FY27 Adopted Universal Salary Scale (Hourly Rates) - Scale B

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10	Level 11	Level 12	Level 13
1	19.03	19.93	21.04	22.47	23.98	25.62	27.34	29.20	31.16	33.29	35.52	37.92	41.05
2	19.58	20.53	21.69	23.17	24.76	26.44	28.21	30.12	32.16	34.36	36.67	39.15	42.38
3	20.14	21.17	22.37	23.87	25.49	27.24	29.09	31.07	33.15	35.42	37.82	40.39	43.72
4	20.70	21.77	23.03	24.58	26.25	28.05	29.97	31.99	34.15	36.49	38.96	41.61	45.05
5	21.24	22.37	23.68	25.28	27.02	28.85	30.83	32.93	35.16	37.55	40.10	42.84	46.39
6	21.80	22.96	24.34	25.99	27.77	29.65	31.71	33.85	36.14	38.62	41.26	44.07	47.72
7	22.34	23.57	24.99	26.68	28.52	30.47	32.57	34.79	37.15	39.68	42.39	45.31	49.06
8	22.91	24.18	25.64	27.36	29.27	31.28	33.43	35.73	38.15	40.76	43.55	46.54	50.39
9	23.47	24.79	26.30	28.07	30.04	32.07	34.30	36.65	39.15	41.82	44.70	47.77	51.73
10	24.00	25.39	26.96	28.78	30.78	32.89	35.18	37.58	40.13	42.89	45.84	49.00	53.07
11	24.55	26.01	27.62	29.48	31.54	33.69	36.04	38.52	41.15	43.97	46.99	50.24	54.40
12	25.10	26.61	28.28	30.18	32.30	34.51	36.91	39.44	42.14	45.03	48.13	51.46	55.74
13	25.65	27.22	28.93	30.88	33.04	35.31	37.77	40.37	43.16	46.10	49.28	52.70	57.07
14	26.21	27.81	29.57	31.58	33.80	36.11	38.65	41.32	44.13	47.16	50.44	53.92	58.41
15	26.76	28.42	30.25	32.29	34.57	36.93	39.50	42.25	45.13	48.23	51.57	55.16	59.74
16	27.32	29.02	30.90	32.99	35.31	37.74	40.37	43.19	46.15	49.29	52.73	56.39	61.08
17	27.88	29.63	31.55	33.68	36.07	38.56	41.24	44.11	47.12	50.36	53.86	57.63	62.41
18	28.42	30.25	32.21	34.38	36.83	39.36	42.12	45.05	48.13	51.42	55.01	58.87	63.75
19	28.98	30.84	32.87	35.09	37.58	40.15	42.98	45.97	49.13	52.49	56.16	60.09	65.08
20	29.53	31.45	33.53	35.79	38.33	40.97	43.86	46.90	50.14	53.55	57.30	61.32	66.42
21	30.09	32.05	34.17	36.50	39.08	41.77	44.73	47.85	51.11	54.63	58.46	62.55	67.76
22	30.65	32.67	34.84	37.18	39.84	42.59	45.59	48.77	52.13	55.69	59.60	63.79	69.09
23	31.20	33.26	35.48	37.88	40.59	43.40	46.45	49.70	53.13	56.76	60.75	65.01	70.43
24	31.75	33.88	36.14	38.59	41.35	44.19	47.32	50.62	54.12	57.83	61.89	66.25	73.11
25	32.30	34.48	36.82	39.28	42.11	45.01	48.20	51.57	55.11	58.90	63.04	67.48	74.46
26	32.87	35.12	37.47	40.02	42.87	45.82	49.09	52.52	56.14	59.98	64.20	68.74	75.84
27	33.45	35.74	38.16	40.72	43.65	46.67	49.97	53.48	57.16	61.08	65.40	70.02	
28	34.02	36.37	38.85	41.49	44.46	47.52	50.88	54.47	58.22	62.22	66.61	71.31	

Note: Calculation of annual salary - Hourly Rate x Hours per Day x Assignment Days
Note: Steps do not equate to years of experience
Note: The FY27 salary scales include all negotiated collective bargaining components, such as cost-of-living increases and paid holidays