

WESTERN TEXAS COLLEGE

FY2026 SB 17 COMPLIANCE ATTESTATION STATEMENT

Texas Education Code § 51.3525

Following completion of the Western Texas College FY2026 SB 17 Compliance Verification Audit by the Leadership Team and review of the supporting institutional records and applicable WTC Board Policies, including BG(LEGAL), BG(LOCAL), DAA(LEGAL), and DAA(LOCAL), the undersigned attest that, to the best of their knowledge and belief, Western Texas College and each unit of the College complied during state fiscal year 2026 with Texas Education Code § 51.3525.

Specifically, Western Texas College confirms that during FY2026 it:

- Consistent with BG(LEGAL) and BG(LOCAL), did not establish or maintain a prohibited diversity, equity, and inclusion office;
- Did not hire or assign an employee, or contract with a third party, to perform the duties of a prohibited diversity, equity, and inclusion office;
- Consistent with DAA(LEGAL) and DAA(LOCAL), maintained color-blind and sex-neutral hiring and employment practices in accordance with applicable state and federal antidiscrimination laws;
- Did not compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration based on the provision of such a statement;
- Did not give a prohibited preference on the basis of race, sex, color, ethnicity, or national origin in employment or participation in an institutional function;
- Did not require any person, as a condition of enrollment or performance of an institutional function, to participate in prohibited diversity, equity, and inclusion training; and
- Maintained policies and procedures for appropriately disciplining, including termination when warranted, an employee or contractor who violates the statutory requirements.

The College further confirms that any activity undertaken within a statutory exclusion or legal exception was reviewed as applicable; that Western Texas College continued to comply with applicable state and federal nondiscrimination and equal-opportunity requirements; and that documentation supporting this attestation has been retained in the College's FY2026 SB 17 compliance records. This statement is executed in support of the annual certification required by Texas Education Code § 51.3525(e).

Signatures: _____

President, Western Texas College

President, WTC Board of Trustees

Date: _____

Date: _____