Alief Independent School District

Alief ISD Mission: The mission of the Alief Independent School District, in collaboration with family and community, is to provide an exemplary education that values diversity of race, culture, gender, learning ability, and socioeconomic background in an environment that is equitable for all students and free of stereotypical expectations to ensure both a physically and mentally safe environment.	
Team	Educational Improvement Council
Date, Time	03-19-2026, 5:00-6:30 PM
Location	Virtual

Agenda Item	Notes
Welcome Dr. Anthony Mays Superintendent Dr. Charles Garcia Deputy Superintendent Curriculum, Instruction, & School Leadership	• Dr. Garcia shared the middle of the year assessment growth data. 24 out of 39 campuses have met or exceeded the previous spring's benchmark data.

2025-2026 Staffing Updates
David Lopez
HR Director
	• Upcoming important dates were shared
	  ○ March 21 = Alief ISD job fair for Special Education and Bilingual teachers and manual trades positions only
	  ○ April 9 = the excess staff list will be sent to principals
	  ○ May 9 = last day to complete teacher evaluations
	  ○ June 1 = last day to transfer to a new position
	  ○ June 26 = Last day to resign from the district
	• Staffing changes for 2026-27 because of our decreased student enrollment numbers
	  ○ Staff Family liaisons, clinic aides, and counselors may be shared between some campuses
	  ○ SEMS clerks, library/workroom aides, and after school program positions are being eliminated
	  ○ HR already met with the affected staff to alert them of the changes.
	• Student to teacher ratios were reviewed by campus level – while the number of students is increasing slightly, we are still comparable to surrounding districts and within the state expectations

	• Staff on the excess list should apply for other vacant positions in the district if they wish to stay. If they do not apply for a position and wish to stay, then HR will place them in a vacant position, and they have the choice to accept it or not. No one is losing their job. • Staff on the excess list will retain their daily rate in their new position for 1 year if the position has a different pay grade and will then be paid at the positions normal pay grade after the 1st year. • Staff on the excess list are placed in this order: volunteers, associate teachers, fewest years in district, and fewest years at the campus. Exceptions are made for specialty positions. • Elementary specialists who were not selected for the new specialist re-imagined role can choose to remain on their campus • Information meetings for staff on the excess list will be April 8 and 9. • If there are not enough vacant spots to place staff in, then staff will be assigned to a 1-year academic support position at a high need campus.

Bond Construction Updates
Vinson Lewis
Assistant Superintendent of Support Services
	• Bond 2021 had 4 propositions
	  ○ Technology, fine arts, facilities, CTE, buses upgrades
	  ○ Athletics upgrades
	  ○ Student and teacher device purchasing
	  ○ Upgrades to Crump stadium (prop C) did not pass
	• This year's maintenance work has been for:
	  ○ Roof repairs
	  ○ HVAC systems replacements
	  ○ Parking lot and pavement repairs and replacement
	  ○ Carpet and flooring replacement
	• Ness Natatorium (funded from excess funds from the 2015 bond) will begin next year and will upgrade the HVAC, outside of the building, and locker rooms.
	• Crump Press Box (funded from excess funds from the 2015 bond) has begun and is bringing it up to ADA codes.
	• The Ag Center, funded from 2021 bond, construction has begun. A new building with classroom and meeting space and a new barn are being built.

Code of Conduct Updates Phillip Harrison Assistant Director of Student Services	• Discipline codes have been revised based on new laws or codes that have been removed by the stare. Some of the codes were reviewed. • There are separate codes for PK-2nd grade and 3rd-12th grade students. • The Student Handbook/Code of Conduct committee will be meeting in April. Contact Mr. Harrison if you would like to be on the committee.

Nutrition Department Updates Veronica White Director of Nutrition	• Alief ISD has 4 meal programs: Breakfast, Lunch, Supper, and Summer Food • 12,000 breakfasts; 28,000 lunches, and 1,500 suppers are served each day • $390,000 weekly food bill but this will increase with increased food costs. • Breakfast and supper are free for all students • 86.8% of students are on free or reduced lunches. The full cost of a regular meal is $1. • 429 students have specialized meals that require specific foods to be avoided or specific foods to be served. • To avoid waste, campuses are allowed to create a "share table" of non-perishable food. Any student is allowed to get food off of the table.
Comprehensive Needs Assessment 2026-27 Review #1 Dr. Rayyan Amine Chief of School Improvement and Accountability Ginger Carlton Coordinator Data and Accountability	• The district 's Comprehensive Needs Assessment (CNA) process to create the District Improvement Plan (DIP) was reviewed (needs assessment, improvement plan, and evaluation). • EIC members were asked to review at least 5 CNA areas and provide feedback by Friday, March 27, 2026. • The 2nd round of CNA reviews will be in April and the DIP review will be in May.