

A. Minutes of the Regular Meeting of the WASHINGTON COUNTY BOARD OF EDUCATION – 4 June 2015

The Washington County Board of Education met in regular session at 6:30 p.m. on 4 June 2015 in the Board Room of the Central Office. Those present were Chairman Todd Ganger, Vice-Chairman Jack Leonard, Clarence Mabe, Keith Ervin, Mary Lo Silvers, Phillip McLain, Annette Buchanan and Mike Masters. Board member David Hammond was absent.

Mr. Ganger called the meeting to order.

After a moment of silence, Mr. Masters led the pledge to the flag.

Mr. Ganger welcomed guests. He recognized County Commissioner Danny Edens, Administrators Mike Edmonds and Brandon McKee.

Mr. Dykes said by error that items “consideration of the meeting agenda” and “WCEA” had been left off the agenda.

Chairman Ganger said if no objections consideration of the meeting agenda would be placed as item II and WCEA placed under New Business.

Mr. McLain moved for approval of the meeting agenda. Ms. Buchanan seconded the motion which carried without opposition on voice vote.

Mr. McLain moved for approval of the consent agenda. Ms. Silvers seconded the motion which carried unanimously on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Ervin, Buchanan, and Ganger.

The Director introduced Daniel Boone High School track team Coach Len Jeffers. Coach Jeffers then introduced the team and their individual accomplishments. He recognized assistant coaches Sheila Clark and Ray Jones.

Mr. Dykes called on David Crockett High School Assistant Principal Peggy Wright. Ms. Wright presented each Board member a booklet that featured David Crockett High School students' accomplishments during the school year.

The Director presented Lead Technician Joe Lyons with an “Atta Boy” award for his “loyal devotion and outstanding commitment for overall excellence in technology implementation and quality control throughout Washington County Schools.”

Mr. Dykes presented Dr. Bill Flanary with an “Atta Boy” award in honor of his “unwavering commitment to the transportation of school officials and flawless safe driving record “ and he was recognized as “Chauffeur Extraordinaire.”

Mr. Dykes reminded the Board that last year because of changes with the affordable care act the Board chose Five Points Agency to serve as the agent for health insurance as well as insurance benefits. He said currently Strother & Associates is serving as the life and disability agent through Dearborne Life Insurance Agency.

The Director said with Five Points serving as the agent for all other insurances with the exception of life insurance, it would be his recommendation to consider appointing Five Points as the employee benefits administrator effective July 1, 2015.

On a motion by Ms. Silvers, seconded by Mr. Mabe, the Board approved to name Five Points as the employee benefits administrator without opposition on roll call vote: yes votes – McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Dykes presented amended policies 6.205 – Student Assignment and 6.206 – Transfers Within the System and recommend for the Board to waive first reading and pass on second reading.

Mr. McLain made a motion to waive first reading and pass on second reading of policies 6.205 and 6.206. Mr. Leonard seconded the motion which carried without opposition on roll call vote: Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Mr. Dykes presented news articles from the month of May featuring students and the school system.

Mr. Mabe presented the Athletics Committee Report and moved for acceptance of the report. Mr. Masters seconded the motion which carried without opposition on voice vote.

Mr. Mabe moved for approval of the Committee's recommendation to accept the proposed coaching supplements for the new middle school football program effective 2016, but to increase the middle school head football coach supplement to \$3,000. Mr. Masters seconded the motion which carried without opposition on roll call vote: yes votes – McLain, Mabe, Leonard, Masters, Buchanan, Ervin, Silvers, and Ganger.

Mr. Mabe moved for approval of the Committee's recommendation to approve a restructuring of all high school coaching supplements submitted by the Athletic Directors pending a funding review by the Director of Schools. Ms. Buchanan seconded the motion.

The Director said he and Beverly Thomas had reviewed the proposal. He said the amount proposed by the Athletic Directors was \$196,800 but that was an incorrect figure and that the corrected amount proposed should be \$205,600 resulting in a difference of \$42,600 between what was budgeted and what was proposed. He said after reviewing the current budget for athletic supplements and what the Board has saved with the consolidation of the middle schools' soccer and football programs the amount needed for the increase can be covered.

