms. Micale, Mr. Dani, Mr, Mahmoud - ALL AYES

XVII. OTHER BUSINESS

No other business was discussed.

XVIII. COMMENTS FROM THE PUBLIC

Darren Negridge, it was an interesting discussion you were having about turf and planning. Don't talk to an architect about dirt, water, concrete or anything like that. They will go hire somebody, you'll pay the architect and you'll pay the guy. You don't know what the guy's calls are because the architect's hiring them. Go find your own guy. The new engineer that we just hired in this town was a practicing water engineer. He's not saying he's qualified to solve the problem, but he did work in the industry before he joined the public sector. Maybe he knows a couple of people who know a

little bit. He thinks the field is somewhere between 120,000 square feet, it's about how big it is to do the math, you had one inch of water fall down, that would generate about 10,000 cubic feet of water and there are 7 and ½ gallons of water in every cubic foot, that's 70,000 gallons of water for one inch. Your typical Ridgewood swimming pool has about 18,000 gallons in it, that's a couple of swimming pools. You got a turf field and it's got a drain and he attended the meeting when they put the first one in. He told the coach that he was making a mistake, because he has built those fields. So he knows a little bit about them. We're all residents here. Tomorrow morning the sun will be out and it will be a nice day. Take a look at the lawn in your house or go to the parks, they have the same water on them that the football field did, but they are fine. They were fine today even though it didn't stop raining until 4:00. What does that tell you? For some reason the grass does not have a problem with rain, it dries out, the water goes down to the stream. We start lining the streams with concrete. You know what we do? We do it. The guy up upstream, the guy above that does it, the guy in New York State does it and the amount of water goes up, up and it can't travel that fast. It backs up. You go the EPA act on the first one that gave you a permit to dump in that brook. What he's getting at is, if you want to pull more water in that stream so your field doesn't float when you make it out of turf, you're going to have to get another permit and everybody up and down the stream is doing the same thing. Think about grass. Go look at the parks that still have grass in them and walk around a little and see how squishy they may or may not be. Grass is cooler, it provides oxygen for us because plants eat carbon dioxide and spit out oxygen.

Kaelyn Tomaszewski, been calling into the coffee chats, would love to be there but it is not affordable as a parent to sit there all night. She has a second grader, she has not been in it as long as other parents with older children. Is every Board of Education meeting going to run this late? Ever since she's been dialing in for the past couple years it seems to run into insane hours. She thinks we would have more parents involved or participate more if it wasn't such a long evening, especially to be able to speak or talk about things said during the meeting. Seems that the participation from the parents is really online and no one is dialing in, she does not know if it's how late the meetings run. That's her only comment.

SEan Sweeney, back to what he stated about safety and social media. During the meeting he was able to do some research and found that while the official school district page has to be public view and that it's very difficult to moderate at times, perhaps that method should be restricted for informational purposes only. Individual schools can do whatever they want to restrict who has access and the school district does not. He believes on a coffee with the superintendent that the public information officer stated that it is just too much work, if that is the case, we shouldn't be posting pictures of anybody without their permission or their parents permission. Just end that policy right now and make it simple. We do it with groupspot and we're all volunteers. He thinks recently they decided they would not post pictures of children on the main HSA page and the class pages would be moderated by the class parents. We're doing that for free. There's no safe way when you're dealing with social media, he got a few texts from the first time he spoke this evening about the way things are being edited and literally just got an instagram post sent to him where the word safety is misspelled. He is not one to make proposals but he thinks the school district needs to take a long hard look at the personnel who are managing our social media pages and who's proof reads this stuff before it goes out the door. Once it's out there you can't take it back, social media does not operate that way, you can't just erase it. It is there for an eternity, he believes the best way to go about this is to stop posting pictures of kids on social media platforms and the like. We're already being overloaded with information, being desensitized to notifications, to posts, to emails, we're forgetting what the purpose of social from the school district's point of view is supposed to be

there for and that's for informing the public.

View this portion of the Ridgewood BOE meeting 9/28/26 starting at 03:54:27.

XIX. MOTION TO GO INTO EXECUTIVE SESSION
N/A

XX. RECONVENED PUBLIC MEETING
N/A

XXI. ADJOURNMENT

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
VOICE VOTE:
Ms. Brogan, Mr. Dani, Ms. Micale, Mr. Dani, Mr, Mahmoud - ALL AYES

- The Regular Public Meeting was adjourned at 11:05 p.m.

Respectfully Submitted,



Richard Matthews
Business Administrator/Board Secretary