MINUTES OF THE SPECIAL PUBLIC MEETING OF THE RIDGEWOOD BOARD OF EDUCATION

Minutes of the Ridgewood Board of Education Regular Public Meeting held on Monday, July 20, 2026 at 6:00 pm.

I. CALL TO ORDER AND ROLL CALL

At 5:00 p.m. Ms. Brogan called the meeting to order with a roll call.

Present:
Ms. Sheila Brogan, President
Mr. Saurabh Dani *(absent during roll call)*
Ms. Mary Louise Handy
Ms. Mary Micale

Absent: Mr. Muhammad Mahmoud, Vice President

Also Present:
Dr. Mark Schwarz, Superintendent of Schools
Mr. Richard Matthews, School Business Administrator
Dr. Michelle Fenwick, Assistant Superintendent
Mr. Brian Ross, Director of Curriculum and Instruction

II. MOTION TO GO INTO EXECUTIVE SESSION

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to student matters and personnel**.** The minutes of this closed session will be released when the need for confidentiality no longer exists.

MOTION by: Ms. Brogan **SECOND** by:
VOICE VOTE:
Ms. Brogan, Mr. Dani, Ms. Handy, Ms. Micale - ALL AYES
Absent: Mr. Mahmoud

- The Board adjourned into Executive Session at ~ 5:02p.m.

RECONVENED PUBLIC MEETING
At 6:40 p.m., Ms. Brogan moved the following resolution and called the Regular Public Meeting to order.

Whereas, said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive Session; now therefore,

The Board has been meeting in Executive Session pursuant to NJSA:12. The minutes from this

meeting will be released when the need for confidentiality no longer exists. The Board was meeting to discuss matters pertaining to student personnel, attorney-client privilege, and personnel.

Present:
Ms. Sheila Brogan, President
Mr. Saurabh Dani
Ms. Mary Louise Handy
Ms. Mary Micale

Absent: Mr. Muhammad Mahmoud, Vice President

Also Present:
Dr. Mark Schwarz, Superintendent of Schools
Dr. Michelle Fenwick, Assistant Superintendent
Mr. Richard Matthews, Business Administrator/Board Secretary
Mr. Brian Ross, Director of Curriculum & Instruction

Visitors: Approximately 2 community members were present in-person and/or virtually.

III. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

Ms. Brogan led those present in the Pledge of Allegiance**.**

IV. OPENING STATEMENT BY PRESIDING OFFICER

Ms. Brogan announced that pursuant to the requirements of the Open Public Meetings Act (OPMA), advance notice of this meeting had been given to The Star Ledger, The Record, and the Clerk of the Village of Ridgewood. In addition, notices were posted in the office of the Board Secretary and in all school buildings.

V. COMMENTS FROM THE PUBLIC

Corey Abramson, daughter is part of the incoming Kindergarten class at Travell. Since moving to Ridgewood they have been excited to see what Ridgewood Public Schools had to offer. After attending Travell's Kindergarten orientation they became alarmed with the student to staff ratio of the three incoming classes. While it's great that the third teacher was hired to accommodate the increase in students, we do not feel that it's enough. To her knowledge the current class sizes are 21 to 22 each with a full time teacher and one shared para professional who will float around to all three classes. 21 to 22 kids for one teacher is a lot to manage, especially at the beginning of the year. This is a new school, new teacher and new classmates for all these children. Some of the students may be coming to school for the very first time and its a huge transition for them. As we all know, 5 year olds have a lot of energy, nerves and important needs with a very low threshold for paying attention. Sitting still all day long is very hard for them. How will the teacher be able to handle and regulate the kids who are struggling to sit still while simultaneously provide meaningful instruction to the remaining students. It does not feel feasible but a recipe for mediocre education. It is also a safety issue. How can one adult properly care for that many young students alone? A student may need help in the bathroom, kids get hurt and by the time this happens the rest of the kids are left with less supervision and guidance. What is the district's target class size? How is it determined that a full time aid is not needed in these classes? I know

enrollment is constantly monitored, but at what point is a fourth class added or an aid hired for each class? Every student along with its teachers would benefit from a full time aid. They can help students with a huge transition to full time school, help with self-regulation, foster independence and social skills, support classroom management, provide additional instruction for those who are confused, all while the primary teacher can keep the majority focused and on task. Let's keep in mind that some of these kids are mastering lettering sounds while others are already reading. She made the effort to research student-staff ratios in other towns and Ridgewood just does not seem to be on par. For instance, both the Sycamak and Coolidge Elementary schools in Wyckoff had 16 Kindergarten students with one full time teacher and one full time aid per class this past school year. How is it that Ridgewood can not meet the same standards as Wyckoff. I do not believe for one second that Ridgewood can't step up and provide a full time aid per kindergarten class in its public schools. She urges the Board of Education to re-evaluate what it thinks is acceptable for our young students entering such a crucial and fundamental year in their education.

Dr. Schwarz responded to the public comment.

View this portion of the Ridgewood BOE Meeting 7/20/2026 starting at 00:03:23.

VI. SUPERINTENDENT REPORT

- State of the Schools Address has been moved to the September 14, 2026 meeting to allow for the best ability for attendance at the meeting.
- There is a lot going on throughout the District, including facilities work, summer programs, continued work on budget, finalizing our before and after care program details, and looking at our Ed Center organization.
- The state announced that state testing results will not be available until December 2026, therefore the reporting will be at the earliest at our January 2027 meeting.
- The next Superintendent Coffee will be held August 20, 2026.

View this portion of the Ridgewood BOE Meeting 7/20/26 starting at 00:09:38.

VII. BOARD COMMITTEE REPORTS

- ➢ Finance
- ➢ Facilities
- ➢ Curriculum
- ➢ Policy

Ms. Micale provided a Finance Committee report:

- Year 4 of the 5 year agreement with Pomptonian and they are raising prices 3.3% per meal to accommodate growing food costs.
- Renewal of Alamo for health insurance.
- The Monello contract also on for renewal, which includes changes to some of their regular activities (i.e. lining of fields and shovelling of sidewalks) and changes to snow removal rates to help avoid the situation that we faced during last year's snow amounts.
- Before and after care program, pricing is on tonight's agenda, which is aligned with what pricing would have been if we stayed with the previous supplier.

- Discussions regarding the Monello and Pomptonian Agreements ensued.

Ms. Brogan provided a Facilities Committee Report:

- Glen School abatement of furnace room started, final inspection of windows completed, and HVAC completed. Waiting on PSE&G to handle the electrical upgrade.
- Ridge HVAC completed, final inspection of windows almost completed and abatement of furnace room almost completed.
- GWMS boys bathroom bid received, girls bathroom going out to bid.
- GWMS and RHS elevator work underway.
- RHS tennis court work in progress.
- Vendor contracts discussion.

Ms. Brogan stated that the Curriculum Committee did not meet, but received a memo regarding work that is happening.

Ms. Handy provided a Policy Committee Report:

- Second reading of new and established policies.
- Meeting at several future dates to review all old policies.

View this portion of the Ridgewood BOE Meeting 7/20/26 starting at 00:19:13.

VIII. CONSENT ITEMS: REGULAR AND ROUTINE ISSUES

A. ATTENDANCE AT CONFERENCES

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves Attendance at Conferences, as listed on **Attachment A**.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSENT: Mr. Mahmoud

- Discussion regarding the Conquer Math professional development session ensued.
  - View this portion of the Ridgewood BOE Meeting 7/20/26 starting at 01:09:14.

B. ADMINISTRATION

i. Approval: Receipt of Suspensions and Harassment, Intimidation, and Bullying (HIB) Reports

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools approves the recommendation of the findings of the suspensions and confidential HIB reports received since the last Board meeting.

ii. Approval: Second Reading and Adoption of Revised/New/Abolished Policies and Regulations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the second reading and adoption of the revised/new policies and regulations as listed below:

Revised:
Policy 0142.1 Nepotism
Policy 1220 Employment of Chief School Administrator
Policy 2530 Resource Material
Regulation 2530 Resource Material
Policy 9130 Public Complaints
Regulation 9130 Public Complaints
New:

- Policy 1552 Sexual Harassment - Staff
- Regulation 1552 Sexual Harassment - Staff
- Policy 2535 Library Material
- Regulation 2535 Library Material

Abolished:

- Regulation 3362 Sexual Harassment of Teaching Staff Members Complaint Procedure
- Policy 3362 Sexual Harassment
- Policy 4352 Sexual Harassment
- Regulation 4352 Sexual Harassment of Support Staff Members Complaint Procedure

iii. **Approval: 2026-2027 Ridgewood High School Fall Sports Schedule**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 Ridgewood High School Fall Sports Schedule as listed on **Attachment B.** The schedule is subject to revisions as approved by the High School Principal.

