



Loudoun County Public Schools

HUMAN RESOURCES AND TALENT DEVELOPMENT

JOB CLASS SPECIFICATION

Certified: 11/10/2023

Refuse Equipment Operator

Pay Scale: B

Level: 7

FLSA Status: Non-Exempt

Job Family: Facilities Services

Primary Location: Facilities Services

Department Overview

The Department of Support Services supports the learning environment by providing high-quality, safe, comfortable, well-maintained educational facilities and grounds, and safe student transportation. Providing timely, responsive, effective, and professional support to our students, teachers, staff, and community is our department's goal and one of our core values. The department includes the following teams: Construction Services, Environmental Health and Safety, Facilities Operations, Management and Coordination, Planning and GIS Services, Sustainability, and Transportation.

Job Overview

This is skilled work for a professional driver encompassing heavy equipment operation in a commercial scale waste collection program. This position will service Loudoun County Public Schools (LCPS) and County of Loudoun government operated sites/facilities. The Refuse Equipment Operator will be responsible for meeting scheduled pickups on assigned routes, loading the refuse or recyclables into the heavy equipment provided and safely transporting the collected refuse/recyclables to the proper recycling center or landfill. Work is performed in all types of weather on congested roads in both urban and rural areas, and requires constant attention to safety.

Roles and Responsibilities

The following information is intended to describe the overall nature and scope of the work being performed. This is not a comprehensive listing of all responsibilities or tasks; work may differ and other work may be assigned when deemed appropriate.

- Operates a large front loader refuse collection truck to pick up and dispose of the waste/recycling stream generated by LCPS and County of Loudoun government
- Operates refuse collection equipment in confined areas of schools, parks and other municipal/county government facilities in a safe and professional manner; this includes loading the truck from pre-staged containers, backing the vehicle in and out of tight areas, and compacting the trash with the hydraulic compactor unit in the truck
- Determines load limits and assures equipment is operated within those limits
- Washes and maintains refuse equipment to maintain function and appearance in a manner consistent with the professional image of LCPS Facilities Services
- Maintains a constant awareness of the possibility of illegal hazardous waste dumping and notifies supervisory personnel when hazardous waste is suspected at LCPS or county government collection sites

Qualifications

Below are the minimum qualifications for this job. Equivalent combinations of education and experience are also acceptable.

Education

High School Diploma or GED

Experience

Experience operating large capacity, front-loading commercial refuse collection equipment and transporting refuse and recyclables on public roads

Licenses and Certifications

- Valid Class B Commercial Driver's License and must meet all Commercial Driver's License requirements
- Minimum 3 years of accident/conviction free commercial driving (not including minor traffic infractions)

In the state of Virginia (VA Code Section 46.2-341.4), and specifically when referencing the commercial driver's license (CDL), an "employee" is defined as:

- a payroll employee
- a person employed under a lease or contract or,
- a person who has applied for employment and whose employment is contingent upon obtaining a CDL

Knowledge, Skills and Abilities

- Understand/meet applicable waste management regulations and best practices
- Understands hazardous waste reporting procedures
- Knowledge of hazards and application of safety precautions in solid waste disposal field
- Ability to work independently with minimum supervision

Physical Requirements

The following provides a brief description of physical requirements for this job:

While performing the duties of this job, the employee is frequently required to stand and walk for extended periods of time; use hands to finger, handle or feel objects or tools; and reach with hands and arms. The employee is regularly required to see, talk and hear. The employee is occasionally required to sit; stoop, kneel, crouch or bend, climb a ladder, and may be required to lift up to approximately 50 pounds. May be exposed to extreme temperatures or other inclement weather, and loud noises.

Equal Opportunity Employment

The Loudoun County School Board seeks to cultivate a high performing team of professionals focused on its mission and goals. The School Board values merit and excellence within its workforce and encourages the highest levels of professionalism for all its employees.

The School Board also recognizes and values the diversity of the students and broader community it serves and encourages diversity within its workforce.

The Loudoun County School Board is an Equal Opportunity Employer. The School Board does not discriminate against qualified applicants or employees on the basis of actual or perceived race, national origin, ancestry, color, sex, sexual orientation, gender identity, pregnancy, childbirth or related medical conditions, marital status, age, religion, disability, genetic information, veteran status or any basis protected by law.

ADA Accommodations Disclosure

Under the Americans with Disabilities Act (ADA), Loudoun County Public Schools is required to provide reasonable accommodations to qualified employees with disabilities, unless doing so would pose an undue hardship. Qualified employees are those who hold the necessary education, skills, and experience for the job; and who can perform its essential responsibilities, with or without an accommodation.

Essential Personnel Disclosure

Employees who perform the responsibilities of this job are considered essential personnel. Essential personnel are designated employees who must report for work during a delay or emergency situations. A workplace emergency is an unforeseen situation that threatens the staff, pupils, or the public; disrupts or shuts down business operations; or causes physical or environmental damage. Emergencies may be natural or manmade. It is incumbent upon the supervisor to inform and confirm which essential personnel are required to work during emergency closings. Notification and confirmation of the expectation of essential personnel to report to work, or maintain as-needed status, will be executed with as much advanced notice as possible via in-person communication or email.