Mr. McLain asked if the new supplements scale places Washington County in line with surrounding areas.

The Director replied no, it is still below, but it does get the system closer.

The high school coaching supplements were approved without opposition on roll call vote: yes votes – Ervin, McLain, Mabe, Leonard, Masters, Silvers, Buchanan, and Ganger.

(Show Athletic Committee Report and Supplements)

Mr. Ervin presented the Bid Review Committee Report and moved for acceptance of the report. Mr. McLain seconded the motion which carried without opposition on voice vote.

Mr. Ervin moved for approval of the Committee's recommendation to reject the concessions bid for not meeting specifications. Mr. Mabe seconded the motion which carried without opposition on roll call vote: yes votes – McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Mabe made a motion to re-bid concession rentals. Ms. Buchanan seconded the motion which carried without opposition on roll call vote: yes votes – Silvers, Buchanan, Ervin, McLain, Mabe, Leonard, Masters, and Ganger.

Mr. Ervin moved for approval to award the purchase of duplicating paper to American Paper & Twine Company on low bid of \$51,300. Ms. Silvers seconded the motion which carried without opposition on roll call vote: yes votes – McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Ervin moved for approval of janitorial supplies (see report) on low bid meeting specs or quality of product. Mr. McLain seconded the motion which carried without opposition on roll call vote: yes votes - Silvers, Buchanan, Ervin, McLain, Mabe, Leonard, Masters, and Ganger.

Mr. Ervin moved for approval to award Discount Magazine for the purchase of magazine subscriptions for school libraries at low bid of \$6,380.72. Mr. McLain seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Ervin moved for approval to award Universal Total Lubricants for purchase of motor oil on low bid of \$6,34.00 per gallon bulk and \$25.02 per 12 quart case. Ms. Silvers seconded the motion which carried without opposition on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Mr. Ervin moved for approval of the Committee's recommendation to reject the bids for electric signs for exceeding the maximum dollar amount available for purchase of the signs. Ms. Buchanan seconded the motion.

Mr. Ervin made a motion to table the signs until next month. Mr. Masters seconded the motion which carried without opposition on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Mr. Ervin moved for approval to award the purchase of paint for Items I, III, and V to Sherwin Williams per each item specified; award the purchase of paint for Items II and IV to Farrell-Calhoun per each item as specified. Mr. Mabe seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Ervin moved for approval of the purchase of tires (see report) on low bid meeting specs or quality of product. Mr. Masters seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. Ervin moved for approval to award Champion Chevrolet for purchase of four 8-passenger vans on low bid of \$101,940. Ms. Silvers seconded the motion which carried without opposition on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

(Show Bid Review Committee Report)

Following a brief recess, Mr. Ganger called the meeting back to order.

Mr. Ervin presented the Facilities Committee Report and moved for acceptance of the report. Mr. Masters seconded the motion which carried without opposition on voice vote.

Mr. Ervin moved for approval to allow the executive committee to decide on a price inquiry, not exceeding \$14,200, for paving the field events area at David Crockett High School. Mr. Mabe seconded the motion which carried without opposition on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Mr. Ervin moved for approval of the construction of two press boxes at David Crockett High School not exceeding \$12,430. Mr. McLain seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

(Show Facilities Committee Report)

Mr. McLain presented the Finance Committee Report and moved for acceptance of the report. Ms. Silvers seconded the motion which carried without opposition on voice vote.

Mr. McLain moved for approval of the General Fund Financial Statement for the month of April. Ms. Buchanan seconded the motion which carried unanimously on roll call vote: yes votes – McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. McLain moved for approval of the Committee's recommendation to enter into a lease agreement with Pitney Bowes for a new postage machine for forty-eight months at a cost of \$257.00 per month. Mr. Masters seconded the motion which carried without opposition on roll call vote: yes votes – Silvers, Ervin, McLain, Mabe, Leonard, Masters, and Ganger.

Mr. McLain noted the next item for consideration was a one-time retirement incentive proposal that was requested by the County Commission.

The Board reviewed a spreadsheet of the savings in offering a one-time incentive to certified employees.

