Sussex County Public Schools

2023-2024 Teacher Salary Scale

10 Month (200 Day) Contract

	Bachelor	Bachelor +18	Bachelor + 18	Masters	Masters	Doctorate
		$2,225	$1,112	$4,450	$2,225	$4,450
STEP	5%	2014 Rate	2015 Rate	2014 Rate	2015 Rate	
0	$48,057		$49,169		$50,282	$52,507
1	$48,700		$49,812		$50,925	$53,150
2	$49,353		$50,465		$51,578	$53,803
3	$50,000		$51,112		$52,225	$54,450
4	$50,670		$51,782		$52,895	$55,120
5	$51,430		$52,542		$53,655	$55,880
6	$52,202		$53,314		$54,427	$56,652
7	$52,985		$54,097		$55,210	$57,435
8	$53,779		$54,891		$56,004	$58,229
9	$54,613	$56,838	$55,725	$59,063	$56,838	$59,063
10	$55,541	$57,766	$56,653	$59,991	$57,766	$59,991
11	$56,375	$58,600	$57,487	$60,825	$58,600	$60,825
12	$57,220	$59,445	$58,332	$61,670	$59,445	$61,670
13	$58,078	$60,303	$59,190	$62,528	$60,303	$62,528
14	$58,950	$61,175	$60,062	$63,400	$61,175	$63,400
15	$59,834	$62,059	$60,946	$64,284	$62,059	$64,284
16	$60,731	$62,956	$61,843	$65,181	$62,956	$65,181
17	$61,545	$63,770	$62,657	$65,995	$63,770	$65,995
18	$62,370	$64,595	$63,482	$66,820	$64,595	$66,820
19	$63,206	$65,431	$64,318	$67,656	$65,431	$67,656
20	$64,053	$66,278	$65,165	$68,503	$66,278	$68,503
21	$64,911	$67,136	$66,023	$69,361	$67,136	$69,361
22	$65,781	$68,006	$66,893	$70,231	$68,006	$70,231
23	$66,662	$68,887	$67,774	$71,112	$68,887	$71,112
24	$67,555	$69,780	$68,667	$72,005	$69,780	$72,005
25	$68,461	$70,686	$69,573	$72,911	$70,686	$72,911
26	$69,378	$71,603	$70,490	$73,828	$71,603	$73,828
27	$70,308	$72,533	$71,420	$74,758	$72,533	$74,758
28	$71,250	$73,475	$72,362	$75,700	$73,475	$75,700
29	$72,205	$74,430	$73,317	$76,655	$74,430	$76,655
30	$73,172	$75,397	$74,284	$77,622	$75,397	$77,622
Longevity						

This scale reflects a 6% increase in 2012-13, a 2% increase in 2013-14, a 0% increase in 2014-15, a 3% increase in 2015-16, a Step increase in 2016-17, a 2% increase plus a Step increase in 2017-18, a 1% increase in 2018-19, a 4% increase in 2019-20, 0% in 2020-21, a 6% increase in 2021-22, a 5% increase plus SCALE Adjustment in 2022-23, a 5% COLA increase in 2023-24. ***Effective for all new Teachers as of 7/1/2015**



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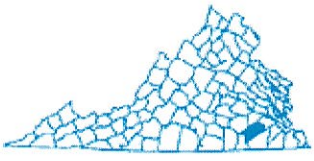
Sussex County Public Schools