The schedule has been reviewed and endorsed for equal education opportunity.

iv. **Approval: Submission of Chapter 27 Emergency Virtual or Remote Instruction Plan for the 2026-2027 School Year**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the 2026-2027 Chapter 27 Emergency Virtual or Remote Instruction Plan. The plan provides for continuity of instruction in the event of a public health-related district closure, in accordance with A-3904 which permits Districts to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9 and N.J.A.C 6A:32-13.1 and 13.2.

v. **Approval: Statement of Assurance for School Security Drills for the 2025-2026 School Year**
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Statement of Assurance for School Security Drills for the 2025-2026 school year pursuant to N.J.S.A. 18A:41-1.

MOTION by: Ms. Handy **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none

ABSENT: Mr. Mahmoud

C. CURRICULUM & INSTRUCTION

i. Approval: Field Trips
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves field trips as listed on **Attachment C.**

ii. Approval: 2026-2027 Professional Development Plan
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 Professional Development Plan.

The Board has received background information.

MOTION by: Ms. Brogan **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale,, Ms. Brogan
NAYS: none
ABSENT: Mr. Mahmoud

D. HUMAN RESOURCES

i. Approval: New Job Description
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the new job description, as listed below:

New:
Student Assistant Before/After Care

ii. 2026-2027 School Year - Additional Substitute Staff

Teachers-$160 Per Diem 11-1X0-100-101-23-101

Berman, Gretta	Konopka, Magda	Patton, Nicole
Cardew, Catherine	Levy, Janice	Strohmenger, Stacy
Clark, Jamie	Limon Martinez, Montserrat	Traband, Sarah
Coughlin, Caitlin	McCarthy, Martina	Westervelt, Jennifer
Italia, Michele	Manwaring, Derek	
Iyimaya, Hatice	Maurer, Nicholas	

Secretaries-$18.50 Per Hour 11-000-240-105-23-101

Burns, Debra	Clark, Jaime

***Related to staff member**

iii. Appointments

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointments listed below, subject to receipt of appropriate documentation and the New Jersey Department of Education (NJDOE) certificate, if required.

iii-a. 2026-2027 School Year - Certificated Appointments

Name	Assignment	Location	Effective Date	NJDOE Certificate	Salary	Account #
Administrators						
Knapp, Robyn	Director Before and After Care	District Elementary	07/21/26-06/30/27 **revision**	N/A	$110,000	11-421-200-100-40-000 62-990-200-103-62-000
Teachers						
Bussanich, Nicolette	LOA Grade 8 Math (non-tenure track)	BFMS	08/26/26-05/27//27	CE Comprehensive Business Limited CE Mathematics in Grades 5-8	$70,062 BA, 1	11-130-100-101-08-000
Cardew, Charles*	LOA Physical Education (non-tenure track)	Travell	08/26/26-11/30/26	CEAS Health and Physical Education	$70,062 BA, 1	11-120-100-101-06-000
Dalby, Lindsey	LOA Health and Physical Education (non-tenure track)	RHS	08/26/26-06/30/27	Standard Health and Physical Education	$70,062 BA, 1	11-140-100-101-10-000
Deming, Natalie	French	BFMS	08/26/26-06/30/27	Standard Teacher of French	$108,512 MA, 17	11-130-100-101-08-000
DeTora, Cynthia	Chemistry - RAHP Coordinator	RHS	08/26/26-06/30/27	Standard Teacher of Chemistry	$111,293 ($104,012 + $7,281 Ratio) MA,16	11-140-100-101-10-000
Elsouccari, Zenab	LTS Art	Somerville	09/08/26-10/29/26	Standard Art	$185.00 Per Diem	11-120-100-101-05-000
Fitzpatrick, Victoria	Lead Gifted and Talented Teacher K-8	District K-8	08/26/26-06/30/27	Standard Elementary Teacher in Grades K-6	$98,386 ($90,262 + $8,124 Ratio) BA,12	11-000-100-101-22-000
Flood, Courtney	Speech Language Therapist	RHS/ STEPSS	08/26/26-06/30/27	Standard Speech Language Therapist	$80,362 MA, 5	11-212-100-101-10-213 11-212-100-101-24-212
Hart, Jennifer	Special Education Pre-K	Glen	08/26/26-06/30/27	Standard Students with Disabilities and	$91,772 MA+45, 7	11-105-100-101-01-216

				Elementary Teacher K-6		
O'Neill, Peter	Special Education MD	Ridge	08/26/26-06/30/27	Standard Elementary Teacher K-6	$98,222 BA+30, 14	11-212-100-101-04-213
Taylor, Nicole	Special Education Pre-K Inclusion	Glen	08/26/26-06/30/27	Standard Teacher of Students with Disabilities and Teacher of Pre-K-3	$75,162 BA, 6	11-105-100-101-01-216
Stone, Michael **rescind**	Interim School Counselor (non-tenure track)	RHS	09/15/26-02/22/27	Standard Student Personnel Services	$500 Per Diem	11-000-218-104-10-000
Youngling, Kimberly	Special Education Resource/Inclusion	BFMS	08/26/26-12/11/26	Standard Students with Disabilities and English	$70,062 BA, 1	11-213-100-101-08-000
Zakowski, Robert	LOA Social Studies (non-tenure track)	RHS	08/26/26-006/30/27	Standard Social Studies	$70,062 BA, 1	11-140-100-101-10-000

iii-b. 2026-2027 School Year - Paraprofessional Appointments

Name	Assignment	Location	Salary	Effective Date	Account #
Marino, Margaret	.77 FTE Resource	Ridge	$21,215	08/26/26-06/30/27	11-213-100-106-04-000
Oh, Sophia	.77 FTE Kindergarten	Orchard	$21,215	08/26/26-06/30/27	11-190-100-106-03-000
Rema, Nurjahan	.77 FTE ABA Non-Certified	Ridge	$24,455	08/26/26-06/30/27	11-212-100-106-04-213
Riordan, Devin	.77 FTE STEPSS Job Coach	Oak Street	$29,756	08/26/26-06/30/27	11-212-100-106-24-212

iii-c. 2026-2027 School Year - Lunchroom Aide Appointments

Name	Assignment	Location	Hours Per Day	Days Per Week	Hourly Rate	Effective Date	Account #
Mares, Courtney	Lunchroom Aide	Orchard	2	5	$19.00	09/02/26-06/23/27	11-000-262-107-23-000

iii-d. 2025-2026 School Year - Field Placement Appointments

Name	College/ University	Placement	Supervisor	Location	Effective Date
Lanni,	Felician	LDT-C Clinical	Courtney	GWMS	06/29/26-08/09/26

Jessica	University	Observation	Weiss-Chromeck		

iii-e. 2026-2027 School Year - Field Placement Appointments

Name	College/ University	Placement	Supervisor	Location	Effective Date
Agustin, Alyssa	Dominican University	Speech Clinical ASHA requirements	Eileen Head	Hawes	09/02/26-12/11/26
Aguiar, Ariella	Montclair State University	Speech Clinical ASHA requirements	O'Brien, Sheryl	BFMS/GWMS	09/02/26-12/12/26
Giannantonio, Isabella	William Patterson University	Speech Clinical ASHA requirements	O'Brien, Sheryl	BFMS/GWMS	08/26/26-12/12/26
Hinck, William	Montclair State University	Clinical I and II	Tara Hutchison	Willard	09/08/26-05/31/27
Merlo, Angelina	Montclair State University	Clinical I and II	Lynn Witham	Somerville	09/02/26-05/07/27
Piquero, Catherine	Montclair State University	Psychology Practicum	Allison Barba	GWMS	09/08/26-05/31/27

***Related to staff member**

iii-f. Change of Assignments for the 2026-2027 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the change of assignments for the 2026-2027 school year, as listed below.

Name	From FTE Assignment Location	From Salary/ Hourly Rate	To FTE Assignment Location	To Salary/ Hourly Rate	Effective Date	Account #
Teachers						
Andersen, Christine	1.0 FTE MATH RHS	$111,922 ($111,622 + $300 CP) MA+45, 15	1.2 FTE MATH RHS	$134,246 ($133,946 + $300 CP) MA+45, 15	08/26/26-06/30/27	11-213-100-101-10-000
Wessely, Erin	1.0 FTE Spec Ed Incl Travell	$104,012 MA, 16	1.0 FTE LDTC Glen/Orchard	$109,213 ($104,012 + $5,201 Ratio) MA, 16	08/26/26-06/30/27	11-000-219-104-24-000
Mauceri, Vanessa	1.0 FTE English Grade 8 GWMS	N/A	1.0 FTE English Grade 6 GWMS	N/A	08/26/26-06/30/27	11-130-100-101-09-000
Paraprofessional						
Murphy,	.77 FTE	$24,455	.77 FTE	$21,215	08/26/26-	11-190-100-106-01-216

Maria	ABA Non-Certified Glen		Pre-K Inclusion Glen		06/30/26	
Traband, Sarah	Lunchroom Aide Somerville	$19.00 Hourly	.77 FTE Kindergarten Somerville	$21,215	08/26/26-06/30/26	11-190-100-106-07-000
Wolchok, Seth	.77FTE Resource RHS	$21,215	.77 FTE ABA Non-Certified Travell	$25,189	08/26/26-06/30/27	11-212-100-106-06-213
ITDC						
Stevens, Barbara	Head Teacher	$38,972	Head Teacher and ITDC Director	Board approved salary, plus $500 per week	07/01/26-08/31/26	62-990-200-103-62-000

iii-g. 2025-2026 School Year - Permanent Substitutes, May 27, 2026-June 24, 2026. Not to exceed $745,000.