Mr. McLain made a motion for Mr. Dykes to present the proposal to the County Commission Budget Committee. Mr. Mabe seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Mr. McLain moved for approval of the Committee's recommendation to enter into an advertising agreement with District Solutions for school bus advertising. Ms. Buchanan seconded the motion which carried without opposition on roll call vote: yes votes - Leonard, Masters, Silvers, Ervin, McLain, Buchanan, Mabe, and Ganger.

Following some discussion regarding how to use the revenue from the advertising, Mr. Ganger suggested the Finance Committee begin discussing options for determining how to utilize the funds.

Mr. McLain moved for approval to reimburse Daniel Boone High School for half of the expenses for State Tournaments at the cost of \$2,622.21. Ms. Buchanan seconded the motion which carried without opposition on roll call vote: yes votes – Leonard, Masters, Silvers, Buchanan, Ervin, McLain, Mabe, and Ganger.

(Show Finance Committee Report)

Dr. Ellis Holcombe presented the Federal Consolidated Budgets (Title I, Title II-A, Title III, IDEA-Part B, and IDEA Preschool) for consideration.

Mr. Mabe moved to accept the Federal Consolidated Budgets for 2015-2016. Ms. Silvers seconded the motion which carried without opposition on roll call vote: yes votes - McLain, Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, and Ganger.

Dr. Holcombe presented Federal Disposition of Equipment for consideration.

On a motion by Mr. Ervin, seconded by Mr. Leonard the Board approved the disposition of equipment unanimously on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Dr. Susan Kiernan presented a list of items for consideration to be declared surplus. Ms. Silvers moved for approval of the items. Mr. Masters seconded the motion which carried without opposition on roll call vote: yes votes – Leonard, Masters, Silvers, Buchanan, Ervin, McLain, Mabe, and Ganger.

Danielle Mitchell, WCEA Representative, expressed concern regarding the calculation of quick scores. She asked for Board members to consider contacting the State Department of Education and give input on dissatisfaction of how the quick scores calculation is handled.

Chairman Ganger presented the Director's evaluation report for acceptance. He noted the overall score was a 4.43.

Mr. McLain moved for approval of the Director of School's evaluation. Mr. Leonard seconded the motion which carried unanimously on roll call vote: yes votes - Mabe, Leonard, Masters, Silvers, Buchanan, Ervin, McLain, and Ganger.

Round Table Discussion:

Masters	Good meeting. Congratulations to the Daniel Boone High School track team. I was very impressed with the accomplishments booklet from David Crockett High School. Glad summertime has arrived.
Buchanan	Congratulations to the Daniel Boone High School track team, I like to hear the “jingle” of all the medals around their necks. Appreciate the track projects beginning.
McLain	Good meeting. I'm very proud of the school system – seniors from Daniel Boone and David Crockett High School received a total of 7.6 million of scholarship funds.
Mabe	Enjoyed the meeting. Enjoyed the recognitions of the employees.
Silvers	Impressed with the track team.

Happy to hear about the scholarships as well as the honors.  
The booklet Peggy Wright presented is great.  
Appreciate Mr. Dykes recognizing Bill Flanary and Joe Lyons.

Ervin      Proud of Daniel Boone High School's track team.  
            Enjoyed the graduations.  
            Attended the awards banquet at David Crockett High School – ETSU gave  
            scholarships worth over a million, over \$500,000 went to David Crockett High  
            School.

Leonard I admire anyone that can compete in track.  
I appreciate Joe Lyons and Bill Flanary for what they do.  
Glad to be purchasing the vans, they are much needed.  
Good Director of School's evaluation. I always ask Mr. Dykes questions when I'm completing it and he always responds – I appreciate that. I want to do it correctly.  
Regarding the quick scores – Mr. Dykes provided good information on the website for parents. He personally did this and I appreciate it.  
We must support our teachers.

Ganger      Summer Law is July 24<sup>th</sup> and 25<sup>th</sup>. Need to know who is attending by July 2<sup>nd</sup>.

## Masters Happy Birthday to Mr. Mabe!

Ganger Happy Birthday to Mr. Dykes!

The meeting was adjourned.