2023-2024 Teacher Salary Scale

11 Month (210 Day) Contract

	Bachelor	Bachelor +18	Bachelor + 18	Masters	Masters	Doctorate
		$2,225	$1,112	$4,450	$2,225	$4,450
STEP	5%	2014 Rate	2015 Rate	2014 Rate	2015 Rate	
0	$50,459.00		$51,571.00		$52,684.00	$54,909.00
1	$51,135.00		$52,247.00		$53,360.00	$55,585.00
2	$51,820.65		$52,932.65		$54,045.65	$56,270.65
3	$52,500.00		$53,612.00		$54,725.00	$56,950.00
4	$53,203.50		$54,315.50		$55,428.50	$57,653.50
5	$54,001.50		$55,113.50		$56,226.50	$58,451.50
6	$54,812.10		$55,924.10		$57,037.10	$59,262.10
7	$55,634.25		$56,746.25		$57,859.25	$60,084.25
8	$56,467.95		$57,579.95		$58,692.95	$60,917.95
9	$57,343.65	$59,568.65	$58,455.65	$61,793.65	$59,568.65	$61,793.65
10	$58,318.05	$60,543.05	$59,430.05	$62,768.05	$60,543.05	$62,768.05
11	$59,193.75	$61,418.75	$60,305.75	$63,643.75	$61,418.75	$63,643.75
12	$60,081.00	$62,306.00	$61,193.00	$64,531.00	$62,306.00	$64,531.00
13	$60,981.90	$63,206.90	$62,093.90	$65,431.90	$63,206.90	$65,431.90
14	$61,897.50	$64,122.50	$63,009.50	$66,347.50	$64,122.50	$66,347.50
15	$62,825.70	$65,050.70	$63,937.70	$67,275.70	$65,050.70	$67,275.70
16	$63,767.55	$65,992.55	$64,879.55	$68,217.55	$65,992.55	$68,217.55
17	$64,622.25	$66,847.25	$65,734.25	$69,072.25	$66,847.25	$69,072.25
18	$65,488.50	$67,713.50	$66,600.50	$69,938.50	$67,713.50	$69,938.50
19	$66,366.30	$68,591.30	$67,478.30	$70,816.30	$68,591.30	$70,816.30
20	$67,255.65	$69,480.65	$68,367.65	$71,705.65	$69,480.65	$71,705.65
21	$68,156.55	$70,381.55	$69,268.55	$72,606.55	$70,381.55	$72,606.55
22	$69,070.05	$71,295.05	$70,182.05	$73,520.05	$71,295.05	$73,520.05
23	$69,995.10	$72,220.10	$71,107.10	$74,445.10	$72,220.10	$74,445.10
24	$70,932.75	$73,157.75	$72,044.75	$75,382.75	$73,157.75	$75,382.75
25	$71,884.05	$74,109.05	$72,996.05	$76,334.05	$74,109.05	$76,334.05
26	$72,846.90	$75,071.90	$73,958.90	$77,296.90	$75,071.90	$77,296.90
27	$73,823.40	$76,048.40	$74,935.40	$78,273.40	$76,048.40	$78,273.40
28	$74,812.50	$77,037.50	$75,924.50	$79,262.50	$77,037.50	$79,262.50
29	$75,815.25	$78,040.25	$76,927.25	$80,265.25	$78,040.25	$80,265.25
30	$76,830.60	$79,055.60	$77,942.60	$81,280.60	$79,055.60	$81,280.60
Longevity						

This scale reflects a 6% increase in 2012-13, a 2% increase in 2013-14, a 0% increase in 2014-15, a 3% increase in 2015-16, a Step increase in 2016-17, a 2% increase plus a Step increase in 2017-18, a 1% increase in 2018-19, a 4% increase in 2019-20, 0% in 2020-21, a 6% increase in 2021-22, a 5% increase plus SCALE Adjustment in 2022-23, a 5% COLA increase in 2023-24. ***Effective for all new Teachers as of 7/1/2015**



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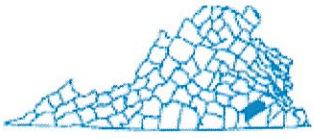
Sussex County Public Schools

2023-2024 Teacher Salary Scale

11 Month (220 Day) Contract

	Bachelor	Bachelor +18	Bachelor + 18	Masters	Masters	Doctorate
		$2,225	$1,112	$4,450	$2,225	$4,450
STEP	5%	2014 Rate	2015 Rate	2014 Rate	2015 Rate	
0	$52,863		$53,975		$55,088	$57,313
1	$53,571		$54,683		$55,796	$58,021
2	$54,288		$55,400		$56,513	$58,738
3	$55,000		$56,112		$57,225	$59,450
4	$55,737		$56,849		$57,962	$60,187
5	$56,573		$57,685		$58,798	$61,023
6	$57,421		$58,533		$59,646	$61,871
7	$58,283		$59,395		$60,508	$62,733
8	$59,157		$60,269		$61,382	$63,607
9	$60,075	$62,300	$61,187	$64,525	$62,300	$64,525
10	$61,095	$63,320	$62,207	$65,545	$63,320	$65,545
11	$62,012	$64,237	$63,124	$66,462	$64,237	$66,462
12	$62,942	$65,167	$64,054	$67,392	$65,167	$67,392
13	$63,886	$66,111	$64,998	$68,336	$66,111	$68,336
14	$64,845	$67,070	$65,957	$69,295	$67,070	$69,295
15	$65,817	$68,042	$66,929	$70,267	$68,042	$70,267
16	$66,804	$69,029	$67,916	$71,254	$69,029	$71,254
17	$67,700	$69,925	$68,812	$72,150	$69,925	$72,150
18	$68,607	$70,832	$69,719	$73,057	$70,832	$73,057
19	$69,526	$71,751	$70,638	$73,976	$71,751	$73,976
20	$70,458	$72,683	$71,570	$74,908	$72,683	$74,908
21	$71,402	$73,627	$72,514	$75,852	$73,627	$75,852
22	$72,359	$74,584	$73,471	$76,809	$74,584	$76,809
23	$73,329	$75,554	$74,441	$77,779	$75,554	$77,779
24	$74,311	$76,536	$75,423	$78,761	$76,536	$78,761
25	$75,307	$77,532	$76,419	$79,757	$77,532	$79,757
26	$76,316	$78,541	$77,428	$80,766	$78,541	$80,766
27	$77,339	$79,564	$78,451	$81,789	$79,564	$81,789
28	$78,375	$80,600	$79,487	$82,825	$80,600	$82,825
29	$79,425	$81,650	$80,537	$83,875	$81,650	$83,875
30	$80,490	$82,715	$81,602	$84,940	$82,715	$84,940
Longevity						

