LOCKHEED MARTIN

ENGINEERING APPRENTICESHIP

Copyright 2026 Lockheed Martin Corporation

USDOL REGISTERED APPRENTICESHIP

High School Graduates

- Early Career Program
- Not immediately entering 4yr college/university
- Community College Student
- Ability to obtain a Security Clearance
- Ability to work full time (40hrs/week)

T.A.L.E.N.T.

Training Aspiring Locals to Engineer a New Tomorrow

Copyright 2026 Lockheed Martin Corporation

LOCKHEED MARTIN - T.A.L.E.N.T.

Capitalize on the ever-increasing level of technical expertise that individuals are developing prior to college. **Grow and retain local talent**.

Early career opportunity with a path for advancement through training, mentorship and experience.

Full benefits including college **tuition reimbursement**.



Copyright 2026 Lockheed Martin Corporation

EMPLOYEE BENEFITS

Medical, Dental, and Vision Benefits *costs associated*

Holiday and Paid Time Off Accrual

4x10 FLEX Schedule

401k

Tuition Reimbursement

Concierge

Employee Engagement

A STRUCTURED, CHALLENGING, AND NON-TRADITIONAL EARLY-CAREER PROGRAM, WITH A PATH FOR ADVANCEMENT THROUGH TRAINING, MENTORING, AND HANDS-ON EXPERIENCE

Copyright 2026 Lockheed Martin Corporation

ASSOCIATE & BACHELOR DEGREES PURSUED BY LM EMPLOYEES

- ❑ Applied Mathematics / Science
- ❑ Applied Science in Cyber Security
- ❑ Business Administration
- ❑ Computer Science
- ❑ Cyber Security
- ❑ Engineering and Science
- ❑ Engineering
- ❑ General Engineering
- ❑ Information Technology
- ❑ Mathematics

Copyright 2026 Lockheed Martin Corporation

T.A.L.E.N.T. APPRENTICESHIP – OWEGO



Scan to Apply

Join our Team

Who We Are

At Lockheed Martin, the brightest minds push boundaries, drive innovation, and shape the future. With bold ideas and cutting-edge technology, this is where the best rise to lead and make a lasting impact. This is where the best are built.

Benefits Highlights

With our employees as our priority, we provide career opportunities that accelerate development and build the agility needed to stay mission ready. Our comprehensive benefits support employees in leading healthy and fulfilling lives at work and beyond.

Who You Are

We're hiring recent high school graduates to support critical work on our engineering teams.

This could be a fit for you if:

- You're seeking entry-level full-time employment.
- You're a U.S. citizen and have the ability to obtain a security clearance.
- You've participated at the high school level in STEM programs such as Project Lead The Way, robotics, Career and Technical Education, etc.

Career Growth | **401(k) With Company Match** | **Full Benefits From Day One** | **Tuition Reimbursement**

Copyright 2026 Lockheed Martin Corporation



Copyright 2026 Lockheed Martin Corporation