

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2026 to June 30, 2027

Unit 1 - 191 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	63,091	66,925	66,925	68,252	70,995	73,843	75,314	63,091	66,925
4	65,615	69,603	69,603	70,983	73,835	76,798	78,325	65,615	69,603
5	68,241	72,385	72,385	73,822	76,788	79,872	81,458		
6	69,605	73,836	73,836	75,298	78,324	81,470	83,088		
7	70,998	75,311	75,311	76,806	79,889	83,096	84,750		
8	72,419	76,815	76,815	78,342	81,488	84,758	86,443		
9	73,865	78,354	78,354	79,909	83,117	86,455	88,172		
10	75,342	79,921	79,921	81,506	84,779	88,183	89,936		
11	76,849	81,521	81,521	83,136	86,476	89,948	91,736		
12	78,387	83,150	83,150	84,800	88,202	91,745	93,571		
13	80,738	84,813	84,813	86,493	89,969	93,580	95,439		
14		86,508	86,508	88,225	91,767	95,452	97,349		
15		88,241	88,241	89,990	93,604	97,361	99,294		
16		90,884	90,884	92,689	96,411	100,283	102,275		
17		92,705	92,705	94,542	98,339	102,288	104,323		
18		94,559	94,559	96,435	100,304	104,333	106,406		
19		96,449	96,449	98,362	102,310	106,420	108,535		
20		98,378	98,378	100,332	104,358	108,550	110,707		
21		101,328	101,328	103,340	107,489	111,805	114,026		
22		103,355	103,355	105,407	109,640	114,040	116,307		
23		105,423	105,423	107,513	111,833	116,322	118,635		
24		107,532	107,532	109,664	114,068	118,649	121,008		
25		109,682	109,682	111,858	116,350	121,021	123,428		

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3	63,753	67,626	67,626	68,969	71,738	74,618	76,101	63,753	67,626
4	66,303	70,332	70,332	71,726	74,607	77,604	79,145	66,303	70,332
5	68,954	73,146	73,146	74,595	77,590	80,707	82,309		
6	70,334	74,608	74,608	76,086	79,143	82,322	83,957		
7	71,741	76,100	76,100	77,611	80,726	83,967	85,635		
8	73,175	77,622	77,622	79,162	82,340	85,648	87,348		
9	74,639	79,174	79,174	80,746	83,986	87,357	89,097		
10	76,132	80,757	80,757	82,360	85,666	89,108	90,877		
11	77,654	82,372	82,372	84,008	87,382	90,891	92,696		
12	79,207	84,020	84,020	85,687	89,128	92,708	94,551		
13	81,583	85,702	85,702	87,401	90,911	94,561	96,440		
14		87,414	87,414	89,148	92,728	96,451	98,368		
15		89,164	89,164	90,932	94,582	98,382	100,338		
16		91,837	91,837	93,660	97,422	101,331	103,348		
17		93,674	93,674	95,532	99,371	103,357	105,415		
18		95,548	95,548	97,444	101,355	105,426	107,524		
19		97,458	97,458	99,393	103,384	107,534	109,671		
20		99,407	99,407	101,381	105,450	109,685	111,867		
21		102,391	102,391	104,423	108,615	112,975	115,221		
22		104,438	104,438	106,511	110,788	115,237	117,526		
23		106,526	106,526	108,641	113,004	117,539	119,877		
24		108,659	108,659	110,813	115,261	119,890	122,274		
25		110,830	110,830	113,030	117,568	122,287	124,720		

Anne Arundel County Public Schools
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Unit 1 - 195 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	64,413	68,327	68,327	69,682	72,482	75,392	76,890	64,413	68,327
4	66,990	71,060	71,060	72,472	75,380	78,405	79,967	66,990	71,060
5	69,669	73,902	73,902	75,369	78,395	81,543	83,165		
6	71,062	75,380	75,380	76,877	79,964	83,172	84,826		
7	72,483	76,887	76,887	78,416	81,561	84,837	86,525		
8	73,932	78,425	78,425	79,981	83,196	86,533	88,256		
9	75,410	79,994	79,994	81,582	84,858	88,265	90,019		
10	76,921	81,596	81,596	83,213	86,555	90,030	91,818		
11	78,458	83,226	83,226	84,879	88,287	91,832	93,656		
12	80,028	84,890	84,890	86,577	90,051	93,668	95,530		
13	82,429	86,589	86,589	88,307	91,851	95,541	97,442		
14		88,322	88,322	90,074	93,691	97,452	99,389		
15		90,085	90,085	91,876	95,561	99,400	101,378		
16		92,789	92,789	94,630	98,430	102,382	104,419		
17		94,645	94,645	96,524	100,400	104,430	106,509		
18		96,537	96,537	98,453	102,407	106,518	108,637		
19		98,469	98,469	100,423	104,456	108,649	110,807		
20		100,439	100,439	102,432	106,546	110,823	113,027		
21		103,450	103,450	105,506	109,741	114,146	116,418		
22		105,520	105,520	107,614	111,936	116,429	118,744		
23		107,630	107,630	109,769	114,174	118,758	121,119		
24		109,783	109,783	111,963	116,459	121,136	123,542		
25		111,979	111,979	114,202	118,785	123,557	126,013		

