

FY27 Adopted Salary Scale A - 200 Days

Certified Bargaining Unit Positions

Step	Bachelor's Technical & License	Bachelor's Plus 15	Bachelor's Plus 30	Master's	Master's Plus 30	Doctoral
1	63,934	65,520	67,106	70,278	71,865	76,622
2	67,073	68,640	70,207	73,342	74,909	79,609
3	68,895	70,462	72,029	75,164	76,731	81,431
4	70,854	72,421	73,988	77,123	78,689	83,390
5	72,709	74,275	75,842	78,977	80,543	85,244
6	75,553	77,124	78,693	81,837	83,407	88,119
7	78,002	79,573	81,142	84,285	85,856	90,568
8	80,451	82,020	83,591	86,734	88,304	93,016
9	82,899	84,469	86,040	89,183	90,752	95,465
10	85,553	87,128	88,702	91,853	93,426	98,150
11	89,135	90,713	92,289	95,448	97,025	101,759
12	92,042	93,623	95,205	98,371	99,952	104,697
13	95,147	96,733	98,319	101,491	103,077	107,835
14	97,340	98,929	100,518	103,699	105,288	110,057
15	100,096	101,693	103,289	106,485	108,082	112,874
16	101,639	103,234	104,828	108,021	109,617	114,404
17	103,176	104,771	106,366	109,559	111,154	115,941
18	104,530	106,126	107,721	110,914	112,509	117,296
19	105,935	107,532	109,128	112,323	113,920	118,709
20	107,444	109,041	110,637	113,834	115,429	120,222
21	108,793	110,389	111,986	115,182	116,778	121,571
22	110,151	111,748	113,344	116,540	118,137	122,929
23	111,511	113,107	114,703	117,899	119,495	124,288
24	112,857	114,453	116,049	119,246	120,842	125,635
25	114,000	115,596	117,193	120,389	121,985	126,778
26	115,245	116,841	118,438	121,634	123,230	128,022
27	116,671	118,268	119,864	123,060	124,657	129,449
28	118,362	119,960	121,557	124,755	126,353	131,147
29	120,422	122,022	123,621	126,822	128,421	133,220
30	122,830	124,431	126,032	129,236	130,837	135,640

Note: Scale A is based on a standard 200-day contract

Note: Steps do not equate to years of experience

Note: The FY27 salary scales include all negotiated collective bargaining components, such as cost-of-living increases and paid holidays