

Minutes of Public Meeting
November 10, 2025

The New Castle Community School Board of Trustees met in the Boardroom at the Community Education Center located at 322 Elliott Avenue, New Castle, IN 47362 on November 10, 2025.

Board Members Present: Seth Lee, President; Nan Polk, Vice President; Jaci Hadsell, Secretary, Josh Estelle, Member and Jamey Marcum, Member.

Central Office Administrators Present: Matthew Shoemaker, Superintendent; Adam McDaniel, Assistant Superintendent; Megan Bell, Chief Financial Officer; Sherri Bergum, Curriculum Director; Joel Harvey, Attorney and Gail Edwards, School Support Specialist.

Also Present: Approximately 19 in person and virtual attendee community members.

- I. Call to Order – by President Seth Lee at 6:30 p.m.
 - A. Roll Call – All 5 Board Members Present
 - B. Public Comments on Agenda Items – No Comments
 - C. *Approval of Agenda
Nan Polk made a motion to approve the agenda as presented with a second by Josh Estelle, motion carried 5-0
 - D. *Approval of Minutes
Regular Session – October 20, 2025
Jamey Marcum made a motion to approve the minutes as presented with a second by Jaci Hadsell, motion carried 5-0
- II. Communications/Routine Consent Items/Regularly Recurring Reports/Other List
 - A. *Routine Consent Items: Approval of Reports: Travel; Monthly Personnel; Bill List; Payroll Claims and Donations; and Field Trip Request.
Before the vote Seth Lee ask that Coaches Seth Lee, Brittany Lee and Josh Estelle be pulled from the Personnel Report.
Josh Estelle made a motion to approve the Routine Consent Items as amended with a second by Jaci Hadsell, motion carried 5-0
Jaci Hadsell made a motion to approve Seth Lee, Brittany Lee and Josh Estelle as NCMS Coaches with a second by Nan Polk, motion carried 3-0 as Seth Lee and Josh Estelle abstained from voting.

Dr. Shoemaker took a moment to introduce Stephen Sullivan who will take the place of Amy Blake who will be retiring at the end of June, Stephen will start July 1, 2026. He also introduced Sandra Alesch-Peck who will replace Stephen Sullivan beginning July 1, 2026. He also thanked Molly Bates on her move to the Dean at NCHS.
 - B. Submission of Monthly Corporation Extra-Curricular Receipts and Disbursements; and Fund Reports: No action necessary.

III. New Business

- A. Retiree Recognition – None
- B. *Ratify NCEA 2025-2026 Master Contract
Jaci Hadsell made a motion to approve the NCEA 2025-2026 Master Contract
As presented with a second by Nan Polk, motion carried 5-0
- C. *Approve Final Reading of new School Board Policies Batch #8
Dr. Shoemaker pulled G375, G375-E1, G375-E2 and G375-R for more time
to compare and add the policy information we already have in place.
Nan Polk made a motion to approve the new School Board Policies Batch #8
as amended with a second by Josh Estelle, motion carried 5-0
- D. First Reading of new School Board Policies Batch #9
- E. Spotlight – Food Support for Families
Sherri Bergum gave a presentation concerning Food Support for Families at
NCCSC. We will be starting a small Food Pantry at all buildings to
help our students in need.
- F. Senate Enrolled Act 1 Update
Dr. Shoemaker gave a brief update on Senate Enrolled Act 1
- G. *NCCC Roof Replacement Project Bid
Jaci Hadsell made a motion to approve the NCCC Roof Replacement Bid as
submitted, with a second by Josh Estelle, motion carried 5-0

IV. Building/Grounds/Transportation/Support Services

- NCHS Restrooms – Waiting on the doors
- Multi-Purpose Restrooms – Going strong
- Fieldhouse Scoreboard - Engineering Study going full force today
- Track Project - Getting Precon scheduled to start in June.
Due to significant adjustments in the scope, the company is moving rather
slowly getting us a number.
- Pasman Gym – Looks wonderful
- Bundy Auditorium – New opportunities coming soon

V. Superintendent's Report

Stand Up for Children Program – Well attended

Thanks to Megan Bell and Amy Blade for the Special Ed Audit – No findings

- Teamwork – Wilbur Wright
- Spirit Week – Westwood
- TMB to Semi-State
- Boys Soccer Team – Sectional Champions
- House Party – Parker
- NCMS in Kahoots – Academic Invitational
- Leadership Open House
- AG Grows
- Better Futures Day
- Lady Trojans
- Collaboration Choirs
- NCHS Cheerleaders – State Champions

VI. Budget

A. *Approve Transfer from Education to Operations Fund

Jaci Hadsell made a motion to approve the transfer from Education to Operations Fund as presented with a second by Jamey Marcum, motion Carried 5-0

B. *Approve Transfer from Education to Operations Fund – November Anticipated expenses

Nan Polk made a motion to approve the transfer from Education to Operations Fund for November as presented with a second by Josh Estelle, motion carried 5-0

C. *Approve Transfer from Education to Operations Fund – December Anticipated expenses

Jamey Marcum made a motion to approve the transfer from Education to Operations Fund as presented with a second by Nan Polk, motion carried 5-0

VII. Public Questions and Comments

Jennifer McGowan Thanked Dr. Shoemaker for the NCEA contract work

VIII. Adjournment - With no further questions – 7:17 p.m.

President: _____

Vice President: _____

Secretary: _____