This scale reflects a 6% increase in 2012-13, a 2% increase in 2013-14, a 0% increase in 2014-15, a 3% increase in 2015-16, a Step increase in 2016-17, a 2% increase plus a Step increase in 2017-18, a 1% increase in 2018-19, a 4% increase in 2019-20, 0% in 2020-21, a 6% increase in 2021-22, a 5% increase plus SCALE Adjustment in 2022-23, a 5% COLA increase in 2023-24. ***Effective for all new Teachers as of 7/1/2015**



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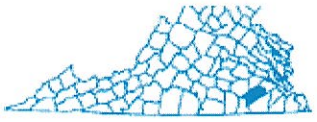
Sussex County Public Schools

2023-2024 Teacher Salary Scale

12 Month (250 Day) Contract

	Bachelor	Bachelor +18	Bachelor + 18	Masters	Masters	Doctorate
		$2,225	$1,112	$4,450	$2,225	$4,450
STEP	5%	2014 Rate	2015 Rate	2014 Rate	2015 Rate	
0	$60,071		$61,183		$62,296	$64,521
1	$60,876		$61,988		$63,101	$65,326
2	$61,692		$62,804		$63,917	$66,142
3	$62,500		$63,612		$64,725	$66,950
4	$63,338		$64,450		$65,563	$67,788
5	$64,287		$65,399		$66,512	$68,737
6	$65,252		$66,364		$67,477	$69,702
7	$66,231		$67,343		$68,456	$70,681
8	$67,224		$68,336		$69,449	$71,674
9	$68,266	$70,491	$69,378	$72,716	$70,491	$72,716
10	$69,427	$71,652	$70,539	$73,877	$71,652	$73,877
11	$70,469	$72,694	$71,581	$74,919	$72,694	$74,919
12	$71,525	$73,750	$72,637	$75,975	$73,750	$75,975
13	$72,598	$74,823	$73,710	$77,048	$74,823	$77,048
14	$73,687	$75,912	$74,799	$78,137	$75,912	$78,137
15	$74,793	$77,018	$75,905	$79,243	$77,018	$79,243
16	$75,914	$78,139	$77,026	$80,364	$78,139	$80,364
17	$76,931	$79,156	$78,043	$81,381	$79,156	$81,381
18	$77,963	$80,188	$79,075	$82,413	$80,188	$82,413
19	$79,007	$81,232	$80,119	$83,457	$81,232	$83,457
20	$80,066	$82,291	$81,178	$84,516	$82,291	$84,516
21	$81,139	$83,364	$82,251	$85,589	$83,364	$85,589
22	$82,226	$84,451	$83,338	$86,676	$84,451	$86,676
23	$83,328	$85,553	$84,440	$87,778	$85,553	$87,778
24	$84,444	$86,669	$85,556	$88,894	$86,669	$88,894
25	$85,576	$87,801	$86,688	$90,026	$87,801	$90,026
26	$86,723	$88,948	$87,835	$91,173	$88,948	$91,173
27	$87,885	$90,110	$88,997	$92,335	$90,110	$92,335
28	$89,062	$91,287	$90,174	$93,512	$91,287	$93,512
29	$90,256	$92,481	$91,368	$94,706	$92,481	$94,706
30	$91,466	$93,691	$92,578	$95,916	$93,691	$95,916
Longevity						

This scale reflects a 6% increase in 2012-13, a 2% increase in 2013-14, a 0% increase in 2014-15, a 3% increase in 2015-16, a Step increase in 2016-17, a 2% increase plus a Step increase in 2017-18, a 1% increase in 2018-19, a 4% increase in 2019-20, 0% in 2020-21, a 6% increase in 2021-22, a 5% increase plus SCALE Adjustment in 2022-23, a 5% COLA increase in 2023-24. ***Effective for all new Teachers as of 7/1/2015**



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