Name	Location	Hours Per Day	Days Per Week	Hourly Rate	Account #
Arluna, George	GWMS	5.75	5	$32.17	11-190-100-106-23-105

iii-h. 2025-2026 School Year - Substitute Training, June 29, 2026, ½ day rate applies

Name	Substitute Type	½ Day Sub Rate	Account #
Brewer, Luke	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Bromberg, Heather	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Burns, Debra	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Calvaruso, Joseph	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Camejo, Candice	Per Diem Substitute Paraprofessional	$60.00	11-120-100-101-23-101
Coughlin, Caitlin	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Daniels, Vincent	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
De Jesus, America	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Ghousia, Mariam	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Gocer, Dilangul	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Guzelsoy, Rana	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Keating, Luke	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Konopka, Magda	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Lewis, Jenny	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101

McKenzie, Corine	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Montelbano, Tara	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Ohnegian, Stephanie	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Peters, Kara	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Pielka, Susan	Permanent Substitute	$92.50	11-120-100-101-23-101
Rachko, Silda	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Rosa, Arleen	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Scipioni, Adriana	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Spahiu, Entela	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Strohmenger, Stacy	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Szigety, Karen	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Tagliabue, Alana	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Torielli, Gianna	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101
Young, Leeraz	Per Diem Substitute Teacher	$80.00	11-120-100-101-23-101

iii-i. 2026 Summer Multi-Tiered System of Support (MTSS) Curriculum Development PD Funded by Title IIA
As listed on **Attachment D**
Account Number: 20-270-200-100-22-100

iii-j. Revised: 2026 Summer Academy Staff
As listed on **Attachment E**
Account Number: 11-422-100-101-10-100: $107,087.52
Account Number: 11-422-200-100-10-100: $ 11,500.00

iii-k. Revised: 2026 Summer Ridgewood Community School Employees
As listed on **Attachment F**
Account Number: **Attached**

iii-l. Revised: 2026 Summer ESY - Special Programs
As listed on **Attachment G**
Account Number: 11-422-100-101-24-100: $103,634.00
Account Number: 11-422-100-106-24-100: $172,000.00
Account Number: 11-422-200-100-24-100: $ 50,102.00

iii-m. 2026- 2027 Fall Coaching Assignments, Volunteers, Clock Operators, Hourly Crowd Control and Sub Athletic Trainer
As listed on **Attachment H**
Account Number: 11-402-100-100-11-000-00

iv. Termination

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Employee #0130, effective June 24, 2026.
The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Employee #0098, effective July 1, 2026.

v. 2026-2027 School Year Increment Withholding

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, withholds Employee #3155 salary and adjustment increment for the 2026-2027 school year based upon attendance concerns.

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, withholds Employee #5676 salary and adjustment increment for the 2026-2027 school year based upon professional conduct concerns.

vi. Resignations

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignations, as listed below.

Name	Assignment	Location	Effective Date
Administration			
Znutas, Amanda	Supervisor of Special Programs, Secondary	Ed Center	08/08/26
Teacher			
Baker, Brianne	LDTC	Glen/Orchard	07/01/26
Dunn, Lisa	Special Education/ Special Education Lead	RHS	07/01/26
Gareri, Danny	Special Education Math	RHS	07/01/26
Garlasco, Casey	Chemistry	RHS	07/01/26
Paraprofessional			
Baloch, Sumera	ABA Certified	Glen	07/01/26
Geraghty, Lara	Kindergarten	Orchard	07/01/26
Lunchroom Aide			
Basile-Gormley, Vanessa	Lunchroom Aide	Ridge	06/24/26
ITDC			
Berninger, Lisa	Teacher's Assistant	Glen	07/01/26

vii. Leave of Absence

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence, as listed below.

Name	Assignment	Location	Type of	New/	Paid	Unpaid	Unpaid	Return to

			Leave	Revision		w/ Benefits	w/out Benefits	Work
Strafaci, Denise	Permanent Substitute	BFMS	Medical	New	04/10/26-04/21/26	N/A	04/22/2-06/24/26	09/01/26

viii. Supplemental Pay Beyond Contract

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the supplemental pay beyond contract, as listed below.

viii-a. 2025-2026 School Year Additional Elementary, Middle School and High School Clubs/Activities

Name	Club	Category	Ratio	Divide By	# of Hours Per Person	Hourly Daily Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Somerville Elementary School									
Carewicz, Damian	FC Soccer Club	N/A	N/A	N/A	9	$28.48	$256.32	$256.32	11-401-100-101-05-100
Willard Elementary School									
Kotrla, Megan	Talent Show	N/A	N/A	N/A	2	$41.48	$82.96	$82.96	11-401-100-101-07-100
Benjamin Franklin Middle School									
Mahler, Craig	Fish Tank Club	N/A	N/A	N/A	10	$41.48	$414.80	$414.80	11-401-100-101-08-100

viii-b. 2025-2026 School Year Chaperones

Name	Trip/ Activity	Dates	# of Nights Per Person	# of Hours/ Days Per Person	Hourly/ Daily Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
George Washington Middle School								
Szilva, Jennifer	Graydon Pool	06/12/26	N/A	3	$28.57	$85.71	$85.71	11-401-100-101-09-100
Ridgewood High School								
Aday, Douglas Contreras, Colleen Wohner, John Wood, Danielle Yannone, Meredith	Graduation Dinner Dance	06/24/26	N/A	4	$41.48	$165.92	$829.60	11-401-100-100-10-100

viii-c. 2026-2027 School Year Chaperones

Name	Trip/ Activity	Dates	# of Nights Per Person	# of Hours/ Days Per Person	Hourly/ Daily Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Ridgewood High School								
Substitute Nurse:								
Wong, Emily	Band Camp - TimberLake Camp, Shandaken, NY	08/16/26 to 08/21/26	5	6	$200	$1,000	$1,000	11-401-100-100-10-100
Advisor Volunteers:								
Bergen, Joseph Ebbels, William Fink, Gary Garde, James Heyzer, Henry Luckenbill, John Maskin, Brooke Montanaro, Jake Saporito, Ben	Band Camp - TimberLake Camp, Shandaken, NY	08/16/26 to 08/21/26	5	N/A	N/A	N/A	N/A	N/A
Volunteers:								
Waisnor,Laura Dewhurst-McBurney, Lynne Corcoran, Cassandra LoCastro, Eve Traband, Sarah Oh, Tasha Kramarczyk, Doron Shah, Deven Petrov, Alex Harper, Jason Keller, Ian Jing-Kai, Syz Liu, Ted	Band Camp - TimberLake Camp, Shandaken, NY	08/16/26 to 08/21/26	5	N/A	N/A	N/A	N/A	N/A

viii-e. Revised: 2025-2026 School Year Morning Cafeteria Supervision

Name	Location	Total Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Cigolini, Lucille	BFMS	5 **revision**	$41.48	$207.40	11-421-100-101-08-100
Mitchell, Michael	BFMS	5 **revision**	$41.48	$207.40	11-421-100-101-08-100

viii-f. Revised: 2026-2027 School Year Morning Cafeteria Supervision - Contract Rate Change

Name	Location	Total Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Cermack, Lisa	BFMS	25	$42.83	$1,070.75	11-421-100-101-08-100
Mitchell, Michael	BFMS	25	$42.83	$1,070.75	11-421-100-101-08-100
Sussman, Isabella	BFMS	25	$42.83	$1,070.75	11-421-100-101-08-100
Strafaci, Denise	BFMS	25	$42.83	$1,070.75	11-421-100-101-08-100
Creegan, Robert	GWMS	20	$42.83	$856.60	11-421-100-101-09-100
King, Janelle	GWMS	25	$42.83	$1,070.75	11-421-100-101-09-100
Tucker, Erika	GWMS	25	$42.83	$1,070.75	11-421-100-101-09-100
Schoenberger, Gerald	GWMS	25	$42.83	$1,070.75	11-421-100-101-09-100

viii-g. Revision: 2025- 2026 Spring Coaching Assignment-Assistant Men's Volleyball Coach

