

WESTERN TEXAS COLLEGE
2026 SB 18 FACULTY TENURE AND POST-TENURE REVIEW
ANNUAL CERTIFICATION AND STATEMENT OF NO TENURE POLICIES
Submission Due September 1, 2026

Scurry County Junior College District, operating as Western Texas College ("WTC"), certifies the following:

1. WTC is a Texas public junior college operated by Scurry County Junior College District.
2. The Texas Higher Education Coordinating Board (THECB) directs institutions to use its SB 18 Annual Certification Form to submit an annual certification and any related policies and procedures under Texas Education Code § 51.942 by September 1. THECB's August 3, 2026 compliance memorandum to presidents of Texas community and technical colleges also lists the SB 18 submission deadline as September 1, 2026.
3. WTC does not offer, grant, recognize, or maintain faculty tenure or tenure-track appointments. Board Policy DCA(LOCAL), titled "Employment Practices: Term Contracts," provides that term contracts shall be provided to all faculty. Consistent with that policy, the WTC Employee Handbook, revised May 29, 2025, states on page 30 that "WTC does not offer faculty tenure" and that appointments terminate automatically at the end of the contract. WTC does not grant tenure as an option to faculty and does not support tenure through faculty contracts.
4. WTC's current Board Policy Manual contains no Board-adopted local policy or procedure for granting faculty tenure, dismissing or evaluating tenured faculty, or conducting post-tenure review. WTC has no tenured or tenure-track faculty.
5. Accordingly, WTC will submit the THECB SB 18 Annual Certification Form and upload this certification, the attached DCA(LOCAL) policy, and the Employee Handbook page 30 excerpt as supporting documentation. No tenure or post-tenure-review policies, procedures, or amendments accompany the submission because WTC has adopted none and has no tenured faculty to whom such policies could apply.

The Western Texas College Board of Trustees reviewed and approved this certification on _____, confirmed WTC's non-tenure status and term-contract structure, and authorized its submission to THECB as WTC's 2026 SB 18 annual certification.

Attachments: (1) DCA(LOCAL) (policy title: Employment Practices: Term Contracts); and (2) WTC Employee Handbook, page 30, Contract Personnel. The undersigned certify that the foregoing statements are true and accurate.

Jason West, Board President

Western Texas College Board of Trustees

Signature: _____ Date: _____

Dr. Laurie Sharp, President

Western Texas College

Signature: _____ Date: _____