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2026 to June 30, 2027

Unit 1 - 200 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	66,573	70,621	70,621	72,023	73,455	76,404	77,926	66,573	70,621
4	69,236	73,445	73,445	74,905	76,394	79,461	81,042	69,236	73,445
5	72,003	76,383	76,383	77,901	79,450	82,637	84,284		
6	73,444	77,910	77,910	79,459	81,038	84,290	85,971		
7	74,914	79,470	79,470	81,047	82,660	85,977	87,690		
8	76,413	81,059	81,059	82,669	84,312	87,696	89,444		
9	77,939	82,680	82,680	84,320	85,998	89,451	91,233		
10	79,499	84,333	84,333	86,010	87,718	91,239	93,057		
11	81,088	86,018	86,018	87,727	89,474	93,065	94,918		
12	82,711	87,738	87,738	89,483	91,263	94,924	96,816		
13	85,193	89,496	89,496	91,274	93,087	96,825	98,752		
14		91,285	91,285	93,099	94,950	98,759	100,726		
15		93,111	93,111	94,961	96,848	100,737	102,741		
16		95,903	95,903	97,810	99,754	103,757	105,824		
17		97,822	97,822	99,766	101,748	105,832	107,939		
18		99,777	99,777	101,761	103,783	107,948	110,100		
19		101,775	101,775	103,797	105,860	110,110	112,300		
20		103,808	103,808	105,872	107,978	112,309	114,546		
21		106,923	106,923	109,048	111,216	115,680	117,981		
22		109,064	109,064	111,228	113,439	117,994	120,341		
23		111,245	111,245	113,454	115,709	120,351	122,750		
24		113,467	113,467	115,721	118,024	122,760	125,206		
25		115,738	115,738	118,035	120,384	125,216	127,709		

Anne Arundel County Public Schools
Unit I Salary Scales
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Unit 1 - 210 Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	69,902	74,152	74,152	75,625	77,129	80,222	81,820	69,902	74,152
4	72,697	77,117	77,117	78,650	80,213	83,433	85,092	72,697	77,117
5	75,605	80,203	80,203	81,795	83,422	86,769	88,497		
6	77,117	81,806	81,806	83,431	85,090	88,505	90,265		
7	78,659	83,444	83,444	85,102	86,793	90,277	92,073		
8	80,234	85,112	85,112	86,803	88,528	92,081	93,916		
9	81,838	86,814	86,814	88,537	90,299	93,924	95,792		
10	83,475	88,551	88,551	90,308	92,105	95,800	97,709		
11	85,144	90,322	90,322	92,116	93,946	97,716	99,662		
12	86,848	92,129	92,129	93,955	95,826	99,670	101,655		
13	89,452	93,971	93,971	95,837	97,741	101,665	103,690		
14		95,849	95,849	97,753	99,698	103,699	105,764		
15		97,767	97,767	99,710	101,691	105,771	107,877		
16		100,700	100,700	102,698	104,741	108,945	111,115		
17		102,714	102,714	104,754	106,838	111,124	113,335		
18		104,767	104,767	106,849	108,973	113,345	115,604		
19		106,861	106,861	108,983	111,152	115,613	117,915		
20		109,003	109,003	111,164	113,378	117,924	120,274		
21		112,272	112,272	114,501	116,779	121,465	123,882		
22		114,514	114,514	116,791	119,113	123,892	126,361		
23		116,805	116,805	119,126	121,495	126,371	128,884		
24		119,142	119,142	121,508	123,926	128,897	131,464		
25		121,526	121,526	123,938	126,406	131,475	134,093		

Anne Arundel County Public Schools
Unit I Salary Scales
July 1, 2026 to June 30, 2027

Unit 1 - 12 Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	74,916	77,924	77,924	79,474	84,311	87,699	89,444	74,916	77,924
4	77,911	81,040	81,040	82,653	87,683	91,206	93,021	77,911	81,040
5	81,027	84,284	84,284	85,959	91,190	94,855	96,743		
6	82,648	85,970	85,970	87,679	93,015	96,753	98,677		
7	84,302	87,689	87,689	89,431	94,876	98,688	100,651		
8	85,987	89,443	89,443	91,220	96,771	100,661	102,663		
9	87,709	91,231	91,231	93,044	98,707	102,675	104,717		
10	89,461	93,057	93,057	94,906	100,684	104,728	106,811		
11	91,250	94,917	94,917	96,803	102,695	106,823	108,947		
12	93,076	96,814	96,814	98,742	104,749	108,961	111,126		
13	95,868	98,751	98,751	100,714	106,846	111,139	113,348		
14		100,725	100,725	102,729	108,980	113,363	115,615		
15		102,741	102,741	104,785	111,159	115,629	117,928		
16		105,823	105,823	107,928	114,494	119,099	121,466		
17		107,938	107,938	110,085	116,786	121,479	123,894		
18		110,099	110,099	112,288	119,120	123,911	126,373		
19		112,300	112,300	114,531	121,503	126,387	128,901		
20		114,546	114,546	116,825	123,932	128,915	131,478		
21		117,981	117,981	120,329	127,652	132,782	135,422		
22		120,340	120,340	122,735	130,205	135,437	138,131		
23		122,749	122,749	125,189	132,807	138,149	140,892		
24		125,204	125,204	127,692	135,466	140,912	143,712		
25		127,708	127,708	130,247	138,175	143,728	146,588		