- Kailey Gallagher, total stipend $5,871 (change of position from volunteer)

Account Number: 11-140-100-101-10-000

viii-h. Revised: 2026-2027 School Year - Classroom Movement Contract Rate Change

Name	Total Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Glen School				
DeRienzo, Kristen	12	$42.83	$513.96	11-110-100-101-01-100
Grudzien, Jaimee	12	$42.83	$513.96	11-110-100-101-01-100
Letavish, Kelly	12	$42.83	$513.96	11-110-100-101-01-100
Hawes Elementary				
Esola, Christine	12	$42.83	$513.96	11-120-100-101-02-100
Orchard Elementary				
Heider, Erin	12	$42.83	$513.96	11-120-100-101-03-100
Tell, Jena	12	$42.83	$513.96	11-120-100-101-03-100
Redfern, Nicole	12	$42.83	$513.96	11-120-100-101-03-100
Woods, Jamie	12	$42.83	$513.96	11-120-100-101-03-100
Ridge Elementary				
Kiely, Michele	12	$42.83	$513.96	11-120-100-101-04-100
Lora, Cindy	12	$42.83	$513.96	11-120-100-101-04-100
Nagy, Zsuzsanna	12	$42.83	$513.96	11-120-100-101-04-100

Polay, Jessica	12	$42.83	$513.96	11-120-100-101-04-100
Travell Elementary				
Briggs, Amy	12	$42.83	$513.96	11-120-100-101-06-100
Elkins, Janet	12	$42.83	$513.96	11-120-100-101-06-100
Fink, Susan	12	$42.83	$513.96	11-120-100-101-06-100
Fleming, Dawn	12	$42.83	$513.96	11-120-100-101-06-100
Madison, Marissa	12	$42.83	$513.96	11-120-100-101-06-100
Maneri, Jessica	12	$42.83	$513.96	11-120-100-101-06-100
Maxwell, Athena	12	$42.83	$513.96	11-120-100-101-06-100
Wessley, Erin	12	$42.83	$513.96	11-120-100-101-06-100
Willard				
Brunner, Dina	6	$42.83	$256.98	11-120-100-101-07-100
Szorc, Anna	6	$42.83	$256.98	11-120-100-101-07-100
Benjamin Franklin Middle School				
Berk, Ashley	12	$42.83	$513.96	11-130-100-101-08-100
Bombace, Samantha	12	$42.83	$513.96	11-130-100-101-08-100
Donnelly, Trecia	12	$42.83	$513.96	11-130-100-101-08-100
Folkemer, Beth	12	$42.83	$513.96	11-130-100-101-08-100
Klion, Danielle	12	$42.83	$513.96	11-130-100-101-08-100
Lignos-Baum, Ashley	12	$42.83	$513.96	11-130-100-101-08-100
Powell, Renee	12	$42.83	$513.96	11-130-100-101-08-100
George Washington Middle School				
Clark, Kelly	12	$42.83	$513.96	11-130-100-101-09-100
Grasso, Laura	12	$42.83	$513.96	11-130-100-101-09-100
John, Carlin	12	$42.83	$513.96	11-130-100-101-09-100
Mauceri, Vanessa	12	$42.83	$513.96	11-130-100-101-09-100
Sterni, Korrine	12	$42.83	$513.96	11-130-100-101-09-100
Tucker, Erika	12	$42.83	$513.96	11-130-100-101-09-100
Benjamin Franklin Middle School				
Vasi, Gilda	12	$42.83	$513.96	11-212-100-101-24-212

viii-i. Revised: June 24, 2026 Administrative Assistant Support for Graduation, if time and a half applies, payroll will adjust the hourly rate accordingly.

Name	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Nuzzo, Laura	6	$34.64	$207.84	11-000-240-105-10-100

viii-i. Revised: 2025-2026 School Year Prep and STEPSS Graduation Chaperones

Name	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Alvarez, Lissette	2	$41.48	$82.96	11-000-126-100-24-100
Freudenberg, Debra	10	$29.05	$290.50	11-000-126-100-24-100
Tolve, Laura	8	$41.48	$331.84	11-000-126-100-24-100

viii-k. Revised: Summer 2026 Additional Safety Care Certification and Re-Certification Training June 29 and June 30, 2026

Name	# of Hours	Hourly Rate	Total Not to Exceed	Account #
DeFlora, Patrick	7.5	$47.57	$356.78	11-000-216-100-24-100
Ghobrial, Marian	7.5	$26.78	$200.85	11-000-216-100-24-100
Murphy, Kristin	7.5	$54.93	$411.98	11-000-216-100-24-100
Pfeiffer, David	7.5	$81.74	$613.05	11-000-216-100-24-100

viii-l. Summer 2026 Safety Care Certification and Re-Certification July 7, July 8, July 13, July 14 and July 15, 2026

Name	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Amaral, Carla	7.5	$28.94	$217.05	11-000-216-100-24-100
Barba, Allison	7.5	$59.91	$449.33	11-000-216-100-24-100
Berk, Ashley	7.5	$81.56	$611.70	11-000-216-100-24-100
Bielicky, Katie	15	$65.77	$986.55	11-000-216-100-24-100
Beyer, James	7.5	$51.50	$386.25	11-000-216-100-24-100
Canella, Gianna	7.5	$60.11	$450.83	11-000-216-100-24-100
Caravella, Casey	15	$45.43	$681.45	11-000-216-100-24-100
Carewicz, Damian	7.5	$28.48	$213.60	11-000-216-100-24-100
Carr, Lauren	7.5	N/A	N/A	11-000-216-100-24-100

Casler, Erica	7.5	$54.83	$411.23	11-000-216-100-24-100
DeRienzo, Kristen	15	$61.57	$923.55	11-000-216-100-24-100
Domingues, Roseanne	7.5	$63.33	$474.98	11-000-216-100-24-100
Fabish, Cassandra	7.5	$74.93	$561.98	11-000-216-100-24-100
Ferreri, Mary	15	N/A	N/A	11-000-216-100-24-100
Finnegan, Kathleen	7.5	$57.52	$431.40	11-000-216-100-24-100
Franklin, Robert	7.5	$51.57	$386.78	11-000-216-100-24-100
Freudenberg, Debra	15	$29.05	$435.75	11-000-216-100-24-100
Greaney, Julie	15	$20.11	$301.65	11-000-216-100-24-100
Hernandez, Eddis	7.5	$26.78	$200.85	11-000-216-100-24-100
Jasper, Justin	15	N/A	N/A	11-000-216-100-24-100
Keppel, Katherine	7.5	$68.91	$516.83	11-000-216-100-24-100
Kiely, Michele	7.5	$71.71	$537.83	11-000-216-100-24-100
Lignos-Baum, Ashley	15	$53.57	$803.55	11-000-216-100-24-100
Madison, Marissa	7.5	$54.79	$438.20	11-000-216-100-24-100
MacKenzie, Ian	7.5	$50.83	$381.23	11-000-216-100-24-100
Nam, Suh Young	7.5	$57.10	$428.25	11-000-216-100-24-100
Oh, Justin	7.5	$47.57	$356.78	11-000-216-100-24-100
Oriondo, Jennifer	7.5	$56.50	$423.75	11-000-216-100-24-100
Orth, Zachary	15	$26.00	$390.00	11-000-216-100-24-100
Osorio, Marleny	15	$26.00	$390.00	11-000-216-100-24-100
Pavone, Alicia	15	N/A	N/A	11-000-216-100-24-100
Perez, Nestor	15	$26.00	$390.00	11-000-216-100-24-100
Polanco, Wendy	15	$26.00	$390.00	11-000-216-100-24-100
Rubin, Lindsay	7.5	$69.11	$518.33	11-000-216-100-24-100
Spadaccini, Maria	7.5	$65.77	$493.28	11-000-216-100-24-100
Sweisberger, Camryn	7.5	$22.50	$168.75	11-000-216-100-24-100
Sweisberger, Sabrina	15	$26.78	$401.70	11-000-216-100-24-100
Quinn, Thomas	7.5	$26.78	$200.85	11-000-216-100-24-100
Tobin, Deidre	7.5	$81.56	$611.70	11-000-216-100-24-100
Urena, Anthony	7.5	$26.78	$200.85	11-000-216-100-24-100

Vasi, Gilda	15	$69.18	$1,037.70	11-000-216-100-24-100
Wahler, Nicole	7.5	$28.71	$215.33	11-000-216-100-24-100
Walsh, Evan	7.5	$50.99	$382.43	11-000-216-100-24-100
Weiss-Chromack, Courtney	7.5	$62.18	$466.35	11-000-216-100-24-100
Woods, Jamie	7.5	$50.98	$382.35	11-000-216-100-24-100
Wu, Kristin	7.5	$28.20	$211.50	11-000-216-100-24-100

viii-m. 2026-2027 School Year Administrative Assistant Support Overtime, as needed

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Caliendo, Therese	BFMS	10	$41.01	$410.00	11-000-240-105-08-100
Christopher, Susan	BFMS	10	$42.21	$422.00	11-000-240-105-08-100
Karch, Elisa	BFMS	10	$41.01	$410.00	11-000-240-105-08-100
Barclay, Lindsey	GWMS	20	$38.33	$766.00	11-000-218-105-09-100
Maurer, Lisa	GWMS	20	$41.01	$820.00	11-000-240-105-09-100
Thomas-Candrilli, Anna	GWMS	20	$38.14	$762.80	11-000-240-105-09-100

viii-n. Administrative Assistant Support for LOA Coverage at Somerville, effective 08/26/26-09/30/26

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Parigi, Jane	Somerville	25	$43.86	$1,096.50	11-000-240-105-05-100

viii-o. Summer 2026 10 Month Administrative Assistant Support - 8/26, 8/27, 8/28. Prior to Contract Start Date of 09/01/26.

