



Loudoun County Public Schools

HUMAN RESOURCES AND TALENT DEVELOPMENT JOB CLASS SPECIFICATION

Certified: 12/1/2023

HVAC Technician I

Pay Scale: B

Level: 8

FLSA Status: Non-Exempt

Job Family: Facilities Services

Primary Location: Facilities Services

Department Overview

The Department of Support Services supports the learning environment by providing high-quality, safe, comfortable, well-maintained educational facilities and grounds, and safe student transportation. Providing timely, responsive, effective, and professional support to our students, teachers, staff, and community is our department's goal and one of our core values. The department includes the following teams: Construction Services, Environmental Health and Safety, Facilities Operations, Management and Coordination, Planning and GIS Services, Sustainability, and Transportation.

Job Overview

This is a skilled heating and air conditioning work. The employee is responsible for ensuring that heating, ventilation, and air conditioning equipment, digital controls, and related equipment are properly maintained and repaired. Work includes three main areas: maintenance of roof top units (RTU's) and packaged equipment, variable air volume (VAV) systems, and minor chiller components. The work is performed in accordance with standard practices of the trade and applicable codes and regulations.

Roles and Responsibilities

The following information is intended to describe the overall nature and scope of the work being performed. This is not a comprehensive listing of all responsibilities or tasks; work may differ and other work may be assigned when deemed appropriate.

- Performs routine maintenance and minor repairs of commercial HVAC equipment; includes RTU's, VAV's, fan coils, blower motors, dampers, circulating pumps, gas/oil furnaces, chillers, cooling towers, water pipe loop systems
- Services and maintains air compressors, refrigerated air dryers, filtration components, and pressure regulators
- Performs preventive maintenance inspection of mechanical systems and equipment, orders replacement parts and materials, coordinates installation schedule with customers

Qualifications

Below are the minimum qualifications for this job. Equivalent combinations of education and experience are also acceptable.

Education

High School Diploma or GED, and completion of an apprenticeship in relevant professional trade

Experience

Licenses and Certifications

Universal CFC Refrigerant Recovery License

Journeyman's HVAC professional trade license preferred

Current valid driver's license

Knowledge, Skills and Abilities

- Apprentice level experience in the heating and air conditioning trade
- Universal CFC Refrigerant Recovery License
- Knowledge and ability to perform skilled heating and air conditioning maintenance work; to use the tools, equipment, and materials of the trade safely and efficiently
- Ability to follow oral and written instructions, to communicate effectively, and to work cooperatively with others. Must be able to use information technology systems to receive work assignments and other communications

Physical Requirements

The following provides a brief description of physical requirements for this job:

While performing the duties of this job, the employee is regularly talking, expressing or exchanging ideas by means of the spoken word. The employee must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly. The employee must possess normal cognitive abilities including the ability to learn, recall and apply certain practices and policies. Frequently sitting and/or remaining in a stationary position for long periods of time. Exerting up to 50 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects.

Equal Opportunity Employment

The Loudoun County School Board seeks to cultivate a high performing team of professionals focused on its mission and goals. The School Board values merit and excellence within its workforce and encourages the highest levels of professionalism for all its employees.

The School Board also recognizes and values the diversity of the students and broader community it serves and encourages diversity within its workforce.

The Loudoun County School Board is an Equal Opportunity Employer. The School Board does not discriminate against qualified applicants or employees on the basis of actual or perceived race, national origin, ancestry, color, sex, sexual orientation, gender identity, pregnancy, childbirth or related medical conditions, marital status, age, religion, disability, genetic information, veteran status or any basis protected by law.

ADA Accommodations Disclosure

Under the Americans with Disabilities Act (ADA), Loudoun County Public Schools is required to provide reasonable accommodations to qualified employees with disabilities, unless doing so would pose an undue hardship. Qualified employees are those who hold the necessary education, skills, and experience for the job; and who can perform its essential responsibilities, with or without an accommodation.

Essential Personnel Disclosure

Employees who perform the responsibilities of this job are considered essential personnel. Essential personnel are designated employees who must report for work during a delay or emergency situations. A workplace emergency is an unforeseen situation that threatens the staff, pupils, or the public; disrupts or shuts down business operations; or causes physical or environmental damage. Emergencies may be natural or manmade. It is incumbent upon the supervisor to inform and confirm which essential personnel are required to work during emergency closings. Notification and confirmation of the expectation of essential personnel to report to work, or maintain as-needed status, will be executed with as much advanced notice as possible via in-person communication or email.