ALIEF INDEPENDENT SCHOOL DISTRICT
NEW HIRE TEACHER SALARY PLACEMENT SCHEDULE (P1T; 187 Days)
2026-2027

All eligible certified teachers may earn a Teacher Retention Allotment (TRA) based on their years of service; please see amount in 2nd column in the below table, titled TRA. This would be in addition to the regular salary (see last 3 columns of the table below).

Experience	Teacher Retention Allotment (TRA)	Bachelor's	Master's	Doctorate
0	2,400	64,700	65,200	65,700
1	2,400	64,850	65,350	65,850
2	2,400	65,100	65,600	66,100
3	2,500	65,350	65,850	66,350
4	2,500	65,600	66,100	66,600
5	5,000	65,850	66,350	66,850
6	5,000	66,100	66,600	67,100
7	5,000	66,350	66,850	67,350
8	5,000	66,600	67,100	67,600
9	5,000	66,850	67,350	67,850
10	5,000	67,100	67,600	68,100
11	5,000	67,350	67,850	68,350
12	5,000	68,008	68,508	69,008
13	5,000	68,490	68,990	69,490
14	5,000	68,740	69,240	69,740
15	5,000	68,990	69,490	69,990
16	5,000	69,632	70,132	70,632
17	5,000	70,124	70,624	71,124
18	5,000	70,694	71,194	71,694
19	5,000	71,228	71,728	72,228
20	5,000	71,888	72,388	72,888
21	5,000	72,852	73,352	73,852
22	5,000	73,497	73,997	74,497
23	5,000	73,972	74,472	74,972
24	5,000	74,418	74,918	75,418
25	5,000	75,352	75,852	76,352

This schedule is for the 2026-2027 school year only. Salaries are determined by the number of completed and eligible years of service at an accredited school. Salaries paid to employees in prior years and to be paid in future years cannot be established from a review of this schedule. A new schedule may be adopted for the 2027-2028 school year. **ALL SERVICE Records should be submitted to: HR.RECORDS@ALIEFISD.NET**

Revised 07/04/2026

ALIEF INDEPENDENT SCHOOL DISTRICT
NEW HIRE TEACHER SALARY PLACEMENT SCHEDULE (P1T; 187 Days) Continued
2026-2027

All eligible certified teachers may earn a Teacher Retention Allotment (TRA) based on their years of service; please see amount in 2nd column in the below table, titled TRA. This would be in addition to the regular salary (see last 3 columns of the table below).

Experience	Teacher Retention Allotment (TRA)	Bachelor's	Master's	Doctorate
26	5,000	76,142	76,642	77,142
27	5,000	76,787	77,287	77,787
28	5,000	77,325	77,825	78,325
29	5,000	77,970	78,470	78,970
30	5,000	78,555	79,055	79,555
31	5,000	79,237	79,737	80,237
32	5,000	79,882	80,382	80,882
33	5,000	80,414	80,914	81,414
34	5,000	81,131	81,631	82,131
35	5,000	81,975	82,475	82,975
36	5,000	82,630	83,130	83,630
37	5,000	83,487	83,987	84,487
38	5,000	84,132	84,632	85,132
39	5,000	84,591	85,091	85,591
40	5,000	85,245	85,745	86,245
41	5,000	85,900	86,400	86,900
42	5,000	86,545	87,045	87,545
43	5,000	86,921	87,421	87,921
44	5,000	87,566	88,066	88,566
45	5,000	87,832	88,332	88,832
46	5,000	88,088	88,588	89,088
47	5,000	88,384	88,884	89,384
48	5,000	89,334	89,834	90,334
49	5,000	89,980	90,480	90,980
50	5,000	90,928	91,428	91,928
51	5,000	91,573	92,073	92,573
52	5,000	92,523	93,023	93,523
53	5,000	93,370	93,870	94,370
54	5,000	93,573	94,073	94,573

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