Name	Location	Total # of Hours Not to Exceed	Hourly Rate	Total Not to Exceed	Account #
Zaveri, Salomee	Hawes	21	$31.77	$667.17	11-000-240-105-02-100
Yook, Hae Jin	Orchard	21	$41.51	$871.71	11-000-240-105-03-100
Brunner, Julianne	Ridge	21	$40.23	$844.33	11-000-240-105-04-100
Mannion, Erin	Somerville	21	$35.50	$745.50	11-000-240-105-05-100

viii-p. Additional: Summer 2026 Information Technology Department Student Workers - effective July 1, 2026 through September 2, 2026 at the minimum wage of $15.92:

Name	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Dwihe, Mark	182	$15.92	$2,897.44	11-403-100-100-31-100

viii-q. Summer 2026 Instructional Expectations Writing K-5 Special Education

Name	Location	# of Hours	Hourly Rate	Total Not to Exceed Per Person	Account #
DeAraujo, Christie	Ed Center	9	$56.85	$511.65	11-120-100-101-22-104
Canella, Gianna	Hawes	9	$56.85	$511.65	11-120-100-101-22-104
Spadaccini, Maria	Orchard	9	$56.85	$511.65	11-120-100-101-22-104
Betstadt, Molly	Ridge	9	$56.85	$511.65	11-120-100-101-22-104
Kiely, Michele	Ridge	9	$56.85	$511.65	11-120-100-101-22-104

viii-r. Summer 2026 Instructional Expectations Writing 6-8 Special Education

Name	Location	# of Hours	Hourly Rate	Total Not to Exceed Per Person	Account #
Brophy, Nancy	BFMS	15	$56.85	$852.75	11-130-100-101-22-104
Donnelly, Trecia	BFMS	15	$56.85	$852.75	11-130-100-101-22-104
Menzies, Lauren	BFMS	15	$56.85	$852.75	11-130-100-101-22-104
DiStefano, Alissa	GWMS	15	$56.85	$852.75	11-130-100-101-22-104

viii-s. Summer 2026 Library Coverage

Name	Location	# of Hours	Hourly Rate	Total Not to Exceed Per Person	Account #
Catanzaro, Becky	Hawes	20	$79.35	$1,587	11-120-100-101-02-100
Eng, Michele	Ridge	10	$86.38	$863.80	11-120-100-101-04-100
Kaplan, Nancy	Somerville	20	$74.93	$1,498.60	11-120-100-101-05-100
Law, Christine	Willard	10	$68.71	$687.10	11-120-100-101-07-100

viii-t. 2026 Summer CST Evaluations

- Bombace, Samantha at an hourly rate of $55.42, not to exceed 20 hours.
- Romas, Melissa at an hourly rate of $65.77, not to exceed 30 hours.
- Saladino, Allyson at an hourly rate of $80.56, not to exceed 10 hours.

Account number: 11-000-219-104-24-100

viii-u. 2026 Summer - Nurse Coverage

Name	Location	# of Hours	Hourly Rate	Total	Account #
Correll, Moira	Somerville	20	$66.33	$1,326.60	11-000-213-100-05-100
Donovan, Suzanne	RHS	50	$42.24 **revision**	$2,112.00	11-000-213-100-10-100

viii-v. 2026 Summer Student Scheduling

Name	Position	Location	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Finnegan, Kathleen	School Counselor	Somerville	20	$57.52	$1,150.40	11-422-200-100-05-100
Nam, Suh Young	School Counselor	Hawes	20	$57.10	$1,142.00 **revision**	11-422-200-100-02-100
Teel, Rebecca	School Counselor	RHS	40 **revised**	$59.85	$2,394.00	11-422-200-100-10-100

viii-w. 2026 Summer Administrative Assistant Support

Name	Location	# of Hours	Hourly Rate	Total	Account #
Mannion, Erin	Somerville	20	$33.77	$675.40	11-000-240-105-05-100

viii-x. 2026 Summer Home Instruction Compensatory Hours

Name	Location	# of Hours	Hourly Rate	Total Not to Exceed	Account #
Garvin, Natalie	GWMS	32	$62.28	$1,992.96	11-422-100-101-24-100

viii-y. Revised: 2026 Summer Curriculum Writing
Staff members as listed on **Attachment I,** at the curriculum hourly rate of $56.85.

viii-z. Revised: 2026 Summer Multi-Tiered System of Support (MTSS) Curriculum Development PD Funded by Title IIA- Framework Implementation,
at the curriculum hourly rate of $56.85, not to exceed $3,000 each.

- Susan D'Elia - GWMS
- Kristen O'Gorman - BFMS

Account Number: 11-000-221-104-2X-104

ix-a. 2026-2027 School Year Staff Convocation Preparation

Name	# of Hours Per Person	Hourly Rate Per Person	Total Not to Exceed Per Person	Total Not to Exceed	Account #
Knight, Morgan Van Zile, Kelly	15	$41.48	$622.20	$1,244.40	11-140-100-101-10-100
Luckenbill, John	**5**	$41.48	$207.40	$207.40	11-140-100-101-10-100

Feeley, Kevin Geronimo, Kristi Maxwell, Athena Watkins, Christopher	2.5	$41.48	$103.70	$414.80	11-140-100-101-10-100

ix-b. Additional: 2026-2027 School Year Mentor Training During New Teacher Orientation

Name	Location	# of Hours Per Person	Hourly Rate Per Person	Total Not to Exceed Per Person	Account #
Agnello, Keri	Glen	4.5	$55.06	$247.77	11-110-100-101-01-100
Driscoll, Samantha	RHS **revision**	4.5	$55.06	$247.77	11-140-100-101-10-100
Gigante, Stefanie	RHS **revision**	4.5	$55.06	$247.77	11-140-100-101-10-100

ix-c. 2026-2027 School Year Home Instructors, on an as needed basis

Name	Assignment	Location	Hourly Rate	Account #
Ballas, Alexander	World Language Teacher	RHS	$63.27	11-150-100-101-24-100
Contreras, Colleen	Special Education English Teacher	RHS	$62.07	11-219-100-101-24-100
Darakjy, Christa	Science Biology English Teacher	RHS	$64.30	11-219-100-101-24-100
Darragh, Nari	Special Education English Teacher	RHS	$63.27	11-219-100-101-24-100
Dolby, Luke	English Teacher	RHS	$64.30	11-150-100-101-24-100
Doris, Michelle	Mathematics Teacher	RHS	$64.30	11-150-100-101-24-100
Felano, Derek	Special Education English Teacher	RHS	$63.27	11-219-100-101-24-100
Ferenczi, Elena	Mathematics Teacher	RHS	$64.30	11-150-100-101-24-100
Gigante, Stefanie	World Language Teacher	RHS	$64.30	11-150-100-101-24-100
Kase, Sean	Business Education Teacher	RHS	$64.30	11-150-100-101-24-100
Lug, Raymond	Mathematics Teacher	RHS	$63.27	11-150-100-101-24-100
Lynaugh, Sean	Social Studies Teacher	RHS	$62.05	11-150-100-101-24-100
Meyers, Nicholas	Special Education Science Teacher	RHS	$63.27	11-219-100-101-24-100
Minicini, GIna	Special Education Math Teacher	RHS	$63.27	11-219-100-101-24-100
Pinches, Katherine	English Teacher	RHS	$64.30	11-150-100-101-24-100
Polk, Laura	World Language Teacher	RHS	$64.30	11-150-100-101-24-100
Rotella, Magan	World Language Teacher	RHS	$64.30	11-150-100-101-24-100

Saladino, Allyson	Social Studies Teacher	RHS	$64.30	11-150-100-101-24-100
Sieck, Allison	Special Education Social Studies Teacher	RHS	$64.30	11-219-100-101-24-100
Tolve, Laura	Special Education Teacher	RHS	$64.30	11-219-100-101-24-100
Valeri,, Amanda	Special Education Teacher	RHS	$64.30	11-219-100-101-24-100
Van Treuren, Ryan	Science Physics Teacher	RHS	$64.30	11-150-100-101-24-100
Zaino, Greg	Social Studies Teacher	RHS	$63.27	11-150-100-101-24-100

ix-d. Summer 2026 The Ridgewood Enrichment Program PD Planning Time, funded by Title IIA, at an hourly rate of $55.06, not to exceed 24 hours from April 07 - June 19, 2026.

