# FY27 Adopted Universal Salary Scale - Scale B.2

| Step | Level 10 | Level 11 | Level 12 | Level 13 | Level 14 | Level 15 | Level 16 | Level 17 | Level 18 | Level 19 | Level 20 |
|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 69,282 | 73,923 | 78,917 | 83,413 | 91,002 | 96,512 | 103,690 | 110,014 | 112,697 | 114,972 | 117,642 |
| 2 | 71,509 | 76,316 | 81,478 | 86,116 | 93,745 | 99,342 | 107,223 | 113,556 | 116,280 | 118,643 | 121,493 |
| 3 | 73,714 | 78,709 | 84,058 | 88,839 | 96,490 | 102,170 | 110,757 | 117,099 | 119,868 | 122,316 | 125,344 |
| 4 | 75,942 | 81,082 | 86,598 | 91,541 | 99,235 | 105,001 | 114,292 | 120,643 | 123,450 | 125,989 | 129,197 |
| 5 | 78,148 | 83,454 | 89,157 | 94,265 | 101,976 | 107,833 | 117,824 | 124,186 | 127,038 | 129,659 | 133,046 |
| 6 | 80,375 | 85,868 | 91,717 | 96,967 | 104,721 | 110,662 | 121,358 | 127,728 | 130,623 | 133,332 | 136,899 |
| 7 | 82,581 | 88,220 | 94,298 | 99,690 | 107,468 | 113,492 | 124,892 | 131,272 | 134,207 | 137,003 | 140,751 |
| 8 | 84,828 | 90,635 | 96,857 | 102,393 | 110,208 | 116,321 | 128,424 | 134,818 | 137,794 | 140,675 | 144,602 |
| 9 | 87,034 | 93,028 | 99,417 | 105,115 | 112,953 | 119,155 | 131,961 | 138,357 | 141,378 | 144,345 | 148,452 |
| 10 | 89,261 | 95,401 | 101,977 | 107,838 | 115,696 | 121,984 | 135,493 | 141,903 | 144,964 | 148,019 | 152,304 |
| 11 | 91,509 | 97,794 | 104,558 | 110,541 | 118,439 | 124,812 | 139,027 | 145,445 | 148,549 | 151,688 | 156,156 |
| 12 | 93,715 | 100,166 | 107,097 | 113,264 | 121,183 | 127,644 | 142,561 | 148,990 | 152,135 | 155,360 | 160,006 |
| 13 | 95,941 | 102,560 | 109,677 | 115,966 | 123,927 | 130,473 | 146,095 | 152,529 | 155,719 | 159,033 | 163,858 |
| 14 | 98,147 | 104,974 | 112,216 | 118,689 | 126,669 | 133,304 | 149,629 | 156,074 | 159,304 | 162,704 | 167,710 |
| 15 | 100,374 | 107,325 | 114,797 | 121,392 | 129,413 | 136,136 | 153,162 | 159,619 | 162,892 | 166,377 | 171,563 |
| 16 | 102,580 | 109,739 | 117,356 | 124,115 | 132,160 | 138,965 | 156,693 | 163,159 | 166,475 | 170,049 | 175,414 |
| 17 | 104,808 | 112,092 | 119,937 | 126,817 | 134,902 | 141,796 | 160,230 | 166,705 | 170,061 | 173,720 | 179,264 |
| 18 | 107,013 | 114,484 | 122,518 | 129,540 | 137,644 | 144,626 | 163,763 | 170,246 | 173,646 | 177,391 | 183,116 |
| 19 | 109,240 | 116,878 | 125,057 | 132,243 | 140,390 | 147,456 | 167,296 | 173,791 | 177,234 | 181,064 | 186,967 |
| 20 | 111,447 | 119,251 | 127,617 | 134,965 | 143,133 | 150,286 | 170,831 | 177,333 | 180,817 | 184,736 | 190,819 |
| 21 | 113,694 | 121,665 | 130,177 | 137,688 | 145,877 | 153,117 | | | | | |
| 22 | 115,900 | 124,037 | 132,757 | 140,391 | 148,621 | 155,948 | | | | | |
| 23 | 118,126 | 126,431 | 135,296 | 143,114 | 151,366 | 158,778 | | | | | |
| 24 | 120,354 | 128,803 | 137,877 | 148,559 | 154,109 | 161,609 | | | | | |
| 25 | 122,581 | 131,196 | 140,436 | 151,303 | 156,961 | | | | | | |
| 26 | 124,828 | 133,610 | 143,059 | 154,107 | | | | | | | |
| 27 | 127,118 | 136,108 | 145,723 | | | | | | | | |
| 28 | 129,490 | 138,627 | 148,408 | | | | | | | | |

*Note: Scale B.2 is based on a standard 254-day, 8-hour assignment*
*Note: Steps do not equate to years of experience*
*Note: The FY27 salary scales include all negotiated collective bargaining components, such as cost-of-living increases and paid holidays*