- Victoria Fitzpatrick
- Maxwell, Athena
- Fishbeyn, Jessica

Account Number: 20-270-200-100-22-100

ix-e. Summer 2026 Bus Driver for Summer Adventure Program - Hawes, Orchard and Somerville Students, funded by Title I

- Castro, Ycelsa, at an hourly rate of $42.83, not to exceed 80 hours from 6/29/26 - 7/24/26.

Account Number: 20-231-200-100-02-022 (37.5%); 20-231-200-100-03-022 (37.5%); 20-231-200-100-05-022 (25%)

Summer 2026 Bus Aides for Summer Adventure Program, Hawes, Orchard and Somerville Students, funded by Title I

- Moran, Kathleen, at an hourly rate of $34.81, not to exceed 38 hours from 6/29/26 - 7/24/26.

Account Number: 20-231-200-100-02-022 (37.5%); 20-231-200-100-03-022 (37.5%); 20-231-200-100-05-022 (25%)

- Gertler, Ryan, at an hourly rate of $20.00, not to exceed 38 hours from 6/29/26 - 7/24/26.

Account Number: 20-231-200-100-02-022 (37.5%); 20-231-200-100-03-022 (37.5%); 20-231-200-100-05-022 (25%)

ix-f. Summer 2026 Summer Adventure Program - Paraprofessional Support at Willard Elementary School, funded by Title I.

- Mellany Maluenda, at an hourly rate of $27.00, not to exceed 91 hours from 7/7/26 -7/24/26.

Account Number: 20-231-100-101-09-100

MOTION by: Ms. Micale **SECOND** by: Ms. Handy
ROLL CALL

AYES: Mr. Dani, Ms. Handy, Ms. Micale, Mr. Mahmoud, Ms. Brogan (except resolution viii.h)

NAYS: none
ABSTAIN: Ms. Brogan for resolution: viii.h

E. FINANCE

i. Acceptance of Restricted Donations:

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the following restricted gifts for the **2025-2026** and **2026-2027** school years, to be used as indicated.

2025-2026 Donations			
Donor	**Amount**	**Use**	**Account #**
Travell Home and School Association	$810 (gift in kind)	A gift in kind of a field trip to the Turtle Back Zoo	N/A
Nicole Patton	$250 (gift in kind)	A gift in kind of a twin bed frame and box spring for the STEPSS program.	N/A
Forest Finkelstein	$1,1191.13 (gift in kind)	A gift in kind of headbands for Field Day at Travell Elementary School.	N/A
Ridgewood High School Student Activities	$4,306	To be used to pay for the chaperons to the trip to Sweden.	11-401-100-100-10-100
Doha Sim	$200	To be used for the STEPSS art program.	11-212-100-610-24-212
Donations for Scholarships			
New Jersey Association of Pupil Services Administrators (NJAPSA)	$1,000	Dr. Theodore Kozlik Scholarship	83-476-540-950-40-XXX

ii. Approval: Budget Appropriation Transfers

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves transfers for **May 2026** as shown in the Journal Entry listing pursuant to Policy 6422.

The Board has received background information and this has been reviewed by the Finance Committee

iii. Approval: Secretary's Line Item Certification

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the Report of the Secretary for the month of **May, 2026**,

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual

orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it,

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-A10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriate section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

iv. Approval: Acceptance of the Board Secretary and Treasurer Report

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the following resolution:

WHEREAS, the Board of Education has received the report of the Secretary and Treasurer for the month of May, **2026;** now, therefore,

BE IT RESOLVED, the Board of Education accepts the above-referenced reports and orders that it be attached to and made part of the official record of this meeting.

The Board has received background information and this has been reviewed by the Finance Committee.

***Dr. Schwarz pulled the resolution from the agenda.**

v. ~~Approval: Renewal Agreement with Pomptonian Food Service~~

~~The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the renewal agreement with Pomptonian Food Service (Food Service Management Company) for the 2026-2027 school year. This represents the fourth year of a maximum of five (5) allowed number of years to award to one vendor.~~

~~The Food Service Management Company shall receive, in addition to the costs of operation a fee of $.4091 per meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation.~~

~~Cash receipts shall be divided by $5.17 to arrive at an equivalent meal count.~~

~~The per meal management fee of $.4091 will be multiplied by total meal equivalents.~~

~~The Food Service Management Company guarantees the Ridgewood Board of Education a minimum profit of two hundred and ten thousand dollars ($210,000) for the school year 2026-2027.~~

~~This guarantee is contingent upon the guarantee requirements as stated below.~~

- ~~Minimum of 175 serving days in the High and Middle Schools and 176 serving days in the Elementary schools.~~
- ~~Adoption of recommended Student Lunch Price List and Faculty Lunch Price List.~~
- ~~Student enrollment for the current year will not be less than 5,512 students.~~
- ~~The District is responsible for kitchen equipment maintenance and repair, smallwares purchases, and cleaning of floors in dining room and kitchen area.~~
- ~~No change in school policy that significantly affects operating revenue or expense.~~

- ~~A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately.~~
- ~~Based on billing the District for the cost of serving students eligible for free and reduced-price meals.~~
- ~~No competitive sales during cafeteria operating hours.~~
- ~~Based on the Labor Schedule submitted including hours, rates, number of positions, and benefits.~~

~~The student price list is included in **Attachment J.**~~

vi. Approval: Broker of Record-Employee Health Benefits, EUS No. 03-26 for 2026-27

The Ridgewood Board of Education, pursuant to N.J.S.A. 18A:18A-5(a)(10) and upon the recommendation of the Superintendent of Schools, approves the renewal of contract with Alamo Insurance Agency to provide Broker of Records- Employee H health Benefits services. The renewal of contract shall be at no increase in cost. The term of the contract shall be from July 1, 2026 through June 30, 2028.

Pending receipt of agreement

Cost Not to Exceed: $75,000
Account Number: 11-000-291-270-40-000

vii. Approval: Acceptance of 2026-2027 FOCUS Continuation Grant

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, accepts the 2026-2027 Funding for Optimal Comprehensive Universal Screeners (FOCUS) Continuation Discretionary Grant
in the amount of $11,640.00

Description	Account	2026-2027 Original Budget
Instructional Supplies/software	20-432-100-600-22-000-00	$11,640.00
Total Budget FOCUS Continuation		$11,640.00

viii. Approval: Agreement with Additional Contracted Vendors to Provide Special Education Services for the 2026-2027 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted contracted vendors for the 2026-2027 school year as listed below:

Contractor	Service	Rates	Not to Exceed	Account ID
Bayada Home Health Care, Inc.	Full day registered nurse 1:1 services for two students	$78/hr	$195,000.00	11-000-217-320-24-000-00
Bayada Home Health Care, Inc.	Home Health Aide for a student	$45/hr	$50,000.00	11-000-217-320-24-000-00
CG Mental Health	Contract as needed psychiatric evaluations	Evaluation, including time with student, parents, CST, and report:$1800, Extra services billed at $350 per 30-minute session	$25,000.00	11-000-219-320-24-000-00

Dr. L. Hanes & Associates	Special education and General education services as needed	Per fee schedule	$5,000.00	11-000-219-320-24-000-00
Innovations in Modern Education (IME)	one-on-one home instruction services	$70.00/hr	$50,000.00	11-219-100-320-24-024-00
Progressive Therapy	Behavioral consultation services, 7/1/26-6/30/27	$122/hr for BCBA/BCaBA services $75/hr for Behavior Technician services	$10,000.00	11-000-216-320-24-000-00
Realtime	Standard management system for Special Education with electronic signatures and parent/student access	$28,534.76	$28,534.76	11-000-219-320-24-000-00
Reed Academy	Services needed for a student based on the IEP	1:1 ABA therapy: $57/hr Coordination: $85/hr Supervision by BCBA: $125/hr Administrative Services: $150/hr	$14,000.00	11-000-100-566-24-000-00
Renaissance	Software platform used district-wide to assess reading and math levels, track student progress, and manage personalized practice. (Star360 & FastBridge)	$13,531.95	$13,531.95	11-212-100-500-24-000-00
Silvergate Prep	Homebound Instruction Services	$55/hr	$10,000.00	11-000-219-320-24-000-00
TechVision	Remotely providing services for assistive tech instructions	$165/hr	$20,000.00	11-000-217-320-24-000-00

ix. Approval: Budgeted Regular and Extended School Year Out-of-District Placement for the 2026-2027 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the budgeted regular and extended school year out-of-district placement for the 2026-2027 school year as listed in **Attachment K.**

x. Approval: Disposal of Assets

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the disposal of assets as listed in **Attachment L** **and** **Attachment M**.

xi. Approval: 206-2027 Memorandum of Agreement Between the Ridgewood Board of Education and the Bergen County Special Services School District for a Suspension Alternative Program (SAP)

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the 2026-2027 Memorandum of Agreement between the Ridgewood Board of Education and the Bergen County Special Services School District for a Suspension Alternative Program.

This program provides the District with five weeks of SAP services for the 2026-2027 school year, at an annual fee of $950 (increase of $100) Services requested beyond the five weeks will be billed at $195 per each additional week of service. There is an increase of $100 for the annual fee and an increase of $20 for the additional services fee from the 2025-2026 school year.

The Board has received background information.

xii. Approval: Increase in Vendor Contract for Monello Landscape Industries, LLC for Grounds Management Services - Bid No. 01-26

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves an increase in vendor contract for Monello Landscape Industries, LLC in order to provide Grounds Management Services from July 1, 2026 through June 30, 2027.

From Cost Not to Exceed: $860,000.00
To Cost Not to Exceed: $1,017,150.00

Account Number: 11-000-263-420-42-042

Original Resolution Approved: June 23, 2025, Section E # xvi, page 38
The Board has received background information.

xiii. Approval: Community School Fall 2026 Brochure

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the Fall 2026 Community School Courses, as listed in **Attachment N.**

xiv. Approval: Submission of the Renewal Application Subchapter 8. Temporary School Facilities

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission of the renewal application for one temporary instruction space for the STEPPS program during the 2026-2027 school year pursuant to 6A:26-8.1.

xv. Approval: Annual Submission for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms at Glen School and Willard Elementary School for the 2026-2027 School Year

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the use of the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h) 4ii and iii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in each classroom for the Early Intervention, Pre-Kindergarten and Kindergarten Classrooms at Glen and Willard Schools.

xvi. Approval: Authorization to Transfer Funds Between Capital Projects

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the transfer of funds from the following Capital Projects will not be needed and that a portion funds are to be transferred to the Tennis Court Renovations at RHS to cover the lowest responsible bid price that came in over the budgeted amount.

Capital Project	Account	Amount	Capital Project	Account	Amount
From:			To:		
Willard Boiler Repair	30-000-400-450 -42-306-0.	$(193,000.00)	Tennis Court Renovations at the Ridgewood High School - Bid No. 01-27	30-000-400-450-42-311	$(193,000.00)
Willard Boiler Repair	30-000-400-450 -42-306-0.	($48,510.00)		30-000-400-390-42-311	($48,510.00)

xvii. *amended

Approval: Monthly Before/After School Care Tuition Rates

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Before/After School Care annual registration fee of $50 per student and monthly tuition rates for the 2026-2027 school year as listed below:

Elementary Before Care monthly rate:

	2 days per week	3 days per week	4 days per week	5 days per week
Monthly Rate:	$90	$132	$174	$195

Elementary After Care monthly rate:

	2 days per week	3 days per week	4 days per week	5 days per week
Until 4:00 p.m.	$263	$321	$366	$381
Until 5:00 p.m.	$270	$333	$376	$391
Until 6:00 p.m.	$278	$339	$386	$402
Until 7:00 p.m.	$285	$348	$396	$431

Glen School PreKindergarten monthly rate:

	Staff/Residents	Non-residents
Before Care	$147	$221
After Care	$294	$431

Flexible and Add-On Options:

- Early release days: $15 per day
- Flexible Scheduling: $25.50 per visit
- School's Out Camp (Full day): $60 per day
- School's Out Camp (Full week): $280 per week

Tuition Discounts:

- Siblings: 10% off
- Reduced Lunch: 12% off
- Free Lunch: 15% off
- Teacher discount: ~~tbd~~ **Discount to be the same percentage as the 2025-2026 discount.**

Ms. Brogan read the donations into the record and thanked the responsible parties.

***as amended MOTION** by: Ms. Micale **SECOND** by: Ms. Brogan
ROLL CALL
AYES: Mr. Dani (except vi. And xvi.) Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: Mr. Dani resolution vi and xvi.
ABSENT: Mr. Mahmoud

IX. RESOLUTIONS AND MOTIONS NOT INCLUDED IN CONSENT AGENDA

A. Approval: Capital Project Submissions to the NJ Department of Education

The Ridgewood School District approves Gianforcaro Architects & Engineers to submit the following applications to the New Jersey Department of Education as other capital projects, where no state funding is being requested:

- Toilet Room Renovations at the George Washington School
- Ceiling and Lighting Replacement at the Somerville School
- New Canopy at the Willard School
- Lead Line Replacement at the Ed Center, George Washington School and Willard School

The Board of Education also approved any/all changes to the Long Range Facility Plan that may be required as per the New Jersey Department of Education for the other project submission.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: Mr. Dani
ABSENT: Mr. Mahmoud

B. Approval: Submission of the Request to Establish Three Additional Classrooms for Special Education Programs

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission to the Department of Education for the request to establish three additional classes (one preschool disabilities classroom and two integrated classrooms located at Glen School in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Education Facilities.

The Board has received background information.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSENT: Mr. Mahmoud

C. Approval: Submission of the Application for the Change of Use of an Education Space at the STEPPS Program

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the submission to the Department of Education of the application for the change of use of an educational space at the STEPPS Program. An additional room is being leased to be used as a second classroom for transition/employment instruction.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSTAIN: Mr. Dani
ABSENT: Mr. Mahmoud

D. Award of Contract - Bid No. 08-27 Hardwood Floor Refinishing Services - As Needed

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract for Hardwood Floor Refinishing Services – As-Needed – Rebid: Bid No. 08-27. Bids were received from the following companies:

1. In-Line Architectural Glass & Metal, Inc., 35 Plymouth Street, Fairfield, NJ 07004
2. Mathusek Incorporated, 25B Iron Horse Rd., Oakland, NJ 07436
3. The Gillespie Group d/b/a TGG Floors, 5 Chris Court – Suite G, Dayton, NJ 08810

The bid submitted by Mathusek Incorporated is rejected under N.J.S.A. 18A:18A-2(y) for omitting the required Consent of Surety in the submission.

The Gillespie Group d/b/a TGG Floors is awarded a contract based on the lowest responsible and responsive bid submission for the following:

Control No.	Item Description	Unit of Measure	In-Line	TGG
1	Material Cost (e.g., MFMA Grade 1 or 2 Northern Hard Maple)	Per Sq. Ft.	$13.50	Grade 1: $5.46; Grade 2: $4.89
2	Athletic Subfloor System (e.g., Cushioned/Floating, Spring, or Resilient Pad system)	Per Sq. Ft.	$12.00	$4.03
3	Installation Labor (Including expansion joints for large areas)	Per Sq. Ft.	$13.00	$12.00
4	Demolition & Disposal of existing flooring system	Per Sq. Ft. (or Flat)	$11.00	$5.18
5	Sanding, Sealing, and Finishing (Heavy-duty MFMA-approved gloss or non-slip finish)	Per Sq. Ft.	$11.00	$5.18
6	Game Line Painting / Graphics (Gym court lines, safety borders)	Per Linear Ft. (or Flat)	$18.00	12 in.: $3.50; 24 in.: $4.26; 36 in.: $4.63; 48 in.: $5.19
7	Baseboards	Per Linear Foot	$16.00	$14.62
8	Thresholds	Per Linear Foot	$17.00	$55.58

Total	$111.50	$104.98 - $107.24

The term of contract shall be from July 21, 2026 through June 30, 2027.

Cost Not to Exceed: $30,000 Account Number: 11-000-261-420-42-000

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSENT: Mr. Mahmoud

E. Renewal of Contract: Bid No. 06-26 for Athletic Field Cleanup Services - As-Needed

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools,approves the renewal of contract for Athletic Field Cleanup Services – As-Needed, Bid No. 06-26, with The LandTek Group, LLC, 105 SweeneydaleAve., Bay Shore, NY 1106.

Cost Not to Exceed: $100,000.00
Account Number: 11-000-263-420-42-000

The original contract was approved on 10/27/25 Section XI, D, p. 20.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: Mr. Dani
ABSENT: Mr. Mahmoud

F. Award of Contract – Bid. No. 07-27 Fire Extinguisher & Fire Suppression Service

The Ridgewood Board of Education, upon the recommendation of the Superintendent of Schools, awards a contract for Fire Extinguisher & Fire Suppression Service – Bid No. 07-27. Bids were received from the following companies:

1. Fire and Security Technologies, 217 Halls Mill Rd., Lebanon, NJ 08833
2. Johnson Controls Fire Protection, LP, 930 Riverview Drive, Suite 800, Totowa, NJ 07512

Fire and Security Technologies is awarded a contract based on the lowest responsible and responsive bid submission for the following:

Contract A: Inspection, Recharge, and Hydrostatic Testing - $23,521.00

Contract C: Fire Suppression Service – Sprinkler System Test, Stand Pipe Test, and Written Certification - $1,600.00

Sum of Contracts A + C = $25,121.00

Other Pricing Requested:
Contract D: Standard Hourly Rate - $165.00/hour. Premium Hourly Rate - $250.00

Material Markup Over Cost: 20%

Other Bids Submitted:

Johnson Controls Fire Protection

Contract A: Inspection, Recharge, and Hydrostatic Testing - $113,745.00
Contract C: Fire Suppression Service – Sprinkler System Test, Stand Pipe Test, and Written Certification - $90,000.00

Sum of Contracts A + C = $203,745.00

Other Pricing Requested:

Contract D: Standard Hourly Rate - $194.00. Premium Hourly Rate - $336.00

Material Markup Over Cost: 35%

The term of contract shall be from July 1, 2026 through June 30, 2027.

Cost Not to Exceed: $50,000
Account Number: 11-000-261-420-42-000

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSENT: Mr. Mahmoud

Approval: Affirms the Superintendent's Determination

WHEREAS, an allegation of conduct potentially constituting harassment, intimidation, or bullying ("HIB") was reported concerning incident 304722_RHS_02202026 on or about February 18, 2026; and

WHEREAS, the matter was investigated in accordance with applicable law, Board policy, and administrative procedures; and

WHEREAS, following the investigation, the Superintendent of Schools reviewed the investigative findings and determined that the alleged conduct did not meet the statutory and/or policy definition of harassment, intimidation, or bullying; and

WHEREAS, the Superintendent therefore determined that the alleged HIB incident was not substantiated; and

WHEREAS, the Board has reviewed the matter and has considered the information presented to it in accordance with applicable law and Board policy;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby affirms the Superintendent's determination that the alleged incident of harassment, intimidation, or bullying reported on or about February 18, 2026 was not substantiated as HIB; and

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent and appropriate District administrators to take any further action necessary to implement this Resolution and ensure

compliance with applicable legal and regulatory requirements.

MOTION by: Ms. Brogan **SECOND** by: Ms. Micale
ROLL CALL
AYES: Ms. Handy, Ms. Micale, Ms. Brogan
NAYS: none
ABSTAIN: Mr. Dani
ABSENT: Mr. Mahmoud

X. APPROVAL OF BILLS

The Ridgewood Board of Education, upon the recommendation of the ~~Superintendent of Schools,~~ **Business Administrator** approves the payment of bills as listed below and reviewed by Mr. Mahmoud.

DATES	DESCRIPTION	CHECK #	AMOUNTS
June 12, 2026	General	121707-121872	$2,659,011.35
June 12, 2026	Cafeteria	620538-620539	$48,222.13
June 18, 2026	General	121873-121919	$91,533.40
June 18, 2026	Cafeteria	620540-620541	$214,467.71
June 26, 2026	General	121920-121983	$714,390.78
June 26, 2026	Cafeteria	620542	$86,878.88
July 3, 2026	General	121984-122066	$1,013,924.45
July 10, 2026	General	122067-122117	$378,082.06
July 10, 2026	Cafeteria	620543-620544	$108,397.86

Doctrine of Necessity Resolution:
WHEREAS, the School Ethics Act, N.J.S.A. 18A:12-21 *et seq.* was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators, and to provide specific ethical standards to guide their conduct; and

WHEREAS, throughout the State, questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a Board of Education cannot be reached due to disqualifying conflicts of interest of Board Members on a matter required to be voted upon; and

WHEREAS, the School Ethics Commission ("Commission") provided guidance in Public Advisory Opinion A03-9 (April 1, 1998); and

WHEREAS, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary, and the specific nature of the conflicts of interest; and

WHEREAS, the Commission, by resolution dated February 25, 2003, further clarified this standard and required a Board of Education invoking the Doctrine of Necessity to adopt a

resolution setting forth that they are invoking the Doctrine, the reason for doing so, and the specific nature of the conflicts of interest; and

WHEREAS, the Commission further directed Boards of Education that invoke the Doctrine to read the resolution at a regularly scheduled public meeting, post it where the Board posts regular public notices for a period of thirty (30) days after passage, and provide a copy of the executed resolution to the Commission; and

WHEREAS, the Board wishes to invoke the Doctrine of Necessity for the purposes of voting on approval of bills for payments related to legal services rendered by the law firm Cleary Giacobbe Alfieri Jacobs, LLC in relation to pending School Ethics Commission matters; and

WHEREAS, the Board Attorney has reviewed the State regulations and the advisory decisions of the Commission and determined that existing conflicts prohibit four (4) members of the Board from voting on these matters; and

WHEREAS, those Board member conflicts are as follows:

- Sheila Brogan – Ms. Brogan is a party to matters pending before the School Ethics Commission and, therefore, would be prohibited from participating in all issues related to those matters, including but not limited to approval of legal fees for services rendered related to those matters.

- Muhammad Mahmoud – Mr. Mahmoud is a party to matters pending before the School Ethics Commission, and, therefore, would be prohibited from participating in all issues related to those matters, including but not limited to approval of legal fees for services rendered related to those matters.

- Saurabh Dani – Mr. Dani is a party to matters pending before the School Ethics Commission, and, therefore, would be prohibited from participating in all issues related to those matters, including but not limited to approval of legal fees for services rendered related to those matters.

- Mary Micale – Ms. Micale is a party to matters pending before the School Ethics Commission, and, therefore, would be prohibited from participating in all issues related to those matters, including but not limited to approval of legal fees for services rendered related to those matters.

NOW, THEREFORE, BE IT RESOLVED, by the Ridgewood Board of Education, County of Bergen, State of New Jersey, as follows:

1. That the aforementioned members are prohibited from participating in any discussion and vote on matters related to currently pending School Ethics Commission matters, including but not limited to payment for legal services related to the defense of those claims because of the conflicts outlined above;

2. That the Board therefore invokes the Doctrine of Necessity in order to allow the full body of the Board to vote only on the approval of bills and claims related to the following:

   - Payment for legal services related to School Ethics Commission Docket No. C33-25 (Mulkeen vs Brogan)

3. That this resolution shall be read at a regularly scheduled meeting of the Board and be posted on the Board's website; and

4. That a copy of this resolution shall be forwarded to the School Ethics Commission.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the action taken pursuant to this invocation shall be deemed valid notwithstanding the aforementioned conflicts, and the waiver of said conflicts shall not extend beyond the scope addressed within this Resolution.

MOTION by: Ms. Brogan **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan (except bill #122079)
NAYS: none
Absent: Mr. Mahmoud
ABSTAIN: Ms. Brogan from bill #122079

XI. BOARD MEMBER ANNOUNCEMENTS

There were no announcements.

XII. DISCUSSION ITEMS

There were no discussion items.

XIII. ACCEPTANCE OF MINUTES

- May 18, 2026 Regular Public Meeting
- June 8, 2026 Special Public Meeting
- June 8, 2026 Executive Session
- June 15, 2026 Regular Public Meeting
- July 2, 2026 Special Public Meeting
- July 2, 2026 Executive Session

MOTION by: Ms. Brogan **SECOND** by: Ms. Handy
ROLL CALL
AYES: Mr. Dani, Ms. Handy, Ms. Micale (except July 2), Ms. Brogan (except June 15)
NAYS: none
ABSENT: Mr. Mahmoud,
ABSTAIN: Ms. Brogan - June 15; Ms. Micale = July 2

XIV. OTHER BUSINESS

No other business was discussed.

XV. COMMENTS FROM THE PUBLIC

There were no public comments.

XVI. MOTION TO GO INTO EXECUTIVE SESSION and ADJOURN PUBLIC MEETING

Whereas the Ridgewood Board of Education seeks to adjourn to Executive Session pursuant to N.J.S.A. 10:4-12 to discuss matters pertaining to student matters personnel**.** The minutes of this closed session will be released when the need for confidentiality no longer exists.

MOTION by: Ms. Micale **SECOND** by: Ms. Brogan
VOICE VOTE:
Mr. Dani, Ms. Handy, Ms. Micale, Ms. Brogan - ALL AYES
Absent: Mr. Mahmoud

- The Regular Public Meeting was adjourned at 8:46 p.m.

Respectfully Submitted,



Richard Matthews
Business Administrator/Board Secretary